

HEAVY VEHICLE OPERATOR

POSITION DESCRIPTION

Position Title	Heavy Vehicle Operator
Directorate	Infrastructure Services
Department	Infrastructure
Position No.	56,207.00
Classification	Level Six (6)
Awards Stream	Queensland Local Government Industry (Stream B) Award - State 2017
Reports To	Team Leader - Infrastructure
Last Review Date	September 2025

ORGANISATION SUMMARY:

OUR VISION:	Helping to energise the world. A region that feeds, powers and builds communities, now and for the future.
OUR GOAL:	To pursue long-term sustainable futures for Isaac's communities.
OUR VALUES:	Community Focus Teamwork Caring Positive Work Ethic

We're a region unique in charm and a character-growing attraction for many keen to explore the road less travelled. It's a place where traditional country qualities live on within modern, vibrant communities.

Isaac Regional Council plays a role to ensure our communities have a long sustainable life, so it continues to be a great place to raise a family and to find new or old passions.

Our public spaces are valued and activated, our communities' lifestyles and wellbeing are prioritised, and our individual and collective identities are celebrated.

We need to use new ideas in everything we do because of the fast changes happening all over the world.

This helps us deal with changes and provide the best service. As a Council, we will continue to maintain a clear and balanced vision for the future that shapes all our decisions as we feed, build and power communities.

DEPARTMENT SUMMARY:

The Infrastructure Department ensures an integrated approach to internal services across the organisation. The Department is responsible for the management of construction, operational maintenance and capital road and drainage civil infrastructure projects across the Isaac Region.

POSITION SUMMARY:

The Heavy Vehicle Operator is primarily responsible for the operation and service of plant for construction and maintenance works and the floating of plant and equipment to projects as required (mainly in rural areas) but may be required to undertake other duties as reasonably directed. This position may involve staying in Councils mobile camp facilities on job sites or staying in Council fatigue accommodation located within remote areas of Isaac Regional Council.

DUTIES:

Position Accountabilities and Performance Objectives

1. Operations of the float/road train or other equipment in the construction and maintenance works.
2. Routine servicing of plant, road train and float, including daily pre-starts in accordance with Council's fleet requirements.
3. Undertake any other duties as reasonably directed within the limits of the employee's skills, competence and training.
4. Undertake labouring duties as required.
5. Using standard practises and methods for projects.
6. Supporting the Team Leader to achieve works program goals and objectives, assisting with the administration of the Council's programs and supporting systems.
7. Be available for callout activities and on call roster as per on call programme/roster
8. Facilitating the achievement of Council's goals and objectives relevant to the work area.
9. Liaise with internal stakeholders to develop a forward plan of float work across the shire.
10. Assist in the provision of a safety focused construction environment.

KEY COMPETENCIES:

Essential Knowledge and Skills

1. A working knowledge of basic mechanics, general maintenance requirements and associated procedures
2. An understanding Workplace Health and Safety within the work environment, and National Heavy Vehicle Regulations, (NHVR) is essential.
3. A working knowledge and understanding of load restraint, in particular the lashing down of plant/equipment being moved would be highly regarded.
4. Personal initiative, motivation and drive with demonstrated ability to work autonomously to achieve work outcomes.
5. Demonstrated ability to work in multi-disciplinary work teams.
6. Good fitness level, with a demonstrated ability to complete position requirements (applicants may be required to undertake a pre-employment physical assessment).

Experience

1. Experience as a float/semi driver (alternate road train experience would be highly regarded)
2. Previous experience with repairing and maintaining plant equipment, such that repair works are minimised

Qualifications

Mandatory – this role requires the possession of:

1. Construction White Card (Construction Industry).
2. C Class Open Australian Drivers Licence.
3. Open HC (Heavy Combination) Licence is essential however an Open MC (Multi Combination) license would be highly regarded.

DELEGATED AUTHORITY AND ACCOUNTABILITY:

Delegations as detailed in Council's Delegation of Authority register.

EXTENT OF AUTHORITY:

Position exercises a degree of autonomy and works under general direction with the freedom to act within established policies practices. The position must understand that their powers are limited to their delegated authority and know and comply with any authority and obligation that comes with their powers.

CERTIFICATION:

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

	EMPLOYEE	DEPARTMENT MANAGER
Name		
Signature		
Date		