

Welcome to the ISAAC REGION



57,511.00 PAINTER/DECORATOR

POSITION DESCRIPTION

Position Title	Painter/Decorator
Directorate	Infrastructure Services
Department	Corporate Properties
Position No.	57,511.00
Classification	BT 1
Awards Stream	Queensland Local Government Industry (Stream C) Award - State 2017
Reports To	57,505.00 Team Leader - Trades Services
Last Review Date	September 2025

ORGANISATION SUMMARY:

OUR VISION:	Helping to energise the world. A region that feeds, powers and builds communities, now and for the future.
OUR GOAL:	To pursue long-term sustainable futures for Isaac's communities.
OUR VALUES:	Community Focus Teamwork Caring Positive Work Ethic

We're a region unique in charm and a character-growing attraction for many keen to explore the road less travelled. It's a place where traditional country qualities live on within modern, vibrant communities.

Isaac Regional Council plays a role to ensure our communities have a long sustainable life, so it continues to be a great place to raise a family and to find new or old passions.

Our public spaces are valued and activated, our communities' lifestyles and wellbeing are prioritised, and our individual and collective identities are celebrated.

We need to use new ideas in everything we do because of the fast changes happening all over the world.

This helps us deal with changes and provide the best service. As a Council, we will continue to maintain a clear and balanced vision for the future that shapes all our decisions as we feed, build and power communities.

DEPARTMENT SUMMARY:

The Corporate Properties Department ensures an integrated approach to internal services across the organisation. The Corporate Properties Department is responsible for the planned maintenance and renewal of fit for purpose equipment, plant, residential buildings, and administration facilities. The Department is also responsible for the sound delivery of capital projects and strategic asset management for Isaac Regional Council in an efficient and cost-effective manner.

POSITION SUMMARY:

The Painter/Decorate position is responsible for assisting with the maintenance and construction of Council assets.

DUTIES:

Position Accountabilities and Performance Objectives

1. Respond to Customer Service Requests through the provision of painting and maintenance services and ensure that all building maintenance issues are remedied safely and effectively.
2. Provide a high level of customer service and communication in relation to enquiries from sections of Council and the public in accordance with Council's Customer Service Charter.
3. Assist with condition assessments and report findings for all Council buildings in accordance with sound property management, legislation and workplace health and safety practises.
4. Assist in the delivery of regular maintenance programs including quoting, scheduling, ordering materials and implementing both major and minor building works.
5. Provide mentoring, guidance, and hands-on training to apprentices to support their skill development, workplace confidence, and long-term career progression.

KEY COMPETENCIES:

Essential Knowledge and Skills

1. Calculate amounts of required materials and estimate cost, based on surface measurements and/or work orders.
2. Apply paint, stain, varnish, enamel and other finishes to equipment, building and/or other structures using brushes, spray guns or rollers.
3. Read work orders to receive instructions from supervisors in order to determine work requirements.
4. Erect scaffolding and swing gates or set up ladders to work above ground level.
5. Follow established safety rules and regulations and maintain a safe and clean environment.
6. Good interpersonal, communication and organisational skills.

Experience

1. Demonstrated experience in trade.
2. Demonstrated ability to allocate workflows and resources to achieve work program objectives.

Qualifications

Mandatory – this role requires the possession of:

1. C Class Open Manual Australian Drivers Licence.
2. Minimum completion of at least a Year 10 School certificate.
3. Trade qualifications and demonstrated experience, preferably Local Government, are essential.
4. Relevant licensing for trade.
5. General induction card.
6. The ability to pass a pre-employment functional assessment and/or behavioural testing.
7. The role requires the possession of a current C Class Open Australian Drivers Licence.

Desirable

1. HR Truck licence is desirable, however not mandatory.

DELEGATED AUTHORITY AND ACCOUNTABILITY:

Delegations as detailed in Council's Delegation of Authority register.

EXTENT OF AUTHORITY:

Position exercises a degree of autonomy and works under general direction with the freedom to act within established policies practices. The position must understand that their powers are limited to their delegated authority and know and comply with any authority and obligation that comes with their powers.

CERTIFICATION:

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

	EMPLOYEE	DEPARTMENT MANAGER
Name		
Signature		
Date		