

GRADER OPERATOR POSITION DESCRIPTION

Position Title	Grader Operator
Directorate	Infrastructure Services
Department	Infrastructure
Position No.	
Classification	Level Five (5) - Level Six (6)
Awards Stream	Queensland Local Government Industry (Stream B) Award - State 2017
Reports To	Overseer - Infrastructure
Last Review Date	February 2026

ORGANISATION SUMMARY:

OUR VISION:	Helping to energise the world. A region that feeds, powers and builds communities, now and for the future.
OUR GOAL:	To pursue long-term sustainable futures for Isaac's communities.
OUR VALUES:	Community Focus Teamwork Caring Positive Work Ethic

We're a region unique in charm and a character-growing attraction for many keen to explore the road less travelled. It's a place where traditional country qualities live on within modern, vibrant communities.

Isaac Regional Council plays a role to ensure our communities have a long sustainable life, so it continues to be a great place to raise a family and to find new or old passions.

Our public spaces are valued and activated, our communities' lifestyles and wellbeing are prioritised, and our individual and collective identities are celebrated.

We need to use new ideas in everything we do because of the fast changes happening all over the world.

This helps us deal with changes and provide the best service. As a Council, we will continue to maintain a clear and balanced vision for the future that shapes all our decisions as we feed, build and power communities.

DEPARTMENT SUMMARY:

The Infrastructure Services Directorate ensures an integrated approach and responsibility for Roads & Drainage Infrastructure, Parks and Recreation, Technical Services, Plant and Fleet, and Waste Management functions and operations of Council.

POSITION SUMMARY:

The Grader Operator position is responsible for the operation and service of plant, for construction, maintenance and urban works.

DUTIES:

Position Accountabilities and Performance Objectives

1. Operation of the Grader, plant and equipment for construction, maintenance and urban works.
2. Undertake labouring duties as required.
3. Undertake any other duties as reasonably directed within the limits of the employee's skills, competence and training.

KEY COMPETENCIES:

Essential Knowledge and Skills

1. Minimum 12 months demonstrated experience as a plant operator (Grader).
2. Knowledge and experience in basic mechanics and general maintenance is required.
3. Initiative, motivation and drive, with demonstrated ability to work autonomously to achieve outcomes.

Experience

1. Experience in road construction activities and similar is essential.
2. Previous experience with safe operating and maintaining of plant equipment, such that repair works are minimised.
3. Previous experience with standard road maintenance grading operations.

Qualifications

Mandatory – this role requires the possession of:

1. Minimum requirement of MR Licence is essential (HR, HC or MC licence highly regarded)
2. Relevant certification for Grader Operations
3. Construction White Card (Construction Industry).
4. Valid Driver Licence.

Desirable

1. Level Two Traffic Management / Traffic Controller Ticket

DELEGATED AUTHORITY AND ACCOUNTABILITY:

Delegations as detailed in Council's Delegation of Authority register.

EXTENT OF AUTHORITY:

Position exercises a degree of autonomy and works under general direction with the freedom to act within established policies practices. The position must understand that their powers are limited to their delegated authority and know and comply with any authority and obligation that comes with their powers.

CERTIFICATION:

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

	EMPLOYEE	DEPARTMENT MANAGER
Name		
Signature		
Date		