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## FIRST NATIONS PEOPLES POLICY

### APPROVALS

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<b>POLICY NUMBER</b>	CORP-POL-120	<b>DOC.ID</b>	4740430
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<b>CATEGORY</b>	Community
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<b>POLICY OWNER</b>	Office of Director PECS
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<b>APPROVAL DATE</b>	24 March 2021	<b>RESOLUTION NUMBER</b>	7172
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## OBJECTIVE

To outline Council's commitment to relationships with First Nations Peoples which will contribute to the Isaac region's economic, social and cultural empowerment.

## SCOPE

This Policy applies to the Mayor, Councillors, all Isaac Regional Council employees, contractors, volunteers', council activities and events.

## DEFINITIONS

TERM / ACRONYM	MEANING
Council/IRC	Isaac Regional Council

## POLICY STATEMENT

Council acknowledges the values, history and culture of First Nations peoples. Council aims to develop stronger relationships with First Nations peoples of the Isaac Region, relationships that are firmly anchored by mutual respect. Council will work with the First Nations peoples to protect and promote the Isaac Region and celebrate its histories.

### Key Policy Principles

- Council will seek to engage with First Nations Elders in the advancement of First Nations peoples cultural heritage and prosperity in the Isaac Region.
- Council supports Native Title claims in the Isaac Region and celebrates consent determinations.
- Council acknowledges the importance of Indigenous Land Use Agreements in establishing rights and obligations.
- Council is committed to providing fair opportunities for First Nations peoples in employment and procurement.

### Council Actions to Deliver on Policy Principles

- Council acknowledges the Traditional Owners at all times. It will proudly fly the Aboriginal and Torres Strait Islander flags. At civic events, Council will include such acknowledgement in official speeches.
- At Special Civic Events Council will invite Traditional Owner Group Elders to conduct a Welcome to Country.
- Council acknowledges and celebrates First Nations peoples cultural and significant events such as, Ceremonies, Reconciliation and NAIDOC weeks.
- Council aspires to develop a Reconciliation Action Plan (RAP) to further develop Council's commitment to the First Nations peoples in the Isaac Region.

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## LEGISLATIONS AND RELATED GUIDELINES

- *Native Title Act 1993*
- *Aboriginal Cultural Heritage Act 2003*
- *Aboriginal Land Act 1991*
- Indigenous Land Use Agreements (ILUA's)

## REFERENCES

ID	NAME
N/A	Isaac Regional Council Community Strategic Plan