

NOTICE OF MEETING

Dear Committee Members

You are requested to attend the following meeting of Council.

**COMMUNITY SERVICES
STANDING COMMITTEE MEETING OF
ISAAC REGIONAL COUNCIL**

TO BE HELD ON
TUESDAY, 10 FEBRUARY 2026
COMMENCING AT 1.00PM

**ISAAC REGIONAL COUNCIL
MORANBAH COUNCIL CHAMBERS**

CALE DENDLE
Chief Executive Officer

HEIDI ROBERTS
Committee Officer
Director Community Services

Committee Members:
Cr Viv Coleman (Chair)
Mayor Kelly Vea Vea
Cr Melissa Westcott
Cr Alaina Earl
Cr Terry O'Neill

LOCAL GOVERNMENT ACT 2009

Local Government Regulation 2012

Chapter 8, Part 2 Local Government Meetings and Committees

Division 1A, Requirements for Local Government Meetings Generally

254J Closed meetings

- (1) A local government may resolve that all or part of a meeting of the local government be closed to the public.
- (2) A committee of a local government may resolve that all or part of a meeting of the committee be closed to the public
- (3) However, a local government or a committee of a local government may make a resolution about a local government meeting under subsection (1) or (2) only if its councillors or members consider it necessary to close the meeting to discuss one or more of the following matters—
 - (a) the appointment, discipline or dismissal of the chief executive officer;
 - (b) industrial matters affecting employees;
 - (c) the local government's budget;
 - (d) rating concessions;
 - (e) legal advice obtained by the local government or legal proceedings involving the local government including, for example, legal proceedings that may be taken by or against the local government;
 - (f) matters that may directly affect the health and safety of an individual or a group of individuals;
 - (g) negotiations relating to a commercial matter involving the local government for which a public discussion would be likely to prejudice the interests of the local government;
 - (h) negotiations relating to the taking of land by the local government under the [Acquisition of Land Act 1967](#);

- (i) a matter the local government is required to keep confidential under a law of, or formal arrangement with, the Commonwealth or a State;
 - (j) an investigation report given to the local government under chapter 5A, part 3, division 5 of the Act.
- (4) However, a local government or a committee of a local government must not resolve that a part of a local government meeting at which a decision mentioned in section [150ER\(2\)](#), [150ES\(3\)](#) or [150EU\(2\)](#) of the [Act](#) will be considered, discussed, voted on or made be closed.
- (5) A resolution that a local government meeting be closed must—
 - (a) state the matter mentioned in subsection (3) that is to be discussed; and
 - (b) include an overview of what is to be discussed while the meeting is closed.
- (6) A local government or a committee of a local government must not make a resolution (other than a procedural resolution) in a local government meeting, or a part of a local government meeting, that is closed.

254K Participating in meetings by audio link or audio visual link

- (1) A local government may allow a person to take part in a meeting of the local government by audio link or audio visual link.
- (2) A committee of a local government may allow a person to take part in a meeting of the committee by audio link or audio visual link.
- (3) A councillor or committee member who takes part in a local government meeting under subsection (1) or (2) is taken to be present at the meeting if the councillor or member was simultaneously in audio contact with each other person at the meeting.
- (4) In this section—

audio link see the [Evidence Act 1977, section 39C](#).

audio visual link see the [Evidence Act 1977, schedule 3](#).

**COMMUNITY SERVICES
STANDING COMMITTEE MEETING
OF ISAAC REGIONAL COUNCIL
TO BE HELD ON
TUESDAY 10 FEBRUARY 2026
COUNCIL CHAMBERS, MORANBAH**

1. OPENING OF THE MEETING
2. APOLOGIES
3. DECLARATION OF CONFLICTS OF INTEREST
4. CONFIRMATION OF MINUTES
5. OFFICER REPORTS
6. GENERAL BUSINESS
7. CONCLUSION

TABLE OF CONTENTS

1. OPENING OF MEETING

2. APOLOGIES

3. DECLARATION OF CONFLICTS OF INTEREST

4. CONFIRMATION OF MINUTES

Community Services Standing Committee Meeting of Isaac Regional Council held in Council Chambers, Moranbah, commencing 9.00am on Tuesday, 11 November 2025.

5. OFFICER REPORTS

5.1 ISAAC YOUTH – FUTURE ANYTHING FINAL REPORT

EXECUTIVE SUMMARY

The purpose of this report is to provide Council with information on the Isaac Youth Strategy 2025 – Future Anything Final Report, and an overview of the proposed strategy for the Isaac Youth for 2026.

5.2 ISAAC EVENTS CENTRE BUSINESS PLAN - 6 MONTH OPERATIONAL UPDATE

EXECUTIVE SUMMARY

This report presents a review of the operations of the Isaac Events Centre (IEC) against the IEC Business Plan Measures of Success over the first 6 months of the 2025/26 financial year (1 July 2025 to 31 December 2025). This report aligns with Council's Corporate Plan Strategic Theme Engaged Communities and specifically, Measure of Success 2: Improved usage and accessibility of Council's services and facilities.

TABLE OF CONTENTS

5.3	APPLICATION FOR EXTENSION TO CURRENCY PERIOD (MCU18/0023.02) – MATERIAL CHANGE OF USE FOR AN INTERIM USE FOR NON-RESIDENTIAL WORKER ACCOMMODATION LOCATED AT 20 ACACIA STREET, MORANBAH, DESCRIBED AS LOT 1 SP220917
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EXECUTIVE SUMMARY

This report is presented to Council to decide an Extension Application that has been made by Civeo Property Pty Ltd c/- Town Planning Alliance to extend the currency period of the existing development approval at 20 Acacia Street, Moranbah.

The existing development approval is for a Material Change of Use for an Interim Use for Non-Residential Worker Accommodation (112 rooms) which prior to this extension request was due to lapse on 12 January 2024. The applicant is seeking a six (6) year extension to the currency period from the date the decision notice is issued by Council.

5.4	MAJOR PROJECTS
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EXECUTIVE SUMMARY

This report updates Council on the status of Major Projects and their associated activities across Isaac.

5.5	COMMUNITY SERVICES FY2025_2026 CAPITAL PROJECTS PROGRESS REPORT AS AT 29 JANUARY 2026
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EXECUTIVE SUMMARY

This report is to provide an update to Council on the delivery of the Community Services 2025-2026 Capital Works Program.

5.6	2025/2026 ANNUAL OPERATION PLAN – QUARTERLY REPORT - SECOND QUARTER
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EXECUTIVE SUMMARY

This report provides an update of Community Services progress towards achieving the Annual Operational Plan 2025-2026 objectives for the second quarter.

TABLE OF CONTENTS

5.7 ECONOMIC DEVELOPMENT DEPARTMENTAL REPORT – Q2 2025-26

EXECUTIVE SUMMARY

The purpose of this report is to provide an overview and status update of the Economic Development department's projects and operational commitments from Q2 2025/26 and forthcoming activities.

5.8 OUT OF ROUND MAJOR GRANT APPLICATION - CLERMONT SENIOR BULLS CRICKET (AUSPICING FOR KENNEDY LIVESTOCK) - "BEYOND BLUE" CHARITY GALA CLERMONT

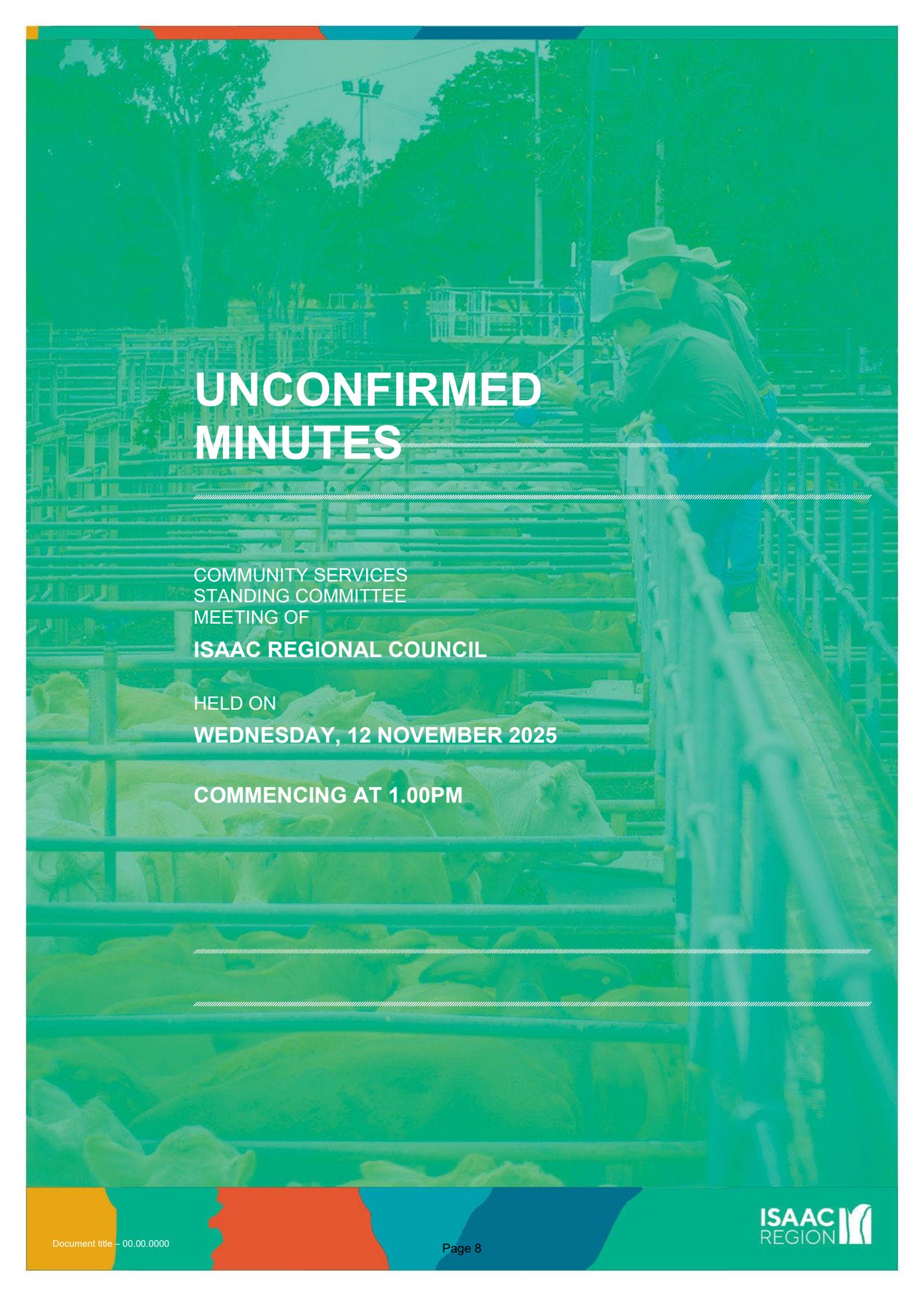
EXECUTIVE SUMMARY

Under s195 of the Local Government Regulations 2012, Council is required to have a Community Grants Policy. Council's Community Grants Policy, adopted 25 August 2021, provides that a quarterly report is to be provided to Council detailing the major grants applied for during the previous three months for councils' determination, as per the Isaac Community Grants Guidelines - Adopted: 24 May 2022 – Resolution Number: 7862.

The purpose of this report is to consider the Community Grants Evaluation Panel's recommendations on the major grant received out of round of the Community Grants Program for FY2025/2026.

6. GENERAL BUSINESS

7. CONCLUSION



UNCONFIRMED MINUTES

COMMUNITY SERVICES
STANDING COMMITTEE
MEETING OF
ISAAC REGIONAL COUNCIL

HELD ON
WEDNESDAY, 12 NOVEMBER 2025

COMMENCING AT 1.00PM

ISAAC REGIONAL COUNCIL
UNCONFIRMED MINUTES OF THE
COMMUNITY SERVICES
STANDING COMMITTEE MEETING
HELD IN COUNCIL CHAMBERS, MORANBAH
ON TUESDAY 12 NOVEMBER 2025

Table of Contents		Page
1.	Opening	4
2.	Apologies and Leave of Absences	4
3.	Declaration of Conflicts of Interest	4
4.	Confirmation of Minutes	4
5.	Officer Reports	5
6.	General Business	14
7.	Conclusion	14

ISAAC REGIONAL COUNCIL
UNCONFIRMED MINUTES OF THE
COMMUNITY SERVICES
STANDING COMMITTEE MEETING

HELD IN COUNCIL CHAMBERS, MORANBAH

ON TUESDAY 12 NOVEMBER 2025 COMMENCING AT 1.00PM

ATTENDEES

Cr Viv Coleman, Division Eight (Chair)
Mayor Kelly Vea Vea
Cr Terry O'Neill, Division One
Cr Alaina Earl, Division Five
Cr Melissa Westcott, Division Three

**COMMITTEE
APOLOGIES**

Nil

OBSERVERS

Ms Liesa Neilsen, Departmental Administration Officer – CCS

OFFICERS PRESENT

Mr Cale Dendle, Chief Executive Officer
Ms Heidi Roberts, Director Community Services
Mr Beau Jackson, Executive Manager Advocacy
Mr Mick St Clair, Manager Planning and Environment
Mr Joel Redden, Acting Manager Economic Development
Ms Nishu Ellawala, Manager Community Education and Compliance
Mr Scott Jarvis, Acting Manager Community and Cultural Services
Mr Mark Davey, Program Manager – Capital Delivery
Ms Barbara Franklin, Coordinator Community Hubs
Ms Tamara Bateman, Coordinator Community Facilities
Mrs Donna Wilson, Grants Officer
Ms Lavinnia Jones, Senior Executive Support
Mr Shane Brandenburg
Mrs Tricia Hughes, Coordinator Executive Support, Office of the Chief Executive Officer

Point 9 of the resolution required “The Chief Executive Officer or delegate to submit a report to Council after twelve months, outlining the impact of the changes made and providing any further recommendations”. This report outlines the impact of changes made as required and also makes the further recommendation of renaming the Historic Nebo Museum to “Nebo Museum” for consistency of naming convention across the Isaac Museums network.

OFFICER’S RECOMMENDATION

That the Committee recommends that Council:

- 1. Receives and notes the impacts of the changes implemented as a result of the “Isaac Museums Operational Adjustments – Phase One Report” over the past 12 months.*
- 2. Approves the recommendation that the Historic Nebo Museum be renamed to Nebo Museum, based on the successful re-naming of the Clermont Museum in Phase 1.*

Resolution No.: COMM11/25-033

Moved: Mayor Kelly Vea Vea Seconded: Cr Melissa Westcott

That the Committee recommends that Council:

- 1. Receives and notes the impacts of the changes implemented as a result of the “Isaac Museums Operational Adjustments – Phase One Report” over the past 12 months.**
- 2. Approves the recommendation that the Historic Nebo Museum be renamed to Nebo Museum, based on the successful re-naming of the Clermont Museum in Phase 1.**

Carried

NOTES:

The Committee has requested the cost of replacing signage for the change of name.

ATTENDANCE

Ms Barbara Franklin left the meeting room at 1.06pm.

5.3 Request for Reduction of Development Application Fees – MCU25/0016 – Development Application for Material Change of Use – Special Industry (Power Station) and Major Electricity Infrastructure and Environmentally Relevant Activity (ERA 14 [1])

EXECUTIVE SUMMARY

This report seeks Council's consideration of a request from EPIC Environmental on behalf of QPME Pty Ltd to reduce development application fees for a Development Permit for Material Change of Use – Special Industry (Power Station) and Major Electricity Infrastructure located at 505 Goonyella Road, Moranbah (MCU25/0016). Officers recommend a partial fee reduction to align the payable fee with the expected cost of undertaking the assessment.

OFFICER'S RECOMMENDATION

That the Committee recommend that Council:

- 1. Approves a reduction of the development application fee for MCU25/0016 to a payable amount of \$36,120.00, to align with the anticipated internal and external costs realised by Council to assess the development application.***

Resolution No.: COMM11/25-034

Moved: Cr Alaina Earl

Seconded: Cr Melissa Westcott

That the Committee recommends that Council:

- 1. Approves a reduction of the development application fee for MCU25/0016 to a payable amount of \$36,120.00 to align with the anticipated internal and external costs realised by Council to assess the development application.**
- 2. Requests a review of combined use development application fees and charges with the updated proposed fees to be presented to Council for consideration in February 2026.**

Carried

5.4 2025/2026 Annual Operation Plan – Quarterly Report - First Quarter – Community Services Directorate

EXECUTIVE SUMMARY

This report provides an update of Community Services progress towards achieving the Annual Operational Plan 2025-2026 objectives for the first quarter.

OFFICER'S RECOMMENDATION

That the Committee recommends that Council:

- 1. Receives and notes the Community Services Directorates first quarter progress update on the 2025-2026 Annual Operational Plan.**

Resolution No.: COMM11/25-035

Moved: Cr Alaina Earl

Seconded: Cr Melissa Westcott

That the Committee recommends that Council:

- 1. Receives and notes the Community Services Directorates first quarter progress update on the 2025-2026 Annual Operational Plan.**

Carried

5.5 Material Change of Scope to Approved Capital Project

EXECUTIVE SUMMARY

This report seeks authority for the approved capital project, listed as CW222966 St Lawrence (STLAW) Community Hub Design and Construct to be removed from the Community Services Capital works program and for the project budget (\$131,154.00) to be reallocated to the project listed as CW253329 St Lawrence (STL) Hall - Kitchen upgrade.

OFFICER'S RECOMMENDATION

That the Committee recommends that Council:

- 1. Acknowledges the outcomes of community consultation regarding the St Lawrence Community Hub Design and Construct project (CW222966) and supports the reallocation of funds to deliver a compliant and functional facility through the St Lawrence Hall – Kitchen Upgrade project (CW253329).**

Resolution No.: COMM11/25-036

Moved: Cr Terry O'Neill

Seconded: Cr Melissa Westcott

That the Committee recommends that Council:

- 1. Acknowledges the outcomes of community consultation regarding the St Lawrence Community Hub Design and Construct project (CW222966) and supports the reallocation of funds to deliver a compliant and functional facility through the St Lawrence Hall – Kitchen Upgrade project (CW253329).**

Lost

NOTES:

- The Committee have requested additional supporting information which includes timelines for the St Lawrence Hall – Kitchen Upgrade project (CW253329) prior to a decision being made by Council.**
- The Committee has requested information on genuine Community Feedback relating to the St Lawrence Community Hub Design and Construct Project (including a copy of the Report and Resolution relating to the Isaac Community Hubs Regional Project).**
- Requests the 2025/2026 PAG priority listing for St Lawrence Projects.**

5.6

Community Services FY2025/2026 Capital Projects Progress Report as at 27 October 2025

EXECUTIVE SUMMARY

This report is to provide an update to Council on the progress in the delivery of the Community Services 2025/2026 Capital Works Program.

OFFICER'S RECOMMENDATION

That the Committee recommends that Council:

- 1. Receives and notes the monthly Community Services 2025/2026 Capital Progress Summary Report as at 27 October 2025.**

Resolution No.: COMM11/25-037

Moved: Cr Terry O'Neill

Seconded: Cr Melissa Westcott

That the Committee recommends that Council:

- 1. Receives and notes the monthly Community Services 2025/2026 Capital Progress Summary Report as at 27 October 2025.**

Carried

NOTE:

The Committee has requested an update on the amendment to the State Government funding agreement for the CUC Isaac Projects.

5.7

St Lawrence Wetlands Festival Community-Led Transition

EXECUTIVE SUMMARY

This report outlines the transition of the St Lawrence Wetlands Festival (SLWF) event from a council-led initiative to a community-led event. The transition aligns with Council's strategic goals to empower local communities, foster civic participation, and ensure long-term sustainability of public events. The process involved stakeholder consultation, capacity-building workshops, and the establishment of a new community governance model.

OFFICER'S RECOMMENDATION

That the Committee recommends that Council:

- 1. Receives and notes the proposed transition model of the St Lawrence Wetlands Festival from a Council-led initiative to a community-led event by FY2029-2030.**
- 2. Reviews the transition plan during post-event evaluation activities until FY2028-2029.**

Resolution No.: COMM11/25-038

Moved: Cr Alaina Earl

Seconded: Cr Terry O'Neill

That the Committee recommends that Council:

- 1. Receives and notes the proposed transition model of the St Lawrence Wetlands Festival from a Council-led initiative to a community-led event by FY2029-2030.**
- 2. Directs the Chief Executive Officer (or delegate) to annually review the St Lawrence Wetlands Festival transition plan during post-event evaluation activities until FY2028-2029.**
- 3. Requests information on the reduction of Council funding for the transition plan period, noting the intent of Council is to have the funding reflect the transition to a community led event with reasonable Community Grant Funding.**

Carried

5.8 Extension of Renewable Energy Coordinator Role and Budget Allocation for FY2026–27

EXECUTIVE SUMMARY

This report seeks Council's endorsement to extend the Renewable Energy Coordinator role beyond the current Queensland Council Energy Partnerships (QCEP) funding term, which ends on 31 March 2026. The extension would continue the position until 31 March 2027, allowing for sustained delivery of key strategic and operational outcomes.

This continuation will require new funding to be allocated in Council's 2026-27 Operational Budget.

OFFICER'S RECOMMENDATION

That the Committee recommends that Council:

- 1. Affirms its resolution to retain and fund the Renewable Energy Coordinator position for a second year (beyond the State/LGAQ-funded first year) concluding 31 March 2027.***
- 2. Notes the intention to fund the second year of that role from savings yielded by combining the Executive Manager Advocacy and Advocacy Coordinator positions.***

Resolution No.: COMM11/25-039

Moved: Mayor Kelly Vea Vea **Seconded:** Cr Terry O'Neill

That the Committee recommends that Council:

- 1. Affirms its resolution to retain and fund the Renewable Energy Coordinator position for a second year (beyond the State/LGAQ-funded first year) concluding 31 March 2027.**
- 2. Notes the intention to fund the second year of that role from savings yielded by combining the Executive Manager Advocacy and Advocacy Coordinator positions.**

Carried

5.9 2025-26 Isaac Regional Council State and Federal Budget Submission

EXECUTIVE SUMMARY

This report seeks Council's endorsement for the State and Federal Budget Submission. This submission outlines key road investment priorities sought by Isaac Regional Council on behalf of community development in the Isaac Region.

OFFICER'S RECOMMENDATION

That the Committee recommends that Council:

- 1. Endorses the Isaac Regional Council State and Federal Budget Submission.**
- 2. Endorses the Chief Executive Officer to forward the endorsed submission to the relevant government departments.**

Resolution No.: COMM11/25-040

Moved: Cr Terry O'Neill **Seconded:** Cr Melissa Westcott

That the Committee recommends that Council:

- 1. Endorses the Isaac Regional Council State and Federal Budget Submission.**

2. **Endorses the Chief Executive Officer to forward the endorsed submission to the relevant government departments.**

Carried

ATTENDANCE

Mayor Kelly Ve a Ve a left the meeting room at 2.48pm.

5.10

Civic Venues Status Update as at October 2025

EXECUTIVE SUMMARY

This report is to provide a status update to Council on all Civic Venues across the region. The intent is to inform Council of emerging priorities and seek direction on identified areas of potential.

OFFICER'S RECOMMENDATION

That the Committee recommends that Council:

- Receives and notes the Civic Venues Status Update as at October 2025.*

Resolution No.: COMM11/25-041

Moved: Mayor Kelly Ve a Ve a

Seconded: Cr Terry O'Neill

That the Committee recommends that Council:

- Receives and notes the Civic Venues Status Update as at October 2025.**

Carried

ATTENDANCE

Mayor Kelly Ve a Ve a entered the meeting room at 2.51pm.

6. GENERAL BUSINESS

6.1 Ann Doh Event – Isaac Events Centre

Cr Melissa Westcott congratulations to the Isaac Events Team on a wonderful event.

7. CONCLUSION

There being no further business, the Chair declared the meeting closed at 2.52pm.

These minutes will be confirmed by the Committee at the Community Services Standing Committee Meeting to be held on Tuesday 10 February 2026 in Moranbah.

.....
CHAIR

..... / /
DATE

MEETING DETAILS

Community Services Standing Committee Meeting

Tuesday, 10 February 2026

AUTHOR

Emily Kennedy

AUTHOR POSITION

Coordinator Community Development

5.1

ISAAC YOUTH – FUTURE ANYTHING FINAL REPORT

EXECUTIVE SUMMARY

The purpose of this report is to provide Council with information on the Isaac Youth Strategy 2025 – Future Anything Final Report, and an overview of the proposed strategy for the Isaac Youth for 2026.

OFFICER'S RECOMMENDATION

That the Committee recommends that Council:

- 1. Receives and notes the Isaac Youth Strategy – Future Anything Final Report**
- 2. Notes the proposal for Isaac Youth Strategy 2026**

BACKGROUND

The Need for a Youth Focus:

In April 2023 Council adopted (Resolution: #8303) the Isaac Youth Unmet Needs Snapshot prepared by the Greater Whitsunday Communities (GWC). It contained six recommendations:

1. Satellite Sessions
2. Youth Summit
3. Develop Action Plans
4. Engage with Relevant Stakeholders
5. Build a Youth Network to Foster Cross-Sectoral Collaboration
6. Youth Strategy

In 2025, Isaac Regional Council partnered with Future Anything through quotation request IRC-PECS-0924-SFQ0037 to address the recommendations by delivering a youth summit in conjunction with the Isaac Youth Action Group (IYAG). Across the year, young people from Moranbah, Clermont, Dysart and Glenden participated in a region-wide process that elevated youth voice, built capability, and delivered real, community-facing impact.

Participation in the Isaac Youth Summit, was offered to all high schools and distance education providers within the region, with four high schools from the region partaking. The summit brought together 64 students to ideate solutions to issues that matter to young people in Isaac. Students rated the experience extremely positively, with 100% rating the workshop positively and 95% excited to take their ideas into the real world.

Following the Isaac Youth Summit, Future Anything supported Council to design and facilitate a transparent, inclusive recruitment and selection process to establish an Isaac Youth Action Group, resulting in eleven

diverse young people being appointed to the group from Moranbah, Clermont and Dysart. Council provided students within the group with iPads and headphones to ensure equal access, as students participated in fortnightly online meetings, curated to development leadership capacity and project delivery. The Isaac Youth Action Group also co-designed their own purpose, mission, vision and branding and developed projects that would benefit the region, with participants presenting via a “Shark Tank” pitch process to Councillors and industry partners to test support for their project's continuation.

The Projects:

The Isaac Youth Action Group divided into two projects groups, with one delivering community movie nights in Clermont (with over 50 attendees) and Dysart (with over 200 attendees) and the other striving to implement digital trivia signs to reduce driver fatigue on the Peak Downs Highway.

Due to senior student schooling commitments, logistical constraints and timeframes the second group pivoted their final outcomes to create an advocacy document to provide to local government and key stakeholders to gain support for their project goals of digital trivia signs in the region to be continued.

Students were invited to have dinner with the Minister for Housing and Public Works of Queensland, the Mayor and senior Council officials, where they were given the opportunity to discuss issues that matter to them and influence policy and decision making.

Youth Strategy Results:

The overall goal of the 2025 youth strategy was to elevate the voice of young people in Isaac, create networks between our regional youth and develop pathways for the challenges that face young people to be heard, and problem solved by young people. The first year of the Isaac Youth Strategy pilot delivered strong engagement and showed that young people respond positively when given genuine opportunities to participate. The program built constructive relationships between students, Council and the community, generating a youth leadership cohort and ideas that added value to the region.

The program generated strong connection and engagement, with strong participation and positive relationships formed between students, Council and community. However, the cost and resource requirements needed to support the project component were higher than anticipated, and several projects were only partially completed due to the extended timeframe. The project delivery exceeded the allocated program length, with the project-based format placing pressure on students, particularly those in senior years, which in turn required significant staff support to maintain momentum.

These factors have informed the proposed changes for 2026, which will shift the program to a more succinct, development focused model that is mindful of staff resources, reduces pressure on students, and provides a more sustainable and effective approach for Council.

The Youth Summit, however, worked well in its current format and is expected to draw even more schools in 2026, expanding regional reach and providing valuable opportunities for collaboration for students across the region and skill development. It continues to be a useful way for Council to understand youth priorities and consider them in planning and budgeting.

2025 Cost Breakdown and Outcomes

Item	Deliverable	Outcome	Cost
Future Anything	Meet with Council Stakeholders and draft Communications Strategy	Completed	\$41,300.00
	Training and Support of Isaac Regional Council Lead Staff	Completed Staff provided training on community led projects and youth initiatives	
	Youth Summit 2025	Completed	
	Youth Action Group Applications and Approval process	Completed	
	Youth Week 'Shark Tank' Pitch	Completed Council and key industry stakeholders' participation.	
	Youth Action Group Meetings	Completed	
	Detailed Impact Report	Completed	
	Youth Summit 2026	In Progress Scheduled for March 2026	
Summit Transport	Buses to and from participating high schools to participate in Youth Summit	Completed Buses from Dysart, Glenden and Clermont	\$6,005.00
Summit Costs	Catering		\$4,056.82
	Venue Hire		\$217.50
	Lucky Door Prizes		\$236.27
	Photography and Videography		\$4,000.00
Technology	IYAG Student Office Packs		\$14,192.73

Project Group 1	Clermont Movie Night	Clermont over 50 attendees	\$2,135.86
Movie Nights	Dysart Movie Night	Dysart over 200 attendees	\$1,838.71
Project Group 2	Traffic Management Plans	Sign Trial not Complete	\$1,842.50
Road Signs		Advocacy Document Complete	
Staff Hours	Coordinator Community Development		3 Hours Weekly
	Community Development Officers		2 Hours Weekly
Total Costs			\$75,825.39

2026 Proposal

Through operational reflections and feedback on the intensity and duration of the 2025 program Council and Future Anything have collaborated on a 2026 program proposal that is a sharper, program that connects directly the successful annual Youth Summit and Youth Week in April.

The 2026 program will be a shorter, youth leader development focused format aimed to reduce pressure on students, reduce operational and resourcing costs to Council and align delivery to funding which concludes this financial year (25/26)..

The priorities for the 2026 Isaac Youth engagement include:

- Delivering another region-wide Youth Summit (aligned to Youth Week or just before)
- Designing an Isaac Youth Action Group program contained within a single school term, ensuring momentum, consistency and strong engagement
- Ensuring the program concludes by mid-year to allow Council to:
 - Profile youth voices
 - Identify standout students for potential Mayoral delegation to speak with Ministers
- Embedding a culminating presentation for Councillors to see the journey, assess impact, and meet emerging youth leaders

The 2025 program allowed for baseline metrics to be achieved to measure metrics of success for the 2026 program. The next stage of the program is an opportunity to build on the successes of 2025, with improvement targets for 2026 including an increase in student participation, (goal of 80 students) and participation from schools that didn't attend the 2025 Youth Summit. The goal for 2026 will also include between 10-20 students to participate in the Isaac Youth Action Group, with the focus on leadership and development, completion of delivery of projects by youth leaders and realisation of youth focused outcomes for youth across the region.

IMPLICATIONS

The report details the key milestones and progress achieved throughout 2025, noting student representation varied across schools in the region, with no students from Middlemount or Glenden applying to represent their communities in the Isaac Youth Action Group. Success by students in project delivery was moderate, with students encountering real life project constraints that impacted their project delivery. For example, the trial

COMMUNITY SERVICES

trivia roadside sign of Road Safety Project could not be completed within the program period. However students learned skills relating to leadership, lobbying and advocacy and project management as a result of encountering the realities of project management and project constraints, including the need to engage with external stakeholders and regulatory bodies which impacted project pace, approvals and ultimately delivery.

2026 operational risks will continue to be managed through a tight scope and milestones with Future Anything, active encouragement and monitoring of school participation, duty of care and budget. Delivery will align with child safety best practice, with Council staff working alongside the delivery team to ensure consistency and reduce variable outcomes.

Reputational risks to the program and to Council will continue to be mitigated through clear messaging, timely stakeholder updates, appropriate consents and safeguarding. Any potential ministerial delegation opportunity will proceed only at Council's discretion.

FINANCIAL IMPLICATIONS

A total of \$320,000.00 Operational Budget has been allocated since the 2024/25 financial year with a total of \$135,575.39 expenditure within the 2025/26 financial year.

Changing the length of the 2025/26 program ensures the project aligns with allocated budget and not additional funding allocation is required.

	Operation Budget	Actuals
2024/25 Financial Year	\$200,000.00	\$75,825.39* Exclusive of Staff Wages
2025/26 Financial Year	\$120,000.00	Estimated \$59,750.00** Exclusive of Staff Wages
<u>TOTAL EXPECTED EXPENDITURE</u>		<u>\$135,575.39</u>
Proposed 2026/27 Financial Year	\$40,000.00 Consultancy \$60,000.00 Youth Programming and Events	

* Exclusive of Staff Wages

** Exclusive of staff wages and the 2026 Youth Summit was included in the Consultancy Fees paid out of the 2024/25 expenditure.

CONSULTATION

Internal

Director Community Services

Manager Community and Cultural Services

Community and Cultural Services Leadership Team

BASIS FOR RECOMMENDATION

The recommendation supports continued engagement and a program supporting the development of ongoing opportunities for Isaac Youth.

ACTION ACCOUNTABILITY

The 2026 Isaac Youth Summit has been scheduled for March, two months earlier than last year, with expectations of increased participation. Schools are being given 8-week lead time, and Community Development Officers will continue to liaise with schools directly to support any barriers where possible.

The IRC Community Development Team have collaborated with Future Anything to reimagine the Youth Action Group program and provide a stronger leadership and development component which will lead to stronger advocacy skills and remove the additional pressures and costs associated with project lead initiatives.

Community Development team will work closely with Future Anything for 2026 to ensure this iteration of the program achieves the same level of success as last year.

KEY MESSAGES

Council delivered a successful youth program in 2025. In 2026 Council will continue to support the Youth of Isaac in engaging with each other, supporting their advocacy of region and community and giving them opportunity to learn and develop. The 2026 project continues to deliver significant value to a core target audience across the region by empowering youth to take meaningful action. Through these initiatives, young people are provided with opportunities to develop leadership skills, influence decision making, and contribute to their communities helping to shape the next generation of leaders for the Isaac region.

Report prepared by:	Report Authorised by:
EMILY KENNEDY	HEIDI ROBERTS
Coordinator Community Development	Director Community Services
Date: 15 January 2026	Date: 30 January 2026

ATTACHMENTS

- Attachment 1 – Isaac Youth Summit Student Feedback Report
- Attachment 2 – Isaac Youth Strategy 2025 – Future Anything Final Report
- Attachment 3 – Isaac Youth Unmet Needs Snapshot



FUTURE ANYTHING

Student Workshop Feedback Report

Isaac Youth Summit
20 May 2025

Future Anything

Isaac Youth Summit Feedback Report

Contents

1. About Future Anything.....	3
2. About the Isaac Youth Summit.....	4
3. Student Feedback Summary	5
4. Student Comments – Highlights.....	7
5. The Isaac Youth Summit in One Word.....	8
6. All Student Qualitative Responses	10
7. Thank You & Next Steps.....	11
8. Your Future Anything Contacts	11

Future Anything acknowledges the Aboriginal and Torres Strait Islander peoples as the traditional custodians of the lands where we live, learn and work, and we celebrate their long and continuing connection with land, waters and culture.

1. About Future Anything

Future Anything transforms young people's passion and creativity into innovative ideas that make their world a better place.

Our mission is to create enterprising students, empowered educators, and future-ready schools.

What do we mean by 'enterprising'?

enterprising: marked by an independent energetic spirit and by readiness to act

We do this through:

- ^ **In-curriculum Entrepreneurship:** Activate is our flagship program that builds enterprising mindsets in every classroom, empowering young people to ideate, prototype and pitch innovative, scalable and sustainable solutions to the problems they care about. In 2024, there are 7000+ students and 300 + teachers in over 70 Activate schools. [Read more about Activate here.](#)
- ^ **Teacher Professional Development:** We design and deliver engaging educator PD; unpacking the 'what' and, more importantly, the 'how' of an innovative and future-focussed approach to teaching and learning. In 2024, our PD will reach over 1300 primary and high school teachers. [Read more about our Teacher Professional Development programs here.](#)
- ^ **Student Workshops:** Over 1,2, or 5 days, our workshops are fast paced days of listening, learning and doing that ignite students' enterprising mindsets. In 2024, we're delivering workshops to over 6000 young people in primary and high schools across Australia. [Read more about our Student Workshops here.](#)
- ^ **Partnerships:** We partner with innovation bodies, education organisations, governments and others to spark innovative projects that drive entrepreneurial change in schools, communities and regions. [Read more about some of our Partnerships here.](#)

>

Want to chat about bringing one (or more) of these programs to your school or community?

Get in touch via our website [here](#), or shoot us an email to hello@futureanything.com



2. About the Isaac Youth Summit

In partnership with Isaac Regional Council, Future Anything brought led the Isaac Youth Summit at the Isaac Events Centre in Moranbah on Tuesday 20 May 2025.

Students from the following schools attended the event:

SCHOOL	STUDENTS	TEACHERS
Dysart State High School	17	1
Clermont State High School	20	2
Moranbah State High School	20	1
Glenden State School	7	2
Total	64	6

The Summit aimed to provide young people with the opportunity to share their voice and influence change in the Isaac region. Through a hands-on collaborative experience, students worked with their peers from a range of schools to explore problems that matter to young people.

They developed their own solution to the following challenge: *As an enterprising leader, pitch a youth-led project to enhance life in the Isaac region.*

And the journey didn't end there! The Youth Summit will served as the launch of the Isaac Youth Action Group - a team of young people who will work with the Isaac Regional Council and Future Anything to implement projects that are developed at the event. This is a unique and exciting leadership opportunity for young people to influence the present and future of their local communities. All attending students were invited to apply for the Youth Action Group during the summit.

With the Mayor Kelly Vea Vea and the Isaac Region's Councillors also supporting students at the event, the Youth Summit was designed be a prime launchpad for elevating the voice of young people.

3. Student Feedback Summary

At the close of the workshop, 19 students completed the post-program survey. Key results were as follows:

89%

would recommend the program to others

100%

rated the workshop positively

89%

felt like they learned more about entrepreneurship and problem solving

100%

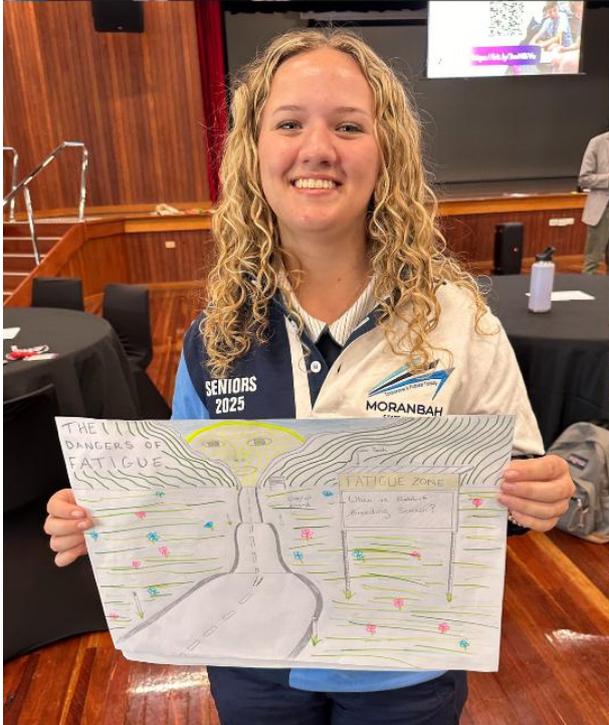
benefited from working together with people who also have cool ideas

95%

found new ways to think about their role in a team and how to make things happen.

95%

are excited to take their idea out of the classroom, and into the real world.



4. Student Comments – Highlights

We asked students “What is one thing you learned from the event that you will be able to use?”

How to work in a group and communicate.

Knowledge on the social issues in the Isaac region

significance of teamwork and collaboration

How to come up with ideas more effectively

The steps included in the process to make creative solutions happen.

I learned where I sit when it comes to group activities and how I can use my skills to help the team overcome challenges



5. The Isaac Youth Summit in One Word

We asked School Name students to give us one word....

...to describe the workshop overall:



...to describe the facilitator(s):





6. All Student Qualitative Responses

We asked School Name students “What is one thing you learned from the event that you will be able to use?”

- > How to creates and share idears
- > The steps included in the process to make creative solutions happen.
- > Extrapolation of my idea for my school
- > How to effectively present something.
- > Road safety
- > Idea creating
- > How to problem solve differently
- > How to come up with ideas more effectively
- > significance of teamwork and collaboration
- > How to better work in a team.
- > To work as a team
- > I learned where I sit when it comes to group activities and how I can use my skills to help the team overcome challenges
- > Building ideas with people who have similar ideas to you
- > How to work in a group and communicate.
- > Knowledge on the social issues in the Isaac region
- > Working with a team
- > To keep making refinements

Do you have any other comments or suggestions?

- > Explain the time thing
- > Nil
- > Maybe allow more time for ideas
- > Not really.
- > No
- > No
- > No it was awesome
- > No
- > Nope
- > More time to work on prototypes and speeches maybe
- > None
- > Really well organised and engaging
- > Pretty good if have right mindset

7. Thank You & Next Steps

Thank you to Isaac Regional Council for their generous support of this event

Thank you also to participating schools for giving Future Anything the opportunity to work with their students. We were blown away by their creativity and inspiring ideas.

We look forward to working with you and your young people again in future.

8. Your Future Anything Contacts

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FUTURE ANYTHING

Isaac Youth Strategy

Isaac Regional Council
Final Project Report
December 2025

Future Anything & Isaac Youth Strategy 2025

Final Project Report | December 2025

1. Introduction & Context	3
1.1 About The Isaac Youth Strategy.....	3
1.2 About This Report.....	4
1.3 About Future Anything.....	5
2. Milestones & Progress.....	6
3. Overview of all Project Events & Activities.....	8
4. Activities Since Last Report	13
4.1 Movie Nights Project	13
4.2 Road Safety Project	17
4.3 Youth Action Group Meetings	18
5. Evaluation: Youth Impact.....	20
5.1 Youth Action Group Reflections	20
5.2 Capability Impact.....	21
6. Evaluation: Outcomes, Learnings & Recommendations	22
6.1 Isaac Youth Strategy 2025 Outputs & Outcomes.....	22
6.2 Learnings.....	23
6.3 Isaac Youth Strategy 2026 Proposal	23
7. Thank You & Contact	24
8. Appendix I – About The Isaac Youth Action Group.....	25
9. Appendix II - Youth Action Group – Progress Updates	28
10. Appendix III - YAG Reflections	31
11. Appendix IV - The Future Anything Capability Framework	36

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1. Introduction & Context

1.1 About The Isaac Youth Strategy

Future Anything is proud to be working with the Isaac Regional Council to enhance youth engagement through the Isaac Youth Strategy.

The goal of the Isaac Youth Strategy was to provide young people with a voice and platform to share the issues that matter to them in the region, and to support young people from the region to identify and co-design solutions to these issues.

In 2025, Isaac Regional Council partnered with Future Anything to deliver the first full iteration of the Strategy, combining a Youth Summit with the establishment of the inaugural Isaac Youth Action Group (YAG).

Across the year, young people from Moranbah, Clermont, Dysart and Glenden participated in a region-wide process that elevated youth voice, built capability, and delivered real, community-facing impact.

The Isaac Youth Summit brought together 64 students to ideate solutions to issues that matter to young people in the region. Students rated the experience extremely positively, with 100% rating the workshop positively and 95% excited to take their ideas into the real world.

Following the Summit, Future Anything supported Council to design and facilitate a transparent, inclusive recruitment and selection process for the YAG, resulting in eleven diverse young people being appointed to the group.

In its first year, the YAG:

- > Co-designed its own purpose, mission, vision, and branding (including the YAG logo)
- > Met regularly online, developing leadership capability and progressing two youth-led projects
- > A regional movie night series pilot, with the first event drawing 50+attendees in Clermont and strong community engagement
- > A road safety initiative proposing solar-powered digital trivia signs to combat fatigue on major regional roads, now progressing toward a 2025 trial with Council support
- > Delivered a high-impact Shark Tank Day with Councillors and industry partners, where 100% of panel guests and mentors valued the establishment of a Youth Action Group for the region

- > Engaged in capability-building, where Council staff also participated in a youth engagement and co-design workshop, with 100% recommending the training and affirming its value for long-term sustainability

This first year of activity demonstrates that the Isaac Youth Strategy model:

Engages young people deeply when they are given authentic agency

Builds meaningful relationships between youth, Council and community

Generates youth-led projects that deliver real outcomes for the region

Strengthens Council's long-term capability to lead codesigned youth initiatives

1.2 About This Report

This report provides summary of key project activities that have taken place since the Interim Report (October), an analysis of the overall impact of the program, together with recommendations on next steps to maximise the legacy impact of this work.

This Final Impact Report can be read in conjunction with the following reports, which have been provided to Council during the project:

- > [Isaac Regional Council Staff Capability Building Day Feedback Report](#)
- > [Isaac Youth Summit Student Feedback Report](#)
- > [Isaac Youth Strategy Interim Report – October 2025](#)

1.3 About Future Anything

Future Anything unleashes *passion, potential* and *agency* in every classroom.

Future Anything supports schools with a portfolio of curriculum-aligned programs for educators and students that build the capabilities that young people need to thrive in our ever-evolving world.

Why Future Anything?

- > **We know schools and we know curriculum** - Founded and led by an experienced team of educators, our programs are co-designed with teachers and young people and aligned to curriculum.
- > **We're here for educators, every step of the way** - We work with school leaders and teachers to ensure the learnings and impact of our work together continues beyond their program(s).
- > **We're flexible, collaborative and responsive** - We know every school (and class) is different. We work with teaching teams to contextualise our program so that it supports the needs of every student.
- > **We're here for students** - We provide post-program pathways for passionate young innovators to take their ideas out of the classroom and into the real world.



2. Milestones & Progress

Agreed Outcome	Timing	Outcome Achieved?	Relevant section
<p>Meet with Council Stakeholders and draft Communications Strategy</p> <p>Meeting to identify the objectives of the Youth Action Group including how the Youth Action Group can equitably represent and advocate for the needs and interests of the various communities within the region.</p> <p>Key communications sent to schools to advertise the Youth Summit and Youth Action Group.</p>	Jan 2025	Achieved	See Interim Project Report
<p>Training and Support of Isaac Regional Council Lead Staff</p> <p>One-day youth engagement training day for Isaac Regional Council Staff</p>	May 2025	Achieved	See Interim Project Report
<p>Youth Summit 2025</p> <p>One-day Youth Summit to co-design the Youth Action Group projects</p>	May 2025	Achieved	See Interim Project Report
<p>Youth Action Group Applications</p> <p>Application, selection and communications to selected Youth Action Group members.</p>	May 2025	Achieved	See Interim Project Report
<p>Youth Action Group Meetings</p> <p>Regular online meetings with the Youth Action Group will continue, to help project teams implement their ideas.</p>	Bi-Weekly starting June	Achieved	See Interim Project Report See section 5.3
<p>Youth Week 'Shark Tank' Pitch</p> <p>One-day event for the Youth Action group to present solutions & gather feedback from Isaac Regional Council and local industry representatives.</p>	July 2025	Achieved	See Interim Project Report
<p>Set a date for the Isaac Youth Summit 2026</p> <p>Future Anything recommends that the next Isaac Youth Summit should take place in Term 1 of 2026, in late February or early March. This will provide the 2026 Youth Action Group with a longer timeframe for their role.</p>	October 2025	Achieved	Proposed date: 2026 Term 1, Week 8
<p>Promotions for the Isaac Youth Summit 2026</p>	October to November	In progress	Awaiting confirmation

Run a promotional campaign to secure registrations for the next Youth Summit.			from Council re 2026 plan
Youth Action Group presentation to Councillors In an online session, Youth Action Group members will present back the progress, outcomes, and learnings from their projects this year to Councillors.	Thursday 11 November 2025 (4-5pm)	Achieved	See Section 5.3
Detailed Impact Report As outlined above, a detailed impact report will be provided to Isaac Regional Council to report on upcoming aspects of the project in 2025.	November	Achieved	This report
Isaac Youth Strategy 2026 Featuring a second Youth Summit, the recruitment and support of young people for an Isaac Leadership Academy in 2026, and a second Shark Tank Day event; Future Anything would be delighted to continue supporting youth engagement in the Isaac Region.	Throughout 2026	To come	Proposal provided

See the [Section 4](#) of this report for a detailed breakdown of all events/activities delivered as part of this project.

3. Overview of all Project Events & Activities

Date	Meeting/Event/Activity Name	Present	Comments/Evaluation
22 January 2025	Presentation of Isaac Youth Strategy to Isaac Regional Council by Future Anything	For Isaac Regional Council: <ul style="list-style-type: none"> > Mayor Kelly Vevea > Deputy Mayor Jane Pickels > All Councillors > Cale Dendle, CEO Isaac Regional Council > Emily Kennedy, Coordinator of Community Development > Brianna Baggow, Program Leader Community Events and Activation For Future Anything: <ul style="list-style-type: none"> > Jarred Turner 	The presentation used at this meeting can be viewed here .
19 May 2025	Isaac Regional Council Staff Capacity Building Workshop	For Isaac Regional Council: <ul style="list-style-type: none"> > Emily Kennedy, Coordinator of Community Development > Alesha Hall, Anne-Marie Loeskow, Karen Armstrong, Katrina Croke, Kim Armstrong (Community Development Officers) > Sarah Peterson, Library Officer For Future Anything: <ul style="list-style-type: none"> > Jarred Turner 	See Interim Project Report for more info Workshop feedback Report here
20 May 2025	Isaac Youth Summit 2025	For Isaac Regional Council: <ul style="list-style-type: none"> > Mayor Kelly Vevea > Councillor Alaina Earl > Emily Kennedy, Coordinator of Community Development 	See Interim Project Report for more info Feedback Report here

		<ul style="list-style-type: none"> > Alesha Hall, Karen Armstrong, Katrina Croke, Kim Armstrong (Community Development Officers) <p>Local Schools</p> <ul style="list-style-type: none"> > Dysart State High School(17 students, 1 teacher) > Clermont State High School(20 students, 2 teachers) > Moranbah State High School (20 students, 1 Teacher), > Glenden State School(7 students, 2 teachers) <p>For Future Anything:</p> <ul style="list-style-type: none"> > Jarred Turner 	
June 10 & 11, 2025	Isaac Youth Action Group Selection Interviews	<p>For Isaac Regional Council:</p> <ul style="list-style-type: none"> > Emily Kennedy, Coordinator of Community Development > Councillor Alaina Earl <p>YAG Applicants</p> <p>For Future Anything</p> <ul style="list-style-type: none"> > Jarred Turner 	Appendix I: About The Isaac Youth Action Group
26 June, 17 July, 24 July 24 2025	Isaac Youth Action Group Meetings 1-3	<p>For Isaac Regional Council:</p> <ul style="list-style-type: none"> > Emily Kennedy, Coordinator Community Development <p>Isaac Youth Action Group Members</p> <p>For Future Anything</p> <ul style="list-style-type: none"> > Jarred Turner 	See Interim Project Report for more info
30 July 2025	Shark Tank Day	<p>For Isaac Regional Council:</p> <ul style="list-style-type: none"> > Deputy Mayor Jane Pickels > Councillor Alaina Earl > Councillor Verniece Russel 	See Interim Project Report for more info

		<ul style="list-style-type: none"> > Councillor Melissa Westcott > Heidi Roberts, Director Planning, Environment and Community Services > Scott Casey, Director Water & Waste > Emily Kennedy, Coordinator of Community Development > Alesha Hall & Karina Croke (Community Development Officers) <p>Guests from Industry:</p> <ul style="list-style-type: none"> > Michael Sandaver – Iberdrola > Tia Sommerville – Pembroke > Ruth McIntyre – BHP > Antionette Du Toit – GWC > Jason Sharam – Resource Centre of Excellence > Carla Dorante-Johnson – Regional and Rural Development > Kristy Purdon, AngloAmerican <p>Isaac Youth Action Group Members For Future Anything</p> <ul style="list-style-type: none"> > Jarred Turner 	
7 August, 14 August, 28 August, 11 September, 9 October 2025	Isaac Youth Action Group Meetings 4-9	<p>For Isaac Regional Council:</p> <ul style="list-style-type: none"> > Emily Kennedy, Coordinator Community Development > Alesha Hall, Community Development Officer > Karina Croke, Community Development Officer <p>Isaac Youth Action Group Members For Future Anything</p> <ul style="list-style-type: none"> > Jarred Turner 	See Interim Project Report for more info
19 September	Clermont Movie Night	<p>For Isaac Regional Council:</p> <ul style="list-style-type: none"> > Karina Croke, Community Development Officer 	See Interim Project Report for more info

		<p>Isaac Youth Action Group Members:</p> <ul style="list-style-type: none"> > Campbell Smith > Kailyn Rogers > Darcie Holt <p>Local community x approx. 60 pax.</p>	
31 October	Dysart Movie Night	<p>For Isaac Regional Council:</p> <ul style="list-style-type: none"> > Karina Croke, Community Development Officer <p>Isaac Youth Action Group Members:</p> <ul style="list-style-type: none"> > Kailyn Rogers > Darcie Holt <p>Local community x approx. 200 pax.</p>	See Section 5.1
6 November	Isaac Youth Action Group Meeting 10	<p>For Isaac Regional Council:</p> <ul style="list-style-type: none"> > Emily Kennedy, Coordinator Community Development > Alesha Hall, Community Development Officer <p>Isaac Youth Action Group Members</p> <p>For Future Anything</p> <ul style="list-style-type: none"> > Jarred Turner 	See Section 5.2
11 November	Presentation of Isaac Youth Action Group Progress & Learnings to Council	<p>For Isaac Regional Council:</p> <ul style="list-style-type: none"> > Emily Kennedy, Coordinator Community Development > Alesha Hall, Community Development Officer <p>Isaac Youth Action Group Members</p> <p>For Future Anything</p> <ul style="list-style-type: none"> > Jarred Turner 	See Section 5.3



4. Activities Since Last Report

Since the Interim Report (October), significant progress has been made (and success achieved) on the two projects presented at the Shark Tank Day. These projects are:

- > Movie Night Project
- > Road Safety Project

The final two meetings of the Isaac Youth Action Group, including a presentation to Council, have also taken place.

4.1 Movie Nights Project

Clermont Movie Night

As detailed in the Interim Report, the YAG team's first movie night event occurred in Clermont on Friday 19 September. It was a major success as a trial event, with fifty community members (including teenagers, children, and parents) attending the event.

A survey was conducted, and five responses were received. All respondents strongly agreed that the event provided them with an opportunity to connect positively with other people, and all stated that they would like to see more events like this in their community.

Dysart Movie Night

After a successful movie night trial in Clermont, the YAG students planned a second event in Dysart at the Civic Centre. Also titled 'A Night Under the Stars', this movie night took place on Friday 31 October with a Halloween theme, a showing of Scooby Doo, and a BBQ, popcorn and snowcones provided for attendees.

With this event, the YAG team aimed to provide a community activity that would bring young people together for social connection. To further demonstrate the value of such an event, they also aimed to increase attendance beyond the numbers achieved for the Clermont event, which garnered fifty attendees.

To organise the event, Youth Action Group members:

- > Reviewed the feedback from the Clermont event to identify opportunities for improvement, and to select a theme for the upcoming event.
- > Contacted local organisations in Dysart to arrange the BBQ on the evening, securing the in-kind support of Stayover Dysart who donated food for the BBQ.

- > Designed a promotional banner for the event registration webpage.
- > Promoted the event to their friends.
- > Promoted the event within their school, with the support of their School Principals.
- > Kailyn and Darcie from the YAG, who are both students at Dysart State High School, assisted the Council team with the running of the event by setting up, welcoming and interacting with guests, distributing food, distributing surveys, and packing up.

Movie Night Project Outcomes

The YAG team successfully achieved their goals for the event. The night saw over 200 people visit the Civic Centre to socialise and/or watch the film. This made the event the main hub of activity for young people during Halloween in Dysart.

Feedback from attendees was also highly positive. Fifteen attendees completed the feedback survey, but responses from this small number demonstrated the success of the night, with 100% of respondents stating that the event provided them with an opportunity to connect positively with other people, and that they would like to see more events like this in their community in the future.

When asked “**What did you like about the event?**” respondents highlighted the social connection offered by the event:

“Connecting with other people.”

“[I] got to hang out with friends whilst watching a movie.”

“Meeting new people.”

“Fun, friendly, family atmosphere.”

“Great opportunity to catch up with friends. Plenty of room for children and adults to enjoy in a safe environment.”

The event was a memorable highlight of the Youth Action Group experience for team members, with Kailyn Rogers stating in her reflection on the program:

“I loved the movie night events, I get nervous beforehand but once it happens I am full of happiness and joy.”

With strong attendance and positive feedback at both movie nights, the YAG team successfully achieved their goal of providing a series of well-attended events to promote social connection in their communities.

Movie Night Project Team Reflections

Reflecting on their project, the YAG Movie Night Team said:

“Our biggest wins so far have been the incredible successes of both the Dysart and Clermont Movie Night, Clermont saw a total of 60 attendees for our first ever movie night and Dysart had over 200 people attend on Halloween. This all showed how much our hard work and planning paid off.

Seeing so many people come together laughing, talking, and enjoying themselves was a real highlight and proved the importance of events like these in regional areas.

Another major win has been our growth as a team. We learned how to plan and run community events from start to finish, communicate effectively, and overcome challenges such as contacting sponsors, coordinating logistics, and staying organised.

The project strengthened our confidence and showed us what young people can achieve when we work together.

Read the team’s full progress report & reflections at [Appendix II](#) and [Appendix III](#)



4.2 Road Safety Project

Project progress

At the Shark Tank Day pitch, YAG team members shared their vision for a solution to road safety in the Isaac region. Identifying fatigue-related accidents as a common occurrence in the region, students proposed a series of digital trivia signs that could be installed on long, high-risk stretches of road to increase driver engagement and alertness, and reduce the rate of fatigue-related accidents.

Since the Shark Tank Day pitch, the YAG students working on this project have actioned their vision by:

- > Securing the in-kind support of COATES Hire Moranbah to provide three transportable digital VMS signs for the trial of the project.
- > Designing trivia questions and answers to fit the character requirements of these signs, and to include content about the region and Australia.
- > Creating a survey for community members to gather data about the impact of the trial on driver and passenger alertness and engagement, as well as general opinions on the project.
- > Drafting a Road Corridor Permit submission – a document required by the state government Department of Transport and Main Roads to approve installations on the roadside. This included scoping high-risk locations for the trial signs and detailing the purpose and logistics of the trial project.
- > Collaborating with 4RFM radio to record a radio advertisement to promote the trial signs project and survey. This advertisement will be utilised when the trial is launched.
- > Collecting quotes from digital sign suppliers, to inform costing of a more permanent trivia signs installation for the region.

Road Safety Project Outcomes

A trial of the trivia sign project is in development. This trial will involve the students' trivia questions and answers being displayed on digital signs provided by COATES Hire, which will be placed on the Peak Downs Highway outbound from Moranbah to Mackay. Three signs will be used, spaced around a kilometre apart: one to indicate to drivers that a trivia question is coming up, one to display the question, and another to display the answer. The community survey developed by students will be promoted within the community and online, for drivers and passengers who pass the signs to share their opinions about its impacts on alertness and engagement whilst driving.

To secure approvals for this trial, Emily Kennedy and Alesha Hall from Isaac Regional Council have utilised the road corridor permit draft created by YAG team members to scope locations for a trial, to collaborate with a roads planning organisation to finalise approvals for the trial, and to create and submit documentation to the state government for approval. A trial date of two to three weeks will be announced once all approvals are finalised.

Additionally, YAG team members involved in the Trivia Signs Project have created a [proposal document](#) to support a more significant roll-out of the project. This document advocates for the permanent installation of solar powered digital trivia signs in the region. It includes an overview of the project, a summary of the problem that YAG students intend to address, a timeline and details of the trial and the permanent project, and costings for the permanent installation of digital trivia signs based on quotes provided by suppliers.

This proposal document can be used by Youth Action Group members who continue their role into 2026, or by the Isaac Regional Council, to secure funding from state government or industry for a larger-scale version of the project after the trial is complete.

Road Safety Project Team Reflections

Reflecting on their project, the YAG Road Safety Team said:

[We had] good communication with our team, collaborate and bring all of our ideas together. We were also able to achieve these wins by sticking to a plan and a timelines which was to create the questions, then finding suppliers, leading onto deciding location we wanted the signs to be, then creating promotions and finalising the expenses from our selected sign suppliers.

Our long term vision for this project is to implement our permanent solution throughout our region.

Read the team's full progress report & reflections at [Appendix II](#) and [Appendix III](#)

4.3 Youth Action Group Meetings

The two final meetings of the Isaac Youth Action Group took place in November.

- > **Meeting 10 (6 November 2025):** Students reflected on their progress and outcomes in each Youth Action Group project. The Movie Night team reviewed the outcomes of their Halloween event and documented ideas for possible future events. The Road Safety Team allocated actions to enable the completion of their project proposal for a permanent version of their trivia signs project.

Students compiled individual written reflections and a progress update on each project, to present to an audience from Isaac Regional Council in the next meeting. Students also completed the feedback survey for the program.

- > **Meeting 11 & Presentation to Council (11 November 2025):** This meeting was designed for YAG team members to present their progress and learnings back to the Isaac Regional Council. Students reviewed and refined their progress updates and individual reflections, before presenting these to Councillor Alaina Earl, and Emily Kennedy and Alesha Hall from Isaac Regional Council.

The YAG team members answered follow up questions from Councillor Earl, enabling a rich discussion of their learnings and reflections from the Isaac Youth Action Group experience.

5. Evaluation: Youth Impact

5.1 Youth Action Group Reflections

Following the final YAG meeting, we asked members of the Isaac Youth Action Group to reflect on their experience:

“The highlight ... has been the opportunity to collaborate with a diverse group of people who share the same passion for making a genuine difference in our region. I’ve also loved meeting new people from various backgrounds and professions, and learning valuable lessons and skills from their experiences.”

“A highlight of my experience in the Isaac Youth Action Group has been coming together with like minded people who all have their own ideas on making the Isaac region a better place for youth and everyone else.”

“The highlight of my experience has been meeting new people and being able to help out in the community. One thing I have learned in the youth action group is how to help/ give back to the community as we do our movie nights. Another thing is teamwork because we have to work together to figure things out and help each other.”

“Witnessing the positive change we made together reinforced my commitment to making a difference while empowering others to take action. This experience has been both rewarding and inspiring, pushing me to continue advocating for youth involvement in community initiatives.

“A highlight... has to be the clear consistent support I find as our group progresses with our idea, I find that the YAG as a whole has proven to be rewarding in the opportunities it presents as well as the networking that comes along with it.”

“A highlight has been working with other young people who want to make our region better. It feels good to share ideas and see them turn into something real. The support we have had from the community has made it even more rewarding.”

Read more reflections at [Appendix III](#).

5.2 Capability Impact

Before and after participating in the Isaac Youth Action Group, participants completed online surveys designed to gauge their confidence levels in Future Anything's core capabilities.

The graphic below shows the percentage who feel they understand the Future Anything capabilities, together with the average percentage who are totally confident (ie they either apply a selection of the sub-skills typically associated with each capability all of the time and/or feel they are able to teach others how to apply that skill), comparing data before and after participating in the Youth Action Group.



Read more about the Future Anything Capability framework at [Appendix IV](#).

6. Evaluation: Outcomes, Learnings & Recommendations

6.1 Isaac Youth Strategy 2025 Outputs & Outcomes

Key outputs of the Isaac Youth Strategy 2025 include:

- > **High levels of engagement and actionable contact** between Isaac Regional Council employees and Councillors with young people from across the region.
- > Well received professional development and provision of tools and methodologies that have built Council staff's capability to **co-design and implement effective strategies for youth engagement**.
- > **Successful delivery of the first Isaac Youth Summit**, a full day facilitated workshop that attracted almost 70 students and 6 teachers from four local schools. 100% of students rated the event positively.
- > Design and facilitation of a **transparent, inclusive recruitment and selection process** for the **Youth Action Group**, resulting in eleven diverse young people being appointed to the group.
- > Project management of 11 meetings of the Youth Action Group, facilitated by Future Anything and co-designed and led by YAG members themselves.
- > Successful delivery of a high-impact Shark Tank Day with Councillors and industry partners, with 100% of panel guests and mentors valued the establishment of a Youth Action Group for the region
- > Delivery of two highly **successful youth-led community events** that attracted c 250 participants, leveraged local support and built social connection in Clermont and Dysart
- > A **youth-led road safety project** designed to combat fatigue on major regional roads, which is progressing towards trial with **tangible industry and Council support**

Based on qualitative and quantitative evaluation and feedback from YAG members, Council staff and Councillors, teachers and local community members, it can be concluded that the Isaac Youth Strategy achieved its goal of *"proving young people with a voice and platform to*

share the issues that matter to them in the region, and to support young people from the region to identify and co-design solutions to these issues.”

The Strategy has delivered the following outcomes:

1. Young people in the Isaac region are deeply engaged when they are given authentic agency
2. Meaningful relationships have been built between youth, Council and community
3. Generation of multiple youth-led projects that are already delivering real outcomes for the region
4. Strengthens Council’s long-term capability to lead codesigned youth initiatives has been strengthened

6.2 Learnings

Based on feedback from participants, conversations with Council and Future Anything’s experience and expertise in this area, the following learnings and recommendations may be considered to enhance program delivery and/or broader youth engagement in the region in future::

- > Refine the model into a sharper, term-long program connected to an annual Youth Summit
- > Designing a YAG-style program contained within a single school term, ensuring momentum, consistency and strong engagement
- > Consider opportunities to streamline delivery to create a more predictable rhythm, a clearer narrative arc, and stronger touchpoints between young people and elected representatives.
- > Ensuring the program concludes by mid-year to allow Council to profile youth voices and celebrate impact most effectively.
- > Embedding a culminating presentation for Councillors to see the journey, assess impact, and meet emerging youth leaders

6.3 Isaac Youth Strategy 2026 Proposal

A proposal for the continuation of the Isaac Youth Strategy into 2026 and beyond, reflecting the successes and learnings from the 2025 project, has been presented to Isaac Regional Council by Future Anything.

7. Thank You & Contact

We trust this Final Report is of interest and we hope, like us, project partners are pleased by the incredible successes and impact of the Isaac Youth Strategy 2025.

We're looking forward to working closely with Council, young people and the community across the Isaac region to continue to empower and inspire the next generation of innovators in the Isaac Region.

We look forward to continuing our partnership into 2026, and beyond.

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8. Appendix I – About The Isaac Youth Action Group

Purpose, Vision & Mission

The Isaac Youth Action Group is a unique leadership opportunity that gives young people the voice and support to create a meaningful impact. As a member of the Youth Action Group, students will collaborate with peers, the Isaac Regional Council, and Future Anything to launch and run youth-led projects that enhance life in the Isaac region.

Members of the Isaac Youth Action Group have created the following statements, and their own logo, to encapsulate this unique leadership opportunity:

- > **Our Purpose:** We exist to solve problems within the Isaac region that are relevant to young people, so our community can be a better, safer place for the youth of today.
- > **Our Mission:** We give young people the opportunity to develop ideas and implement projects to enhance the quality of life within the Isaac Region.
- > **Our Vision:** Our vision is for a region where every young person's voice is heard, valued and drives towards positive change.

Meet the Isaac Youth Action Group

After the recruitment process was complete, the following young people accepted positions as members of the Isaac Youth Action Group. We are proud to introduce you to them.



Gracie Noy, Yr 12, Moranbah SHS

Gracie loves the hobbies of AFL, arts, netball, dancing, hanging out with friends and painting. Through the Youth Action Group, Gracie hopes to make driving in the Isaac region safer for everyone. She is looking forward to working with a great group of people!



Kailyn Rogers, Yr 10 Dysart SHS

Kailyn is a young creative who enjoys art class in school, reading, and cooking. Kailyn loves to play the guitar and flute, and she is often learning new songs to sing along to. As a member of the Youth Action Group, Kailyn wants to create youth events for the kids in her town to enjoy. She is really looking forward to using her ideas to help others.



Izzy Davies, Yr 11, Moranbah SHS

Izzy enjoys watching and playing a variety of sports (although his favourite is cricket), and travelling with his family whether it be around Australia or to different countries. Izzy is very passionate about the issue of road safety in the Isaac Region because it affects everyone. As a member of the Youth Action Group, Izzy is excited to work with a team to enhance the quality of life in the Isaac.



Darcie Holt, Yr 7, Dysart SHS

Darcie's favourite thing to do is to play golf with her family and friends. Whilst being a passionate sports player, Darcie also realises that most social activities for students in her community are sports based; leaving limited options for young people who don't like or can't play sport. Through the Youth Action Group, Darcie is interested in finding ways for young people to interact through a broader range of activities. She is really looking forward to helping youth in the Isaac region!



Jada Baggow, Yr 12, Moranbah SHS

Jada is a friendly senior school student who loves spending time with her friends. She is passionate about enhancing road safety, given the number of crashes and unsafe situations on local roads. Through the Youth Action Group, Jada is looking forward to working in a team to develop a real solution that makes her region a safer place to drive.



Richard Goetz, Yr 12, Clermont SHS

Richard loves hiking, travelling, and being of service to people. He loves the chance to get away and find peace in the silence. As someone who is keen to make a positive impact, Richard is passionate about helping other young people get the most out of life. Through the Youth Action Group, Richard is ready to work with others to make a real difference.



Danielle Janse van Rensburg, Yr9, Moranbah SHS

Danielle's favourite thing to do is to play sport. She's a fan of many sports, including hockey, fishing, rugby, pool, mini golf and swimming. The issue Danielle cares about deeply about in the Isaac Region is road safety. Danielle is super excited to be part of a team that is focused on creating real change in her region.



Ethan Azzopardi, Yr 12 Moranbah SHS

Ethan is a soccer coach for the local Moranbah Hawks and QLD Brisbane Roar. He also likes drawing in his spare time. Ethan is passionate about addressing mental health issues in the Isaac Region, having seen someone close to him struggle and not wanting anyone else to experience that pain. As a member of the Youth Action Group, Ethan is most excited about the opportunity to collaborate with others who share his passion for creating positive change.



Campbell McDonald, Yr10, Clermont SHS

Campbell is a musician and enthusiastic bike rider. He plays an array of different instruments such as electric and acoustic guitar, the bass, and drums. He loves to perform at the local events alongside other members of the concert band. Through the Youth Action Group, Campbell is ready to work with others to better the community.



Aiden Peterson, Yr 12, Moranbah SHS

Aiden plays in and captains his AFL team as well as enjoying fishing and crabbing in his spare time. He has a particular interest in helping to make our roads safer due to the fact that he has recently become a licensed driver and this has highlighted the importance of road safety. He has a strong interest in helping the community with local issues and is keen to make a positive change.



Jackson Mackey, Yr 12, Moranbah SHS

Jackson's interest in engineering fuels his passion for solving real-world problems through innovation and design. He recently picked up music in the form of piano and he enjoys watching and playing sports. As part of the Youth Action Group, Jackson looks forward to meaningful group discussions, critical thinking and working towards real world solutions in the Isaac Region.

9. Appendix II – Youth Action Group – Progress Updates

These progress updates and reflections were written by students, and shared in the last YAG Meeting with Councillor Alaina Earl, Emily Kennedy and Alesha Hall from the Isaac Regional Council Communities Team.

Progress Update & Reflections – Movie Event Team:

What was the problem you set out to solve? How did you plan to solve it?

The idea of “A Night Under the Stars” was created to solve the problem of limited entertainment and social opportunities for young people in our communities. Many young people in the Isaac region often feel isolated due to the lack of fun and inclusive activities available locally. Our plan was to create youth-led movie nights that would bring people together in a safe, relaxed, and enjoyable environment. The goal was simple, to create meaningful events that connect young people and strengthen community spirit.

What have been the major wins of your project so far?

Our biggest wins so far have been the incredible successes of both the Dysart and Clermont Movie Night, Clermont saw a total of 60 attendees for our first ever movie night and Dysart had over 200 people attend on Halloween. This all showed how much our hard work and planning paid off. Seeing so many people come together laughing, talking, and enjoying themselves was a real highlight and proved the importance of events like these in regional areas.

Another major win has been our growth as a team. We learned how to plan and run community events from start to finish, communicate effectively, and overcome challenges such as contacting sponsors, coordinating logistics, and staying organised. The project strengthened our confidence and showed us what young people can achieve when we work together. What are some key things that YAG members did, to achieve these wins? (You can talk through the timeline here)

To achieve these wins, we worked together consistently from the very beginning. We created a shared vision for the project, incorporated feedback from Shark Tank Day, and divided tasks based on our strengths. We reached out to local schools, community groups, and businesses, organised event logistics, promoted the nights, and ran games and activities for attendees.

On the day of each event, most of us came together to set up, welcomed guests, and made sure everything went smoothly. The teamwork, communication, and willingness to support one another was the key to making both movie nights successful.

What is next for your project?

In the short term, we plan to continue hosting movie nights or as you may know “A night under the stars” and build on the success of the event by reaching even more communities across the Isaac region, creating a fun, inclusive space for more young people and families. We also want to expand our range of activities, introducing sport events, art days, and big community picnics to keep things fresh and engaging. By involving more local groups, emergency services, and volunteers, we can continue to grow the sense of community connection and make sure there are consistent opportunities for young people to socialise, feel included, and enjoy where they live.

Progress Update – Road Safety Team

What have been the major wins of your project so far?

Since the group was formed, we have achieved several major milestones in developing our project. We began by refining our idea, creating a promotional plan, and drafting engaging trivia questions for our digital signs. We’ve also established valuable partnerships with organisations such as Isaac Regional Council and COATES Hire, who have generously provided free use of their digital trailer signs.

These signs, along with the completion of the Road Corridor Permit have allowed us to plan a trial phase for our project that will be launched towards the end of the year. In addition, we’ve gained strong support from Shark Tank Day members and reached out to sign manufacturers to gather cost information for potential permanent installations.

What are some key things that YAG members did, to achieve these wins?

The key things our group did to achieve these wins was have good communication with our team, collaborate and bring all of our ideas together. We were also able to achieve these wins by sticking to a plan and a timelines which was to create the questions, then finding suppliers, leading onto deciding location we wanted the signs to be, then creating promotions and finalising the expenses from our selected sign suppliers.

What is next for your project?



Short term goals: In the past couple months our team has worked towards pushing our Digital Trivia Signs out into the community to spread awareness and provide a solution. We aim to complete an initial trial run before the end of the year aiming to hit the ground running in the Christmas break with the intention of combating fatigue that covers our roads within the Issac Region - especially in such a busy travel month like December.

Long term goals: Our long term vision for this project is to implement our permanent solution throughout our region. Through combating fatigue with brain teasers, we see a bright future for our project. It is clear that maintaining good quality roads is challenging through their constant use paired with their locations being very far set apart from towns and cities, our signs are just one way we can find solutions to combat the danger on the roads.

10. Appendix III – YAG Reflections

Izzy Davies - Reflection

1) What has been a highlight of your experience in the Isaac Youth Action Group?

The highlight of my experience in the Isaac Youth Action Group has been the opportunity to collaborate with a diverse group of people who share the same passion for making a genuine difference in our region. I've also loved meeting new people from various backgrounds and professions, and learning valuable lessons and skills from their experiences.

2) What has been a challenge you have overcome in this role?

During my time with the YAG, I faced some challenges with communication and time management. However, as our project developed, I was able to strengthen these skills through practice and teamwork, allowing me to overcome those difficulties and contribute more effectively to the group.

3) What is one thing you have learned through the Isaac Youth Action group that you can use in other parts of your life? Can you share an example?

Through the Isaac Youth Action Group, I've learned how to research, communicate, and collaborate effectively to achieve a shared goal. I've also improved my planning and time management skills. I've already been able to apply these skills to my schooling and work life — helping me stay organised, meet deadlines, and achieve greater success in these areas.

Gracie Noy - Reflection

1) What has been a highlight of your experience in the Isaac Youth Action Group?

The highlight of my experience has been being able to work alongside my peers who are just as dedicated and enthusiastic to help make a change and save lives. Our passion for road safety has created us to think outside of the box and help us to put our ideas and thoughts together. Seeing how much the community is willing to support our idea was a big highlight as well as it shows how willing the community is to make a big difference and support our ideas.

2) What has been a challenge you have overcome in this role?

The biggest challenge of this role and being apart of the YAG was finding time to work on the tasks, while having a very busy schedule.

3) What is one thing you have learned through the Isaac Youth Action group that you can use in other parts of your life? Can you share an example?

One thing i have learnt from throughout my experience in the Youth Action Group that will help me in my later years was being able to learn how to work with others and take on feedback.

Jackson Mackey - Reflection



1) What has been a highlight of your experience in the Isaac Youth Action Group?

A highlight from my YAG experience has to be the clear consistent support I find as our group progresses with our idea, I find that the YAG as a whole has proven to be rewarding in the opportunities it presents as well as the networking that comes along with it.

2) What has been a challenge you have overcome in this role?

My ability to break ice with industry professionals, I enjoy the people aspect of the YAG and i feel as though my soft skills have improved.

3) What is one thing you have learned through the Isaac Youth Action group that you can use in other parts of your life? Can you share an example?

The skills that i have picked up through the YAG will carry on with me throughout life, the networking, responsibility and reward that the YAG has to offer allowed my people, collaboration and communication skills to exponentially. I am very thankful for the YAG and how it has grown my skillset and allowed me to view collaboration as something to look forward to.

Aiden Peterson - Reflection

1) What has been a highlight of your experience in the Isaac Youth Action Group?

The highlight of my youth action group experience has been working with like minded individuals who are as passionate as I am to make our community a better place. It has been amazing to share ideas and have conversations around what we can do to make our region better and to see potential areas of improvement from different points of view. We have also been able to find support from many different places and people who see the potential in our ideas and the benefits of having a youth voice within our community.

2) What has been a challenge you have overcome in this role?

The major challenge of this role has been fitting the work into my busy schedule and working online.

3) What is one thing you have learned through the Isaac Youth Action group that you can use in other parts of your life? Can you share an example?

one of the skills that I have taken from this experience would be seeing a project from start to finish and doing my part when required, seeking help and feedback from others and providing it should they ask. This experience has benefited teamwork and communication skills as we are able to see our project come to life.

Jada Baggow - Reflection

1) What has been a highlight of your experience in the Isaac Youth Action Group?

A highlight has been working with other young people who want to make our region better. It feels good to share ideas and see them turn into something real. The support we have had from the community has made it even more rewarding.

2) What has been a challenge you have overcome in this role?



The biggest challenge has been fitting the project around school, work and other commitments. I had to learn to stay organised and speak up when I needed help. Over time it became easier and helped me build confidence.

3) *What is one thing you have learned through the Isaac Youth Action group that you can use in other parts of your life? Can you share an example?*

I have learned how to work better with others and communicate clearly. This has helped me in group work at school because I now share ideas more and ask questions early. It has shown me that teamwork makes projects run smoother. An example of this is Gracie and I collaborating on various sections such as writing the trivia questions.

Danielle Janse Van Rensberg - Reflection

1) *What has been a highlight of your experience in the Isaac Youth Action Group?*

A highlight of my experience in the Isaac Youth Action Group has been collaborating with diverse individuals to develop impactful community projects. Leading a workshop on environmental sustainability not only enhanced my leadership skills but also fostered a sense of unity among participants. Witnessing the positive change we made together reinforced my commitment to making a difference while empowering others to take action. This experience has been both rewarding and inspiring, pushing me to continue advocating for youth involvement in community initiatives.

2) *What has been a challenge you have overcome in this role?*

One significant challenge I faced in joining the Isaac Youth Action Group was initially balancing my academic commitments with the demands of the group. To overcome this, I developed effective time-management strategies, prioritizing tasks and setting clear goals. This approach not only allowed me to contribute actively to the group's initiatives but also enhanced my organizational skills. Ultimately, this experience strengthened my commitment to youth advocacy and taught me the importance of resilience and adaptability in the face of obstacles.

3) *What is one thing you have learned through the Isaac Youth Action group that you can use in other parts of your life? Can you share an example?*

Collaboration and teamwork The Isaac Youth Action Group has taught me the value of collaboration and teamwork.

Kailyn Rogers - Reflection

1) *What has been a highlight of your experience in the Isaac Youth Action Group?*

The meetings, getting to work with people I am still new to and create something to better our community and youth. Very fun, I also loved the movie events, I get nervous beforehand but once it happens I am full of happiness and joy.

2) *What has been a challenge you have overcome in this role?*



My hate fore working in groups, these guys have shown me it's fun, doing our respective parts (Mine in a none timely manner sometimes) and working together to creating something fun. Yeah it's great.

3) What is one thing you have learned through the Isaac Youth Action group that you can use in other parts of your life? Can you share an example?

Team work. When we were working on the whole project. I never really did well in groups, often being used, but in a group of people like me helped me understand it is amazing and helps smooth everything out

Darcie Holt – Reflection

1) What has been a highlight of your experience in the Isaac Youth Action Group?

The highlight of my experience has been meeting new people and being able to help out in the community.

2) What has been a challenge you have overcome in this role?

A challenge I have had to overcome is when we had the movie events and I was nervous or when we had to fix some things that needed to be fixed.

3) What is one thing you have learned through the Isaac Youth Action group that you can use in other parts of your life? Can you share an example?

One thing I have learned in the youth action group is how to help/ give back to the community as we do our movie nights. Another thing is teamwork because we have to work together to figure things out and help each other.

Richard Goetz - Reflection

1) What has been a highlight of your experience in the Isaac Youth Action Group?

Successfully bringing our event to life and witnessing the impact that it had on the community, it was incredibly rewarding to see.

2) What has been a challenge you have overcome in this role?

Overcoming the challenge of coordinating my different schedules and different ideas, taught me to compromise and communicate to achieve the shared goal.

3) What is one thing you have learned through the Isaac Youth Action group that you can use in other parts of your life? Can you share an example?

I learned the importance of adaptability and resilience through unforeseen issues, teaching us to stay calm and thing of creative solutions. Allowing me to use this in academic or personal setbacks/ challenges.

Ethan Azzopardi - Reflection

1) What has been a highlight of your experience in the Isaac Youth Action Group?



A highlight of my experience in the Isaac Youth Action Group has been coming together with like minded people who all have their own ideas on making the Isaac region a better place for youth and everyone else.

2) *What has been a challenge you have overcome in this role?*

During this journey in the Night Under The Stars movie team the biggest challenge that I faced was contacting businesses and sponsorships, this is because of having to always keep up to date with emails responding back to businesses and making my team aware of what was happening created pressure on me with everything else happening like school and work but I learnt how to adapt and learn.

3) *What is one thing you have learned through the Isaac Youth Action group that you can use in other parts of your life? Can you share an example?*

I learnt how to organise my task appropriately by delegating it into smaller parts, I had to use this during and after every meeting so my tasks got completed. This will help throughout the rest of my life staying organised and on track in the work force, and future events.

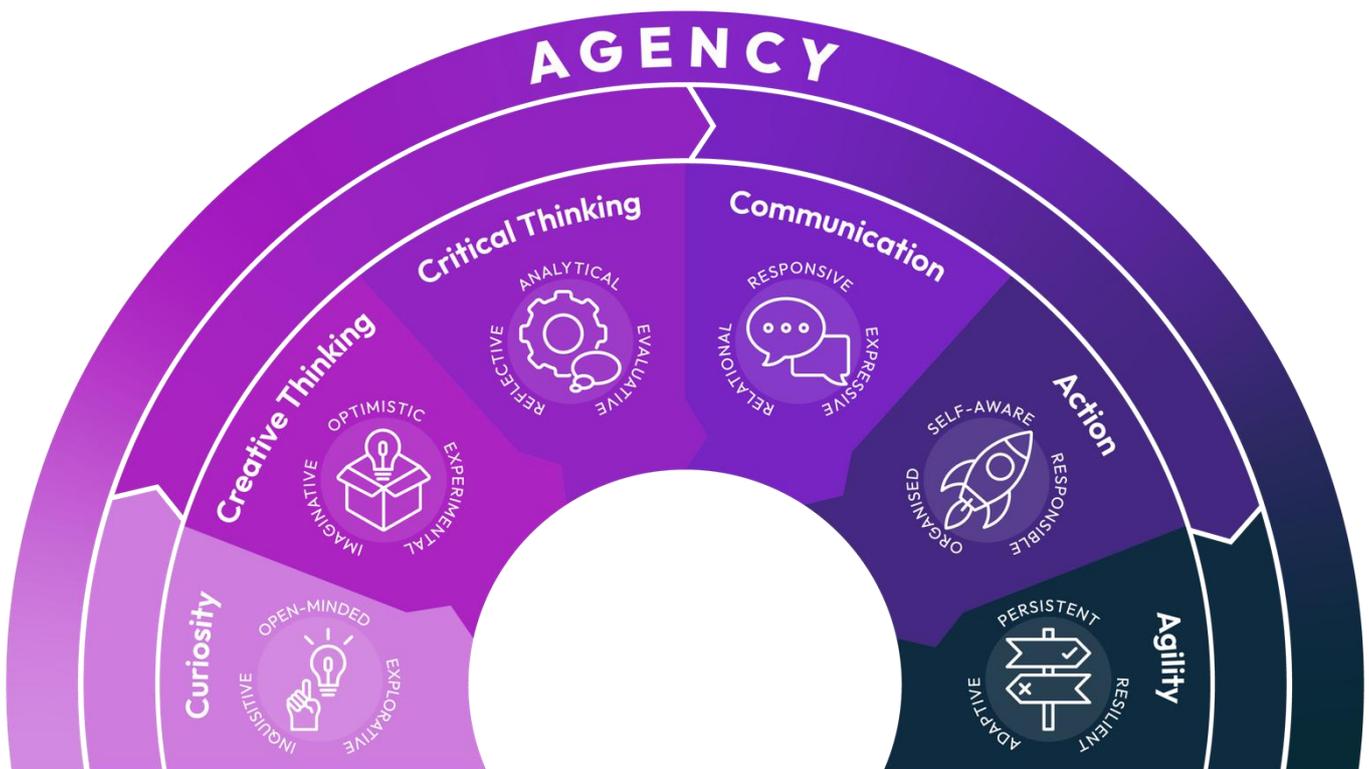
11. Appendix IV – The Future Anything Capability Framework

The Capabilities Framework

In 2024, Future Anything undertook a deep dive into **how students develop capabilities**, analysing more than 19 national and international frameworks and conducting extensive research into **six critical capabilities**—curiosity, creative thinking, critical thinking, communication, action and agility.

This work led to a **refined, reimagined and research-backed framework** that clearly defines what it means for students to **build capabilities and agency**.

The result? A **structured but flexible model**, built around **six core capabilities, each with three actionable sub-skills**, giving students tangible ways to build and measure their growth..



The Future Anything Capabilities Framework

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The Capabilities



Curiosity is the drive to explore, ask questions, and seek new understanding about the world around us.



Creative thinking is the ability to generate, refine, and apply novel ideas in meaningful ways.



Critical thinking is the process of analysing, evaluating, and synthesising information to make reasoned judgments.



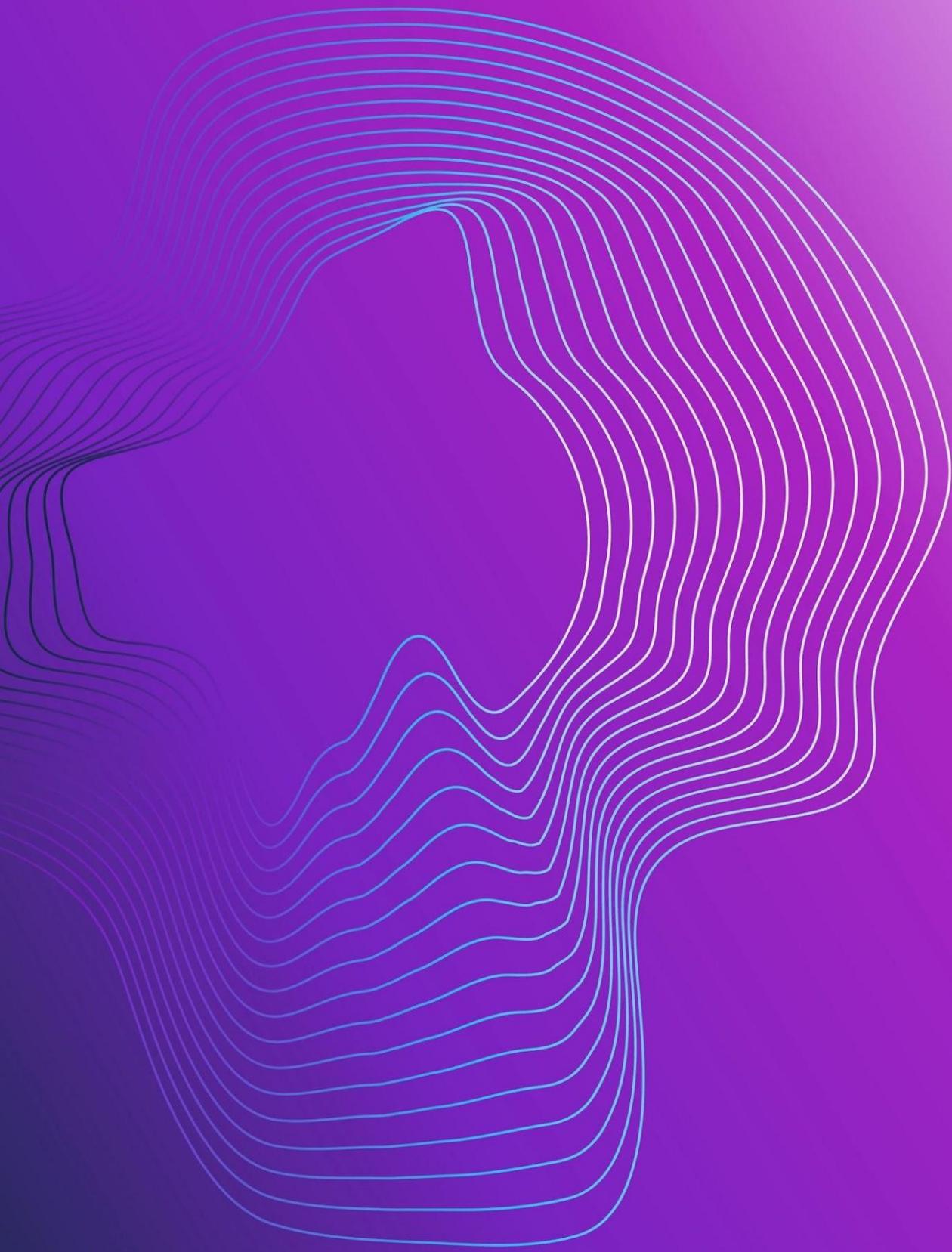
Communication is the ability to express ideas clearly, listen actively, and engage in meaningful dialogue across diverse contexts.



Action is the ability to take initiative, set goals, and follow through on tasks to make things happen.



Agility is the ability to adapt, persist, and stay resourceful in the face of change or challenges.



FUTURE ANYTHING

isaac youth unmet needs [snapshot]



Isaac Regional Council acknowledges the traditional custodians of the land within the Isaac region. We recognise their connection to land, sea and community. Council also recognises those whose ongoing efforts to protect and promote Aboriginal and Torres Strait Islander cultures will leave a lasting legacy for future elders and leaders.

Isaac Regional Council offers a wealth of purpose-built facilities for community members to enjoy.

These include swimming pools, sports grounds, and community centres.

Council's Engaged Communities department employs staff who are at the hub of community. Community Relationship Officers in each community support stakeholders and are the coordination point for Council information and touch points.

These officers use their skills to assist with events, outreach and support services to deliver to community. With minor and major grants an integral

part of community support, Council is proud to encourage and support applications for individuals, organisations and to assist with activating events and building capacity in each of our communities.

Partnerships through leases with not-for-profit community organisations such as sporting groups and art centres build community spirit and enable a diverse range of activities for all ages. Council has a strong focus on the growing relationship with our traditional owner groups and all First Nations people and acknowledge our role as a stakeholder to them and their culture and country. We are uniquely positioned as

the closest level of government to the community and as such, understand the challenges our residents face.

We are at the grass roots of community and our staff and elected members live and work in the region and take pride in being part of such vibrant communities.

Council accepts a responsibility to continuously focus on improving the liveability of our communities and with access to a network of stakeholders can consistently deliver whole of community responses to issues.

We are a trusted source of truth and respect and value our role in the region.



[message from Mayor Anne Baker]

Our Isaac youth represent strong social values. They have a level of resilience that sets them apart from the rest of our nation. With this resilience comes its own set of unique challenges.

Our youth make up 33 per cent of the Isaac region's population living in a geographic footprint that is the size of Tasmania.

The rurality of the Isaac region makes it hard for them to access key service providers. It also makes it difficult to meet others in a similar age and demographic.

The opportunities available to youth in regional Australia, including the Isaac region are lower than those available to youth in urban regions.

The Youth Unmet Needs Snapshot was commissioned by Isaac Regional Council to help validate what we already know anecdotally, unearth issues affecting our young people, which are not readily visible, and to shine a light on these.

The snapshot reveals that some of the challenges and barriers that our youth face are present

in our 17 diverse communities. It also improves our understanding across all levels of government, essential services, schools, service providers, industry, and the community, enabling us to strive for better outcomes for our young people.

This snapshot is a vehicle that will increase the volume of our young people's voices. It adopts the seven areas of youth wellbeing – health and wellbeing, education and employment, environment, fun and events, support and services, place and space and relationships.

As a parent, a grandparent and as a leader of our community, I have seen first-hand the impacts of the unmet needs on our younger generation.

The wellbeing of our youth is a cause that is very close to my heart.

I commend the vulnerability our young people have displayed in speaking their own truth through their responses in this historic snapshot.

This is a collection of authentic voices describing their personal

challenges experienced while living in the Isaac region.

We must hear them and act together. We want our youth to feel seen, heard, empowered, capable, loved, and valued in the Isaac region.

What worries our youth, should worry us all and it should not fall on one set of shoulders.

Council will take this collection of voices to social services, industry, and other levels of government to address the uphill battle of service gaps and barriers and pave a positive path forward.

Council looks forward to continuing this work with our youth because they are our region's future. As a community, we must have the fortitude to acknowledge these shortcomings, problems, and unmet needs.

We must work together as a collective to address barriers.

This is the first step towards meaningful and lasting solutions to empower our youth.

Mayor Anne Baker
Isaac Regional Council

[summary]

Welcome to the Isaac region's Youth Unmet Needs Snapshot.

This important piece of work is to seek out what unmet needs young people aged between 12 and 18 years face in Isaac region's 17 unique communities.

This snapshot is a culmination of feedback Isaac Regional Council has received from the community,

in consultation with Greater Whitsunday Communities. The unmet needs uncovered in this snapshot requires a whole of community approach.

It also needs different layers of government, not-for-profit organisations and industry input to help solve these issues through workshops planned in the future.

This will also set the scene to focus on a regional youth summit where young adults will be invited to take part in a collaborative process to address the concerns with stakeholders.

Out of the initial responses from the study it was evident that the youth want to be empowered and use their voice.

[the findings in this snapshot were achieved through ...]



278

youth survey responses

55 parent survey responses

29 service provider survey responses

48 young people engaged in focus group discussions

10 service provider focus groups and one-on-one interviews

[at a glance]

[our communities]

17 unique communities
They are modern mining, historical, coastal and rural towns



median age 34

permanent population

20,935

non-resident population

12,130

1/3 of our population does not live here, but they enjoy the benefits of our region



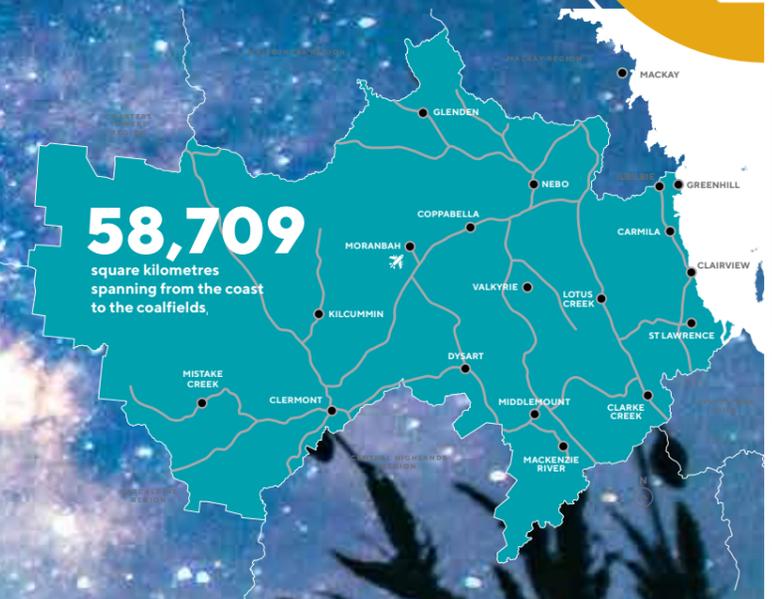
[our youth]

[respondents are from ...]



population aged 0-24 years

7,423



[the study attracted ...]

278 respondents = 108 aged 10-12 years + 170 aged 13-18 years

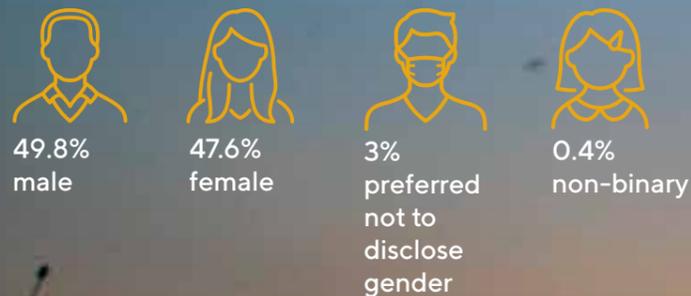
[crime]

The number of juvenile offenders in the Isaac region **increased** by 69% between 2020-2022

156

juvenile offenders charged with **219** offences

[respondents identify as...]



Minority groups were well-represented in the study with many young people identifying as Aboriginal (9.3%), Torres Strait Islander (3.7%) or Pacific Islander (3.7%), as culturally and linguistically diverse (8.1%), or as having a disability or a learning difficulty (4.4%) such as dyslexia. A small proportion of young people identified as being of other ethnic origins or as being of diverse gender or sexual identity (7.8%).

[how many are accessing youth services?]



1,001

young people aged 10-18 being supported monthly

this is through...

1,906

youth support service appointments monthly

[education]

3,478

young people attended school (46.8% of all young people aged 0-24 in the Isaac region)

5 high schools, **19** primary schools, **10** childcare providers

this includes...

370 outreach or youth groups, **345** general support services, **317** mental health support, **307** unspecified youth support, **155** other health services, **111** information or referral services, **55** indigenous supports

Less than 50 young people in the Isaac region access services each month for domestic and family violence, disability support, alcohol and drugs, youth justice, legal help, probation and parole, youth emergency accommodation, transport, church service or outreach and brokerage.



[fun and events]

[activities young people do for fun in the Isaac region]



[age group 13-18 said they like to ...]

1. Hang out with friends
2. Play video games
3. Spend time alone
4. Swim
5. Ride bike/skate/scooter
6. Go camping



[age group 10-12 said they like to ...]

1. Hang out with friends
2. Play video games
3. Ride bike/skate/scooter
4. Swim
5. Go camping
6. Spend time alone



Respondents say youth development activities, including sports, arts and cultural events, and the associated facilities, are significantly lacking in small communities throughout the region.

The absence of such activities and facilities aimed at youth engagement, is largely due to issues associated with the local environment and public facilities.

Small, isolated towns with a high proportion of non-residents and a small youth population, tend to attract less funding and demand for youth development activities, events, facilities, and public amenities such as skate parks.

Additionally, smaller youth populations often result in insufficient numbers of young people to form sports teams or meet minimum attendance requirements for proposed activities and workshops.

Most of the activities young people do for fun fall into the category of informal activities rather than formal, organised activities.

Those aged between 13 and 18 years said they were significantly less likely to engage in almost any organised activity compared to the younger group surveyed.

Due to the nature of the employment industries in the region and the associated work

rosters, many parents do not have the time to transport their young people to regular training sessions and competitions.

Combined with limited public transport within and between communities, youth participation is not always possible.

[what are the challenges in our communities?]

Small communities lack events and activities for young people.

They are inhibited by:

limited transport options

Parental work rosters prevent youth participation



affordability affects participation

school work, part-time work and caring for young siblings prevents participation

[what would help?]

Young people and parents in the region identified several key areas they feel could be improved to better support their development and engagement.

These areas include the provision of a wider variety of sports, art, cultural, and leadership activities, as well as the availability of positive adult role models.

Additionally, young people have called for more affordable activities.

Some have also requested that activities be designed to align with work schedules and better accommodate parents' schedules.

Another issue highlighted is the need for central coordination of activities, as there are often insufficient numbers of volunteers to organise events and activities.

By addressing these concerns, it is hoped that young people in the region can be better supported in their personal and social development, leading to improved wellbeing and greater participation in community life.

[youth friendly activities and events that young people in the Isaac region would like in their communities]

1. Community and family entertainment such as circuses, fairs, carnivals and shows
2. Sport events
3. Concerts and music festivals
4. Upgraded community facilities

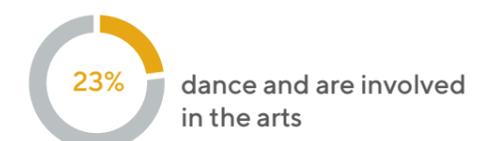
[what do parents want for young people?]

1. Organised sport
2. Wider variety of sport
3. Community events
4. Cultural facilities and events
5. Youth groups, events and activities

[organised activities Isaac youth participate in...] [age group 13-18 said they ...]



[age group 10-12 said they ...]



[environment]

Numerous factors can impact a young person's environment.

This includes their home and community environments, as well as their level of engagement and any barriers they may face.

Survey respondents noted that many young people experience overlapping environmental issues.

For instance, problems within the community can affect the home environment, which can then become a barrier to preventing young people from engaging with school, peers, or youth development activities.

Undoubtedly, the size and geographic isolation of many Isaac communities, the types of work available, and the limited number of youth development facilities and activities all have a significant impact on the home environment.

Parents often work long hours or shifts, leaving young people unsupervised for extended periods and creating barriers to youth participation in youth activities.

[challenges]

Small, isolated communities often struggle to attract and retain qualified teachers, health workers and youth support staff, which negatively affects youth education and wellbeing.

Geographic isolation limits friendship and social interactions and removes families from their extended family support networks. The small number of youth-friendly facilities and lack of transport also affect the ability

[what's the best thing about living in the Isaac?]

everyone knows each other

small and friendly amenities and activities

lots of open space and nature *safe and relaxed*
everything is close and easy to get to

of young people to participate with peers and within their communities.

[recommendations]

Survey respondents suggested that extending the opening hours of existing facilities and reducing costs for young people would allow for greater access.

This could be accomplished, in part, by providing financial incentives to groups or businesses that run or wish to run youth development activities. Many participants also believed raising awareness of existing events, activities, and facilities would increase youth participation.

The study has compiled recommendations to enhance youth participation in the Isaac area, as outlined in the accompanying table. The expectation is that improving accessibility will increase youth development opportunities and provide young people with better access to support services.

"The only problem is the distance from anywhere. It would be nice to have a community bus that could be used to organise transport for events or group meetings in other towns."

Parent of a 14-year-old, Broadsound area.



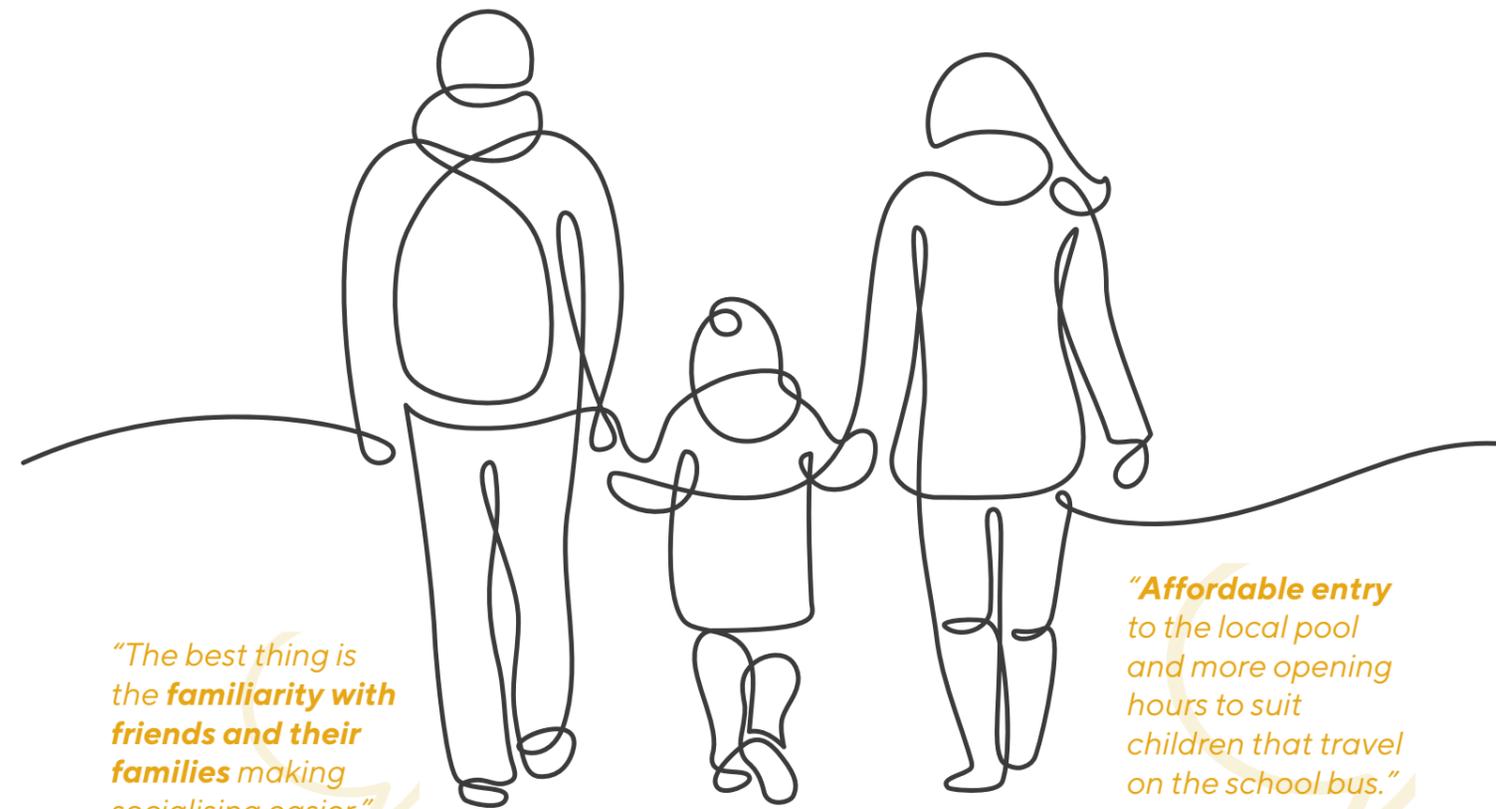
[changes that would improve the community]

bigger range of activities and events

Upgraded amenities and facilities

a safer community

events and activities during school holidays



"The best thing is the familiarity with friends and their families making socialising easier."

Parents of a 13-year-old, Broadsound area.

"Affordable entry to the local pool and more opening hours to suit children that travel on the school bus."

Parent, Nebo area.

[suggested changes to local public facilities]

suggested upgrades to existing public facilities

- Shade sails or other shade at sports facilities
- Motorbike track
- Playgrounds (for both younger and older youth)
- Pool (including heating, inflatables)
- Skate Park
- Roads and parking
- Air-conditioning in existing gymnastics shed
- Improve hiking and running tracks

new public facilities suggested

- Mountain bike track or cycling trail
- Water parks
- Playgrounds (for both younger and older youth)
- Parks
- Sports grounds and courts
- Dam for water sports

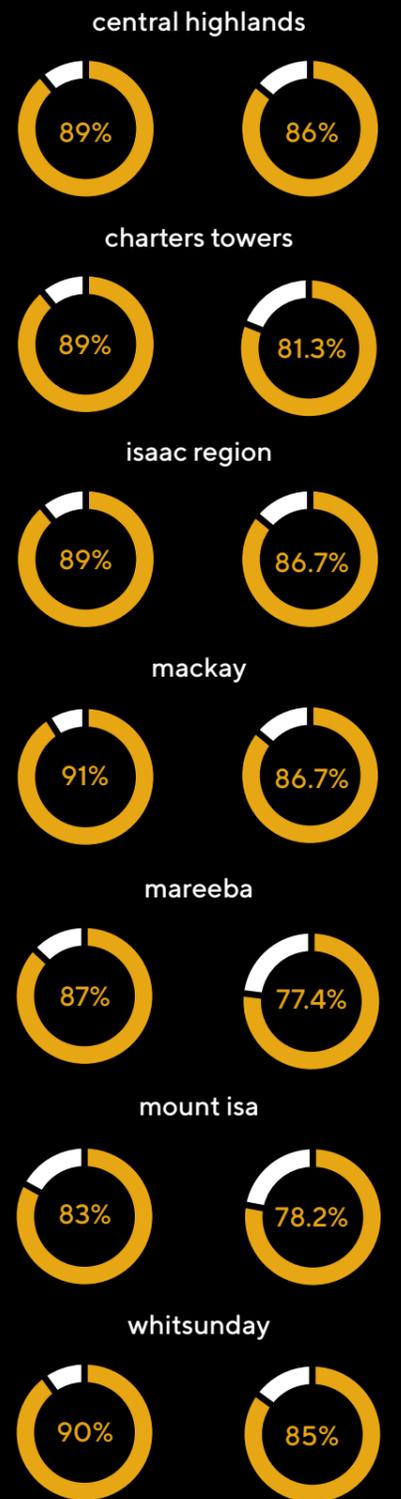
accessibility changes

- Footpath and walkway upgrades (to improve accessibility and safety)
- More transport (within and between towns)
- Lighting (to enable night activities and improve safety)
- Youth activities, events and facilities accessible to people with disabilities
- Free or reduced cost for activities, events and facilities
- Improved knowledge of existing activities, events and facilities
- Extended opening hours for facilities
- Reduced rent for businesses who want to run activities for young people

[education and employment]

[2021 attendance by LGA]

all students first peoples



The isolation and small population of Isaac communities affect educational and employment opportunities for young people in the region.

Some communities have only one school, while others have none.

All groups noted that schools struggle to attract and retain qualified staff due to isolation and school size.

Limited subject availability from online learning narrows future vocational training, higher education, and employment opportunities for young people.

3,478

young people attended school (46.8% of all young people aged 0-24 in the Isaac region)

[what are the challenges?]

high turnover of teaching staff

limited subject selection in secondary school which affects higher education prospects

bullying Difficult relations with peers and teaching staff

limited number of local industries to provide employment experience and vocational training

[parents concerns about school...]

not enough opportunity
behaviour management
bullying disruptive peer behaviour

"Our children are either expected to travel over 2 hours a day to attend high school or go to boarding school. There is nothing in (our community) to help further their study during their high school years or after."

Parent of an 11-year-old, Nebo area.

"(Our community) has a good support network for parents and kids, should it be sought out. I feel very lucky to have such a fabulous village around me."

Parent of a 12-year-old, Belyando area.

[average proportion of students attending school 90% of the time or more by LGA in 2021]



[average percentage of Isaac region students attending school 90% of the time or more]

70%

Isaac region students attended school 90% of the time or more in 2018

52%

Isaac region students attended school 90% of the time or more in 2021

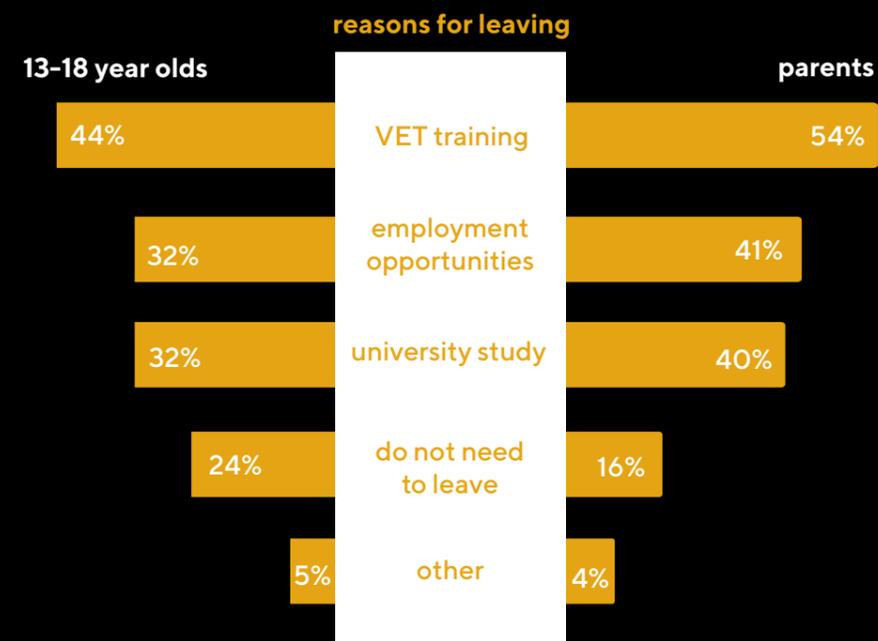
[what are the challenges?]

Most survey participants expressed a desire to finish secondary school and pursue further education or training. Some had specific goals, such as entering the mining industry or the defence force, while others had no particular career aspirations.

A minority planned to work in agriculture or family businesses.

Regardless of a young person's anticipated education, training, or employment path, both young people and parents strongly believed that leaving the Isaac region would be necessary in order for young people to pursue their choices.

[perceptions about further education, training or employment opportunities in the Isaac region]



[health and wellbeing]



[mental health]

Mental health is a concern among those surveyed but self-esteem was generally good among the young people in the region.

There was a similar consensus between parents and young people regarding self-esteem reporting, with almost three-quarters of each group reporting very good, mostly good, or average self-esteem (74.3% of young people versus 72.7% of parents). Mental health concerns often lead to safety concerns and risk-taking behaviours.

Ready access to drugs and alcohol and their widespread use, even at very young ages, has been flagged by all parties as a significant issue within communities.

[factors that negatively impact young people]

[age group 13-18 say ...]

school and homework challenges

self-esteem
family dynamics

[age group 10-12 say ...]

peer difficulties
bullying
family dynamics

[how young people cope with upsetting behaviour]

[age group 13-18 ...]

music
spend time with friends
digital distraction **being active**

[age group 10-12...]

spend time with friends
play with pets
being active
digital distraction

[safety]

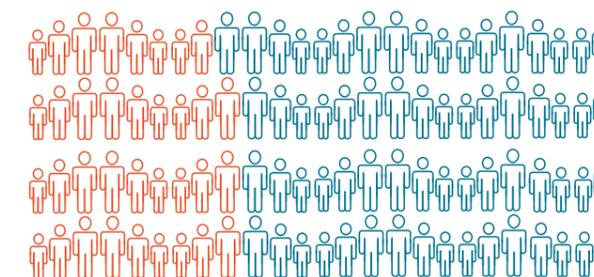
While over three-quarters (78.6%) of young people would feel safe walking during the day, only 47.6% would feel safe walking alone at night.

Although the younger age group displayed a greater fear of strangers compared to the older group and parents, safety concerns were still raised for young people walking alone, due to the high number of strangers in the community caused by the transient workforce.

I am afraid of dangerous people and strangers.
I am afraid of drugs, alcohol and crime.



parents and young people share the same safety concerns

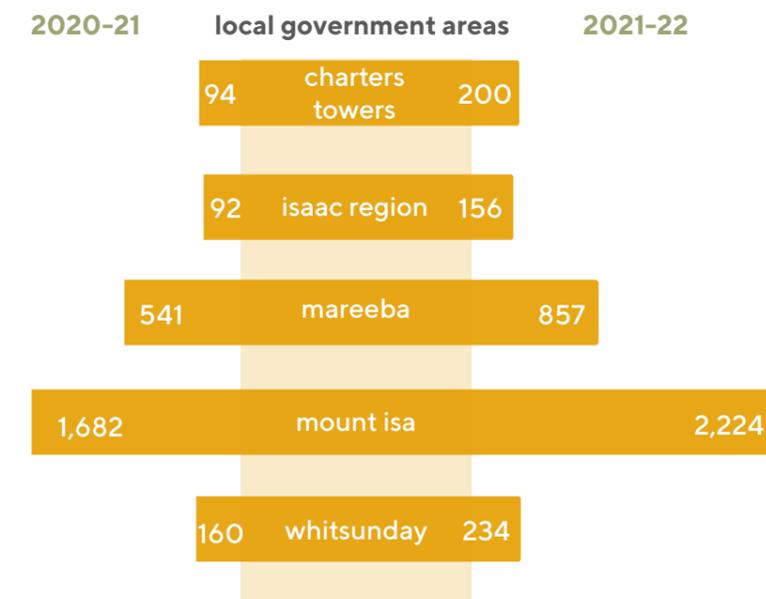


65% of juvenile offences in the Isaac region are committed by males

35% of juvenile offences in the Isaac region are committed by females

Queensland Police Service, LGA offenders, March 2018 to July 2022

[comparative analysis of juvenile offenders across ...]



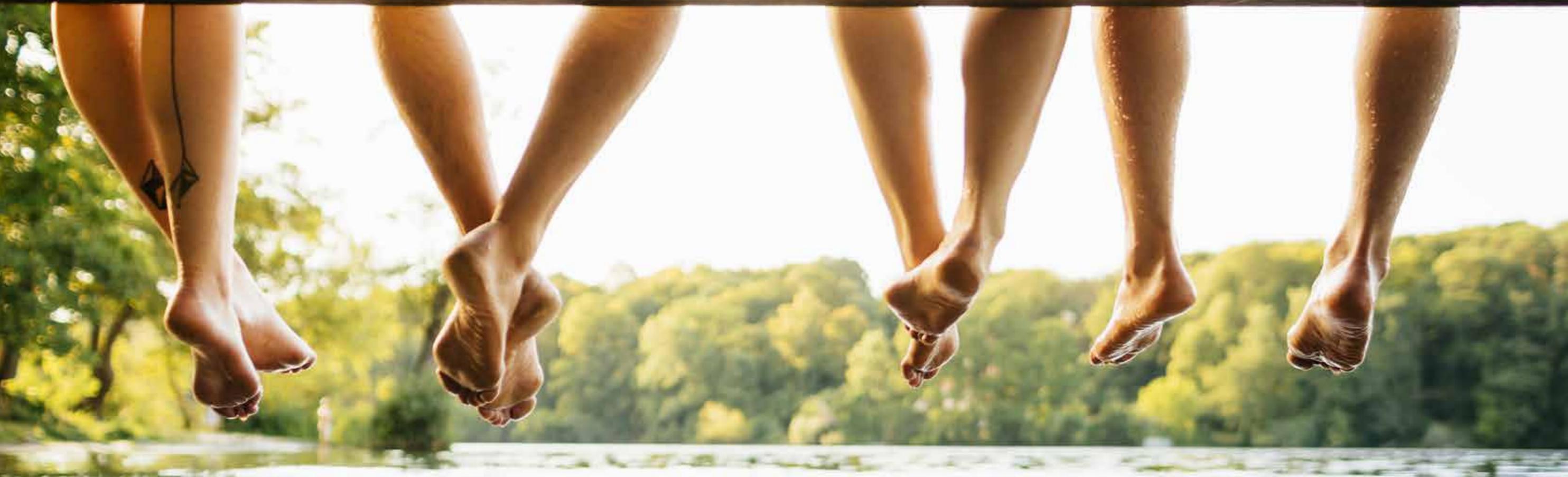
juvenile offenders charged with an offence has increased in the Isaac region by

69%

comparison made from 2020-21 to 2021-22



[relationships]



Relationships can be challenging at the best of times, for adults and young people alike.

Negative relationships have the ability to influence every element of youth wellbeing, depending on the nature and severity of the problem, and the level of support a young person receives.

Peer difficulties are common and can develop into peer pressure to engage in risk-taking behaviours, bullying and a lack of acceptance.

Due to the small size of communities and peer groups, it can be difficult to avoid bullies. The majority of young

people spend their time with friends, mostly from school or from sports or other activities young people are engaged in.



1/3 young people say they primarily spent time alone

Of concern is that one-third of young people reported that they primarily spent time alone, indicating that isolation and difficulty with friendships is problematic for a significant proportion of young people in the region.

[bullying]

While most young peoples' experiences of bullying are:



[family support]

Almost all young people in the Isaac region feel accepted within their families and/or communities, **with only 1.5% of young people reporting that they do not feel accepted by anyone where they live.**

Young people and their parents are also often isolated from their extended families, limiting the support networks parents have available to them.

When parents work long shifts, this can lead to young people having to take on the lion's share of parental

responsibilities with chores and caring for siblings at the same time.

[the big issues]

Poor relationship skills modelled by parents, broken families, and generational issues can lead to parental mental health problems, domestic and family violence, and drug and alcohol misuse.

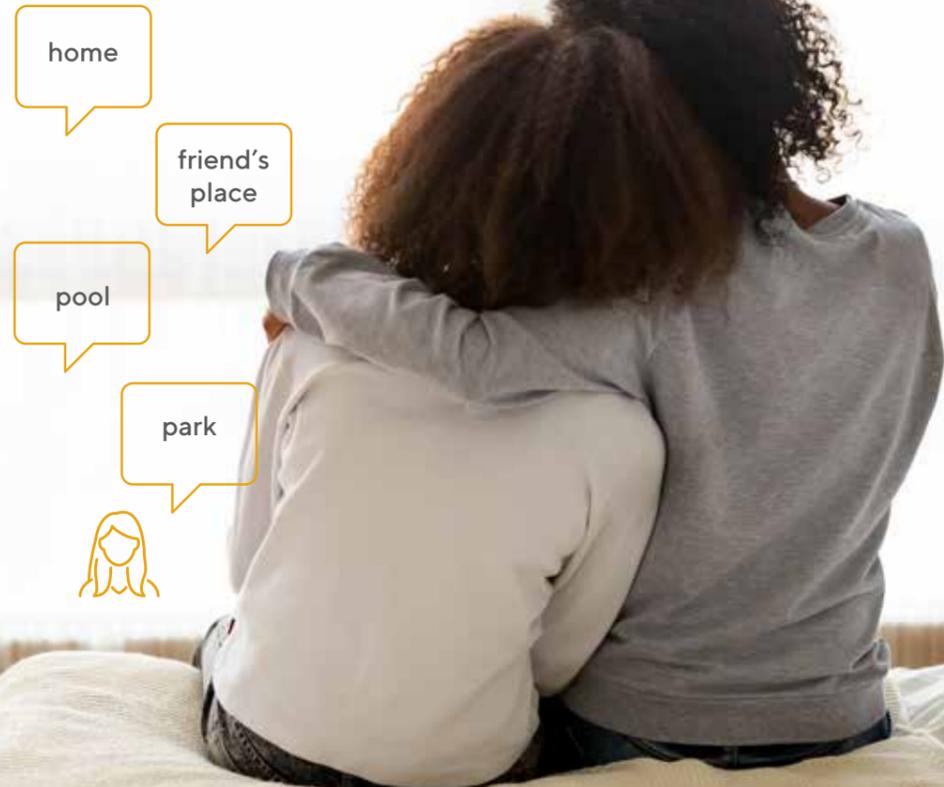
Family conflicts and stress can be compounded by a lack of resilience or financial strain.

Limited availability of family, individual, and youth support services in small regional, rural, and remote communities can contribute to the perpetuation of dysfunctional relationships.

- 1.** Bullying is experienced at a high rate
- 2.** Peer pressure to engage in risk taking activities
- 3.** Young people are reluctant to build deep meaningful relationships due to the transient community and the expectations that friends, teachers and support staff will move on
- 4.** Lack of parental engagement and support resulting from the pressure of work hours and conditions as well as work-life balance.

[place and space]

[our young people spend more time at ...]



Young people spend most of their free time at home, at a friend's place, the local pool, parks, sports grounds or sports courts, the gym and in and around natural spaces such as beaches, dams, creeks, and national parks, either alone or with friends.

Spending time at cafes or fast-food outlets or shopping was also common, more so in the older age group.

The 10-12 year olds were more likely to spend time at skate parks, the beach or the cinemas compared with their older counterparts.

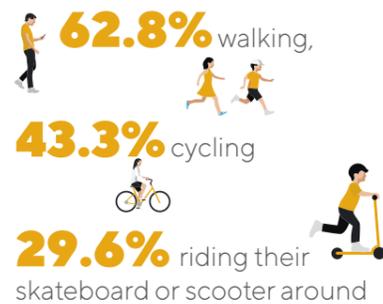
Only a small proportion of respondents noted that young people spent time at libraries,

church or youth or community centres.

However, some of these differences can likely be attributed to the availability of these amenities and facilities in the areas of the survey respondents.

[main transport method]

Young people also use physically active methods of transport, with



[what are the common concerns for young people?]

[age group 13-18 are worried about ...]



[age group 10-12 are worried about ...]



[the big issues]

1. Limited transport options
2. Limited youth-friendly safe spaces
3. Limited supervised safe spaces

[support services]

Across regional, rural and remote communities such as Isaac, specialist youth support services are sparse.

Numerous service gaps exist due to limited funding and the size and isolation of the communities, along with factors associated with difficulty in attracting and

retaining qualified staff. Young people often find it difficult to understand and acknowledge that they need help, and harder still to ask for it.

Stigma about needing help or that the support will not be confidential due to the small size of their communities often prevents young people from seeking help.

[what are the challenges in our communities?]

Due to the geographical isolation of the Isaac region, specialist support services for young people are limited, and transportation to access such services can be a challenge, particularly for those who lack family support.

Additionally, many young people in the region are not aware of the available support services, which further compounds the challenge.

Despite some young people having already faced significant challenges, most have been able to receive the necessary support to address their needs.

However, the results of this research show that mental health is a significant concern for a significant proportion of young people in the region, with 36.8% indicating concern in this regard.

This is considerably higher than the 2020 study by the Queensland Family and Child Commission, which found that mental health was a concern for 29% of 13 to 18-year-olds living in inner and outer regional areas and 21% of those in remote and very remote areas in Central Queensland.

Comparatively, 29.2% of Queensland 15 to 19-year-olds and

30.6% of Australian youth in that age group have concerns about mental health.

"All of these services do exist in town. However they are not well publicised and as a result, not well supported."

Parent of a 15-year-old, Belyando area.

Approximately one-third of young people (31.3%) and 28.3% of parents indicated that they (or their child) has previously needed to seek help for a serious problem.

Of the youth respondents, 24.3% had been successful in accessing support, whereas 7% had not.

Similarly, 20.8% of parents indicated that they had been successful in accessing support for their child, while only 7.5% had not.

Lack of knowledge of service availability and stigma were the most common reasons given for not accessing support.

Several parents indicated that they had been able to access support for their young person, but it had required referral to another town to access the service.

"(We need) health services that bulk bill for people under 18 years. Sometimes they need help but don't have the money to get it and don't want to involve parents or carers."

Parent of a 17-year-old, Belyando area.

"A safe place to go hang out with others - a supervised youth centre with different activities."

Parent of a 15-year-old, Belyando area.

[barriers to service delivery]

Funding limitations and competition for grants have a

significant impact on service availability in the Isaac region. Moreover, the eligibility requirements that providers must meet, determined by the scope of their organisation's funding, can also limit their ability to deliver regional services.

The competition and overlap of services have resulted in some youth service needs being unmet, or confusion about which service is best suited to a young person's needs.

Additionally, difficulties with the referral process and long waiting times to access support can make the process of seeking help overwhelming, leading young people to give up on accessing support.



[youth support services that participants think are needed in their community ...]

mental health services and programs

headspace

youth centre programs and groups

"I believe that we have great services that need to be supported by local industry to keep them going and continue to offer visiting services."

Parent of a 15-year-old, Belyando area.

[where do they go for help?]

Most young people would be comfortable seeking help from parents and other family members, friends, school staff such as teachers, principals, guidance officers or school chaplain, or police and emergency services.

[what do young people and parents worry about?]

[what 13-18 year olds worry about ...]

self esteem *cyberbullying* **bullying**
mental health
 friendships *peer pressure* peer difficulties
 family **relationships**
affordability *home life*
health
 sex **identity**

[what 10-12 year olds worry about ...]

crime **feeling safe** violence
 public spaces *stigma* peer difficulties
 home **school** bullying
 lack of transport **threats of physical violence**

[what parents worry about for their young people...]

substance misuse
isolation
access to transport lack of connection

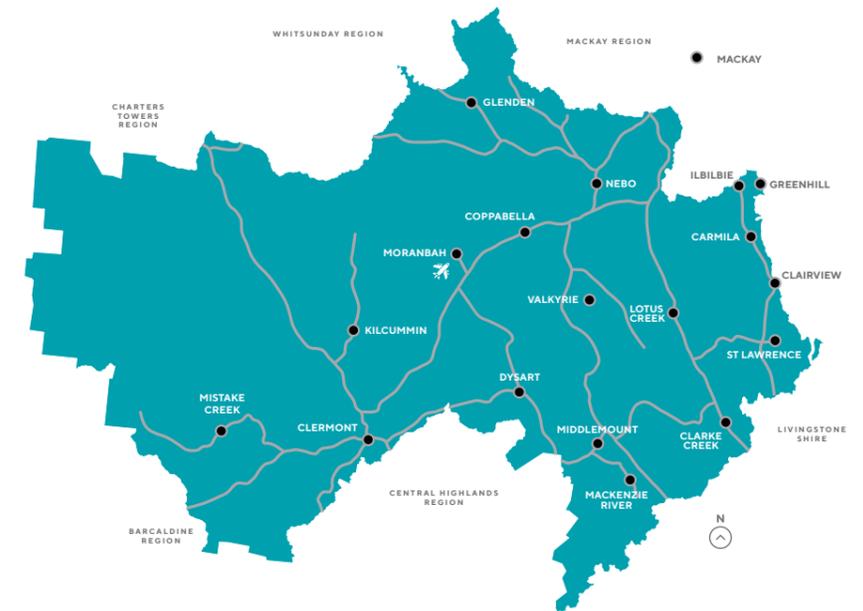
[what do we have for our young people in the Isaac region?]

Moranbah, Dysart and Clermont have the highest permanent-based populations in the region.

With 14,605 residents between them, they make up just over 65% of the Isaac population.

These communities enjoy access to the widest variety of community facilities and infrastructure.

Most communities within the region have a primary school, and the five high schools are in Moranbah, Clermont, Middlemount, Glenden and Dysart. There is an abundance of sporting, skating and park facilities with at least one in each of the communities across the region.



[education]

- 13** primary schools
- 3** high schools
- 1** catholic school
- 2** schools K-12



[transport]

- 1** bus per week between Dysart and Moranbah



[health]

- 3** hospitals
- 3** youth centres
- services and support including:**
 - in-school support
 - employment services
 - domestic and family support
 - alcohol and other drugs
 - sexual health and sexual assault



[recreation]

- 8** swimming pools
- 2** BMX tracks
- 6** skate parks
- 28** sporting facilities
- 56** parks, ovals and playgrounds

[who else is involved?]

[state government]

The Queensland Government offers a variety of programs and initiatives to provide support to youth in the Isaac region.

These include education and training, health and wellbeing services, youth justice services, and youth support services.

In addition, the government provides project funding to support local sports and community groups that cater to the needs and interests of young people in the area.

During 2021–2022, the Queensland Government contributed to the upgrade of Moranbah East State School, Dysart State High School, and Clermont State High school and ELAM's Youth Program.

[federal government]

The Australian Government provides funding to organisations that work with young people, including non-profit organisations, schools, and community groups.

The funding supports a range of initiatives, such as mentoring programs, life skills training, and community engagement activities.

The Australian Government also provides funding for a range of other programs and services that benefit young people in the region. These include education and training programs, mental health services, and initiatives to improve access to employment and housing.

[corporate funding]

This helps to promote youth engagement in community initiatives, sports, and cultural events.

By sponsoring these activities, businesses provide a platform for young people to develop their leadership skills, build networks, and become active and engaged citizens.

Corporate funding provides opportunities for youth to access education and training, mentoring and guidance, as well as employment support.

It is acknowledged that many large corporate organisations contribute to the upgrade of facilities and programs that support young people.

Examples include Anglo-American Steelmaking Coal partnering with The Resilience Project to deliver emotionally engaging school-based programs to provide practical mental health strategies to assist in building resilience and happiness. Another example is Bravus supporting Clermont State High School – Career Exploration Experience.

[youth community organisations]

These are a valuable resource for young people in the Isaac region.

In addition to providing opportunities for personal growth and social engagement, they also provide opportunities for community involvement.

Additionally, the organisations or groups can have a positive impact on the wider community by building social capital and fostering a sense of community



cohesion. There are numerous community organisations, including church youth groups, centers, sports clubs, and community groups that offer a variety of programs and activities for young people.

ELAM for example provides safe and engaging events, school holiday programs and specialised support for the youth in the community.

[service providers]

The Isaac region is home to numerous service providers

catering to the needs of young people.

These service providers offer a range of services aimed at improving the well-being, education, and socialisation of youth in the area.

Specialised services such as mental health services, drug and alcohol counselling, and employment assistance are available.

The region boasts a variety of options to support the growth and development of young people in the area, with the aim of creating

a thriving and healthy community for all.

[schools]

Schools play a key role in child and youth development in shaping the way young people interact within their peer groups and the wider community.

They are often the first (and sometimes only) platform for children and young people to access support and referral to specialist services. With collaboration and support from external services and

organisations, schools can provide protective factors that promote safety, motivation, relationships, and support for positive student outcomes. Chaplaincy programs are identified by Isaac young people as positive supports and that for some, school is a safe place.

[families]

Meaningful family engagement positively impacts youth outcomes across various domains including education, health and community interaction. Families can play a role in supporting young people in the Isaac through being involved in local community groups and sporting clubs, working with other parents to provide transport for young people, advocating for programs and activities in their local community.

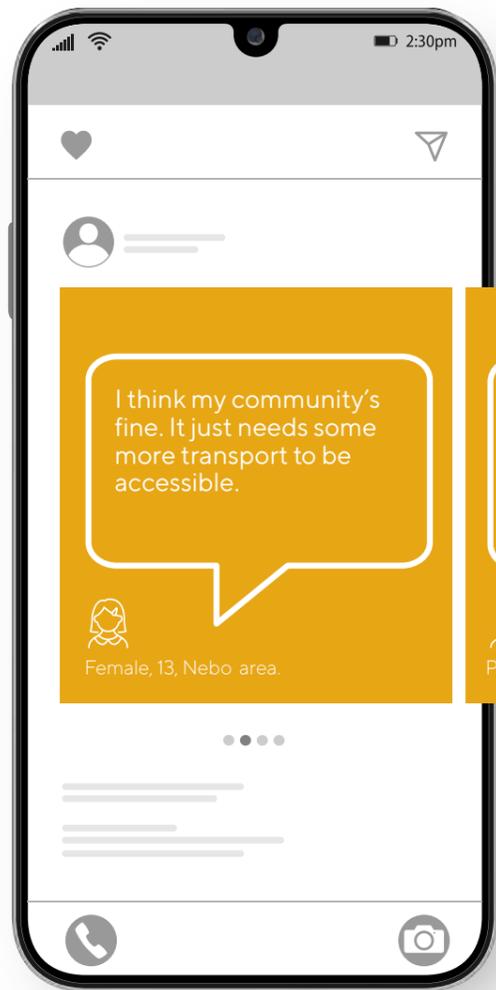
[youth]

Creating opportunities for youth to express themselves, voice their ideas, and provide input for projects or programs is crucial to understanding what their needs are and securing their engagement and ownership over new initiatives.

Providing young people opportunities and support to develop and implement a project or initiative that brings together their peers is the best way to ensure their participation.

An example of this is the Smart Transformation's Youth Advisory Council which provides key input and feedback – a youth voice – for incorporation into the Smart Transformation Project.

[what our communities want]



I think my community's fine. It just needs some more transport to be accessible.

Female, 13, Nebo area.

The only problem is distance from anywhere. It would be nice to have a community bus...

Parent of a 14-year old, Broadsound area.

My community is lacking greatly in organised activities for people with disabilities.

Female, 18, Belyando area.

[this is what our communities want to see more of ...]

transport between communities and ability to attend activities **upgraded facilities with better opening hours**

support services that cater to unique regional needs

bigger range of activities and events **parents want youth groups and activities on weekends and holidays**

improved education, training and employment opportunities within region

[recommendations]

[satellite sessions]

A series of satellite feedback sessions to be conducted in six locations across the Isaac Regional Council area.



These sessions should aim to gather feedback from local participants, discuss findings, and develop localised strategies to address community needs.

Facilitators to guide the discussions to ensure that all participants can contribute their thoughts and ideas.

The feedback collected from these sessions to be analysed to identify common themes and areas.

The primary objective of conducting these sessions is to ensure that the voices of all individual communities are heard and that local perspectives are considered when developing strategies to address community needs.

[youth summit]

Local organisations, service providers, local industry, and young people from the Isaac region to be invited to participate in a youth summit.



The summit to utilise participatory methods to co-design a strategy around the issues identified in the region.

The aim is to ensure that young people and other stakeholders who are central to these issues have an equal say in identifying challenges and designing solutions.

The summit will provide a platform for young people to share their opinions and perspectives and collaborate with local organisations and service providers to develop strategies that meet their needs.

The goal of the youth summit is to create a sense of ownership and investment in the outcomes, and to ensure that young people have a meaningful role in addressing the youth challenges facing the region.

[engage with relevant stakeholders]

Engage with relevant stakeholders, such as government officials, community leaders, and non-governmental organisations, to raise awareness about the issues discussed and to garner support for their proposed solutions.



[build a youth network to foster cross-sectoral collaboration]

The research found no youth-specific network active in the Isaac region. From the momentum created by the research process the newly established Isaac Coalition for Youth Action (IC-YA) was formerly endorsed July 2022.



The recommendation is for key stakeholders to support and contribute to the IC-YA network to foster meaningful, effective partnerships, to be inclusive of the youth voice and to develop solutions that address the issues identified.



[develop action plans]

Participants of the youth summit can develop specific action plans to address the issues discussed.



These plans could include short-term and long-term goals, strategies, and timelines.

[youth strategy]

Developing a youth strategy for the region to ensure the needs and aspirations of young people are addressed.



A youth strategy can empower and support the next generation, ensuring that they have the tools and resources they need to thrive in their communities.



MEETING DETAILS	Community Services Standing Committee Meeting Tuesday 10 February 2026
AUTHOR	Scott Jarvis
AUTHOR POSITION	Manager Community and Cultural Services

5.2 ISAAC EVENTS CENTRE BUSINESS PLAN - 6 MONTH OPERATIONAL UPDATE

EXECUTIVE SUMMARY

This report presents a review of the operations of the Isaac Events Centre (IEC) against the IEC Business Plan Measures of Success over the first 6 months of the 2025/26 financial year (1 July 2025 to 31 December 2025). This report aligns with Council's Corporate Plan Strategic Theme Engaged Communities and specifically, Measure of Success 2: Improved usage and accessibility of Council's services and facilities.

OFFICER'S RECOMMENDATION

That the Committee recommends that Council:

- 1. Receives and notes the performance of the Isaac Events Centre (IEC) against the Measures of Success contained in Isaac Events Centre Business Plan, for the period of 1 July 2025 – 31 December 2025.**

BACKGROUND

The IEC officially opened on 22 March 2025, following a \$15.6 million upgrade and redevelopment of the former Moranbah Community Centre.

Isaac Regional Council (IRC) engaged the AEC Group to develop a Business Plan for the IEC, with a final version delivered to IRC on 31 January 2025 (see Confidential Attachment 1).

The Business Plan identified the following 5 measures of success, details, and 21 metrics to enable measurement of the IEC's annual performance. The IEC's first 6 months operations (1 July to 31 December 2025) have been measured against each metric and detailed in the 6-Month Review column to provide a snapshot of performance to date.

IEC Business Plan Measures of Success (Page 18)

Measure	Details	Metric	6 Month Review
1 Delivery of and Initiatives	The successful execution of the initiatives outlined in our Business Plan is a primary measure of	Develop an event and conference attraction program	Completed – IEC Promotional Brochure developed and promoted on website. Currently being updated to include a range of additional information. <i>Cost: \$2,090.</i>
		Optimised booking system	Ongoing – Utilising Newbook with corporate IRC Booking system (Intelligenz) integration planned for 2026/27 once approved for corporate use.

	our performance. We will closely monitor and evaluate the progress and outcomes of these initiatives to ensure alignment with our objectives.		<i>Cost: \$6,500 p/a currently for Newbook.</i>
		Website	Completed – Part of IRC corporate website (not a stand-alone website). <i>Cost: Staff time.</i>
		Preferred supplier list	Completed – Utilising IRC preferred and local supplier arrangements. <i>Cost: Nil.</i>
		Facility management	Ongoing – Facility rectification issues identified being prioritized for upgrade. Items being identified as defects from construction v repairs and rectification.
		Skills Development	Ongoing – Staff training, capability uplift, and development ongoing. <i>Cost: \$</i>
		Fees and Charges Review	Ongoing – Updated fees and charges forming part of the 2026/27 budget process. <i>Cost : Staff time.</i>
2 Utilisation	Measure utilization by service offering (event type), against the identified realistic/ achievable target or utilization projections. Measure total centre utilization against the stretched target.	% corporate & industry utilisation versus realistic/ achievable target (projections)	138 bookings (93.87%) of total 147 bookings
		% community utilisation versus realistic/ achievable target (projections)	7 bookings (4.77%) of total 147 bookings
		% live performance utilisation versus realistic/ achievable target (projections)	2 bookings (1.36%) of total 147 bookings
		% of total utilisation versus stretched target - Year 1 by weekdays open	Total bookings = 147 % of total utilisation = 71% Business plan realistic utilisation =25% Business plan stretched utilisation = 60%

3 Annual Visitor Numbers	Tracking the number of annual visitors to our centre is crucial to assessing our reach and appeal. This metric will help us gauge the overall interest in our offerings and the impact of our marketing and promotional efforts.	Number of visitors to the Centre.	5,104 pax
		Demographic data on visitors (e.g., age, geographic origin. Note this will not be available for group bookings).	No data available. All bookings at the IEC over the past 6 months have been group bookings, so individual demographics are not possible to collect.
		Repeat visitation rates.	5 users: more than 5 bookings 7 users: 2-5 bookings 19 users: 1 booking
4 Financial Performance	Our annual financial outcomes will be rigorously compared to our budget. This financial assessment will provide insights into our fiscal responsibility and the efficiency of our resource allocation.	Revenue generated by event type, compared to prior year.	Corporate \$178,643.50 Community \$4,435 Live Performance \$4,062
		Initiative spend versus budget.	Refer Measure 1.
		Operating surplus/ deficit result (and result excluding grant income and expenditure if applicable)	Operating Revenue = \$187,140 Operating Expenditure = \$562,443 Operating Deficit = \$375,303 (includes QTC loan interest expense of \$167,348 for first 6 months).
5 Staffing Management	Our management of staffing, including trainees, will be consistent with our Workforce Plan. Effective staff recruitment, development, and retention practices will be monitored to ensure	Headcount, including Trainee headcount.	Total 7 staff. • 1 x F/T Centre Operations Leader. • 1 x F/T Administration Officer. • 1 x F/T Team Leader Catering. • 2 x P/PT Hospitality Officers. • 2 x Casual Hospitality Officers. • Trainee intake scheduled for February 2026.
		Staff turnover.	71% (2 x Centre Operations Leaders, 1 x Administration Officer, 2 x Hospitality Officers).
		% of trainees converted to staff	0%

	that our human resources support our strategic objectives.	Revenue per employee.	\$26,806.21
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6-Month Operational Review

Observations

- The metrics contained within the business plan provide a guide to reviewing the operations of the IEC, but data for a full year's operation will provide the benchmark for measuring the actual annual performance of the IEC moving forward.
- Operating with 3 full time staff and 4 part time / casual hospitality officers, the staff turnover looks high at 71% but is in the normal range for a hospitality venue. In 2025, the average turnover rate in the hospitality sector was expected to exceed 75% nationally. The national average cost of employee turnover is around \$5,864 per person, with training costs contributing significantly to this figure.
- IEC is not connected to the IRC corporate network which has caused connectivity issues.
- Teething problems with Audio Visual equipment, now rectified and staff trained in operations and troubleshooting.
- Sound Equipment in Leichhardt Hall has provided ongoing issues, with external sound engineers required to be engaged for major events. A full review of sound requirements to be conducted and PAG bid to be submitted when requirements fully identified and scoped.
- 6-month revenue target has been achieved (Actual: \$187,140 v Budget: \$160,131). A priority review of operational expenditure will be undertaken to focus on key reduction areas.

Event Highlights

- WIMARQ Dinner was the first major event held in June 2025, with 280 guests for sit down plated dinner service.
- 280 Guests attended the Mayors Ball in August 2025.
- Ahn Doh was first major public event held in November 2025, which attracted 430 attendees.

Improvement Measures

- Key internal staff consulted to review and set goals for type / frequency of major events we will look to attract on an annual basis.
- Liaison with management of the Mackay Entertainment and Convention Centre and Proserpine Entertainment Centre to source information on music, events and event promoters, and how IEC can loop into events coming to surrounding regions.
- Restructure of the Civic Venues and IEC team to provide additional administration coverage, and centralized bookings for all civic venues.
- Review of Fees and Charges for 2026/27 financial year.

- Analysis of food and beverage costs to be conducted in Q3 2025/26. Hospitality industry sources cite an ideal costs percentage split of 33% food cost, 33% staff cost and 33% profit. Separate line items to be created in 2026/27 IEC budget pack to be able to identify and isolate food and beverage costs.

IMPLICATIONS

Financial

The IEC Business Plan prepared by AEC Group 31 January 2025 projected an operating deficit of \$377,001 for the 2025/26 financial year (Table 8.3 below) and an operating deficit of \$1,373,725 for 2026/27.

Table 8.3 Centre Projected Profit & Loss over 10 years, 2025-2034

Project Profit & Loss	2025		2026	
Operating Revenue	\$	320,262	\$	795,532
Labour, Materials and Services Costs	\$	697,263	\$	1,739,090
EBITDA	\$	(377,001)	\$	(943,559)
Depreciation Charges	\$	-	\$	430,167
EBIT	\$	(377,001)	\$	(1,373,725)
Interest Expense (borrowings)	\$	-	\$	-
Interest Revenue/(Expense) on Cash Holdings	\$	-	\$	-
Operating Surplus/(Deficit) (or NPBT)	\$	(377,001)	\$	(1,373,725)

The actual 6-month operating deficit from 1 July 2025 to 31 December 2025 totalled \$375,303, however this includes the loan interest expense borrowing of \$167,348, which the Business Plan budget did not include.

To compare an actual versus business plan financial like for like comparison, without the loan interest expense borrowing of \$167,348, the 6-month IEC operating deficit was \$207,955, \$19,455 higher than the projected deficit. A review of fees and charges for 2026/27 financial year will look to reduce the deficit moving forward, along with increased event attraction and understanding and recalibration of food and beverage costs.

Service Levels

Now that corporate and industry meetings are tracking above business plan targets, efforts will be focussed on developing a plan for attracting major community style, ticketed events.

Risk

Reduced risk and increased operational efficiencies through consolidation of IEC and Civic Venues portfolio and staffing structure, and cross-skilling of other Cultural and Community Services administration staff.

Benefits

Strengthen regional corporate relationships with continued promotion of IEC to major industry groups.

Improved usage and attraction of business and entertainment events in the region through developing partnerships with Mackay Entertainment and Convention Centre, Proserpine Entertainment Centre, and event and music promoters.

CONSULTATION

Director Community Services

Coordinator Civic Venues

Manager Budgets and Statutory Reporting

BASIS FOR RECOMMENDATION

The recommendation supports the continued implementation of the *Isaac Events Centre Business Plan*, noting further refinement of IEC operating model and staffing levels, cost of services (food and beverage) and fees and charges.

ACTION ACCOUNTABILITY

The Manager Community and Cultural Services to ensure resourcing and usage optimisation of the centre, budget compliance, and review of costs associated with operation of the facility. Coordinator Civic Venues to develop plan to promote and activate the IEC to key industry groups, Queensland Business Events and key entertainment providers to attract new, iconic events to the IEC.

KEY MESSAGES

The Manager Community and Cultural Services will provide information on a regular basis to keep Council well informed of the performance and developing initiatives within the departments area of operations.

Report prepared by:	Report authorised by:
SCOTT JARVIS	HEIDI ROBERTS
Manager Community & Cultural Services	Director Community Services
Date: 20 January 2026	Date: 30 January 2026

ATTACHMENTS

- Confidential Attachment 1 - IEC Business Plan 31 January 2025 – prepared by AEC Group

REFERENCE DOCUMENT

- Nil

PAGES 97 TO 159 HAVE INTENTIONALLY BEEN REMOVED DUE TO CONFIDENTIAL REASONS

MEETING DETAILS	Community Services Standing Committee Meeting Tuesday 10 February 2026
AUTHOR	Michael St Clair
AUTHOR POSITION	Manager Planning and Environment

5.3 APPLICATION FOR EXTENSION TO CURRENCY PERIOD (MCU18/0023.02) – MATERIAL CHANGE OF USE FOR AN INTERIM USE FOR NON-RESIDENTIAL WORKER ACCOMMODATION LOCATED AT 20 ACACIA STREET, MORANBAH, DESCRIBED AS LOT 1 SP220917

EXECUTIVE SUMMARY

This report is presented to Council to decide an Extension Application that has been made by Civeo Property Pty Ltd c/- Town Planning Alliance to extend the currency period of the existing development approval at 20 Acacia Street, Moranbah.

The existing development approval is for a Material Change of Use for an Interim Use for Non-Residential Worker Accommodation (112 rooms) which prior to this extension request was due to lapse on 12 January 2024. The applicant is seeking a six (6) year extension to the currency period from the date the decision notice is issued by Council.

OFFICER'S RECOMMENDATION

That the Committee recommends to Council:

- 1. Approves the application for Extension to Currency Period (MCU18/0023.02) for Development Permit for Material Change of Use for an Interim Use for Non-Residential Worker Accommodation (ref: ULDA0024 and DEV2012/394) for a period of six (6) years from the date of the decision notice.**

BACKGROUND

On 19 December 2023, an Extension Application was lodged by Civeo Property Pty Ltd c/- Town Planning Alliance under section 87 of the *Planning Act 2016* seeking approval from Council to extend the currency period of the development approval over 20 Acacia Street, Moranbah.

The existing development approval is for a Material Change of Use for an Interim Use for Non-Residential Worker Accommodation and the applicant has requested a six (6) year extension to the currency period to keep the approval current.

The original development application for a Material Change of Use was approved by Economic Development Queensland under the *Economic Development Act 2012 (the Act)* on 23 May 2013. The approval is for an extension to the existing Civeo Village located on the adjoining site, to increase the capacity of the village by 112 beds / dwelling units. The original proposal was for an "overflow facility" if short-term demands triggered the need for more non-resident workforce accommodation within Moranbah.

The approval has remained current since 2013 as a result of two prior approvals granted by Council to extend the currency period and automatic Covid-19 extensions that were given effect by the Planning Minister to automatically extend all approvals for a combined period of 24 months.

The approval was due to lapse on 12 January 2024 and the request to extend the currency period was lodged by the applicant on 19 December 2023. As the request was lodged before the end of the currency period the application does not lapse until such time that the Extension Application is decided.

At the time this request was lodged, Council was also assessing a separate application made by Civeo for an expansion to the Civeo Accommodation Village at Coppabella (PA13076 & MCU23/0011). This development application was refused by Council at the Ordinary Council Meeting on 24 January 2024 (Resolution no. 8635). The applicant lodged an appeal to the Planning & Environment Court (Appeal no. 515 of 2024).

Council and the Applicant agreed to put a pause on assessing and deciding the Extension Application for 20 Acacia Street, Moranbah, until such time as the preparation of joint expert reports, mediation and court proceedings had concluded.

As part of the settlement of the appeal, Civeo and Council executed a settlement agreement in September 2025. The settlement agreement includes a number of terms that have been reached between parties to resolve the appeal. Relevant to this application, Council has agreed to approve an extension to the Currency Period of the development approval over 20 Acacia Street Moranbah, for a period of six (6) years from the date of the decision notice. The Final Judgement was issued by the courts on 29 September 2025, which includes a copy of the executed settlement agreement. Despite the existence of the settlement agreement, Council is still required to assess the current application in accordance with the statutory assessment processes under the *Planning Act 2016*.

Further information regarding the history of the development approval, details of the approval and officers assessment of the Extension Application is contained within the Planning Assessment Report attached.

IMPLICATIONS

Approval of the request will result in Council (in part) satisfying the agreed terms related to the executed settlement agreement for Planning and Environment Court Appeal No. 515 of 2024.

The development approval will remain active until early-2032, contributing to the potential supply of workers accommodation within Moranbah and providing further time for the applicant to enact and develop the approved use.

There are no anticipated Council budgetary or policy implications. No human rights have been limited by this decision.

CONSULTATION

Executive Leadership and Councillors have been involved in this application as part of drafting and execution of the Settlement Agreement for Planning & Environment Court Appeal No. 515 of 2024, which included the agreement that Council would approve a six (6) year extension to the currency period.

BASIS FOR RECOMMENDATION

The extension application has been assessed in accordance with section 87 of the Planning Act 2016, which sets out that the assessment manager may consider any matter considered relevant, even if the matter was not relevant assessing the development application.

The extension application is supported for the reasons set out in the planning assessment report.

ACTION ACCOUNTABILITY

Director Community Services to issue the Extension Application Notice to the applicant within five (5) business days of the date of decision in accordance with the requirements under section 87(5) of the Planning Act 2016.

KEY MESSAGES

The development approval will remain active until early 2032, contributing to the potential supply of workers accommodation within Moranbah and providing further time for the applicant to enact and develop the approved use.

A six year extension to the currency period is consistent with a settlement agreement executed between Civeo Property Pty Ltd and Isaac Regional Council in relation to a separate Planning & Environment Court appeal for Civeo's Coppabella Accommodation Village.

Report prepared by:	Report authorised by:
MICHAEL ST CLAIR	HEIDI ROBERTS
Manager Planning and Environment	Director Community Services
Date: 20 January 2026	Date: 30 January 2026

ATTACHMENTS

- Attachment 1 - Planning Assessment Report – MCU18/0023.02

REFERENCE DOCUMENT

Final Judgement for Appeal No. 515 of 2024

**ISAAC REGIONAL COUNCIL
DELEGATED AUTHORITY REPORT:
APPLICATION FOR EXTENSION TO CURRENCY PERIOD**

REPORT TITLE: Application for Extension to Currency Period (MCU18/0023.02) – Material Change of Use for an Interim Use for Non-Residential Worker Accommodation located at 20 Acacia Street, Moranbah, described as Lot 1 SP220917

AUTHOR: Rebekah McDonald, Program Leader Development Assessment

APPLICATION NUMBER: MCU18/0023.02

CLASSIFICATION: Section 87 Planning Act 2016

COUNCIL DIVISION: Division 5

DELEGATED AUTHORITY: Council Meeting of 17 November 2020, Resolution No. 6980 – Delegation No. PA19

1. APPLICATION SUMMARY

Applicant	Civeo Property Pty Ltd
Consultant	C/- Town Planning Alliance
Owner details	Isaac Regional Council
Proposal	Application for Extension to Currency Period to Material Change of Use for an Interim Use for Non-Residential Worker Accommodation (ULDA0024 and DEV2012/394)
Decision Due Date	27 February 2026
Street Address	20 Acacia Street, Moranbah QLD 4744
RP Description	Lot 1 SP220917
Original Approval - Application Number	ULDA0024 and DEV2012/394
Original Approval - Type and Description	Development Permit for Material Change of Use for an Interim Use for Non-Residential Worker Accommodation
Original Approval - Level of Assessment	Impact Assessment
Original Approval - Number of Properly Made Submissions	No submissions
Original Approval – State Referral Agencies	Economic Development Queensland (original assessment manager)
Internal Consultation	Executive Leadership Councillors
Officers’ recommendation	Approve

2. PROPOSAL

The purpose of this report is to assess an application for an extension to currency period in accordance with Section 87 of the *Planning Act 2016* (the Planning Act).

The proposal seeks a six (6) year extension of the currency period of the existing Material Change of Use for an Interim Use for Non-Residential Worker Accommodation (ULDA0024 and DEV2012/394) so that the currency period remains valid for 6 years from the date of the decision notice.

The applicant requests an extension for the following reasons:

- There is a specific nature of demand for this type of use which has not yet been realised.
- The extension is required due to continuing demand for accommodation by the resources sector.
- The extension would allow the approved accommodation to be available to respond to demand by the resources sector at short notice.
- The approval plays a key role in ensuring that there are sufficient accommodation options available for non-resident workers and protecting the local community from the impacts that result from insufficient supply.
- The six (6) year extension is requested on the basis that it aligns with a settlement agreement executed in September 2025 between Isaac Regional Council and Civeo Property Pty Ltd for matters related to court appeal (Court Reference: 515 of 2024). The addresses a range of matters, including the extension application for this approval at Acacia Street, and confirms that Council is supportive of a six (6) year extension to the currency period for this approval.

The applicant has confirmed a separate Change Application will be lodged in early 2026 to make changes to the approval to reflect other terms agreed to in the executed settlement agreement.

3. BACKGROUND

3.1 ORIGINAL APPROVAL

The original development application for a material change of use was approved under the *Economic Development Act 2012 (the Act)* on 23 May 2013. Subsequently, a development approval for building works was issued on 12 December 2014. The Material Change of Use development approval was approved with a currency period of 4 years.

The approval is for an extension to the existing non-resident workforce accommodation village that Civeo operates on the adjoining site to the north. The approval involves construction of 112 dwelling units / beds, together with ancillary communal facilities. Each unit will include individual services including bathroom, kitchenette, television and a bar fridge. The site will also have several communal laundries and gazebo's interspersed between the units. Additional services such as wet and dry dining halls, a convenience shop and gyms are provided on the adjacent site and will service the needs of the residents on this site. Two outdoor recreation areas have also been provided on the subject site. The design includes approximately 80 carparking spaces to serve the needs of this site.

The approval was granted under the former *Moranbah Priority Urban Area Development Scheme 2011* (development scheme). The original proposal was for an "overflow facility" if short-term demands triggered the need for more non-resident workforce accommodation within Moranbah. The

use was approved as an interim use, which is defined in section 3.2.12 of the development scheme as follows:

An interim use is a land use that, because of its nature, scale, form or intensity, is not an appropriate long-term use of the land. Interim land uses may occur where appropriately developed and operated and where located in areas which will not compromise the zone intent in the longer term. The ULDA may approve an interim use where it can be demonstrated that an interim use will not preclude or delay an appropriate long-term use or intensity of development. Interim uses will only be approved where it can be demonstrated that the use will not prejudice the achievement of the vision for the UDA.

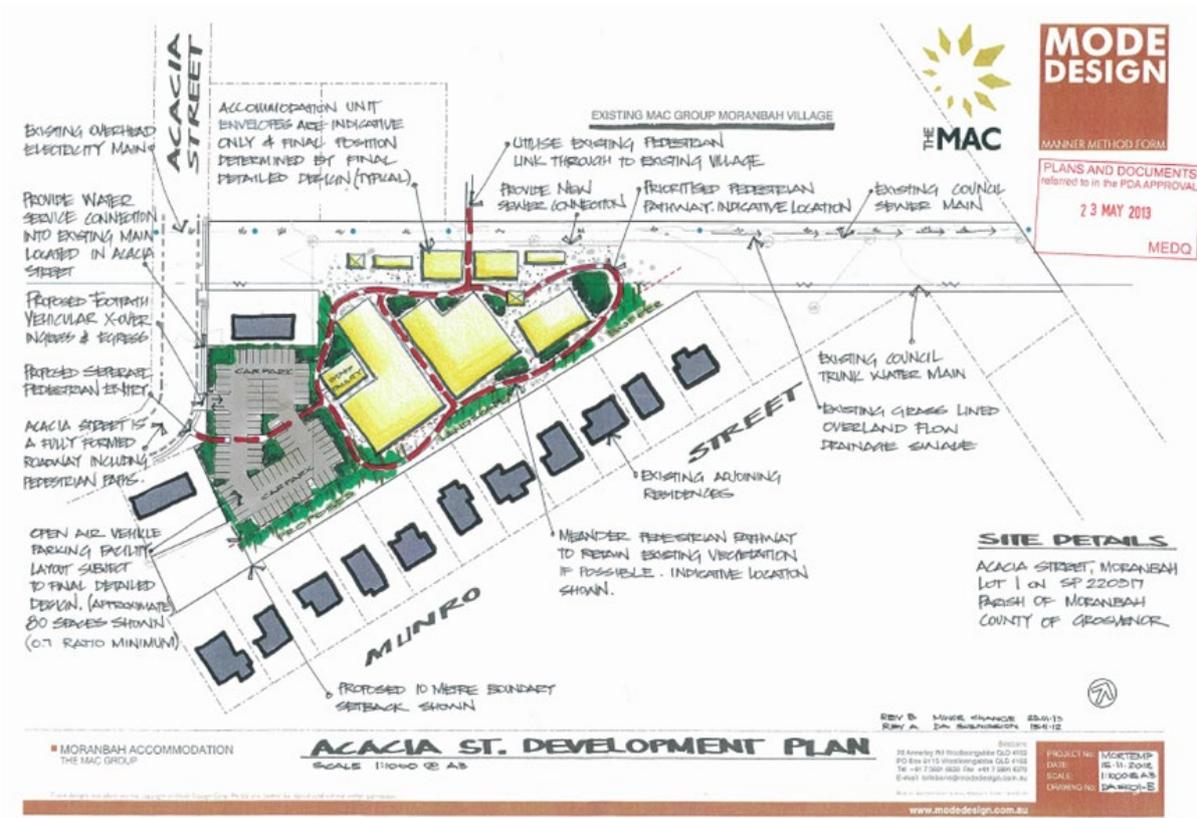


Figure 1 - Approved Development Plan (Note yellow areas indicate location of development footprint / grouped accommodation units)

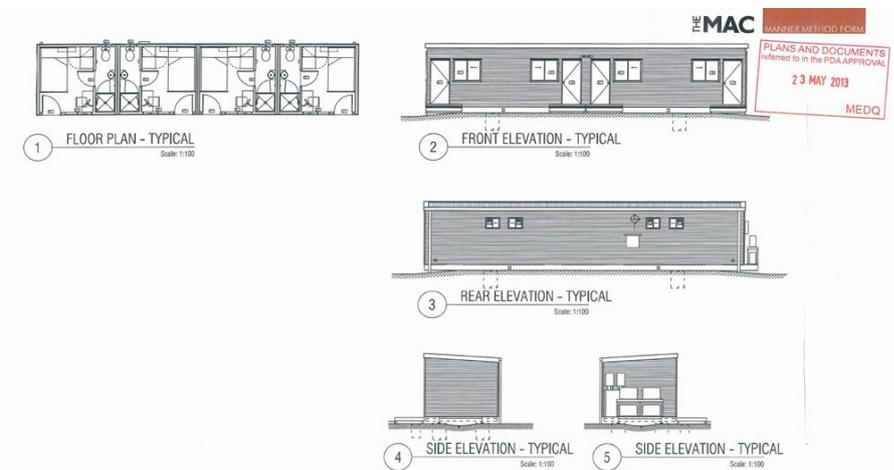


Figure 2 – Typical accommodation module: Source – Application material

Officers note that administrative errors were made in the delegate reports prepared for currency period extension applications for this approval in 2020 and 2021. The reports and approval notices that were issued identified that the approval was for 112 accommodation modules each comprising 4 rooms, totalling 448 beds. This administrative error was identified during negotiations with the applicant for the court appeal of Civeo's development application to extend their camp at Coppabella (Court Reference: 515 of 2024).

For clarity, the original approval is for 112 beds / dwelling units on the subject site. This was anticipated to be established across 28 demountable buildings that comprise 4 beds / dwelling units in each building as reflected by the extract of the approved accommodation module plans reflected in Figure 2. This extension to the currency period does not seek to make any changes to amend the number of approved beds / dwelling units.

3.2 APPROVAL HISTORY

The approval and application history is detailed below:

Application No.	Date	Approved Development
DEV2012/394 (ULDA0024)	24 May 2013	Development Permit for Material Change of Use for Non-Resident Worker Accommodation (112 rooms / dwelling units) approved by Economic Development Queensland (under the now repealed Priority Development Area) Currency Period – 24 May 2017 (4 years from decision date)
BA14213	12 December 2014	Related development approval for Building Works (Non-resident worker accommodation – 112 rooms / dwelling units) issued by Private Building Certifier This extended the currency period until 12 December 2018
MCU18/0023	29 January 2020	Extension to currency period (ULDA0024 and DEV2012/394) Two year extension approved from 12 December 2018 to 12 December 2020 Note: The approval benefited Planning minister Covid-19 automatic extension provisions during this time, automatically extending the currency period by 6 months until 12 June 2021.
MCU18/0023.01	30 August 2021	Extension to currency period (ULDA0024 and DEV2012/394) One year extension approved from 12 June 2021 until 12 June 2022 Note: the approval benefited from Planning minister Covid-19 automatic extension provisions, extending the approval by an additional 18 months, being: <ul style="list-style-type: none"> Ministerial Notice dated 1 September 2021 – 6 month automatic extension – extending currency period until 12 December 2022 Ministerial Notice dated 29 April 2022 – 12 month automatic extension – extending the currency period until 12 December 2023. Note: Council provided written correspondence to the applicant on 25 November 2022 that the currency period would expire on 12 January 2024.
MCU18/0023.02	Current application	Original request sought a two (2) year extension to the currency period until 12 January 2026. This request was amended on 10 December 2025 to seek a six (6) year extension to the currency period, from the date the date of decision. This is in line with the settlement agreement Civeo and Council Executed in September 2025. If approved, this would allow the approval to remain active until early 2032.

Whilst the currency period was due to lapse on 12 January 2024, this application has been held over whilst Council and Civeo entered into discussions for a separate appeal involving Civeo's accommodation village at Coppabella. The approval did not lapse in 2024 as the Extension Application request had been lodged prior to the currency period lapsing.

4. ASSESSMENT

4.1 FRAMEWORK FOR ASSESSMENT

The applicant has made an application to extend the currency period of a development approval under section 86 and 87 of the *Planning Act 2016*. In deciding an extension application, the assessment manager may consider any matter that the assessment manager considers relevant, even if the matter was not relevant to assessing the original development application.

In assessing the extension application, the following matters are considered relevant:

- The executed settlement agreement dated September 2025 between Isaac Regional Council and Civeo Property Pty Ltd for a separate development application and court appeal (Court Reference: 515 of 2024)
- The consistency of the approval, with current laws and policies applying to the development.
- The age of the approval and the community's current awareness of it.
- The matters put forward by the applicant to justify approval of their extension.

4.2 OFFICERS ASSESSMENT

Executed settlement agreement dated September 2025 between Isaac Regional Council and Civeo Property Pty Ltd related to court appeal (Court Reference: 515 of 2024)

Isaac Regional Council and Civeo Property Pty Ltd executed a settlement agreement in September 2025 which related to a Planning & Environment Court Appeal (515 of 2024) for a development application involving a proposed expansion to Civeo's Coppabella accommodation village. The settlement agreement includes a number of terms of agreement that have been reached between parties to resolve the appeal. Relevant to this application, Council has agreed to approve an extension to the currency period of the development approval over 20 Acacia Street Moranbah, for a period of six (6) years from the date of the decision notice (i.e. from the date the Extension Application is decided). This means that once the application is decided, the currency period would effectively be extended by eight (8) years, from January 2024 to early 2032, if approved.

The consistency of the approval, with current laws and policies applying to the development.

The approved development was originally assessed under the former Moranbah Priority Development Area (PDA) Development Scheme. Following revocation of the PDA in February 2024, the site is now subject to the *Isaac Regional Planning Scheme 2021* (Planning Scheme) and is located within the Low Density Residential Zone.

Under the Planning Scheme, an application for workforce accommodation facility would be Impact Assessable and inconsistent with the purpose and overall outcomes of the Low Density Residential Zone, which primarily provides for low-density residential uses supported by community uses and small-scale services. A new application for workforce accommodation would therefore require

Impact Assessment, including demonstration of a legitimate and demonstrated need for the development.

Notwithstanding this zoning conflict with the current Planning Scheme, the site adjoins existing workforce accommodation facilities and represents a logical extension of the surrounding land uses. Further, the Planning Scheme's Strategic Framework mapping identifies the site as an approved location for workforce accommodation, recognising it as part of the region's established supply of non-resident worker accommodation.

The site's approval history, the presence of similar adjoining uses, and the proximity of industrial uses opposite the site on Acacia Street are relevant matters that would be considered in the assessment of a new development application. These matters may also be afforded weight in determining the suitability of extending the existing development approval, despite the zoning conflict with the current Planning Scheme.

The age of the approval and the community's current awareness of it.

The approval was originally granted in 2013 and has not been amended or publicly notified since that time. As such, adjoining residential properties to the east along Munroe Street may not be aware of the existing approval. However, given the established industrial and workforce accommodation uses along Acacia Street, it is reasonable to expect a broader level of community awareness and expectation regarding the site's potential use for workforce accommodation or industrial purposes (rather than low density residential purposes for which the site is zoned).

The matters put forward by the applicant to justify approval of their extension request have also been taken into account as part of this assessment.

The applicant has provided several points of justification as to why the currency period should be extended for this existing approval, including:

- Major projects
 - The applicant has referenced 11 major mining and energy projects proposed within a 50km radius of Moranbah, which could generate over 6,000 construction and 5,000 operational jobs combined.
 - The applicant has identified that the Civeo Village at Acacia Street is experiencing high levels of occupancy and demand for accommodation, with occupancy levels well above the optimal 70% occupancy rates.
- Location of village
 - The village is located within a strategic location within Moranbah. Civeo Acacia Street Village is often at full occupancy, meaning workers have spilled over to accommodation at nearby towns including Nebo and Coppabella. This creates longer travel times for workers and causes fatigue and safety issues, compared to if workers were accommodated in Moranbah, closer to job sites.
- Buffer in supply
 - The approval enables accommodation options to be available to the resource sector at short notice as demand arises or accommodation villages close, acting as a buffer in supply and protecting community from adverse impacts of insufficient supply arising from mining camps being established on remote mining tenements where the local community is not benefited.

- Occupancy at existing Civeo Villages
 - Civeo currently operates five (5) accommodation villages within the Bowen Basin and the applicant has identified that these villages operate at high occupancy levels with indications that several upcoming projects will place pressure on demand in the coming years. Villages are operating above the optimal contracted room occupancy rate of 70%. This rate allows 30% of remaining rooms for staff accommodation, maintenance of rooms and allowance for short-term supply (e.g. shutdowns, peak periods and fatigue days).
 - Civeo propose that this approval will enable the Moranbah Village to be provided in the region to allow occupancy rates to return to more optimal levels.
- Demand events / contracts
 - Civeo has identified that the development would only be enacted in response to a demand event by the resource sector with contracts in place for provision of accommodation. The staged nature of the approval allows the development to be rolled out in stages in response to demand events.
- Town integration vs Remote mining camps
 - Civeo has identified that the location of the camp expansion on the edge of Moranbah supports integration with the local community and delivering benefits to the local economy and community.
 - Civeo has identified that they seek to capture the initial spike in workers coming to region the construction phase of projects and then capture any overflow in the operations phase of projects, if required. The operations phase is not a focus as Civeo rely on there being spare capacity in their camps to cater for other construction phase projects.
 - Resource and renewable companies are unable to accommodate all workers (construction & operational) within the regions towns and therefore it is not unreasonable for these type of facilities to provide short term accommodation for a proportion of workers.
 - Over recent years there has been a greater push for these companies to provide greater housing choice for workers so that there is the option to relocate to region, rather than solely relying on drive/fly in/out workers from out of region. Camps that are located within towns are preferred, as they provide opportunities for workers to spend local when compared to on-lease mining camps.
- Quality of accommodation and operations
 - Civeo camps provide a high quality accommodation project that includes a wide range of recreational and entertainment facilities, adequate on-site parking, high-quality meal options and quality design of villages to support high levels of on-site amenity.
- Housing market
 - Civeo asserts that the provision of non-resident workers accommodation assists in easing pressure on household rents and reduced demand on the private sector. The ongoing use of accommodation villages is important to a stable economic environment. During periods of high demand, large increases in rental housing prices have the potential to result in significant social impacts for low socio-economic people who become priced out of the market.

- The median rental price in Moranbah for the previous 12 month period from January 2025 to December 2025 is approximately \$650 - \$820 per week (depending on the size / type of property) and there were 122 rental properties available to rent on Realestate.com.au website as of 7 January 2026. Compared to a regional city like Mackay where the median rental price ranged from \$435 - \$550 for the same period, the price of rentals in a regional mining town like Moranbah are significantly higher.
- Economic and community need
 - Due to the number of significant projects underway or planned in the region, Civeo asserts that workers accommodation is reaching or is at capacity. Civeo cites rising house and unit prices, low vacancy rates and high occupancy rates at their camps as evidence.
 - The proposal will help ensure workers can stay in a central location to job sites, and reduce travel times and assist companies with fatigue management.

5. OTHER CONSIDERATIONS

5.1 BUDGET AND RESOURCE IMPLICATIONS

No financial resource implications are envisaged.

5.2 LEGAL IMPLICATIONS

No legal considerations are envisaged. By granting this extension to the currency period, Council are (in part) satisfying the agreed terms related to the executed settlement agreement for P&E Court Appeal No. 515 of 2024.

5.3 COUNCIL POLICY IMPLICATIONS

No policy implications are envisaged.

5.4. HUMAN RIGHTS

The *Human Rights Act 2019* provides that it is unlawful for a public agency to act or make a decision in a way that is not compatible with human rights, or to fail to give proper consideration to a human right.

This necessitates understanding the human rights that are protected. When making decisions or taking actions, consideration needs to be given to how that may impact on a person's human rights. Where there is a restriction on a person's human rights the restriction must be no greater than is justifiable to protect the rights of others or the community at large.

In assessing this application consideration has been given to the following sections of the Human Rights Act 2019:

- Section 15 – Recognition and equality before the law
- Section 24 – Property rights

It is the opinion of the assessing officer that no human rights have been limited by this decision.

6. INFRASTRUCTURE CHARGES

In accordance with Section 119(5) of the Planning Act 2016, the local government must give an infrastructure charge notice to the applicant for a change application or extension application if an approval is given for the application and an adopted charge applies to providing trunk infrastructure for the development (regardless of whether the originating development application applied an infrastructure charge).

In accordance with Section 119(5) of the Planning Act 2016, if an approval is given for a change application or extension application related to a development approval for which an infrastructure charges notice has been given, the local government may give an amended infrastructure charges notice to the applicant.

Infrastructure charges are payable in accordance with condition 19 of the development approval. No payment has yet been made. Infrastructure charges will be payable in accordance with Council's Infrastructure Charges Resolution current at the time the development proceeds.

7. REFERRALS

There were no referral agencies for the original application.

8. CONSULTATION

The application has been considered by internal referral officers and technical consultants who have provided comments to inform the assessment manager's decision. A summary of these internal referrals is provided in the table below.

Referral	Response
<i>Internal</i>	
Executive Leadership & Councillors	Executive leadership and Councillors have been involved in this application as part of drafting and execution of the Settlement Agreement for P&E Court Appeal No. 515 of 2024, which included the agreement that Council would approve a six (6) year extension to the currency period from the date of the decision notice.

9. CONCLUSION

The requested application for Extension to Currency Period is supported following consideration of the relevant matters identified as part of the assessment manager's assessment. The application is therefore recommended for approval.

10. RECOMMENDATION

That Council:

APPROVE THE APPLICATION FOR EXTENSION TO CURRENCY PERIOD (MCU18/0023.02) for Development Permit for Material Change of Use for an Interim Use for Non-Residential Worker Accommodation (ref: ULDA0024 and DEV2012/394) for a period of six (6) years from the date of the decision notice.

11. APPLICATION MATERIAL

Document	ECM Document ID
Extension Application Request	5151779
Amended Extension Application Request	5447594
Final Judgement, including Settlement Agreement (Appeal No. 515 of 2024)	5426681

12. ATTACHMENTS

Attachment 1 – Draft Decision Notice (inc. Appendices)

ATTACHMENT 1 – DRAFT DECISION NOTICE

Officer: Rebekah McDonald
Direct Telephone: 0447 771 003
Our Reference: MCU18/0023.02
Your Reference: n/a

[Date] Leave blank

Sent via Email to: eda@tpalliance.com.au

Civeo Property Pty Ltd
C/- Town Planning Alliance
PO Box 5329
WEST END QLD 4101

Attention: Brendan Ferris

Dear Sir,

Extension to Currency Period *Planning Act 2016*

I refer to your request dated 19 December 2023 to extend the currency period for an existing approval. On [Date of Decision] Council decided your request.

Details of the decision are as follows:

APPLICATION DETAILS

Application No: MCU18/0023.02 (ULDA024 and DEV2012/394))
Proposal: Development Permit – Material Change of Use – Interim Use
Non-Resident Worker Accommodation
Street Address: 20 Acacia Street, Moranbah
Real Property Description: Lot 1 on SP220917

DECISION DETAILS

In relation to the request to extend the currency period for this approval, council decided to extend the currency period from 12 January 2024 to <insert date>

CURRENCY PERIOD OF APPROVAL

The currency period for this development approval will now end on <insert date>.

RIGHTS OF APPEAL

You are entitled to appeal against this decision. A copy of the relevant appeal provisions from the *Planning Act 2016* is attached.

OTHER DETAILS

If you wish to obtain more information about council's decision, electronic copies are available on line at www.isaac.qld.gov.au/Home, or at council offices.

If you have any further queries in relation to the above, please contact Rebekah McDonald on the above number.

Yours faithfully

MICHAEL ST CLAIR

Manager Planning and Environment

(On behalf of Cale Dendle, Chief Executive Officer)

DECISION NOTICE HISTORY

DEV2012/394 (ULDA0024) *Original Decision Notice – 24 May 2013.*

MCU18/0023 - *Extension to Currency Period – 29 January 2020*

MCU18/0023.01 - *Extension to Currency Period – 30 August 2021*

MCU18/0023.02 - *Extension to Currency Period – [INSERT DATE]*

Enc: Appeal Rights

PAGES 175 TO 182 HAVE INTENTIONALLY BEEN REMOVED DUE TO CONFIDENTIAL REASONS

MEETING DETAILS

Community Services Standing Committee Meeting
Tuesday 10 February 2026

AUTHOR

Mark Davey

AUTHOR POSITION

Program Manager – Capital Delivery

5.5 COMMUNITY SERVICES FY2025_2026 CAPITAL PROJECTS PROGRESS REPORT AS AT 29 JANUARY 2026

EXECUTIVE SUMMARY

This report is to provide an update to Council on the delivery of the Community Services 2025-2026 Capital Works Program.

OFFICER'S RECOMMENDATION

That the Committee recommends that Council:

- 1. Receives and notes the monthly Community Services 2025-2026 Capital Progress Summary Report as at 29 January 2026.**

BACKGROUND

Monthly updates regarding delivery of the 2025-2026 Community Services Capital Works program are provided to ensure Council are aware of progress, opportunities and risks in the delivery of the program.

2025/26 Community Services Capital program expenditure as at 29 January 2026:

Community Services	Approved Forward Budget	Approved 2025/26 Capital Budget	2025/26 Actual Expenditure	Current commitments
TOTAL	\$ 1,351,779.00	\$ 13,251,889.00	\$ 4,493,352.33	\$ 2,459,154.50

Key Project Updates:

Dysart (DYS) Miners Memorial – Design completed. Project remains a medium risk as external funding from union counterparts is required for completion. Officers are investigating a design to the available budget should the Dysart MEU fail to secure the required funding however this may lead to reputational risk if the Dysart Memorial is not of a similar standard to the Moranbah installation.

Isaac Country University Centres (CUC) – Moranbah Centre is complete. Clermont Centre is progressing with a minor delay due to the recent flooding event in Clermont. Current completion date is anticipated to be 6 March 2026, which aligns with the amended State Funding Agreement.

Isaac Resources Excellence Precinct Moranbah (IREP) – As resolved by Council (Res #9568) at the January Ordinary Meeting, the construction contract will be awarded to Fergus Builders. Planning is underway on all required additions to the project scope, including trunk infrastructure (water and waste), electrical and NBN, and also desired additions (intersection upgrade, footpath, CUC premises and facility enhancements)

which remain to be accurately costed and which will require an application to the Department of State Development, Infrastructure and Planning to vary the funding agreement.

Nebo Showgrounds Masterplan Stage 1 – delays have been experienced in delivery due to recent weather events. Concerns have been raised by user groups as to the suitability of playing surfaces and fencing, which despite being constructed in accordance with design specifications which were consulted on, are not to user group satisfaction. As such an amendment has been made to the program of works and rectification is progressing. Budget implications of approximately \$30k which will be reported and balanced during the Q3.

IMPLICATIONS

The attached Community Services 2025-2026 Capital Projects Progress Summary (Attachment 1) details the status of all projects, including risk, operational and budget implications.

IDENTIFIED ISSUES

Projects inherited in the restructure are now underway with procurement scheduled in early 2026.

CONSULTATION

Director Community Services

Community Services Leadership Team

BASIS FOR RECOMMENDATION

To ensure Council is apprised of project status and to identify any risks such as project delays, overspend or possible project failures.

ACTION ACCOUNTABILITY

The Program Manager – Capital Delivery in conjunction with the Community Services leadership team and under the guidance of Director Community Services hold responsibility for the scoping, procurement and the completion of the projects identified within the 2025-2026 Capital Program.

KEY MESSAGES

Council's continued investment, oversight, and engagement in the delivery of the Community Services Capital Works Program will ensure Isaac region communities continue to enjoy access to high quality facilities and services that improve community liveability, wellbeing, and visitor satisfaction.

Report prepared by:	Report authorised by:
MARK DAVEY	HEIDI ROBERTS
Program Manager – Capital Delivery	Director Community Services
Date: 29 January 2026	Date: 30 January 2026

ATTACHMENTS

- Attachment 1 – Community Services 2025_2026 Capital Projects Progress Summary as at 29 January 2026

REFERENCE DOCUMENT

- NIL

COMMUNITY SERVICES

2025/2026 CAPITAL PROJECTS PROGRESS SUMMARY AS AT 29 JANUARY 2026

PECS 2025/2026 CAPITAL PROJECTS PROGRESS SUMMARY AS AT 29 JANUARY 2026

2025/2026 Community Services Capital Budget Status and Completion Rate as at 29 January 2026

Carry Forward Budget	\$1,351,779.00
Adopted Budget	\$13,251,889.00
FY 2024/25 COMMS Capital Budget	\$14,567,639.00
Actual Expenditure	\$4,493,352.33
Remaining Budget (Actual)	\$10,074,286.67
Commitments	\$2,459,154.50
Remaining Budget (uncommitted)	\$7,615,132.17

30.84 Percent of Budget Spent - February
(Excluding Commitments)



\$10,074,287 of YTD Budget Remaining - February
(Excluding Commitments)

47.73 Percent of Budget Spent - February
(Including Commitments)



\$7,615,132 of YTD Budget Remaining - February
(Including Commitments)

COMMUNITY SERVICES

2025/2026 CAPITAL PROJECTS PROGRESS SUMMARY AS AT 29 JANUARY 2026



HELPING TO ENERGISE THE WORLD
ABN 39 274 142 600

Project Code and Project Name	Approved Budget	YTD Actual expenditure	Current Commitments	Remaining Uncommitted Budget	Current stage	Scheduled Dates	Status Commentary	Risk	Completion
CW222966 STLAW Community Hub	131,154.00	0	0	131,154.00	Planning/ Design	Procurement - 1/02/2024 Construct - 31/03/2026 Completion - 30/06/2026	A civic venues workshop is being progressed to discuss options for outsourcing, hubs and dry hire opportunities across the civic venues portfolio and will address assets in St Lawrence and Middlemount.	High Risk Analysis This project is a high risk as the scope has not been determined or endorsed. Budget requirements remain unknown	0%
CW223013 MBH Community Centre - Refurbishment	815,990.00	298,476.05	0	517,513.95	Construction	Procurement - 5/06/2023 Construct - 30/10/2023 Completion - 30/05/2026	Primary project Complete. As per the FY24/25 Q3 report, additional funds were added to this project for a stage lighting and stage curtain upgrades. Scope for these portions are under review with procurement to proceed in early 2026.	Medium Risk Analysis The risk remains medium as the lighting scope is still in development and could incur costs above the available budget.	70%
CW243164	364.00	0	363.64	0.36	Construction			Low	100%

COMMUNITY SERVICES

2025/2026 CAPITAL PROJECTS PROGRESS SUMMARY AS AT 29 JANUARY 2026



HELPING TO ENERGISE THE WORLD

ABN 39 274 142 600

Project Code and Project Name	Approved Budget	YTD Actual expenditure	Current Commitments	Remaining Uncommitted Budget	Current stage	Scheduled Dates	Status Commentary	Risk	Completion
MBH Animal Management Centre Renewal							Project complete but investigations into the air conditioning continue.	Risk Analysis	
CW243172 CLM Civic Centre Roof replacement	15,749.00	15,749.19	0	-0.19	Complete	Procurement - 3/02/2025 Construct - 12/05/2025 Completion - 12/09/2025	Project Complete	N/A	100%
CW243227 DYS Miners Memorial	138,900.00	7,660.62	0	131,239.38	Design	Procurement - 3/11/2025 Construct - 27/01/2026 Completion - 30/06/2026	Preliminary design received. Dysart MEU are seeking external funds of \$200k for installation to proceed. Council has provided the MEU with rendered designs and flythroughs to assist with advocating for funds.	Medium Risk Analysis Officers are investigating a design to available budget should the Dysart MEU fail to secure the required funding, but this could create a reputational risk as the Dysart Memorial would not meet a similar standard of the Moranbah installation	20%

COMMUNITY SERVICES

2025/2026 CAPITAL PROJECTS PROGRESS SUMMARY AS AT 29 JANUARY 2026



HELPING TO ENERGISE THE WORLD

ABN 39 274 142 600

Project Code and Project Name	Approved Budget	YTD Actual expenditure	Current Commitments	Remaining Uncommitted Budget	Current stage	Scheduled Dates	Status Commentary	Risk	Completion
MULTI YEAR PROJECT CW243241 NBO Showgrounds Stage 1	Project reported on delivery only as budget has been transferred to Manager Parks and Recreation			An additional \$120,000.00 has been allocated through Q1 to allow for completion to a suitable standard. Delays due to recent weather events and concerns n raised by user group in relation to fencing and play surfaces are being rectified with budget implications reported and balanced during Q3. An updated construction program and completion timeframe is being developed with an early February completion expected.			Medium Risk Analysis This project was awarded to budget not to scope, this led to some inherent risk in delivery that required additional funds at Q1.	80%	
MULTI YEAR PROJECT CW253316 Isaac Country University Centres	1,276,657.00	511,716.70	603,801.92	161,138.38	Construction	Procurement - 18/08/2025 Construct - 10/11/2025 Completion - 6/03/2026	Multiyear project - Moranbah Centre complete. Clermont Centre - minor delay due to the recent flooding event with completion date estimated to be 6 March 2026. This aligns with the amended state funding agreement.	Medium Risk Analysis Risk rating for this project has been reduced to medium as Council officers have executed a variation to the State funding agreement allowing an extension of time	70%
CW253327	261,968.00	0	16,150.00	245,818.00				Medium	10%

COMMUNITY SERVICES

2025/2026 CAPITAL PROJECTS PROGRESS SUMMARY AS AT 29 JANUARY 2026



HELPING TO ENERGISE THE WORLD

ABN 39 274 142 600

Project Code and Project Name	Approved Budget	YTD Actual expenditure	Current Commitments	Remaining Uncommitted Budget	Current stage	Scheduled Dates	Status Commentary	Risk	Completion
GLN Rec Centre - Toilets Stump renewal					Planning/ Design	Procurement - 16/02/2026 Construct - 6/04/2026 Completion - 22/05/2026	Procurement for an engineered design solution has occurred with a tender for construction in draft. This project is deemed a medium risk due to time restrictions and is still to be tendered.	Risk Analysis This project is listed as a medium risk as it will be tendered in early 2026 and there are limited contractors who specialise in this field.	
CW253329 STL Hall - Kitchen upgrade	60,170.00	0.00	0.00	60,170.00	Procurement	Procurement - 31/03/2026 Construct - 1/05/2026 Completion - 30/06/2026	Licensed Environmental Health Officer has advised on minimum operating requirements under Food Safety Standards 3.2.2, 3.2.3 and (where applicable) 3.2.3A for low-risk community use (no food business licence required). Scope being costed with view to achieving tender release in March.	High Risk Analysis This project is a high risk as the scope has not been determined or endorsed.	20%
	10,200,000.00	3,036,470.14	1,570,647.49	5,592,882.37				Medium	20%

COMMUNITY SERVICES

2025/2026 CAPITAL PROJECTS PROGRESS SUMMARY AS AT 29 JANUARY 2026



HELPING TO ENERGISE THE WORLD

ABN 39 274 142 600

Project Code and Project Name	Approved Budget	YTD Actual expenditure	Current Commitments	Remaining Uncommitted Budget	Current stage	Scheduled Dates	Status Commentary	Risk	Completion
MULTI YEAR PROJECT CW253331 Isaac Resources Excellence Precinct					Planning/ Design	Procurement - 27/10/2025 Construct - 9/02/2026 Completion - 25/06/2027	Intersection and internal road complete. Site civil works complete. Construction works - will commence on execution of the contract. As resolved by Council at the January Ordinary Meeting (Resolution 9568), the construction contract will be awarded to Fergus Builders. Planning is underway on all required inclusions (trunk infrastructure , electrical and NBN) and desired inclusions (intersection upgrade, footpath, CUC and facility enhancements) which remain to be costed and a variation of the funding agreement with the Department of State Development, Infrastructure and Planning.	Risk Analysis This project has a medium risk value based on the it's size and complexity. While the project is currently running to schedule, actual expenditure is below what was anticipated in the funding agreement, and this will be closely monitored once the tender is awarded and construction commences.	
CW253334 MELC Expansion & Renovation Works	255,232.00	255,231.55	0	0.45	Construction	Procurement - External Construct - 3/02/2025 Completion - 30/06/2026	Councils budgeted contribution has now been fully expended. Note MELC had additional grant funds as well as their own contribution to works.	Low Risk Analysis This project was planned and controlled by MELC so officers are unaware of any risks.	80%

COMMUNITY SERVICES

2025/2026 CAPITAL PROJECTS PROGRESS SUMMARY AS AT 29 JANUARY 2026



HELPING TO ENERGISE THE WORLD

ABN 39 274 142 600

Project Code and Project Name	Approved Budget	YTD Actual expenditure	Current Commitments	Remaining Uncommitted Budget	Current stage	Scheduled Dates	Status Commentary	Risk	Completion
							All works planned and undertaken by MELC.		
CW253337 MBH Childcare Sewer Mains Replacement	140,000.00	98,585.49	0	41,414.51	Construction	Procurement - 28/07/2025 Construct - 22/08/2025 Completion - 30/06/2026	Stage 1 - Moranbah C&K works complete. Meeting with Simply Sunshine to review existing issues will progress at the conclusion of the current works being undertaken by the Centre	Low Risk Analysis This project could be elevated to a medium risk once the full scope of works at Simply Sunshine is identified.	70%
CW263369 Replacement Public Access Computers	38,971.00	38,971.00	0.00	0.00	Complete	Procurement - 28/07/2025 Construct - 14/08/2025 Completion - 20/10/2025	Project Complete	N/A	100%
CW263377	100,000.00	0	0	100,000				Low	0%

COMMUNITY SERVICES

2025/2026 CAPITAL PROJECTS PROGRESS SUMMARY AS AT 29 JANUARY 2026



HELPING TO ENERGISE THE WORLD

ABN 39 274 142 600

Project Code and Project Name	Approved Budget	YTD Actual expenditure	Current Commitments	Remaining Uncommitted Budget	Current stage	Scheduled Dates	Status Commentary	Risk	Completion
ILB Hall – Roof Restoration					Planning/ Design	Procurement - 9/02/2026 Construct - 1/04/2026 Completion - 30/06/2026	Scope being finalised with RFQ to follow. Works to be scheduled after the wet season to minimise risk.	Risk Analysis The broad scope of works is known but will be determined through a site visit in January.	
CW263378 CORP Halls Emergent Renewals 2026	243,748.00	51,894.21	0.00	191,853.79	Procurement	Procurement – As required Construct – As required Completion - 30/06/2026	Emergent works as required. Repairs to Clermont Civic Centre air conditioning \$125k to be allocated to Corporate Properties for Nebo Hall and Nebo Library roof replacement. DYS Rec Centre Roof repairs out to market with a closing date of 4 February 2026	Low Risk Analysis This project is a low risk as works totalling the available budget have been identified and are currently being scoped or tendered.	20%
CW263381	265,000.00	64,644.05	202,621.00	-2,265.05	Construction			Low	50%

COMMUNITY SERVICES

2025/2026 CAPITAL PROJECTS PROGRESS SUMMARY AS AT 29 JANUARY 2026



HELPING TO ENERGISE THE WORLD

ABN 39 274 142 600

Project Code and Project Name	Approved Budget	YTD Actual expenditure	Current Commitments	Remaining Uncommitted Budget	Current stage	Scheduled Dates	Status Commentary	Risk	Completion
CLM Museum Erosion Remediation						Procurement - 22/09/2025 Construct - 1/12/2025 Completion - 31/03/2026	Site Condition Assessment has been awarded and contractor nearing completion of works.	Risk Analysis This project has a low risk rating as it has been awarded to the full scope of works and construction commenced week ending 7 December 2026 with a scheduled completion date in March 2026 prior to the facilities reopening.	
CW263382 CLM Hub Renewal	75,000.00	20,930.07	24,360.00	29,709.93	Construction	Procurement - 18/08/2025 Construct - 6/10/2025 Completion - 30/04/2026	Air conditioners installation complete with cost savings realised. Carpet and blinds have been awarded.	Low Risk Analysis This project has a low risk as the main works on the air-conditioning are complete and all other works are pending formal award.	60%
CW263383	200,000.00	43,712.97	1,707.25	154,579.78	Design			Medium	20%

COMMUNITY SERVICES

2025/2026 CAPITAL PROJECTS PROGRESS SUMMARY AS AT 29 JANUARY 2026



HELPING TO ENERGISE THE WORLD

ABN 39 274 142 600

Project Code and Project Name	Approved Budget	YTD Actual expenditure	Current Commitments	Remaining Uncommitted Budget	Current stage	Scheduled Dates	Status Commentary	Risk	Completion
GLN Hub Project						Procurement - 28/07/2025 Construct- 16/03/2026 Completion - 22/05/2026	Design Stage – Design complete. Staff consultation complete.	Risk Analysis This project has some inherent risk which will be workshopped with Council.	
CW263384 NBO Hall AC Upgrade	300,000.00	290.87	39,360.00	260,349.13	Procurement	Procurement - 29/09/2025 Construct - 2/03/2026 Completion - 30/06/2026	AC Design awarded and site meeting completed. Design currently in works. There is a separate project being undertaken by Corporate Properties to replace the roof of this facility but this will have no impact on the air-conditioning project as full access into the ceiling space is available.	Low Risk Analysis Risk value for this project has been determined as low after initial site meeting with the design team, this has been followed with a detailed meeting with the mechanical engineers on 16 December 2025 and a scope of works is pending.	30%
CW263385 MMT Hall – Floor Structural Repairs	48,506.00	48,933.02	0	-427.02	Complete	Procurement - 14/08/2025 Construct - 24/09/2025	Works complete	N/A Risk Analysis No known risks	100%

COMMUNITY SERVICES

2025/2026 CAPITAL PROJECTS PROGRESS SUMMARY AS AT 29 JANUARY 2026



HELPING TO ENERGISE THE WORLD

ABN 39 274 142 600

Project Code and Project Name	Approved Budget	YTD Actual expenditure	Current Commitments	Remaining Uncommitted Budget	Current stage	Scheduled Dates	Status Commentary	Risk	Completion
						Completion - 19/12/2025			
OVERALL	14,567,639.00	4,493,352.33	2,459,154.50	7,615,132.17					

MEETING DETAILS	Community Services Standing Committee Meeting Tuesday, 10 February 2026
AUTHOR	Heidi Roberts
AUTHOR POSITION	Director Community Services

5.6 2025/2026 ANNUAL OPERATION PLAN – QUARTERLY REPORT - SECOND QUARTER

EXECUTIVE SUMMARY

This report provides an update of Community Services progress towards achieving the Annual Operational Plan 2025-2026 objectives for the second quarter.

OFFICER'S RECOMMENDATION

That the Committee recommends that Council:

- 1. Receives and notes Community Services second quarter progress update on the 2025-2026 Annual Operational Plan.**

BACKGROUND

This report provides a quarterly assessment of Council's progress in delivering actions and initiatives outlined in the Operational Plan, as required under the Local Government Act 2009 and Local Government Regulation 2012. The update spans a range of Community, Environmental, Planning and Compliance activities with delivery timeframes to 30 June 2026, highlighting current status, key achievements and areas requiring monitoring.

Overall, the majority of initiatives are on target, with steady progress across Community services, Planning and Environment, Biosecurity, Compliance and inspection programs. Key achievements include advancement of museum and gallery management, planning scheme amendments, emissions reduction planning, reef protection projects, stock route management and ongoing compliance programs. A small number of initiatives are being monitored or are below target, primarily due to resourcing constraints or external factors such as data collection opportunities following recent flooding, with mitigation actions identified and delivery expected to continue through future reporting periods.

ACTIVITY SUMMARY TABLE

AOP #	ACTIVITY/PROJECT/INITIATIVE	BUSINESS UNIT	STATUS (COMPLETE, ON TARGET, MONITOR, BELOW TARGET)
1.2	Develop place-based community plans (30 June 2026)	Engaged Communities	Below Target
PROGRESS THIS QUARTER			

The Program Leader has been vacant since early October 2025, no further action progressed. GWC are looking at developing Community Based Community Plans for three communities in Isaac during 2026. Nebo, Isaac Coast and have sought funding for Clarke Creek.

2.2	Continuation of Museum and Gallery prioritisation management (30 June 2026)	Community Hubs	On Target
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PROGRESS THIS QUARTER

Review of Clermont Museum Documentation: Project is on Track to be scheduled to be completed by March 2026. Outsourcing digitisation of Clermont Museum records: Avantix was engaged to digitise records from the Clermont Museum. Selected documents were sent for digitisation in November 2025; further digitisation will be completed progressively as budget permits. Purchase of permanent collection for Coalface Arts Gallery: This has been completed - items are currently being displayed in the Coalface Gallery and stored in Moranbah Library when not in use.

4.2	Maintain a Contemporary Planning Scheme (30 June 2026)	Planning and Environment	On Target
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PROGRESS THIS QUARTER

LGIP and Minor Amendment progressing. Planning Scheme amendment program under rolling review.

4.3	Deliver 12- month Action Plan to guide delivery of corporate emission reductions (30 June 2026)	Planning and Environment	On Target
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PROGRESS THIS QUARTER

Corporate Emission Action Plan drafted for presentation to Council in March / April 2026. Annual Biosecurity Delivery Plan presented at Ordinary Meeting of Council on 29 October 2025.

4.4	Delivery of Nagoa and Mackenzie River Flood Study (30 June 2026)	Planning and Environment	Monitor
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PROGRESS THIS QUARTER

Flood study progressing. Consultants KBR engaged and are currently calibrating flood model. May be some delays due to opportunity for additional data collection related to recent flooding events.

5.2	Complete the Reef Guardians Council's Program-Activating Local Council's Reef Action Plans projects at Notch Point and St Lawrence (30 June 2026)	Planning and Environment	On Target
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PROGRESS THIS QUARTER

Reef Guardian Council funding supported three x multiyear projects - aerial shooting, coastal restoration and solar installation. Aerial shooting and coastal restoration projects are completed with project acquittal and funding partner reporting only outstanding requirement. Solar installation contractor to be engaged by mid-Feb with installation to occur soon after.

5.4	Develop a Biosecurity policy as part of the delivery plan to provide our stakeholders with greater certainty in achieving their GBO (30 June 2026)	Planning and Environment	Monitor
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PROGRESS THIS QUARTER

<p>The Annual Biosecurity Delivery Plan was presented at Ordinary Meeting of Council on 29 October 2025. The development of a Biosecurity Policy forms part of the Delivery Plan. Drafting has progressed however other priorities currently competing with delivery. Will be monitored with regards to scheduling of future work-shop with elected members and internal stakeholders, noting other priorities may take precedence.</p>			
5.6	Adoption of the IRC Stock Route Management Plan (30 June 2026)	Planning and Environment	On Target
PROGRESS THIS QUARTER			
<p>Stockroute Management Plan reaching final stages of drafting. Anticipated to be presented to Council in April / May 2026.</p>			
5.8	Deliver an aerial culling program of feral pigs across the Isaac region (30 June 2026)	Planning and Environment	On Target
PROGRESS THIS QUARTER			
<p>Ongoing delivery of aerial culling program being delivered. Aerial culling this quarter included Suttor River locality, undertaken by Whitsunday Regional Council, with support from IRC. Officers are currently engaging with renewable proponents on development of broader aerial shooting program across region, to be delivered as part of renewable proponents social contributions.</p>			
6.5	Undertake trade waste inspections (30 June 2026)	Community Education and Compliance	On Target
PROGRESS THIS QUARTER			
<p>Annual inspection of Category B approval holders ongoing. * 73% of inspections completed by December 2025. Ontrack to meet Q3 targets.</p>			
6.6	Undertake microchipping in March Program (30 June 2026)	Community Education and Compliance	On Target
PROGRESS THIS QUARTER			
<p>Preparations ongoing. *Engagement with Vets undertaken including negotiation of fees, awaiting confirmation from one further participating clinic.</p>			
6.7	Undertake backflow prevention device testing (30 June 2026)	Community Education and Compliance	On Target
PROGRESS THIS QUARTER			
<p>Annual Testing of devices ongoing * device testing (277 IRC devices) has continued * 37.5% tests completed.</p>			
6.8	Plan and deliver an approved systematic inspection program (a) Approved Systematic Inspection Program Clermont (b) Approved Selection Inspection Program - Non-Renewed - for remainder of Isaac Region (30 June 2026)	Community Education and Compliance	On Target
PROGRESS THIS QUARTER			

Program preparations ongoing:

- * Recruitment of survey staff ongoing, advertising completed with interviews scheduled for January 2026.
- * Internal document preparation ongoing with data collection spreadsheet finalised, commenced preparation of inspection sheets;
- * Review and finalisation of survey staff training documents complete.

IMPLICATIONS

In accordance with section 174(3) of the *Local Government Regulation 2012*, Council must be presented with a written assessment of Council's progress towards implementing the Operational Plan on a quarterly basis.

CONSULTATION

Manager Planning and Environment
Manager Community and Cultural Services
Manager Community, Education and Compliance
Program Manager – Capital Delivery
Coordinator Community Facilities
Governance

BASIS FOR RECOMMENDATION

The Operational Plan and associated quarterly reporting is a legislative requirement pursuant to the *Local Government Act 2009* and *Local Government Regulation 2012*.

ACTION ACCOUNTABILITY

Not Applicable

Report prepared by:

HEIDI ROBERTS
Director Community Services

Date: Friday 30 January 2026

Report authorised by:

CALE DENDLE
Chief Executive Officer

Date: 4 February 2026

ATTACHMENTS

- Nil

REFERENCE DOCUMENT

- 2025-2026 Annual Operational Plan
- 2023-2028 Corporate Plan

MEETING DETAILS	Community Services Standing Committee Tuesday 10 February 2026
AUTHOR	Shane Brandenburg
AUTHOR POSITION	Manager Economic Development

5.7 ECONOMIC DEVELOPMENT DEPARTMENTAL REPORT – Q2 2025-26

EXECUTIVE SUMMARY

The purpose of this report is to provide an overview and status update of the Economic Development department's projects and operational commitments from Q2 2025/26 and forthcoming activities.

OFFICER'S RECOMMENDATION

That the Committee recommends that Council:

- 1. Receives and notes the content of this report which provides an overview and status update of the Economic Development Department's major projects and operational commitments.***

BACKGROUND

The Economic Development department is responsible for delivering a range of Council statutory and non-statutory services under the following programs. These include:

- Economic Development
- Business Support
- Tourism
- Investment Attraction
- Major Projects (including Renewable Energy)
- Policy and Strategy development (including Native title engagement)

Attachment 1 - Economic Development Departmental Report - Q2 2025-26 is attached to provide Council with an overview and status update of the Economic Development department's key projects and operational commitments from the quarter and forthcoming.

IMPLICATIONS

The provision of departmental reports will provide Council visibility of the operational aspects of the Economic Development department.

CONSULTATION

Director Community Services
Economic Development Department

BASIS FOR RECOMMENDATION

The recommendation is to receive and note the content of this report regarding an overview of the Economic Development department activities within the Community Services directorate of Isaac Regional Council.

ACTION ACCOUNTABILITY

The Manager Economic Development department is responsible for strategic direction and operational deliverables of the of the Economic Development department and leading delivery and reporting of its Business Plan and approved Operational and Capital works projects.

KEY MESSAGES

The Manager Economic Development will provide information on a regular basis to keep Council well informed of the performance and developing initiatives within the departments area of operations.

<p>Report prepared by: SHANE BRANDENBURG Manager Economic Development Date: 30 January 2026</p>	<p>Report authorised by: HIEDI ROBERTS Director Community Services Date: 30 January 2026</p>
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ATTACHMENTS

Attachment 1 - Economic Development Departmental Report – Q2 2025-26

REFERENCE DOCUMENT

Isaac Regional Council Corporate Plan 2023-2028

ECONOMY AND PROSPERITY DEPARTMENT

QUARTERLY UPDATE Q2 2025-26

Current as at 30.01.2026

Presented by **Manager Economic Development**



EXECUTIVE SUMMARY

This report is a quarterly update (for the Economic Development department presented in February 2026. The Department's focus seeks strategic alignment to the Corporate Plan [isaac revised-2023-2028-corporateplan res-no-8957 27nov2024 low-res.pdf](#) particularly regarding Progressive Economy.

This being to continue to advocate, promote, and harness opportunities for existing, new, and emerging industries, enhance the profile and capability of small business and local industry, encourage and promote increased consumer and business expenditure, facilitate the growth of in-region educational and vocational training opportunities to support current and emerging industries.

HIGHLIGHTS

This quarter has seen organisational and positional movements impacting the department however, overall delivery of strong outcomes across economic development, business support, tourism, major project coordination, policy, and investment attraction areas has been maintained.

Highlights:

- Development and adoption of Council's Renewable Energy Community Benefit Policy and Guide with IRC being the second LGA region in Qld to undertake such. Ongoing associated Renewable Energy project engagement was a large focus with six projects notifying of undertaking community consultation for their Social Impact Assessments (SIA) towards Community Benefit Agreements (CBA) being entered into with Council.
- Launching the Reimagine Rehab projects prospectus and participation in Post Mine Land Use Working Group activities.
- Progression of tenure for the Isaac Resources Excellence Precinct (IREP) and facilitation & connection to related industry sectors that will enhance the facilities Business development
- Supported local businesses through the;
 - Shop Isaac program growth (with \$1M in cards loaded pending promotion in Q3 2025/26), business networking and
 - collaboration with the Isaac Business Chamber (including representation its board) and development of several pending Q3 events i.e. Mayor's breakfast and the Renewable Energy Meet the Buyer event)
 - And engaged in ex-Tropical Cyclone Koji Small/Medium Enterprise (SME) and Agribusiness response and recovery (Clermont and broader region)
- Achieved sustainable tourism accreditation for the St Lawrence Wetlands Festival, winning gold at Mackay Isaac Tourism Awards, and collaborative advanced planning for the 2026 event with the St Lawrence Wetlands Festival (community) committee
- Focus on the partnership with Mackay Isaac Tourism (MIT) towards marketing and development of Gold and Modern Mining Trail from the Tourism Trails strategic plan (including Free Spirit 2.0 upcoming campaign & itinerary Q3/Q4)
- Submission to the *Environmental Protection (Efficiency and Streamlining) and Other Legislation Amendment Bill 2025* (EPOLA)

FORTHCOMING QUARTERLY (Q3) OUTLOOK

ECONOMIC DEVELOPMENT & MAJOR PROJECT INDUSTRY ENGAGEMENT

- Continued Renewable Energy Projects engagement on SIA's review, response and CBA negotiation and development. Ongoing delivery of CBA Guide and Community Benefit projects for each community. Continued coordination of Renewable Energy Collaborative group activities including Digital connectivity upgrades Clarke Creek area, Workforce and Supply chain Development and the Environmental Pest control concept.
- Stakeholder consultation on the Economic Development Action Plan 2026-2030
- Trade Investment Queensland (TIQ) Mackay Isaac Whitsunday (MIW) Regional Breakfast (Townsville 16-17 March)
- Digital Capability Mapping with Greater Whitsunday Digital working group
- IREP Event Launch (January) and Reimagine Rehab activities.
- Major projects coordination and submissions including Environmental Impact Statement (EIS) review of forthcoming Coal and Pumped Hydro project (new applications or extension applications)

BUSINESS SUPPORT

- Ex-Tropical Cyclone Koji SME and agribusiness recovery and activation programs
- Collaboration with Isaac Business Chamber (IBC) & Resource Industry Network towards event planning Mayor's Breakfast and Renewable Energy Meet the Buyer event
- Shop Isaac \$1M milestone celebrations and Small Business Friendly Program deliverables

TOURISM

- Refreshing digital and print collateral including updating Australian Tourism Data Warehouse (ATDW) registration of Isaac tourism localities to support marketing and itinerary development
- Partnership with MIT and Marketing of Gold and Modern Mining Tourism Trail, engagement with Department of Natural Resources and Mines, Manufacturing and Regional and Rural Development (DNRMMRRD) Queensland, and Queensland Parks and Wildlife Service (QPWS), and local tourism stakeholders on Fossicking industry and Peak Ranges issues and opportunities
- St Lawrence Wetlands Festival planning and collaboration with the St Lawrence Festival committee

INVESTMENT ATTRACTION

- Anne Street Estate, Nebo release to market pending Q4 ,engagement of realtor for market strategy commenced, release to market next steps.
- Isaac Business Chamber and Capricorn Bank co-located in Council Facilities
- Residential Activation Fund coordination and submission

RESOURCING OVERVIEW

The Department underwent overall directorate and personal movements that has disrupted and impacted activities, but the team have primarily been able to maintain essential core deliverables.

This included;

- Moving from PECS Directorate to Advocacy and back to retitled Community Services Directorate
- Manager role undertaken by three persons during the 2025/26 financial year
- Recruitment of Economic Development officer role and maternity leave of Departmental Administration Officer
- Current recruitment of Renewable Energy Coordinator and vacant Investment Attraction Officer role

EMERGING ISSUES

The department resourcing transition has impacted some activities, and the team is currently operating at reduced capacity with vacancies in the Renewable Energy Coordinator and Investment Attraction Officer roles. This will create challenges with the required engagement on Renewable Energy CBAs expected over the next six-nine months. Further ex-Tropical Cyclone Koji recovery is a new activity that will need to be incorporated into business as usual activities. The team will focus on maintaining core deliverables and seeking resourcing stability in the forthcoming months.

Q4 OCTOBER-DECEMBER 2025 ACHIEVEMENTS

1. Economic Development

- Economic Development attended multiple regional networking events, including the Isaac Business Chamber AGM in Moranbah, Trading Tracks, and Mackay Isaac Tourism engagements.
- Participated in Queensland Resources Council and University of Queensland's Renewable Energy for Post Mine- Land Use Workshop in Mackay.
- Undertook planning activities with the St Lawrence community for the 2026–2027 Wetlands Festival, with Council adopting the Tender Consideration Plan.
- Continued collaboration with regional partners as part of the Post Mine Land Use Working Group, with a consolidated report scheduled for Council consideration in early 2026.

2. Business Support

- The Shop Isaac initiative saw continued growth with three new business registrations.
- Delivered the Shop Isaac Christmas Campaign, reaching 14,286 unique users and receiving 437 entries.
- Held business networking in Moranbah with 15 local businesses to share Council's support programs and services.
- Continued participation as an independent (non-board) representative on the Isaac Business Chamber at board meetings and engagement with the Smart Transformation staff member to align economic development priorities and identify collaboration opportunities. Further progressed investigations into Business Chamber presence in IEC or other IRC locations that creates activation of the Chamber and Council facilities.
- Progressed discussions with Capricornia Bank on re-establishing banking services in Clermont following site visits and consultation.
- Engaged in ex-Cyclone Koji response and recovery activities supporting SME's and Agribusiness (current quarter)

3. Tourism

- Coordinated Council's submission to the Tourism Infrastructure Funding program ahead of the November 2025 deadline.

- Supported the Resource Centre of Excellence (RCOE) IREP Industrial Tourism concept development and submission to the same as above
- The St Lawrence Wetlands Festival achieved *Queensland Tourism Accredited Business – Sustainable Tourism* status.
- Held community planning meetings and endorsement of a community transition model for the future delivery of the St Lawrence Wetlands Festival, which now includes partnership with the St Lawrence Wetlands Festival Committee (which has become an incorporated association) growing the communities capability development for leading the event- in future years
- The 2025 St Lawrence Wetlands Weekend achieved Gold at the Mackay Isaac Tourism Awards and will progress to the Queensland Tourism Awards in November 2025.
- Submitted funding for the Theresa Creek Dam Amenity Block Refurbishment under the Regional Tourism Infrastructure Fund (RTIF) Round 1.
- Participated in the Tourism 2045 workshop to support regional positioning in Agritourism and Astrotourism.

4. Major Project activities (including Renewable Energy Coordination)

- Conducted Renewable Energy, Battery Energy Storage System (BESS) and CBA legislation, policy submission and CBA policy development adoption and promotion. Continued LGAQ & LGA engagement on CBA policy implementation.
- Social Impact Assessment stakeholder scoping with six Renewable companies
- Held digital connectivity scoping with Telstra and Renewable Energy Companies in the Clarke Creek area
- Confirmed the *Renewable Energy Meet the Buyer* event for 19 March at the Isaac Events Centre, with eight renewable energy companies confirming participation.
- Finalized an interagency scoping document for a coordinated integrated pest management program in response to renewable energy development impacts.
- Completed submission to the Queensland Government's *Environmental Protection (Efficiency and Streamlining) and Other Legislation Amendments Bill 2025*.

5. Policy & Strategy (including Native Title)

- Completed formal submission to the *Environmental Protection (Efficiency and Streamlining) and Other Legislation Amendments Bill 2025*.
- Finalised planning and governance documents for delivery of the St Lawrence Wetlands Festival (Tender Consideration Plan adopted).
- Continued development of Council's inputs into Post Mine Land Use planning through partnership updates.
- Continued engagement with the Widi people on Native title over the Nebo depot and Wangan and Jagalingou people on Clermont Water tank facility near Thresea Creek Dam
- Facilitation of agreement and contractual arrangements with BHP over the Biggegang Jetty

6. Investment Attraction

- Hosted a significant delegation of 19 representatives from Chile—including mining companies, investors, and government—alongside Trade and Investment Queensland, highlighting the Mackay–Isaac region's opportunities.

- Successfully launched the Reimagine Rehab Prospectus event, attracting over 97 attendees across industry, government, academia, First Nations and peak bodies.
- Completed land valuation for Anne Street Estate, Nebo, progressing future land disposal and activation and progressed to market realtor engagement for taking to market the assets.
- Advanced discussions with Capricornia Bank to support re-establishment of financial services in Clermont.
- Submitted RTIF funding for the Theresa Creek Dam Amenity Block Refurbishment project.
- Workshop with Belyando Enterprise Network Inc. and Clermont Connect for re-strategy to activate the Clermont Seniors Living project and Monash Lodge.

ANNUAL OPERATIONAL PLAN 2025/26

Corporate Plan Theme	Activity/Project/Initiative	Directorate	Business Unit	Quarterly Measures	Corporate Plan Link	2nd Quarter Commentary - As at December 2025	Measure Tracking to Date
3. Progressive Economy	3.1 Develop an IRC Economic Development Action Plan 2026-2030 (30 June 2026)	Office of Chief Executive Officer	Economic Development	<ul style="list-style-type: none"> * Project development commenced * Key stakeholder engagement * Draft Action Plan presented to Council * Amendments incorporated, final Action Plan presented to Council and public notification 	3.1 We will continue to advocate, promote and harness opportunities for existing, new and emerging industries to drive jobs, innovation and participation in the circular economy.	The project is progressing in accordance with the established timeline, with internal and external stakeholder consultation scheduled for completion in Q3 and formal endorsement planned for Q4.	On Target

	3.2 Develop an IRC Tourism Action Plan 2026-2030 (30 June 2026)	Office of Chief Executive Officer	Economic Development	<ul style="list-style-type: none"> * Project development commenced * Key stakeholder engagement * Draft Action Plan presented to Council * Amendments incorporated, final Action Plan presented to Council and public notification 	3.1 We will continue to advocate, promote and harness opportunities for existing, new and emerging industries to drive jobs, innovation and participation in the circular economy.	The action plan remains on track to merge with the Economic Developments Action Plan document. The project continues to progress in line with the established timeline, with internal and external consultation scheduled for completion in Q3 and formal endorsement expected in Q4	On Target
	3.3 Develop Small Business Innovation (30 June 2026)	Office of Chief Executive Officer	Economic Development	<ul style="list-style-type: none"> * Engage with key stakeholders and develop annual small business training plan * Minimum 4x Small Business event held in region 	3.1 We will continue to advocate, promote and harness opportunities for existing, new and emerging industries to drive jobs, innovation and participation in the circular economy.	<p>3 Business events scheduled for Q3. IREP Launch (29 Jan), IRC Mayor's Breakfast (23 Feb), Renewable Energy Supply Chain Forum (26 March). Other Events in early planning for delivery in Q4 - namely May (Small Business Month).</p> <p>Partnerships with IBC, RIN, GW3, MIT & RCOE</p>	On Target

	3.4 Develop Small Business Capability (30 June 2026)	Office of Chief Executive Officer	Economic Development	* Establish baseline data and key reporting metrics for commencement of 2025/26 financial year, and report on key metrics per quarter: ABN registrations, business numbers, business by industry and movements	3.1 We will continue to advocate, promote and harness opportunities for existing, new and emerging industries to drive jobs, innovation and participation in the circular economy.	Baseline data is currently being collected and will be considered for inclusion in the draft action plan. Quarterly business indicator reporting will commence following the adoption of the action plan	On Target
	3.5 Implement Tourism Trail Strategy (30 June 2026)	Office of Chief Executive Officer	Economic Development	* Minimum 1 Tourism Trail marketed by IRC and MIT	3.5 We will encourage and promote increased consumer and business expenditure within the economy by locals, visitors, and businesses.	Isaac Tourism Strategy actions incorporated into Economic Development Action Plan. The project continues to progress in line with the established timeline, with internal and external consultation scheduled for completion in Q3 and formal. One tourism trail remains on track for marketing by the end of Q3 (Free spirit 2.0 campaign)	On Target

MEETING DETAILS	Community Services Standing Committee Tuesday 10 February 2025
AUTHOR	Scott Jarvis
AUTHOR POSITION	Manager Community and Cultural Services

5.8 OUT OF ROUND MAJOR GRANT APPLICATION - CLERMONT SENIOR BULLS CRICKET (AUSPICING FOR KENNEDY LIVESTOCK) - “BEYOND BLUE” CHARITY GALA CLERMONT

EXECUTIVE SUMMARY

Under s195 of the *Local Government Regulations 2012*, Council is required to have a Community Grants Policy. Council’s Community Grants Policy, adopted 25 August 2021, provides that a quarterly report is to be provided to Council detailing the major grants applied for during the previous three months for councils’ determination, as per the Isaac Community Grants Guidelines - Adopted: 24 May 2022 – Resolution Number: 7862.

The purpose of this report is to consider the Community Grants Evaluation Panel’s recommendations on the major grant received out of round of the Community Grants Program for FY2025/2026.

OFFICER RECOMMENDATION

That the Committee recommends that Council:

- 1. Not approve the following out of round major grant application:**

Application 1	CLERMONT SENIOR BULLS CRICKET (AUSPICING FOR KENNEDY LIVESTOCK)
Project details	“Beyond Blue” Charity Gala Clermont
Total project cost	\$131,000
Grant requested	\$10,000
Minimum co-contribution required from applicant	\$52,400 <i>(Under IRC policy, grants between \$5,001 plus require a 40% co-contribution of total project cost by applicant)</i>
Applicant Co-contribution amount	\$121,000
Meets co-contribution requirements	Yes

Officer Recommendation	
Grant Recommended	Not to support this application as it falls outside the Major Grant Round timeframes as outlined in the Isaac Community Grants Guidelines - Adopted: 24 May 2022 – Resolution Number: 7862.
Amount	Officers' recommendations for Major Grants will align with the Isaac Community Grants Guidelines. Officers cannot recommended funding which exceeds \$5,000 (excluding GST). Applications requesting funding over \$5,000 must be approved by Council decision and resolution.
Budget Source	Division 1 and 6

2. ***Advises the applicant (if approved) that the grant constitutes sponsorship of the event and Isaac Regional Council is to be recognised in the same manner as equivalent corporate sponsors in addition to any acknowledgement requirements within the Community Grants Guidelines.***
3. ***Notes that further budget adjustments may be undertaken at Council's third quarter budget review to ensure sufficient funds are available for community grants for the remainder of the financial year.***

BACKGROUND

The Isaac Regional Council (IRC) Community Grants Policy provides that the intent of the Grants policy is *“To meet the statutory requirement under the Local Government Regulation 2012, Part 5 section 195, and to outline Council’s commitment to supporting communities in the region by providing financial and/or in-kind assistance to activities that build community capacity, encourage participation and make a positive and ongoing contribution to the region. This policy aims to support the distribution of funds in an equitable, transparent and sustainable manner.”*

Grant assistances include:

- Cash contributions and/or donations (Major and Minor Grants).
- Bursaries and scholarships.
- Assets given or loaned.
- In-kind assistance, including:
 - Concessions via internal payment or
 - waiver of Council fees and charges.
 - Labour provided by Council staff at no cost.
 - Repairs and maintenance provided by Council staff at no cost.

Major Grants

Major Grant applications are assessed in four set rounds through the financial year (July 1 - June 30). An applicant may only receive one Major Grant per round, unless exceptional circumstances are warranted. This applies to the applicant group and not the auspicing body. This is to ensure equitable access to funding for eligible applicants.

Applications are assessed for eligibility by the evaluation panel in consultation with Divisional Councillor/s and internal subject matter experts. Recommendations are then made to Council through ordinary meetings for final resolution.

Major Grant Rounds

Major Grant rounds are scheduled annually in accordance with the following timetable.

- **Round One (1) – Closes 12 September.** Report to October Ordinary Council Meeting
- **Round Two (2) - Closes 12 December.** Report to January Ordinary Council Meeting
- **Round Three (3) - Closes 12 March.** Report to April Ordinary Council Meeting
- **Round Four (4) - Closes 12 June.** Report to July Ordinary Council Meeting.

Grant Funding Recommendations

Officer Major Grant recommendations will align with the Isaac Community Grants Guidelines. Officers cannot recommended funding which exceeds \$5,000 (excluding GST). Applications requesting funding over \$5,000 must be approved by Council decision and resolution.

<i>Grant Type</i>	<i>Amount</i>
Minor	Up to \$1,000 (excluding GST).
Major	Up to \$5,000 (excluding GST) - unless otherwise approved by Council resolution.

Grant Co-funding Requirements (as per IRC Community Grant Guidelines)

Council cannot be the sole funder for every project, event or activity. Co-contribution funding is required for all major grant requests over \$1000.00. The table below outlines co-contribution funding requirements.

<i>Amount Requested from Council</i>	<i>Minimum Co-contribution funding required from Applicant</i>
Minor - Up to \$1,000	N/A (No co-contribution required for Minor Grant)
Major - \$1,001 to \$2,500	20% of total project costs
Major - \$2,501 to \$5,000	30% of total project costs
Major - \$5,000+	40% of total project costs

IMPLICATIONS

The different types of grants processed through the Community Grants Management Framework are managed through different cost centres as reflected in the Table 1 below, which summarises divisional budgets and includes major grants, minor grants, multi-year grants, individual and team development grants, and school bursaries for the 2025/2026 financial year, including the minor and major grants for February 2026. For noting, it does not include in-kind support provided during the financial year as these are costed directly to the relevant department providing the in-kind support, however efforts will be made in the new year to provide this reporting.

Table 1 - Major grants, Minor grants, Multi-year grants, Individual and Team Development Grants and School bursaries for the 2025/2026 financial year to date. Note: Figures have been rounded.

Division	Allocation	Total Actual Spend/Commitments	Multi-Year Grant Commitments	Remaining Budget
1	\$50,000	\$28,052	\$6,142	\$15,806
2	\$50,000	\$27,276	\$1,143	\$21,581
3	\$50,000	\$26,074	\$5,768	\$18,158
4	\$50,000	\$26,074	\$5,768	\$18,158
5	\$50,000	\$26,074	\$5,768	\$18,158
6	\$50,000	\$37,453	\$1,142	\$11,405
7	\$50,000	\$29,364	\$5,768	\$14,868
8	\$50,000	\$13,350	\$0	\$36,650
Total	\$400,000	\$188,112	\$31,499	\$180 389

The following table summarises the application received in Round Two FY2025-26.

Division	Applicant	Number of Previous Grant Applications 2025/26	Major Grants Out of Round - Amount requested	Amount Recommended
6	Clermont Senior Bulls Cricket (auspicing for Kennedy Livestock)	0	\$10,000.00	\$0

Previous Funding:

Council resolved (resolution 8627) at the January 2024 Ordinary Meeting to approve \$5,000 through the Community Grants Round One FY2023/2024 as follows:

Application 3	Clermont Senior Bulls (Auspicing for Kennedy Livestock)
Project	Kennedy Livestock are hosting their annual 2024 Beyond Blue Charity Gala on 24 February with Shane Webcke as guest speaker, this event is open to all the Isaac Region.
Details	Approve \$5,000 (excluding GST)
Budget Source	Division 1, 2, 6

CONSULTATION

- Office of the Chief Executive Office
- Director Community Services
- Divisional Councillors
- Manager Budgets and Statutory Reporting
- Departmental Administration Officer Community and Cultural Services
- Grants Officer Community and Cultural Services

RISKS

Financial

If all eligible community groups / organisations and schools within the Isaac Region applied for the maximum allowed grants in the current financial year, we would not have enough funds allocated in the current 2025/26 grants budget to cover all applications.

While the Grant Funding Budget allocation was increased from \$336,000 in the 2024/25 F/Y to \$400,000 for the 2025/26 F/Y to cover all major grants, minor grants, multi-year grants, individual and team development grants, and school bursaries, data compiled by officers indicates there are at least 150 community groups across the Isaac Regional eligible to submit minor grant applications. This would equate to \$900,000 annually in Minor Grants alone, if each eligible group applied for the maximum 6 x \$1,000 minor grants per financial year.

There are ten (10) Primary Schools, two (2) combined Primary and Secondary Schools, and three (3) secondary schools across the Isaac Region who are eligible to apply for School Bursaries each financial year, which would equate to a total of \$16,000 in School Bursary Grants.

The Community and Cultural Services Department is currently undertaking a review of Council's Community Grants Policy and the Isaac Community Grants Program Guidelines, with a Councillor Workshop programmed for March 2026 to discuss proposed recommendations and changes for 2026/27 financial year moving forward.

BASIS FOR RECOMMENDATION

Although this application aligns with the goals of Isaac Regional Council's Community Grants Program, the application was received by Council on Friday 30 January 2026 for an event which is scheduled to be held on Saturday 28 February 2026. Therefore, the officer's recommendation is to not support this application as it falls outside the Major Grant Round timeframes as outlined in the Isaac Community Grants Guidelines - Adopted: 24 May 2022 – Resolution Number: 7862.

ACTION ACCOUNTABILITY

Manager Community and Cultural Services is responsible for the administration of the Isaac Regional Council Community Grants Program and the Isaac Community Grants Guidelines - Adopted: 24 May 2022 – Resolution Number: 7862.

KEY MESSAGES

Isaac Regional Council's Community Grants budget funds local projects and activities which help develop resilient, adaptive and vibrant communities while contributing to the social wellbeing of its residents, workers and visitors.

Report prepared by:	Report authorised by:
SCOTT JARVIS	HEIDI ROBERTS
Manager Community and Cultural Services	Director Community Services
Date: 5 February 2026	Date: 5 February 2026

ATTACHMENTS

- Nil

REFERENCE DOCUMENT

- Isaac Regional Council Community Grant Guidelines
- PECS-POL-126 Community Grants Policy