ISAAC NEWS

ISSUE 51 | FEBRUARY 2020



ANDREA MOLLER

2020

COMMUNITY CHAMPIONS

Meet our Australia Day Award winners for 2020

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Grassroots campaign to help dog owners **PAGE 11**



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CONTACT COUNCIL

PO Box 97 Moranbah QLD 4744

CUSTOMER SERVICE CENTRE Available 24 hours a day, 7 days a week on **1300 ISAACS** (1300 47 22 27).

OFFICE OPENING HOURS Monday to Friday, 8.30am – 5pm

EMAIL records@isaac.qld.gov.au

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WHERE TO FIND US

CLERMONT

Cnr Karmoo & Daintree Streets Clermont QLD 4721

DYSART Shannon Crescent Dysart QLD 4745

GLENDEN Ewan Street Glenden QLD 4743

MIDDLEMOUNT Shopping Centre Middlemount QLD 4746

MORANBAH

Grosvenor Complex, Batchelor Parade Moranbah QLD <u>4744</u>

NEBO 10 Reynolds Street Nebo QLD 4742

ST. LAWRENCE 36 Macartney Street St Lawrence QLD 4707



OUR COVER Citizen of the Year

Andrea Moller (story pages 6-7).

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All content accurate as of February 2020.



FROM THE

CEO'S DESK

Our 2020 Local Government Quadrennial Elections are set for Saturday, 28 March. The Electoral Commission Queensland (ECQ) holds Local Government elections every four years. This is your opportunity to make your vote count.

Information for voters

It's compulsory for all Australian citizens over 18 years of age, living in Queensland, to be enrolled and vote in the election. Failure to vote may result in a fine. Ensure you are enrolled and your information is up-to-date – contact the ECQ on 1300 881 665, email ecq@ecq.qld.gov.au or visit www.ecq.qld.gov.au

VOTING PROCESS

Attendance Votes (Divisions 2 - 7)

All divisions, aside from divisions 1 and 8, will be attendance votes – meaning electors will need to visit a polling booth on election day to vote. Information on the location of your closest booth will be available on the ECQ website closer to Election Day.

If you are not a resident of the Isaac region and are enrolled in another local government area, you will need to organise a postal vote through ECQ or contact the returning officer. This includes voters who know they will be working, travelling, or generally will not be able to make it to a booth on Election Day.

All electors in Divisions 2-7 need to visit their nearest polling booth on Saturday, 28 March 2020.

Full Postal Ballot Votes (Divisions 1 and 8)

Electors in full postal ballot areas will have ballot material sent to their enrolled postal address after nominations close at midday on Tuesday, 3 March 2020.

No polling booths will be open or available to electors residing in full postal ballot areas in divisions 1 and 8.

Those voters from division 1 and 8 will need to ensure they complete their ballot material by 6pm on polling day and that the completed ballot

material is posted to be received by the returning officer by 5pm on Tuesday, 7 April 2020.

Do you know your Division?

For electoral purposes Isaac Regional Council is divided into eight electoral divisions.

The Local Government Change Commission independently assessed these divisions last year and all Isaac region local government divisional boundaries have been amended, so your division may have changed.

To find out if your division has changed go to https://results.ecq.qld.gov.au/local_area_maps/ and this will take you directly to the Search by location screen and then type in your address in the Enter a location box.

Lost or destroyed ballots

If your ballot material is lost in transit or accidentally defaced or destroyed, you must apply for replacement ballot material by completing a declaration form. You can complete your ballot material upon receipt, but it must e completed by 6pm on polling day and the completed ballot material received by the returning officer by 5pm on Tuesday, 7 April 2020.

Need more information? Contact ECQ on 1300 881 665, email ecq@ecq.qld.gov.au or visit www.ecq.qld.gov.au

Council has established a dedicated page on the 2020 Local Government elections -

www.isaac.qld.gov.au/council-elections-2020

However, please remember that all enquiries should be directed to ECQ or the returning officer.

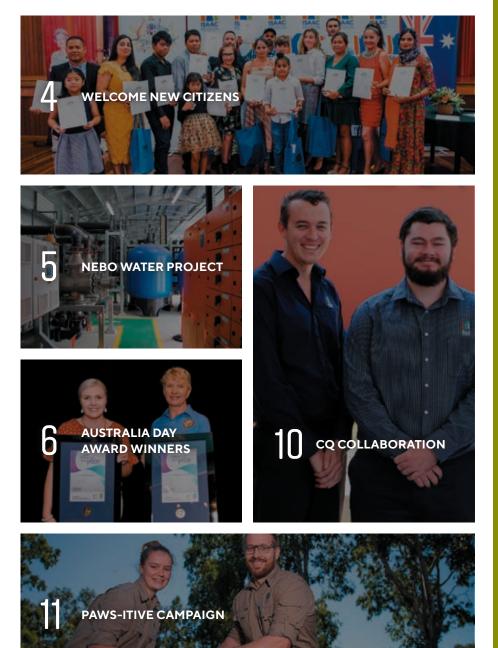
CEO GARY STEVENSON

- **P** 0748463525
- **M** 0408777120
- E gary.stevenson@isaac.qld.gov.au

WELCOME TO ISAAC

Whether you are here for work or just to be closer to family and friends, we would like to warmly welome all new residents to Isaac! Find out more about what there is to explore and our facilities and services at **isaac.qld.gov.au**

CONTENTS



EVENTS CALENDAR

MARCH	
6-15	Queensland Women's Week
8	International Women's Day
APRIL	
1-9	Youth Week
25	Anzac Day
MAY	
1-4	Moranbah's 50th Anniversary Celebrations
27	Clermont Show -The Isaac Region's Show
JUNE	
11	Rockhampton Agricultural Show
12-14	St Lawrence Wetlands
18	Mackay Agricultural Show







COUNCIL PROGRAM TO PROPEL TALENT INTO NEXT LEVEL

Tapping into the opportunities and energetic pulse of the Isaac region, four university graduates are taking advantage to live, work and invest in their local government futures.

Hayden O'Sing, Jonathon Brennan, Charlie Wang and Emily Fry have joined the 2020 Graduate Program.

The quartet are from different walks of life and have fitted into their new roles at Council with Hayden in the Corporate Governance and Financial Services directorate, Jonathon and Charlie in Engineering and Infrastructure and Emily in Planning, Environment and Community Services.

These four university graduates have the opportunity to help shape communities and positively impact lives by working in local government. The graduate program is part of creating career paths for those looking to expand their horizons in local government and enables them to aspire to forging a career within the organisation including management opportunities in due course while also bolstering the organisation's succession planning.

Council offers a range of career and employment opportunities for school leavers, professionals and tradespeople at family friendly locations throughout the region.

Energise your career today by visiting Council's website, call 1300 ISAACS (1300 472 227) or email the People and Performance team at recruitment@isaac.qld.gov.au for more information.

TRUE BLUE WELCOME FOR 17 NEW CITIZENS



Australia Day is an opportunity to celebrate our success as a multicultural nation and reflect on what it means to be an Australian. This comes as family, friends and community members gathered to witness the Isaac region welcome 17 new citizens take their pledge of commitment.

A citizenship ceremony is an important event in every new citizens' life and being able to attend one on Australia Day adds extra significance.

Citizenship is a chance for new migrants to make a pledge to uphold our laws and values and contribute to our cohesive, open and inclusive society.

The Isaac's new citizens have undertaken a journey much greater than most of us could imagine. The process can take some people several years to bring to fruition.

Rea Abadilla, Amarjeet Singh, Almer Cortez, Vhince Cortez, Mercelle Cortez, Alfredo Dalisay, Angela Dalisay, Roselba Figueroa Lopez, Carlos Lopez Jimenez, Pritpal Hundal, Karanveer Sandhu, Sajneet Kaur, Davinder Kumar, Veronical O'Dwyer, Tetiana Struckel, Tymofii Yovyk and Syeda Yasmeen were the new citizens welcomed on 26 January 2020.

Isaac Regional Council, under direction of the Department of Home Affairs, conducts Australian Citizenship Ceremonies throughout the year for registered applicants.

Those interested in becoming an Australian citizen should call the Department of Home Affairs on 131 881 during office hours from 8.30am to 4.30pm Monday to Friday.

For more details, visit Council's website or call 1300 ISAACS (1300 472 227).



HISTORIC NEBO TAPS INTO ENHANCED WATER SECURITY

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Securing the Isaac region's access to water remains at the forefront for local and state counterparts as residents relished the opportunity to tour the \$7.1 million Nebo Water Supply Project recently.

The game-changing four-stage Nebo Water Supply Project boasts a new water treatment plant and a two-megalitre reservoir for the historic town's residents, significantly while improving firefighting capability in town.

Isaac Regional Council matched the \$3.55 million it received through the Queensland Government's successful \$365 million Building our Regions program to address critical water infrastructure needs in Nebo, enhancing water security, quality and reliability.

Tours were held to show residents how the project collaboration with the Queensland Government was managed effectively. Water infrastructure is an important part of the mix when it comes to increasing supply and reliability so that the Isaac region's water supply is more resilient.

It will reduce the risk of acute water shortages in the region and help to enhance liveability, business confidence, and the potential for employment and investment in our Isaac.

Council and its contractors commissioned the new water treatment plant, reservoir and bores with connecting pipework from the bore field.

The connection of two additional bores to the network will enable six bores to supply the town, improve water security in case of equipment failure, and distribute water over a larger area of the aquifer.

The Nebo Water Supply Project opening follows the successful \$10.59 million reservoir and other works at Moranbah Water Treatment Plant and the \$9.56 million Dysart Water Treatment Plant upgrade, also supported by BHP Billiton-Mitsubishi Alliance.



An exhibition honouring the fortitude and resilience of Medical Pioneers of the district, showcasing the Clermont Hospital's historic medical and midwifery collection.

Open from 4 March to December Wednesday to Saturday 9am - 3pm

Clermont Historical Centre Gregory Highway

FOR MORE INFORMATION: ISAAC.QLD.GOV.AU | 1300 ISAACS (1300 472 2 27)



REGION

2020 ISAAC REGIONAL COUNCIL AUSTRALIA DAY AWARD WINNERS



Young Citizen of the Year Lyndal Tuttle and Citizen of the Year Andrea Moller



Community Event of the Year - St Lawrence Wetlands Weekend

A life member of the Clermont Rodeo and Show Society in 2019, Andrea Moller was awarded the Isaac 2020 Citizen of the Year.

Andrea contributes to the Clermont community through numerous committees, is a strong advocate for the agricultural industry and part of the 'National Agricultural Day' where she represented the region to raise awareness and gain support for the industry at the Brisbane Exhibition.

Lyndal Tuttle of Clermont was named 2020 Young Citizen of the Year for her exceptional involvement in her community.

Lyndal is actively involved in various community events and has volunteered her time to sporting clubs and community groups along with her work with disabled and aged residents.

Community Event of the Year has been awarded to St Lawrence Wetlands Weekend hosted by the St Lawrence community.

The event recently won the best festival and events award at the 2019 Mackay Region Tourism Awards. This was the third time they have been honoured at the awards.



Corporate Community Contribution

> Hornery Trading Group, Moranbah

Special Award – Spirit of Isaac Award

> Pearce Family, Dysart

Mayor's Award

For recognition of service to the community. This award is for our unsung heroes and quiet achievers who vastly contribute to our communities but can sometimes go unnoticed.

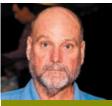
- > Julie Schumacher, Clermont
- Jackie Kalinowsky, Dysart
- > Jayke Hiles, Glenden
- > Melissa Travers, Middlemount
- > Ella Harker, Moranbah
- > Dan Lockyer, Nebo
- > Karen Armstrong, Isaac Coast



Emily Walker Moranbah



Ciara Storch Dysart



RSL Sub Branch Clermont



Clermont Netball Association - Clermont

Individual Achievement Medallions

To recognise an individual who has contributed positively to their community, in their respective category.

Achievement

- > Oscar Finger, Clermont
- > Royce Bailey, Dysart
- > Jayke Hiles, Glenden
- > Melissa Travers, Middlemount
- > Imelda Caple, Moranbah
- > Joy Cooper, Nebo
- > Judy Baldwin, Isaac Coast

Arts and Cultural

- > Michael Chan, Clermont
- > Jasmine Pearce, Dysart
- > Jasmine Knight, Glenden
- > Emily Walker, Moranbah
- > Angie Caldwell, Nebo

Sport

- > Brady Fielder, Clermont
- > Ciara Storch, Dysart
- > Elizabeth Swanson, Glenden
- > Kerri Kenny, Middlemount
- Stephen Thompson, Moranbah

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> Pete Comiskey, Nebo

Group Achievement Medallions

To recognise a group who has contributed positively to their community, in their respective category.

Achievement

- > Clermont RSL Sub Branch
- > Dysart Santa Run
- > 4RFM Moranbah
- > Nebo Community Sport and Recreation Club

Arts and Cultural

- Dysart Arts Drama Club
- > Oasis Life Church, Moranbah

Sport

- Clermont Netball Association
- > Dysart Senior Rugby League
- > Middlemount Golf and Country Club
- Moranbah Bulldogs AFL Club and Moranbah Netball Club

Community Business Award

- Hoch & Wilkinson, Clermont
- John Crooks Home Timber and Hardware, Dysart
- > Bright Kids After School Care, Moranbah



Dysart



Dysart





Dasis Life Church Moranbah



Moranbah Netball Cluk Moranbah



Nebo Community Sport

Dysart Senior Rugby League Dysart

Moranbah

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ISAAC COUNCIL RELUCTANTLY ACCEPTS CEO'S SUCCESSION PLAN



Isaac Regional Council had a very important motion to consider and adopt at their last council meeting, the 12-month strategy to plan for CEO Gary Stevenson's successor as he moves into semi-retirement in 2021.

Mr Stevenson PSM joined Isaac Regional Council as CEO in July 2016 and has guided the organisation through significant challenges and milestones during

his time, with more to be achieved in 2020.

When he leaves Isaac Regional Council, he will have clocked up 40 years of service to local government; 26 of those as a CEO.

Mr Stevenson has brought stability and professionalism to Isaac during his time leading the organisation.

Since joining Council in early 2016, Gary has been instrumental in shaping the future direction of our council and the region.

The strategy proposed by Gary and adopted by Council to appoint a Deputy CEO in an interim position highlights the consideration and care Gary has for the organisation and our region, not wanting to just move on without facilitating a thorough and careful handover to the successful candidate.

The transition plan allows the Deputy to be mentored by the CEO before he transitions to retirement in January 2021.

This is a great opportunity for the right person to join Council while being guided by one of the most experienced CEOs in the business.

The transition and succession plan includes conducting a thorough recruitment process for the position of Deputy CEO with an expectation the Deputy will assume the role of CEO after Mr Stevenson departs, providing she/he satisfies performance requirements of Council for the top job.

When the CEO departs the organisation, the interim position of Deputy CEO will be removed from the organisational structure.

Mr Stevenson said his time with Isaac has been one of the most rewarding, challenging and enjoyable periods in my whole career and I sincerely thank our brilliant team for that.

"Of course, I will be here for another twelve months so there are no farewells at this time, but my decision is entirely for personal and family reasons," Mr Stevenson said.

"I have great confidence that the right leadership and the right culture for our organisation will ensure that it will continue to perform very well for the communities it serves."

The recruitment process for the position of Deputy CEO - Isaac Regional Council, will commence in the coming weeks through a suitable recruitment agency.

The appointment will occur at a time after the formation of the new Council following the 28 March 2020 Local Government Elections.

EARLY BIRD DISCOUNT FOR RATES NOTICES

Isaac Regional Council would like to advise residents that rates notices will be issued from Monday, 10 February 2020.

Discount period closes 11 March 2020

Ratepayers who have encountered delays with the postal service in their area can register their email address with Council for an additional rates notice to be issued electronically.

If you have recently moved or changed your contact details, please check that you have informed Council to ensure delivery of rates notices on time.

Ratepayers who make prompt payment on or before 11 March will receive a 10 per cent discount on general rates.

Unpaid rates from 12 March will incur 9.83 per cent interest per annum, compounded daily.

If you have not received your rates notice by Tuesday, 18 February please contact Council.

Ratepayers can register their details for electronic notices by phoning **1300 ISAACS (1300 472 227)** and speaking to Council's Rates Team, or emailing records@isaac.qld.gov.au between 8.30am to 5pm Monday to Friday.





Isaac Regional Council would like to remind residents that now is the time to Get Ready. When it comes to extreme weather events in Queensland, it's not a matter of 'if' but 'when'. Having a 'What if' plan could be the difference between staying safe or putting yourself and your family in danger. October to April is the peak time for natural disasters, exposing our communities and infrastructure to repeated damage from devastating cyclones, floods, fires and other natural disasters. Visit **getready.qld.gov.au** for tips and factsheets to help you prepare for the upcoming disaster season. In the Isaac region, you can check the Disaster Dashboard for up to date information in case of an emergency at **dashboard.isaac.qld.gov.au**



read





St Lawrence Wetlands Weekend

Join us as one of nature's finest wetlands bursts into life!

EVERYBODY MATT IS BACK ALRIGHT

CELEBRITY CHEF MATT GOLINSKI AND HIS ABSOLUTELY CRAB-ULOUS GOURMET DELIGHTS SMOKALICIOUS BUSHMAN'S DINNER WETVAND TOURS ENVIRONMENTAL PRESENTATIONS CAMP, GLAMP OR CARAVAN FINEST LOGAL PRODUCE MARKETS GALORE AGKSMITHING & LEATHERWORK ART WORKSHOPS

ISAAC REGION

JUNE 12-14 ST LAWRENCE RECREATION GROUNDS Tickets on sale mid-March!

LIKE AND FOLLOW ISAAC REGIONAL COUNCIL'S FACEBOOK PAGE FOR UPDATES!



Isaac Regional Council Director Engineering and Infrastructure Pat Moore, Manager Galilee and Bowen Basin Operations Sean Robinson and Undergraduate Engineer Daniel Crowley.

CQ COLLABORATION TO NURTURE UP-AND-COMING ENGINEERS

A program developed in collaboration between three Central Queensland councils will see civil engineering students get onthe-job work experience in local government and encourage young professionals to work in regional communities.

A vacation work program has been developed with Bowen Basin Regional Roads and Transport Group (BBRTG) committee members Isaac Regional Council, Central Highlands Regional Council and Banana Shire Council, where each council will host three vacation students over three years while they study.

The Regional Skills Development Program is a great way for students to embark on an exciting career in the regions while experiencing the unique lifestyle first-hand.

The Regional Skills Development Program is a unique program to Central Queensland.

It will expose students studying civil engineering to a vast range of skills and training, which is a requirement for their degree while allowing them to tap into the knowledge of local government across three regional councils. The program will give students invaluable insight into local government and make Central Queensland an important hub for professional development.

The BBRTG committee recognised the challenges regional Central Queensland councils had in recruiting for graduate engineer positions and by identifying those challenges the committee was able to find a solution.

Undergraduate Engineer Daniel Crowley said he was grateful for the opportunity, especially as he can work in his home town of Moranbah.

"It has been a great experience since I started at Isaac Regional Council in November 2019," Mr Crowley said.

"I am gaining lots of new skills which will be beneficial for me when I finish my degree and enter the workforce."

The Regional Skills Development Program will see three students rotated across three councils over three years, beginning from their second year of study. The program is funded through the participating Council's under the Bowen Basin Regional Roads and Transport Group.





Isaac Regional Council ranger David Couse with Esther Olney and Bruce the puggle.

PAWS-ITIVE CAMPAIGN UNLEASHES ON RESPONSIBLE DOC OWNERSHIP

A grassroots campaign to help dog owners with their legal obligations for their furry friends continues to be unleashed by Isaac Regional Council.

The Paws-itive Blueprint for Responsible Dog Ownership is in response to the community's concerns on dog control management in the region.

There's no doubt Isaac residents love their dogs – they at times provide us protection, friendship, therapy, exercise and most of all unconditional love.

The Paws-itive Blueprint campaign features three characters – Mary Puppins, Sherlock Bones and Bark Vader – and they will assist in reminding residents in their obligations, community safety and animal welfare. This tongue-in-cheek approach is about community education and teaching the basics about responsible dog ownership.

This has been developed following the Council's formation of the Domestic Dog Advisory Committee which will assist in promoting responsible dog ownership including registration and microchipping.

This is a community issue and we need to work together to be more responsible for our dogs.

Residents can visit www.isaac.qld.gov.au their local Council office to find out more about the Paws-itive Blueprint or call Council's 24/7 Customer Service Centre on 1300 ISAACS (1300 472 227).





