



NOTICE OF MEETING

Dear Committee Members

You are requested to attend the following meeting of Council.

COMMUNITY SERVICES STANDING COMMITTEE MEETING OF ISAAC REGIONAL COUNCIL

TO BE HELD ON
TUESDAY, 7 OCTOBER 2025
COMMENCING AT 1.00PM

**ISAAC REGIONAL COUNCIL
MORANBAH COUNCIL CHAMBERS**

CALE DENDLE
Chief Executive Officer

HEIDI ROBERTS
Committee Officer
Director Community Services

Committee Members:
Cr Viv Coleman (Chair)
Mayor Kelly Veale
Cr Melissa Westcott
Cr Alaina Earl
Cr Terry O'Neill

LOCAL GOVERNMENT ACT 2009

Local Government Regulation 2012

Chapter 8, Part 2 Local Government Meetings and Committees

Division 1A, Requirements for Local Government Meetings Generally

254J Closed meetings

- (1) A local government may resolve that all or part of a meeting of the local government be closed to the public.
- (2) A committee of a local government may resolve that all or part of a meeting of the committee be closed to the public
- (3) However, a local government or a committee of a local government may make a resolution about a local government meeting under subsection (1) or (2) only if its councillors or members consider it necessary to close the meeting to discuss one or more of the following matters—
 - (a) the appointment, discipline or dismissal of the chief executive officer;
 - (b) industrial matters affecting employees;
 - (c) the local government's budget;
 - (d) rating concessions;
 - (e) legal advice obtained by the local government or legal proceedings involving the local government including, for example, legal proceedings that may be taken by or against the local government;
 - (f) matters that may directly affect the health and safety of an individual or a group of individuals;
 - (g) negotiations relating to a commercial matter involving the local government for which a public discussion would be likely to prejudice the interests of the local government;
 - (h) negotiations relating to the taking of land by the local government under the [*Acquisition of Land Act 1967*](#);

- (i) a matter the local government is required to keep confidential under a law of, or formal arrangement with, the Commonwealth or a State;
 - (j) an investigation report given to the local government under chapter 5A, part 3, division 5 of the Act.
- (4) However, a local government or a committee of a local government must not resolve that a part of a local government meeting at which a decision mentioned in section [150ER](#)(2), [150ES](#)(3) or [150EU](#)(2) of the [Act](#) will be considered, discussed, voted on or made be closed.
- (5) A resolution that a local government meeting be closed must—
 - (a) state the matter mentioned in subsection (3) that is to be discussed; and
 - (b) include an overview of what is to be discussed while the meeting is closed.
- (6) A local government or a committee of a local government must not make a resolution (other than a procedural resolution) in a local government meeting, or a part of a local government meeting, that is closed.

254K Participating in meetings by audio link or audio visual link

- (1) A local government may allow a person to take part in a meeting of the local government by audio link or audio visual link.
- (2) A committee of a local government may allow a person to take part in a meeting of the committee by audio link or audio visual link.
- (3) A councillor or committee member who takes part in a local government meeting under subsection (1) or (2) is taken to be present at the meeting if the councillor or member was simultaneously in audio contact with each other person at the meeting.
- (4) In this section—

audio link see the [Evidence Act 1977, section 39C](#).

audio visual link see the [Evidence Act 1977, schedule 3](#).

**COMMUNITY SERVICES STANDING
COMMITTEE MEETING
OF ISAAC REGIONAL COUNCIL
TO BE HELD ON
TUESDAY 7 OCTOBER 2025
COUNCIL CHAMBERS, MORANBAH**

1. OPENING OF THE MEETING
2. APOLOGIES
3. DECLARATION OF CONFLICTS OF INTEREST
4. CONFIRMATION OF MINUTES
5. OFFICER REPORTS
6. GENERAL BUSINESS
7. CONCLUSION

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1. OPENING OF MEETING

2. APOLOGIES

3. DECLARATION OF CONFLICTS OF INTEREST

4. CONFIRMATION OF MINUTES

Community Services Standing Committee Meeting of Isaac Regional Council held in Council Chambers, Moranbah, commencing 9.00am on Tuesday, 9 September 2025.

5. OFFICER REPORTS

5.1 MINOR COMMUNITY GRANTS SUMMARY SEPTEMBER 2025

EXECUTIVE SUMMARY

This report summarises the minor community grants approved under delegation for the period 1 September to 30 September 2025.

5.2 MAJOR GRANT APPLICATIONS SUMMARY ROUND ONE FY2025-2026

EXECUTIVE SUMMARY

The purpose of this report is to consider the Community Grants Evaluation Panel's recommendations on the applications received during Round One (1) of the Community Grants Program for FY2025-2026. A total of 13 applications were received for Round One.

5.3 ISAAC ARTS AND CULTURAL ADVISORY COMMITTEE MINUTES – 5 SEPTEMBER 2025

EXECUTIVE SUMMARY

The Isaac Arts and Cultural Advisory Committee (IACAC) provide guidance to Council about the implementation of arts related policies and plans, plus advice on the development and delivery of the Regional Arts Development Fund (RADF). This report requests that Council receives and notes the Minutes from the IACAC meeting held on 5 September 2025 and presents committee recommendations for consideration.

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5.4

CLERMONT MUSEUM OPEN DAY – FUTURE SCHEDULING

EXECUTIVE SUMMARY

The Clermont Museum Open Day was successfully delivered as a stand-alone event in 2025, providing strong community participation and opportunities for growth beyond its traditional alignment with the Gold and Coal Festival. This report seeks Council endorsement for the event to be rescheduled to June/July each year, to establish it as a signature heritage event for Isaac.

5.5

PROPOSED APPROVED INSPECTION PROGRAMS 2026 – SYSTEMATIC INSPECTION PROGRAM OF CLERMONT AND SELECTIVE INSPECTION PROGRAM (NON-RENEWED REGISTRATIONS)

EXECUTIVE SUMMARY

This report seeks Council's approval for two Approved Inspection Programs under the *Animal Management (Cats and Dogs) Act 2008* and the *Local Government Act 2009*.

- A Systematic Inspection Program for all properties in the locality of Clermont between 2 March 2026 and 22 May 2026.
- A Selective Inspection Program across the Isaac Regional Council area targeting properties with non-renewed dog registrations as of 31 August 2025, to also run between 2 March 2026 and 22 May 2026.

Both programs support monitoring compliance with the *Animal Management Act (Cats and Dogs) Act 2008*, Isaac Regional Council Local Law No.1 (*Administration*) 2011 and Isaac Regional Council Local Law No.2 (*Animal Management*) 2011 of dog registration requirements, promote responsible ownership, and are consistent with Council's endorsed Domestic Dog Advisory Committee Work Plan and the Pawsitive Blueprint for Responsible Dog Ownership.

5.6

CAT MANAGEMENT IN MORANBAH TOWN SQUARE

EXECUTIVE SUMMARY

This report outlines options for managing cats in Moranbah Town Square, prepared in response to a request at the January 2025 Ordinary Meeting for presentation to Council of a proposed management scope. The report recommends the delivery of an education program with business owners and users in Moranbah Town Square, progressive habitat modification and the strengthening of responsible pet ownership messaging.

5.7

BIOSECURITY DELIVERY PLAN 2025-2026

EXECUTIVE SUMMARY

This report presents the Isaac Regional Council's Biosecurity Delivery Plan 2025–2026, which supports the implementation of the Isaac Regional Biosecurity Plan 2024–2027. It outlines strategic actions to manage pest

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plants and animals on Council-managed lands, ensuring compliance with the General Biosecurity Obligation and alignment with regional and state biosecurity strategies.

5.8 REQUEST FOR REDUCTION OF DEVELOPMENT APPLICATION FEES – MCU25/0015

EXECUTIVE SUMMARY

Council has received a request from RPS on behalf of The Trustee for Kpjandiyia Trust to reduce development application fees for the development application (MCU25/0015) for a Development Permit for Material Change of Use: Health Care Service at 66 Mills Avenue, Moranbah, legally described at Lot 15 on M9738.

5.9 COMMUNITY SERVICES FY2025/2026 CAPITAL PROJECTS PROGRESS REPORT AS AT 19 SEPTEMBER 2025

EXECUTIVE SUMMARY

This report is to provide an update to Council on the progress in the delivery of the Community Services 2025-2026 Capital Works Program.

5.10 MAJOR PROJECTS

EXECUTIVE SUMMARY

This report is provided to update Council on the status of major projects and associated activities across Isaac.

5.11 2026 AND 2027 ST LAWRENCE WETLANDS WEEKEND EVENT PROCUREMENT POLICY EXCEPTION – TENDER CONSIDERATION PLAN

EXECUTIVE SUMMARY

The purpose of this report is to seek a Council Resolution to prepare a Tender Consideration Plan for the procurement activities associated with the St Lawrence Wetlands Festival, as an exception to the Default Contracting Procedures of the Local Government Regulation 2012 Section 230(1)(a).

5.12 MACKAY ISAAC TOURISM 2024/2025 PARTNER REPORT TO IRC (31 AUGUST 2025)

EXECUTIVE SUMMARY

This report provides Council with a copy of the Mackay Isaac Tourism (MIT) 2024/2025 Partner Report to IRC (31 August 2025).

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CONFIDENTIAL REPORT

Closed pursuant to Local Government Regulation 2012 s275 (1)(e) A local government or committee may resolve that a meeting be closed to the public if its councillors or members consider it necessary to close the meeting to discuss - contracts proposed to be made by it.

5.13

LAND PURCHASE – 632 AIRSTRIP ROAD, NEBO

EXECUTIVE SUMMARY

The purpose of this report is for Council to consider the option of purchasing vacant freehold land from the Queensland Police Service, described as Lot 61 on Crown Plan WH333, located at 632 Airstrip Lane, Nebo.

6. GENERAL BUSINESS

7. CONCLUSION



UNCONFIRMED MINUTES

PLANNING, ENVIRONMENT AND COMMUNITY SERVICES
STANDING COMMITTEE MEETING OF
ISAAC REGIONAL COUNCIL

HELD ON
TUESDAY, 9 SEPTEMBER 2025

COMMENCING AT 1.00PM

UNCONFIRMED MINUTES

ISAAC REGIONAL COUNCIL
UNCONFIRMED MINUTES OF THE
PLANNING, ENVIRONMENT AND COMMUNITY SERVICES
STANDING COMMITTEE MEETING
HELD IN COUNCIL CHAMBERS, MORANBAH
ON TUESDAY 9 SEPTEMBER 2025

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ISAAC REGIONAL COUNCIL
UNCONFIRMED MINUTES OF THE
PLANNING, ENVIRONMENT AND COMMUNITY SERVICES
STANDING COMMITTEE MEETING
HELD IN COUNCIL CHAMBERS, MORANBAH
ON TUESDAY 9 SEPTEMBER 2025 COMMENCING AT 1.00PM

ATTENDEES

Cr Viv Coleman, Division Eight (Chair)
Cr Terry O'Neill, Division One
Cr Melissa Westcott, Division Three
Cr Alaina Earl, Division Five

**COMMITTEE
APOLOGIES**

Mayor Kelly Veale

OBSERVERS

Cr Rachel Anderson, Division Seven (*by video conference*)
Ms Jodie Hart, Administration Officer, Economy and Prosperity
Ms Katie Dowd, Program Leader - Museums
Ms Laura Irving, Cadet Frontline Service Officer - Museums

OFFICERS PRESENT

Ms Heidi Roberts, Director Planning, Environment and Community Services
Mr Beau Jackson, Executive Manager Advocacy and External Affairs
Mr Mick St Clair, Acting Manager Community Facilities
Ms Maggie Stanley, Coordinator Community Hubs
Ms Nishu Ellawala, Manager Community Education and Compliance
Mr Scott Jarvis, Acting Manager Economy and Prosperity
Ms Rebekah McDonald, Acting Manager Liveability and Sustainability (VC)
Mr Mark Davey, Program Manager – Capital Delivery
Mr Shane Brandenburg, Renewable Energy Coordinator
Mrs Jessica Bugeja, Research and Policy Advisor
Mr Joel Redden, Program Leader – Economic Development
Ms Barbara Franklin, Coordinator Community Hubs
Ms Tamara Bateman, Coordinator Community Facilities
Ms Lavinnia Jones, Executive Assistant, Office of the Director PECS
Mrs Tricia Hughes, Coordinator Executive Support, Office of the Chief Executive Officer

1. OPENING

The Chair, Cr Viv Coleman welcomed all in attendance, declared the meeting open at 1.00pm and acknowledged the traditional custodians of the land on which we meet today and paid her respects to their Elders past, present and emerging.

2. APOLOGIES AND LEAVE OF ABSENCES

A leave of absence has been received from Mayor Kelly Veve as she is attending the Meeting of the Mines in Cloncurry.

Resolution No.: PECS1370

Moved: Cr Alaina Earl

Seconded: Cr Melissa Westcott

- 1. That the Planning, Environment and Community Services Standing Committee grants a leave for Mayor Kelly Veve.**

Carried

3. DECLARATION OF CONFLICTS OF INTEREST

DECLARABLE CONFLICT OF INTEREST

Cr Melissa Westcott declared a declarable conflict of interest for Report 5.3 Post Mine Land Use - Reimagine Rehab as she is the Chair of the Local Buying Foundation (LBF), the LBF recently provided \$60,000 worth of funding to RCOE as initial project funding for research.

I, Cr Melissa Westcott, inform the meeting that I have a declarable conflict of interest (COI) for Report 5.3 due to being the Chair of the Local Buying Foundation (LBF), which has provided funds to the Post Mine Rehab Project. Although I have a declarable COI, I believe I would reasonably be perceived to be impartial because this report and recommendation is not about Local Buying Foundation's funding of the Reimagine Rehab Prospectus and simply seeks endorsement of the prospectus (irrespective of how it was funded) and continued council participation on the Working Group (led by RCOE and not Local Buying Foundation). Therefore, I wish to remain in the meeting room and ask for eligible Councillors to decide if I may participate in the debate and decision making despite my declarable COI.

DECLARABLE CONFLICT OF INTEREST

Cr Melissa Westcott declared a prescribed conflict of interest for Report 5.6 Renewable Energy Community Benefit Agreement Policy as the report includes a recommendation for inclusion of the Childcare Leadership Alliance (CLA) which as of this week is no longer a Council appointed role and as the CLA is included in this report as a possible organisation of benefit of this prospectus.

I, Cr Melissa Westcott, inform the meeting that I have a declarable conflict of interest (COI) for Report 5.6 due to being the Chair of the Childcare Leadership Alliance which as of this week is no longer a Council appointed role and as the CLA is included in Report 5.6 as a possible organisation of benefit of this prospectus.

Although I have a declarable COI, I believe I would reasonably be perceived to be impartial because there is no contract being contemplated between Council and the CLA and this is part of a Guide only for Renewables for greater community intent.

Therefore, I wish to remain in the meeting and ask for eligible councillors to decide if I may participate in the debate and decision making despite my declarable COI.

NOTE:

Council acknowledges that Chapter 5B Councillors' Conflicts of Interest of the Local Government Act 2009 does not apply to a Councillor if the matter to be resolved relates to a corporation or association that arises solely because of a nomination or appointment of the councillor by the local government to be a member of the board of the corporation or association.

4. CONFIRMATION OF MINUTES

Confirmation of minutes from Planning, Environment and Community Services Standing Committee Meeting of Isaac Regional Council held in Council Chambers, Moranbah, at 1.00pm on Tuesday 12 August 2025.

Resolution No.: PECS1371

Moved: Cr Melissa Westcott

Seconded: Cr Terry O'Neill

That the Minutes of the Planning, Environment and Community Services Standing Committee Meeting held at Council Chambers, Moranbah commencing at 1.00pm on Tuesday 12 September 2025 are confirmed.

Carried

5. OFFICERS REPORTS

5.1 Minor Community Grants Summary August 2025

EXECUTIVE SUMMARY

This report summarises the minor community grants approved under delegation for the period 1 August 2025 to 31 August 2025.

OFFICER'S RECOMMENDATION

That the Committee recommend that Council:

- Notes the minor community grants approved under delegation for the month of August 2025.*

Resolution No.: PECS1372

Moved: Cr Terry O'Neill

Seconded: Cr Alaina Earl

That the Committee recommends that Council:

- Notes the minor community grants approved under delegation for the month of August 2025.

Carried

5.2 Native Garden and Yarning Circle at Clermont Museum

EXECUTIVE SUMMARY

This report seeks Council's endorsement for the Wangan and Jagalingou Traditional Owners Aboriginal Corporation (WJTOAC) to develop and install a native garden, yarning circle and solar audio post at the Clermont Museum. This opportunity provides a chance to strengthen Isaac Regional Council's relationship with WJTOAC as well as expanding on the current First Nations information displayed at the Clermont Museum.

OFFICER'S RECOMMENDATION

That the Committee recommend that Council:

- 1. Notes that the Wangan and Jagalingou Traditional Owners Aboriginal Corporation (WJTOAC) have secured grant funding to install a native garden, yarning circle and solar audio post (the installation) at the Clermont Museum.**
- 2. Approves Chief Executive Officer or their delegate, in consultation with WJTOAC, to determine a mutually agreeable site within the Clermont Museum landholding for the installation.**

Resolution No.: PECS1373

Moved: Cr Melissa Westcott

Seconded: Cr Terry O'Neill

That the Committee recommends that Council:

- 1. Notes that the Wangan and Jagalingou Traditional Owners Aboriginal Corporation (WJTOAC) have secured grant funding to install a native garden, yarning circle and solar audio post (the installation) at the Clermont Museum.**
- 2. Approves Chief Executive Officer or their delegate, in consultation with WJTOAC, to determine a mutually agreeable site within the Clermont Museum landholding for the installation.**

Carried

DECLARABLE CONFLICT OF INTEREST

Cr Melissa Westcott declared a declarable conflict of interest for Report 5.3 Post Mine Land Use - Reimagine Rehab as she is the Chair of the Local Buying Foundation (LBF), the LBF recently provided \$60,000 worth of funding to RCOE as initial project funding for research.

I, Cr Melissa Westcott, inform the meeting that I have a declarable conflict of interest (COI) for Report 5.3 due to being the Chair of the Local Buying Foundation (LBF), which has provided funds to the Post Mine Rehab Project. Although I have a declarable COI, I believe I would reasonably be perceived to be impartial because this report and recommendation is not about Local Buying Foundation's funding of the Reimagine Rehab Prospectus and simply seeks endorsement of the prospectus (irrespective of how it was funded) and continued Council participation on the Working Group (led by RCOE and not Local Buying Foundation).

Therefore, I wish to remain in the meeting room and ask for eligible Councillors to decide if I may participate in the debate and decision making despite my declarable COI.

Resolution No.: PECS1374

Moved: Cr Alaina Earl

Seconded: Cr Terry O'Neill

That the Planning, Environment and Community Services Standing Committee resolves that Cr Melissa Westcott can remain in the meeting room for the discussion and vote for Report 5.3 as she can be impartial because this report and recommendation is not about Local Buying Foundation's funding of the Reimagine Rehab Prospectus and simply seeks endorsement of the prospectus (irrespective of how it was funded) and due to continued Council participation on the Working Group (led by RCOE and not Local Buying Foundation).

Carried

5.3 Post-Mine Land Use - Reimagine Rehab Engagement Prospectus

EXECUTIVE SUMMARY

The purpose of this report is to provide Council with information on the Post-mining Land Use *Reimagine Rehab Engagement Prospectus* developed by Greater Whitsunday Alliance in partnership with the Resources Centre of Excellence and Isaac Regional Council, and to seek endorsement for IRC's continued involvement in the Regional Post-Mine Land Use Working Group and associated activities and projects.

OFFICER'S RECOMMENDATION

That the Committee recommend that Council:

- 1. Receives and notes the Reimagine Rehab Engagement Prospectus.*
- 2. Authorises the Chief Executive Officer (or delegate) as a member of the Regional Post-Mine Land Use Working Group, to pursue opportunities in the Isaac Region in accordance with Reimagine Rehab Engagement Prospectus.*

Resolution No.: PECS1375

Moved: Cr Alaina Earl

Seconded: Cr Terry O'Neill

That the Committee recommends that Council:

- 1. Receives and notes the Reimagine Rehab Engagement Prospectus.**

2. Authorises the Chief Executive Officer (or delegate) as a member of the Regional Post-Mine Land Use Working Group, to pursue opportunities in the Isaac Region in accordance with Reimagine Rehab Engagement Prospectus.

Carried

5.4 2024-2025 Isaac Regional Council Small Business Friendly Program Performance Report

EXECUTIVE SUMMARY

This report seeks Council's endorsement to publish the 2024-2025 Isaac Regional Council Small Business Friendly Program Performance Report as part of the Small Business Friendly Program charter reporting obligations.

OFFICER'S RECOMMENDATION

That the Committee recommends that Council:

- 1. Receives and notes the 2024-2025 Isaac Regional Council Small Business Friendly Program Performance Report (including Small Business Friendly Program Showcase) and endorses its publication in accordance with Small Business Friendly program charter reporting obligations.*
- 2. Receives and notes the Queensland Small Business Commissioner Reply to 2023-2024 Isaac Regional Council Small Business Friendly Program Performance Report.*
- 3. Receives and notes the results of the 2024-2025 Isaac Regional Council Small Business Friendly Survey.*

Resolution No.: PECS1376

Moved: Cr Melissa Westcott

Seconded: Cr Terry O'Neill

That the Committee recommends that Council:

- 1. Receives and notes the 2024-2025 Isaac Regional Council Small Business Friendly Program Performance Report (including Small Business Friendly Program Showcase) and endorses its publication in accordance with Small Business Friendly program charter reporting obligations.**

2. **Receives and notes the Queensland Small Business Commissioner Reply to 2023-2024 Isaac Regional Council Small Business Friendly Program Performance Report.**
3. **Receives and notes the results of the 2024-2025 Isaac Regional Council Small Business Friendly Survey.**

Carried

ATTENDANCE

Ms Jessica Bugeja, Research and Policy Advisor, video conferenced into the meeting at 1.25pm.

5.5 Planning, Environment and Community Services FY2025_2026 Capital Projects Progress Report as at 26 August 2025

EXECUTIVE SUMMARY

This report is to provide an update to Council on the progress in the delivery of the Planning, Environment and Community Services 2025-2026 Capital Works Program.

OFFICER'S RECOMMENDATION

That the Committee recommends that Council:

1. ***Receives and notes the monthly Planning, Environment and Community Services 2025-2026 Capital Progress Summary Report as at 26 August 2025.***

Resolution No.: PECS1377

Moved: Cr Alaina Earl

Seconded: Cr Melissa Westcott

That the Committee recommends that Council:

1. **Receives and notes the monthly Planning, Environment and Community Services 2025-2026 Capital Progress Summary Report as at 26 August 2025.**

Carried

DECLARABLE CONFLICT OF INTEREST

Cr Melissa Westcott declared a prescribed conflict of interest for Report 5.6 Renewable Energy Community Benefit Agreement Policy as the report includes a recommendation for inclusion of the Childcare Leadership Alliance (CLA) which as of this week is no longer a Council appointed role and as the CLA is included in this report as a possible organisation of benefit of this prospectus.

I, Cr Melissa Westcott, inform the meeting that I have a declarable conflict of interest (COI) for Report 5.6 due to being the Chair of the Childcare Leadership Alliance which as of this week is no longer a Council appointed role and as the CLA is included in Report 5.6 as a possible organisation of benefit of this prospectus.

Although I have a declarable COI, I believe I would reasonably be perceived to be impartial because there is no contract being contemplated between Council and the CLA and this is part of a Guide only for Renewables for greater community intent.

Therefore, I wish to remain in the meeting and ask for eligible councillors to decide if I may participate in the debate and decision making despite my declarable COI.

Resolution No.: PECS1378

Moved: Cr Alaina Earl

Seconded: Cr Terry O'Neill

That the Planning, Environment and Community Services Standing Committee resolves that Cr Melissa Westcott can remain in the meeting room for the discussion and vote for Report 5.6 as she can reasonably be perceived to be impartial because there is no contract being contemplated between Council and the CLA and this is part of a Guide only for Renewables for greater community intent.

Carried

ATTENDANCE

Mr Mark Davey left the meeting room at 1.55pm and returned to the meeting at 1.57pm.

5.6 Renewable Energy Community Benefit Agreement Policy

EXECUTIVE SUMMARY

This report seeks Council's endorsement for the Renewable Energy Community Benefit Agreement Policy. This Policy lays the foundation for the consistent negotiation and execution of Community Benefit Agreements associated with renewable energy development in the Isaac Region.

OFFICER'S RECOMMENDATION

That the Committee recommends that Council:

1. *Endorses the Renewable Energy Community Benefit Agreement Policy noting that in endorsing this policy, they are accepting items:*
 - a. *1.1 being the Community Benefit Contribution Formula and its associated minimum contribution amounts*
 - b. *1.3a) being to apportion funds, no less than seventy percent (70%), to Community and Legacy Projects for the first five (5) years*
 - c. *1.3b) being to apportion funds, not exceeding fifty percent (50%) to Future Investment and Intergenerational Equity*
 - d. *1.3c) being to, from the commencement of construction, collect up to 5% of the annual Community Benefit Contribution amount, to fund a Renewable Energy Coordinator Position.*
2. *Endorse the Chief Executive Officer to negotiate and execute Community Benefit Agreements on behalf of Council.*
3. *Receives and notes the Community Benefit Agreement Guide*

Resolution No.: PECS1379

Moved: Cr Terry O'Neill

Seconded: Cr Alaina Earl

That the Committee recommends that Council:

1. *Endorses the Renewable Energy Community Benefit Agreement Policy noting that in endorsing this policy, they are accepting items:*
 - a. *1.1 being the Community Benefit Contribution Formula and its associated minimum contribution amounts*

- b. 1.3a) being to apportion funds, no less than seventy percent (70%), to Community and Legacy Projects for the first five (5) years
 - c. 1.3b) being to apportion funds, not exceeding fifty percent (50%) to Future Investment and Intergenerational Equity
 - d. 1.3c) being to, from the commencement of construction, collect up to 5% of the annual Community Benefit Contribution amount, to fund a Renewable Energy Coordinator Position.
- 2. Endorse the Chief Executive Officer to negotiate and execute Community Benefit Agreements on behalf of Council.
 - 3. Receives and notes the Community Benefit Agreement Guide.

Carried

6. GENERAL BUSINESS

6.1 Pongamia Trees Risk Assessment

Cr Melissa Westcott advised that at a recent meeting with a mining company Council was advised that the Company had commenced planting Pongamia Trees. Cr Westcott asked if Council had completed a risk assessment/investigation of these trees being brought into our region to ensure that they do not have an impact on our farming land.

ACTION: MANAGER LIVEABILITY AND SUSTAINABILITY

6.2 CUC Moranbah Project – Thank You

Cr Melissa Westcott thanked Mark Davey and his team for all the work and effort that went into the completion of the CUC Moranbah Project. It was a great effort and wonderful to see the Moranbah Hub officially opened. Cr Westcott mentioned that works have commenced on the Clermont Hub and she looks forward to the opening of the Clermont Hub in the near future.

6.3 Issues at Blue Mountain Road – Car Safety

Cr Coleman raised issues relating to a Blue Mountain Road Compliance matter as it has an impact on car safety. The Manager Community Education and Compliance advise that action was in progress relating to this matter.

ACTION: MANAGER COMMUNITY EDUCATION AND COMPLIANCE

6.4 Abandoned Vehicles across the Region

Cr Coleman asked if any action could commence to remove the abandoned vehicles from across the region. It is not a good look for the region and there seems to be nothing getting done to remove them.

ACTION: MANAGER COMMUNITY EDUCATION AND COMPLIANCE

6.5 Consultation on Schedule of Standing Committee Meetings for 2026

The Coordinator Executive Supported consulted with the Committee on the schedule of Standing Committee Meetings for 2026. Consultation will occur with all Standing Committees and feedback considered in finalising the schedule for next year.

ACTION: COORDINATOR EXECUTIVE SUPPORT

7. CONCLUSION

There being no further business, the Chair declared the meeting closed at 2.17pm.

These minutes will be confirmed by the Committee at the Planning, Environment and Community Services Standing Committee Meeting to be held on Tuesday 7 October 2025 in Moranbah.

.....
CHAIR

..... / /
DATE

MEETING DETAILS

Community Services Standing Committee Meeting
Tuesday 7 October 2025

AUTHOR

Donna Wilson

AUTHOR POSITION

Community Services Grants Officer

5.1

MINOR COMMUNITY GRANTS SUMMARY SEPTEMBER 2025

EXECUTIVE SUMMARY

This report summarises the minor community grants approved under delegation for the period 1 September to 30 September 2025.

OFFICER'S RECOMMENDATION

That the Committee recommends that Council:

- Notes the minor community grants approved under delegation for the month of September 2025*

BACKGROUND

As per Council's Community Grants Policy, as adopted on 25 August 2021, a monthly report is to be prepared for Council regarding the administrative approval of minor grants, under delegation to the Manager Community Services. Thirteen (13) Minor Grant applications (inclusive of Individual and Team Development Grants, and Scholastic Bursaries) were received and approved for the month of *September* 2025 to the value of \$9,750.00.

The following table summarises the minor grant applications received for the month of September 2025:

Division	Applicant	Value	Purpose	Breakdown
1 & 6	Clermont Meals on Wheels (Minor Grant)	\$1,000.00	40 th celebrations of delivery service to Clermont on the 14 October 2025.	Funds will be used towards catering. The total cost is \$1,500.00
2	Dysart State School (School Bursary Grant)	\$250.00	School awards day on the 10 December 2025.	Funds will be used for the Dux of the year 6. The total cost is \$1,400.00
2	Dysart Junior Motocross Club (Minor Grant)	\$1,000.00	Ride for a cause- fundraiser for Headspace on the 18 October 2025.	Funds will be used towards safety and compliance, PA equipment and promotional items. The total cost is \$8,500.00.
3, 4, 5	Simply Sunshine Childcare (Minor Grant)	\$1,000.00	Father's Day fundraising raffle to raise funds to improve the facilities.	Funds will be used to purchase prizes for the raffle. The total cost is \$2,000.00

COMMUNITY SERVICES

3, 4, 5	Selectability (Minor Grant)	\$1,000.00	Triathlon for mental health on the 18 October 2025 at the Bowls club, Darts club and Selectability.	Funds will be used to purchase a new BBQ, purchase BBQ food and Promotional items. The total cost is \$1,200.00.
3, 4, 5	St Joseph the Worker Moranbah (Minor Grant)	\$1,000.00	Annual Community Christmas Fair on 28 November 2025.	Funds will be used towards the cost of children's activities. The total cost is \$10,210.00
3, 4, 5	Hinterland Community Care (Minor Grant)	\$1,000.00	60's Senior's luncheon on the 16 October 2025.	Funds will be used towards the cost of catering. The total cost is \$2,500.00
6	Clermont Men's Shed (Minor Grant)	\$900.00	Drive in movie night at the Clermont Swimming Centre on 11 October 2025.	Funds will be used towards the cost of movie license and movie set up. The total cost is \$1,700.00
6	Clermont State High School (School Bursary Grant)	\$1,000.00	School awards night on the 19 November 2025.	Funds will be used for the Isaac Regional Council Encouragement award and the Isaac Regional Council Studentship award. The total cost is \$2,300.00
6	Clermont State School (School Bursary Grant)	\$250.00	School awards day on 5 December 2025.	Funds will be used for the Academic Excellence award. The total cost is \$1250.00
8	Valkyrie State School (School Bursary Grant)	\$250.00	School awards night on the 5 December 2025.	Funds will be used for the Encouragement award. The total cost is \$1,200.00
8	Nebo State School (School Bursary Award)	\$100.00	School awards night on the 10 December 2025.	Funds will be used for the Dux award. The total cost is \$850.00
8	Valkyrie State School (Minor Grant)	\$1,000.00	School Mini Olympics fundraiser on the 13 September 2025.	Funds will be used to purchase consumables and prizes. The total cost is \$12,500.00

IMPLICATIONS

The different types of grants processed through the Community Grants Management Framework are managed through different cost centres which is reflected in the tables below:

Table 1 below summarises implications to Community Grants divisional budgets (includes major grants, minor grants, multi-year grants, individual and team development grants, and scholastic bursaries only) for the 2025/2026 financial year:

Division	Allocation	Total Actual Spend/Commitments (pending approval/ executed Funding Agreement)	Pending Multi-Year Grant Commitments	Remaining Budget
1	\$50,000.00	\$14,750.00	\$6,142.86	\$29,107.14
2	\$50,000.00	\$9,183.56	\$1,143.00	\$39,673.44
3	\$50,000.00	\$9,985.88	\$5,767.86	\$34,246.26
4	\$50,000.00	\$9,985.86	\$5,767.86	\$34,246.28
5	\$50,000.00	\$9,985.95	\$5,767.86	\$34,246.19
6	\$50,000.00	\$22,400.00	\$1,142.85	\$26,457.15
7	\$50,000.00	\$18,260.22	\$5,768.00	\$25,971.78
8	\$50,000.00	\$8,850.00	\$0	\$41,150.00
Total	\$400,000.00	\$103,401.47	\$31,500.29	\$265,098.24

Table 1 – Community Grants budget implications (Major, Minor, Individual and Team Development Grants, Multi-Year Grants and Scholastic Bursaries). *Figures have been rounded.

CONSULTATION

Director Community Services

Divisional Councillors

Manager Budgets & Statutory Reporting

Community Services Departmental Administration Officer

Community Services Grants Officer

BASIS FOR RECOMMENDATION

To update Council on the approval of minor community grants as per PECS-POL-126 Community Grants.

ACTION ACCOUNTABILITY

Manager Community Services is responsible for the administration of the Isaac Regional Council Community Grants Program.

KEY MESSAGES

Isaac Regional Council's Community Grants budget funds local projects and activities which help develop resilient, adaptive and vibrant communities while contributing to the social wellbeing of its residents, workers and visitors.

Report prepared by:	Report authorised by:
DONNA WILSON	HEIDI ROBERTS
Community Services Grants Officer	Director Community Services
16 September 2025	Date: 22 September 2025

ATTACHMENTS

- Nil

REFERENCE DOCUMENT

- PECS-POL-126 Community Grants Policy
- CORP-GDS-036 Isaac Community Grants Guidelines

MEETING DETAILS

Community Services Standing Committee Meeting
Tuesday 7 October 2025

AUTHOR

Donna Wilson

AUTHOR POSITION

Community Services Grants Officer

5.2 MAJOR GRANT APPLICATIONS SUMMARY ROUND ONE FY2025-2026

EXECUTIVE SUMMARY

The purpose of this report is to consider the Community Grants Evaluation Panel's recommendations on the applications received during Round One (1) of the Community Grants Program for FY2025-2026. A total of 13 applications were received for Round One.

OFFICER RECOMMENDATION

That the Committee recommends that Council:

- Approves the following applications for the Community Grants Round One FY2025-2026 as follows:**

Application 1 CLERMONT RACE CLUB	
Project	Clermont Race Club are hosting their annual November races on 15 November 2025. They are seeking Council's support of \$5,000 to go towards the cost of security. The quote for the security is \$7,480.00. The overall cost for the event is \$54,400.00. This meets the co contribution requirements.
Officer Recommendation	
Details	Approve \$5,000.00 (excluding GST)
Proposed Budget Source	Division 1 & 6

Application 2 BELYANDO PERFORMANCE HORSE INC	
Project	Belyando Performance Horse Inc are hosting their annual Campdraft on 3-5 October. They are seeking Council's support of \$5,000.00 to go towards the cost of the ambulance and the payment of hire for the Clermont Sale yards. The quote for the ambulance is \$5,350.05. The quote for the sale yards is \$1,800.00. The overall cost of the event is \$91,000. This meets the co contribution requirements.
Officer Recommendation	
Details	Approve \$5,000.00 (excluding GST)
Proposed Budget Source	Division 1 & 6

Application 3 LIFE CHURCH CLERMONT	
Project	Life Church Clermont are hosting their annual Christmas in the park "Clermont Community Christmas" on 5 December 2025. They are seeking Councils support of \$5,000.00 to go towards the cost of the amusement rides. The quote for Fun times amusements is \$18,256.98. The overall cost of event is \$29,288.88. This meets the co contribution amount.
Officer Recommendation	
Details	Approve \$5,000.00 (excluding GST)
Proposed Budget Source	Division 1 & 6

Application 4 OASIS LIFE CHURCH	
Project	Oasis Life Church are hosting their annual Moranbah Christmas Carols on 5 December 2025 in Town Square Moranbah. They are seeking Councils support of \$10,000 to go towards the cost of Kennedy's stage hire. The quote for Kennedy's is \$28,000. The overall cost of the event is \$56,750. This meets the co contribution amount.
Officer Recommendation	
Details	Approve \$5,000.00 (excluding GST) Officer recommendations for Major Grants will align with the Isaac Grants Guidelines and not exceed \$5,000.00 (excluding GST). Applications requesting funding \$5,000.00 must be approved by Council resolution.
Proposed Budget Source	Division 3, 4, 5

Application 5 ELAM	
Project	ELAM are hosting their annual Debutante Ball on the 28 March 2026. They are seeking Councils support of \$5,000 to go towards the payments of the venue hire, band, bands accommodation, table decorations, catering. The quote for Isaac Excellence Centre is \$1,864.50. The quote for the Band is \$2,250.00. The quote for the band's accommodation is \$580.00. The quote for table decorations is \$600.00. The quote for the catering is \$14,850.00. The overall cost of the event is \$24,500. This meets the co contribution amount.
Officer Recommendation	
Details	Approve \$5,000.00 (excluding GST)
Proposed Budget Source	Division 3, 4, 5

Application 6 DYSART GOLF CLUB	
Project	Dysart Golf Club in collaboration with other local groups are hosting the Dysart Christmas Party on 6 December 2025. They are seeking Councils support of \$10,000 to go towards the payment of HIBBLES amusements. The quote for HIBBLES is \$26,500.00. The overall cost of the event is \$92,500.00. This meets the co contribution amount.
Officer Recommendation	

Details	Approve \$5,000.00 (excluding GST) Officer recommendations for Major Grants will align with the Isaac Grants Guidelines and not exceed \$5,000.00 (excluding GST).
Proposed Budget Source	Division 2

Application 7 DYSART KINDERGARTEN	
Project	Dysart Kindergarten would like to upgrade their facility to benefit current and future families that are attending the Kindergarten in Dysart. They would like to purchase and install a shade sail, outdoor fans for summer and new tables. They are seeking Councils support of \$3,111.00. to go towards the cost of the purchase and installation. The quote for the purchase and installation is \$4,519.00. The overall cost is \$4,519.00. This meets the co contribution amount.
Officer Recommendation	
Details	Approve \$3,111.00 (excluding GST)
Proposed Budget Source	Division 2

Application 8 MORANBAH COMMUNITY GARDEN	
Project	Moranbah Community Garden are wanting to purchase and install automatic sprinklers at the Moranbah Community Garden. They are seeking Councils support of \$5,000 to go towards the purchase and installation. The quote for the purchase and installation is \$8,696.60. The overall cost is \$8,696.60. This meets the co contribution amount.
Officer Recommendation	
Details	Approve \$5,000.00 (excluding GST)
Proposed Budget Source	Division 3, 4, 5

Application 9 MORANBAH DARTS	
Project	Moranbah Darts are seeking to purchase automatic scoring and lighting equipment to enhance the playing experience. They are seeking Councils support of \$5,000 to go towards the purchase of the automatic scorers. The quote for Omini scorers is \$7,920.00. The overall cost is \$7,920.00. This meets the co contribution amount.
Officer Recommendation	
Details	Approve \$5,000.00
Proposed Budget Source	Division 3, 4, 5

Application 10 MORANBAH EAST STATE SCHOOL P&C	
Project	Moranbah East State School P&C are wanting to build a crossing shelter for our crossing guard staff at Moranbah East. They are seeking Councils support of \$5,000 to go towards the

	cost of building the shelter. The quote for shelter is \$9,708.57. The overall cost of event is \$9,708.57. This meets the co contribution amount.
Officer Recommendation	
Details	Approve \$5,000.00
Proposed Budget Source	Division 3, 4, 5

Application 11	CAPELLA TIERI MIDDLEMOUNT COMMUNITY SUPPORT NETWORK
Project	CTM Links Middlemount are looking at hosting monthly cooking and education classes at the Middlemount Community Hall from November to May 2026. The overall cost is \$4,291.29. Grant funding of \$3,200 is requested. This does not meet the co contribution amount.
Officer Recommendation	
Details	Approve \$3,004.00 (excluding GST). This amount meets the 30%:70% minimum co-contribution requirement.
Proposed Budget Source	Division 7

Application 12	MORANBAH ARTS
Project	Moranbah Arts are upgrading their sound desk and new microphone stands and additional pieces for the upright truss. The overall cost is \$5,378.84. Grant funding of \$4,000 is requested. This does not meet the minimum co-contribution requirement.
Officer Recommendation	
Details	Approve \$3,765.00 (excluding GST). This amount meets the 30%:70% minimum co-contribution requirement.
Proposed Budget Source	Division 3, 4, 5

Application 13	DYSART PONY CLUB
Project	Dysart Pony Club are wanting to upgrade their jumping equipment and purchase laptops. The overall cost is \$4,260.90. Grant funding of \$5,000 is requested. This does not meet the minimum co-contribution requirement.
Officer Recommendation	
Details	Approve \$2,982.00 (excluding GST). This amount meets the 30%:70% minimum co-contribution requirement.
Proposed Budget Source	Division 2

- 2. Advises the applicants the grant constitutes sponsorship of the event and Isaac Regional Council is to be recognised in the same manner as equivalent corporate sponsors in addition to any acknowledgement requirements within the Community Grants Guidelines.**

3. ***Notes that further budget adjustments may be undertaken at Council's third quarter budget review to ensure sufficient funds are available for community grants for the remainder of the financial year.***

BACKGROUND

Isaac Regional Council's Community Grants budget funds local projects and activities which help develop resilient, adaptive and vibrant communities while contributing to the social wellbeing of its residents, workers and visitors.

As of 12 September 2025, Council has received 13 applications with requests to the value of \$66,949.00 for Round one of the Major Community Grants Program, which have been reviewed by the Community Grants Evaluation Panel. The panel assessed each application on its merit, with particular focus on what the funds will be used for, the target group and reach, and how the project helps to develop resilient, adaptive and vibrant communities.

Applications have been assessed by a Panel chaired by the Manager Community Services against the Community Grants Guidelines and the assessment criteria of;

- Organisational Capacity and alignment with Council's priorities;
- Alignment with Council's 2035 Community Strategic Plan;
- Demonstrated need, benefit to the broader Isaac community and demonstrated community support;
- Alignment with relevant approvals and permits to conduct event/project; and
- Financial management/accountability.

LEVEL OF FINANCIAL ASSISTANCE AVAILABLE

Officer recommendations for Major Grants will align with the Isaac Community Grants Guidelines and not exceed \$5,000.00 (excluding GST). Applications requesting funding over \$5,000.00 must be approved by Council resolution.

GRANT TYPE	AMOUNT
MINOR GRANT	Up to \$1,000 (excluding GST)
MAJOR GRANT	Up to \$5,000 (excluding GST) Unless otherwise approved by Council resolution

CO-FUNDING

Council cannot be the sole funder for every project, event or activity. Depending on the amount requested, funds from other sources may be required. Co-funding is required for requests over \$1,000.00. The table below outlines co-funding requirements.

AMOUNT REQUESTED FROM COUNCIL	MINIMUM CO-FUNDING REQUIREMENT
UP TO \$1,000	N/A
BETWEEN \$1,001 TO \$2,500	20% of total project costs
BETWEEN \$2,501 TO \$5,000	30% of total project costs
\$5,001+	40% of total project costs

The following table summarises the applications received in Round One FY2025-26.

Community Group/Organisation	Amount Applied (excluding GST)	Amount Recommended (excluding GST)	Breakdown
Clermont Race Club	\$5,000.00	\$5,000.00	Quote for security is \$7,480.00 Overall cost of event is \$54,400.00
Belyando Performance Horse Inc	\$5,000.00	\$5,000.00	Quote for ambulance is \$5,350.05 Quote for saleyards is \$1,800 Overall cost of event is \$91,000
Life Church Clermont	\$5,605.00	\$5,000.00	Quote for Fun Times is \$18,256.98 Overall cost of project is \$29,288.88
Oasis Life Church Moranbah	\$10,000.00	\$5,000.00	Quote for Kennedy's is \$28,000 Overall cost of event is \$56,750
ELAM	\$5,000.00	\$5,000.00	Quote for the venue is \$1,864.50 Quote for band is \$2,250.00 Quote for accommodation is \$580.00 Quote for table decorations is \$600.00 Quote for catering is \$14,850.00 Overall cost of event is \$24,500
Dysart Golf Club	\$10,000.00	\$5,000.00	Quote for Hibbles amusements is \$26,500 Overall cost of event is \$92,500
Dysart Kindergarten	\$3,111.00	\$3,111.00	Quote for the purchases and installation is \$4,519 Overall cost of event is \$4,519.00
Moranbah Community Garden	\$5,000.00	\$5,000.00	Quote for the purchase and installation is \$8,696.60 Overall cost is \$8,696.60
Moranbah Darts	\$5,000.00	\$5,000.00	Quote for 6 x Omini scorers is \$7,920.00 Overall cost is \$7,920.00
Moranbah East State School P&C	\$5,000.00	\$5,000.00	Quote for the shelter is \$9,708.57 Overall cost is \$9,708.57
CTM Links Middlemount	\$3,200.00	\$3,004.00	Quote for the cooking equipment is \$1,952.35 Quote for the food is \$1,891.44 Overall cost is \$4,291.29
Moranbah Arts	\$4,000.00	\$3,765.00	Quote for BSG (Sound and Lighting) is \$5,378.84 Overall cost is \$5,378.84
Dysart Pony Club	\$5,000.00	\$2,982.00	Quote for JB HI FI is \$2,996.90 Quote for TBV Equestrian and Rural Supplies is \$1,264.00 Overall cost is \$4,260.90

IMPLICATIONS

The table below outlines the total expenditure per division year to date for all grants including those recommended for Round Three FY2025-26. Further details are provided in Attachment 1.

Division	Allocation	Total Spend	Proposed Round Spend	Pending Multi-Year Grant Commitments	Remaining Budget
Division 1	\$ 50,000.00	\$ 14,750.00	\$ 7,500.00	\$ 6,142.86	\$21 607.14
Division 2	\$ 50,000.00	\$ 9,183.56	\$11,093.00	\$ 1,143.00	\$28,580.44

COMMUNITY SERVICES

Division 3	\$ 50,000.00	\$ 9,985.88	\$ 9,588.00	\$ 5,767.86	\$24,658.26
Division 4	\$ 50,000.00	\$ 9,985.86	\$ 9,588.00	\$ 5,767.86	\$24,658.26
Division 5	\$ 50,000.00	\$ 9,985.95	\$ 9,588.00	\$ 5,767.86	\$24,658.19
Division 6	\$ 50,000.00	\$ 22,400.00	\$ 7,500.00	\$ 1,142.85	\$18,957.15
Division 7	\$ 50,000.00	\$ 18,260.22	\$ 3,040.00	\$ 5,768.00	\$22,931.78
Division 8	\$ 50,000.00	\$ 8,850.00	\$ 0.00	\$ 0.00	\$41,150.00
Total	\$400,000.00	\$103,401.47	\$ 57,898.00	\$31,500.29	\$207,201.22

This table outlines the remaining funds if all grants are approved as recommended.

CONSULTATION

Divisional Councillors relevant to each application

Director Community Services

Manager Budgets & Statutory Reporting

Departmental Administration Officer Community Services

Community Services Grants Officer

BASIS FOR RECOMMENDATION

Applications align with the goals of Isaac Regional Council's Community Grants Program.

ACTION ACCOUNTABILITY

Manager Community Services is responsible for the administration of the Isaac Regional Council Community Grants Program.

KEY MESSAGES

Isaac Regional Council's Community Grants budget funds local projects and activities which help develop resilient, adaptive and vibrant communities while contributing to the social wellbeing of its residents, workers and visitors.

Report prepared by:

DONNA WILSON

Grants Officer Community Services

Date: 17 September 2025

Report authorised by:

HEIDI ROBERTS

Director Community Services

Date: 22 September 2025

ATTACHMENTS

- Nil

REFERENCE DOCUMENT

- Isaac Regional Council Community Grant Guidelines

MEETING DETAILS

Community Services Standing Committee Meeting

Tuesday 7 October 2025

AUTHOR

Emily Kennedy

AUTHOR POSITION

Coordinator Community Development

5.3 ISAAC ARTS AND CULTURAL ADVISORY COMMITTEE MINUTES – 5 SEPTEMBER 2025

EXECUTIVE SUMMARY

The Isaac Arts and Cultural Advisory Committee (IACAC) provide guidance to Council about the implementation of arts related policies and plans, plus advice on the development and delivery of the Regional Arts Development Fund (RADF). This report requests that Council receives and notes the Minutes from the IACAC meeting held on 5 September 2025 and presents committee recommendations for consideration.

OFFICER'S RECOMMENDATION

That Committee recommends that Council:

1. ***Endorse the Minutes of the Isaac Arts and Cultural Advisory Committee of Friday, 5 September 2025 with specific reference to:***
 - a. ***the Regional Arts Development Funding Guidelines for the 2025-2026 Funding Year;***
 - b. ***the Application forms for the 2025-26 Regional Arts Development Funding across the categories of "Develop", "Inspire" and "Grow".***
2. ***Authorise the Chief Executive Officer to delegate to the Director Community Services the approval of any administrative changes to the 2025-26 Regional Arts Development Fund Funding Guidelines and the Regional Arts Development Fund application forms.***

BACKGROUND

The IACAC provides a formal mechanism for Council to consult with key stakeholders, seek specialist advice and ensure community involvement in relation to the:

- Arts and Cultural Policy and Action Plan; and
- Public Art Policy and Action Plan.

The IACAC also provides strategic direction and advice to Council on the development and delivery of the RADF.

The IACAC is an advisory body only and has no line of authority. However, the Committee has access to all levels of management through the Chief Executive Officer. Committee Members will act as a customer liaison point for residents in Isaac.

As per the Committee's current Terms of Reference, meeting minutes must go to Council for endorsement and where appropriate approve recommendations of the Committee. Minutes presented with this report are the IACAC Unconfirmed Minutes for 5 September 2025 for Council's consideration and endorsement.

The RADF is a partnership between the Queensland Government and Isaac Regional Council to support local arts and culture in regional Queensland. In the 2025-2026 RADF funding year (01 July 2025 – 30 June 2026), Council is delivering RADF via a mixture of Council-led strategic initiatives and a community grants program presented.

RADF Funding Guidelines for the 2025-2026 Funding Year

Ahead of opening the two funding rounds, the Engaged Communities Departmental Administration Officer and Arts and Cultural Programs Officer in consultation with the Coordinator Community Development have undertaken a desktop review of the RADF 2023-2024 Guidelines.

It is proposed to replace the RADF 2023-2024 Guidelines with the RADF 2025-26 Guidelines. In the proposed replacement guidelines, no changes have been made to the three funding categories “Develop”; Inspire”; and “Grow”. The language in the document remains simple and accessible with no significant amendment made to the proposed documentation, rather basic administrative updates and edits.

The updated funding guidelines do not include the dates around when the two funding rounds can be applied for. That information will appear in Council’s communications materials and on Council’s website and socials. Two assessment dates will be stipulated for the community to meet, but the projects may be delivered anytime in the funding year. People will be encouraged to make their application before the first assessment date.

The two existing RADF applications will remain, with minor amendments made to reflect updated dates.

Acquittal documentation has been updated to reflect similarities to the Isaac Regional Council Community Grants Acquittal form, to provide continuity for regional grant recipients and adapted to include information that is required from Arts Queensland. Previously, we’ve used the Project Outcome Report templates supplied by Arts Queensland.

IMPLICATIONS

Financial

The budget for the 2025-2026 RADF is as follows:

	Income	Expenditure
Council FY25-26 financial contribution	\$30,400.00	
Arts Queensland RADF funding offered	\$45,600.00	
Rollover of surplus funds from RADF 2024-2025	\$0.00	
RADF grants program		\$45,000.00 (\$30,000.00 in Round One; \$15,000.00 in Round Two)
Facilitating activities to support the roll out of the Isaac Regional Council Arts and Cultural Strategic Plan		\$5,000.00

Arts, cultural and heritage programming to support the Clermont Museum and the Historic Nebo Museum		\$11,000.00
Arts and Cultural activities to support the 2026 St Lawrence Wetlands Weekend		\$15,000.00
TOTAL	\$76,000.00	\$76,000.00
Balance	\$0	

CONSULTATION

Isaac Arts and Cultural Advisory Committee Members
Manager Community and Cultural Services

BASIS FOR RECOMMENDATION

Consideration and adoption of IACAC Minutes as per Terms of Reference and legislative requirements.
Isaac Regional Council is committed to arts and cultural development in the Isaac region.

ACTION ACCOUNTABILITY

Office of Community Services to ensure approved Minutes and/or Committee information are stored in corporate memory and actions recorded and registered for follow-up.

KEY MESSAGES

Council is committed to transparent decision making, identifying and managing its risks and continuous improvement. Creativity through arts and culture connects and energises our people, powers our communities by improving our health and sense of wellbeing and provides opportunities for cultural tourism that feed creative industry development.

Report prepared by: EMILY KENNEDY Coordinator Community Development Date: 16 September 2025	Report authorised by: HEIDI ROBERTS Director Community Services Date: 22 September 2025
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ATTACHMENTS

- Attachment 1 - Isaac Arts and Cultural Advisory Committee Unconfirmed Minutes – 5 September 2025

REFERENCE DOCUMENT

- Isaac Arts and Cultural Advisory Committee Terms of Reference 2018
- Isaac Arts and Cultural Advisory Committee Agenda – 5 September 2025



UNCONFIRMED MINUTES

ISAAC ARTS AND CULTURAL ADVISORY COMMITTEE MEETING
OF
ISAAC REGIONAL COUNCIL

HELD ON
FRIDAY, 5 SEPTEMBER 2025

COMMENCING AT 10.00AM
COUNCIL CHAMBERS, MORANBAH

ISAAC REGIONAL COUNCIL
UNCONFIRMED MINUTES OF THE
ISAAC ARTS AND CULTURAL ADVISORY COMMITTEE MEETING
HELD IN COUNCIL CHAMBERS, BATCHELOR PARADE, MORANBAH,
ON FRIDAY 5 SEPTEMBER 2025

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ISAAC REGIONAL COUNCIL
UNCONFIRMED MINUTES OF THE
ISAAC ARTS AND CULTURAL ADVISORY COMMITTEE MEETING
HELD IN COUNCIL CHAMBERS, BATCHELOR PARADE, MORANBAH
ON FRIDAY 5 SEPTEMBER 2025

1. OPENING

The Chair declared the meeting open at 10.11 a.m. and welcomed all in attendance and acknowledged the traditional custodians of the land on which we meet today and paid her respects to their Elders past, present and emerging.

2. ATTENDANCE

ATTENDEES

Councillor Viv Coleman (Chair)
Councillor Alaina Earl
Amanda Raymond
Tania Gillies
Emily Kennedy – Coordinator Community Development

OBSERVERS

Barb Franklin - Coordinator Community Hubs

MINUTE TAKER

Liesa Neilsen

3. APOLOGIES

The Committee received apologies from:
Councillor Jayne Pickles, Anne-Marie Loeskow

UNCONFIRMED MINUTES

Resolution No.: IACAC0085

Moved: Emily Kennedy

Seconded: Tania Gillies

**That the Isaac Arts and Cultural Advisory Committee accepts the apologies received from:
Councillor Jayne Pickles and Anne-Marie Loeskow**

Carried

4. DECLARATION OF CONFLICTS OF INTEREST

No conflicts of interest declared this meeting.

5. CONFIRMATION OF MINUTES

That the Committee notes the Minutes of the Isaac Arts and Cultural Advisory Committee Meeting held on 27 March 2025 have been resolved by Council at its Ordinary Meeting on 27 May 2025.

Resolution No.: IACAC0086

Moved: Councillor Alaina Earl

Seconded: Tania Gillies

That the Committee notes the Minutes of the Isaac Arts and Cultural Advisory Committee Meeting held on 27 March 2025 have been resolved by Council at its Ordinary Meeting on 27 May 2025 (Resolution #9182)

Carried

6. BUSINESS ARISING

Nil business arising this meeting

7. OFFICERS REPORTS

7.1 REGIONAL ARTS DEVELOPMENT FUND – REVISED FUNDING GUIDELINES 2025-26

EXECUTIVE SUMMARY

This report seeks endorsement of the updated Regional Arts Development Fund (RADF) funding guidelines and updated Regional Arts Development Fund application forms for the 2025-26 funding year.

OFFICER'S RECOMMENDATION

That the Committee recommends that Council:

1. *Endorse the updated Regional Arts Development Fund (RADF) funding guidelines for the 2025-2026 funding year.*
2. *Endorse the updated application forms for the 2025-26 Regional Arts Development Fund program being:*
 - i. *RADF Application for "Develop" funding category; and*
 - ii. *RADF Application for "Inspire" and "Grow" funding categories*
3. *Authorise Chief Executive Officer to delegate to Director Planning, Environment and Community Services to approve any administrative changes to the 2025-26 Regional Arts Development Fund (RADF) funding guidelines and the Regional Arts Development Fund application forms.*

Resolution No.: IACAC00087

Moved: Amanda Raymond

Seconded: Councillor Alaina Earl

That the Committee recommends that Council:

1. *Endorse the updated Regional Arts Development Fund (RADF) funding guidelines for the 2025-2026 funding year.*
2. *Endorse the updated application forms for the 2025-26 Regional Arts Development Fund program being:*
 - i. *RADF Application for "Develop" funding category; and*
 - ii. *RADF Application for "Inspire" and "Grow" funding categories*
3. *Authorise Chief Executive Officer to delegate to Director Planning, Environment and Community Services to approve any administrative changes to the 2025-26 Regional Arts Development Fund (RADF) funding guidelines and the Regional Arts Development Fund application forms.*

Carried

8. GENERAL BUSINESS

8.1 UPDATE ON ISAAC ARTS & CULTURAL STRATEGIC PLAN

Procurement process has been finalised with a consultant appointed to undertake Isaac Arts & Cultural Strategic Plan.

8.2 GRAFITTI ARTIST

Moranbah Emergency Services Cadets hosting Graffiti Competition with known Artist to paint their building wall investigating opportunities to co fund and bring to Glenden.

8.3 CLERMONT MUSEUM GALLERY

Following the success of the Rose Harris Exhibition at the Clermont Museum Officers are pursuing options to have permanent Gallery space at the Museum

8.4 ST LAWRENCE WETLANDS COLLABORATION

Thank you to Clermont Artslink Inc and Clermont Mens Shed Inc for their hard work and collaboration during the St Lawrence Wetlands Weekend Event. Arts and Cultural Development Officer to look at options for 2026 to access funding for building a giant Jabiru

9. CONCLUSION

There being no further business, the Chair declared the meeting closed at 10.46am

.....
CHAIR

..... / /
DATE

MEETING DETAILS

Community Services Standing Committee

Tuesday 7 October 2025

AUTHOR

Barb Franklin

AUTHOR POSITION

Coordinator Community Hubs

5.4 CLERMONT MUSEUM OPEN DAY – FUTURE SCHEDULING

EXECUTIVE SUMMARY

The Clermont Museum Open Day was successfully delivered as a stand-alone event in 2025, providing strong community participation and opportunities for growth beyond its traditional alignment with the Gold and Coal Festival. This report seeks Council endorsement for the event to be rescheduled to June/July each year, to establish it as a signature heritage event for Isaac.

OFFICER'S RECOMMENDATION

That the Committee recommends that Council:

1. ***Endorses the rescheduling of the Clermont Museum Open Day to June/July annually.***

BACKGROUND

The Clermont Museum Open Day has traditionally coincided with the annual Gold and Coal Festival in August each year, with the steaming of the Aveling & Porter traction engine serving as a much-anticipated feature. This alignment has historically contributed to the success of both events by drawing visitors and celebrating Clermont's unique history.

In 2025, the Open Day was delivered as a stand-alone event due to the absence of qualified boiler operators, who were all attending the National Historical Machinery Association (NHMA) Rally. While this prevented Council from steaming the engine in conjunction with the Gold and Coal Festival, it created an opportunity to trial a different event model.

Despite the change, the 2025 Open Day was highly successful, achieving strong attendance and engagement from the community. The inclusion of markets, community groups, and a library pop-up broadened the event's appeal and reinforced the value of hosting it independently of other festivals. Officers noted anecdotal feedback suggesting that some community members appreciated the Open Day being held separately from the Gold and Coal Festival, as it reduced scheduling conflicts and allowed visitors to spend longer at the event. This may also provide additional opportunities for community stalls and fundraising.

Council's participation in the NHMA Rally also provided valuable opportunities to showcase Isaac's heritage on a national stage, build connections to support long-term heritage asset management, and explore tourism and promotional opportunities. The event also revealed new potential for growth, with community requests received for additional features such as a car and motorbike show to coincide with the steaming of the traction engine.

IMPLICATIONS

Community

Establishing the Clermont Museum Open Day as a stand-alone event provides greater flexibility in programming, strengthens community participation, and creates an enhanced sense of ownership and identity.

Reputational

Transparent and proactive communication with the Gold and Coal Festival Committee and the wider community will be critical to maintaining public trust. By clearly explaining the reasons for the change, Council can reaffirm its commitment to the traction engine and ensure the shift is viewed positively.

Financial

The rescheduling of the Open Day is not expected to create significant additional costs, as the event is already included within existing operational budgets. Holding the event independently may allow greater scope for sponsorship, market stallholder fees, and partnerships to offset costs and support future growth. Additional benefits may also be realised through free cross-promotion and advertising alongside the St Lawrence Wetlands Weekend, reducing Council's standalone marketing spend by having both events contributing to regional tourism brochures.

Operational

Hosting the event in June/July aligns with seasonal considerations, ensures availability of qualified boiler operators, and provides consistency for planning, marketing, and resourcing. A fixed annual timeframe will also reduce scheduling conflicts with other regional festivals and improve forward planning.

Tourism and Heritage

A stand-alone event presents an opportunity to position the Clermont Museum Open Day as a signature heritage attraction for Isaac. This will help attract visitors from across the region, strengthen Clermont's cultural tourism profile, and support the long-term care and promotion of key heritage assets such as the traction engine.

CONSULTATION

External

Gold and Coal Festival Committee

Clermont Tourism Group

Internal

Isaac Museums Working Group

Director Community Services

Manager Advocacy and External Affairs

Manager Economy and Prosperity

Coordinator Community Development

Program Leader – Museums

BASIS FOR RECOMMENDATION

The success of the 2025 stand-alone event demonstrated strong community support and confirmed the viability of hosting the Clermont Museum Open Day independently of the Gold and Coal Festival. June to July has been identified as the preferred months due to favourable weather and stallholder availability, with the event to be scheduled annually in the months of June or July while ensuring it does not fall on the same weekend as the St Lawrence Wetlands Weekend; a fixed timeframe will also provide consistency, enable reuse of promotional material, and support stronger brand recognition.

ACTION ACCOUNTABILITY

The Program Leader - Museums will be responsible for coordinating the delivery of the Open Day, with support from Brand Media and Communications, Isaac Libraries, and Community Development/Events teams.

Planning for the 2026 Open Day will commence in late 2025, with the scheduling change implemented as part of forward programming.

KEY MESSAGES

Council is committed to celebrating and promoting Clermont's unique history through the Clermont Museum Open Day. The rescheduling of the event to June/July provides an opportunity to grow the Open Day as a stand-alone community celebration that can continue to evolve over time.

The steaming of the Aveling & Porter traction engine remains a highlight of the event, subject to the availability of qualified operators, and Council remains committed to ensuring its safe and ongoing operation. Proactive communication with the Gold and Coal Festival Committee and the wider community will be central to maintaining transparency, trust, and support for the change.

Council values the contribution of community groups, volunteers, and participants and looks forward to continuing to deliver an inclusive and engaging event that showcases Clermont's history and heritage.

Report prepared by:

BARB FRANKLIN
Coordinator Community Hubs

Date: 16 September 2025

Report authorised by:

HEIDI ROBERTS
Director Community Services

Date: 22 September 2025

ATTACHMENTS

- Nil

REFERENCE DOCUMENT

- Nil

MEETING DETAILS

Community Services Standing Committee
Tuesday 7 October 2025

AUTHOR

Karina Stennett

AUTHOR POSITION

Program Leader Community Compliance

5.5 PROPOSED APPROVED INSPECTION PROGRAMS 2026 – SYSTEMATIC INSPECTION PROGRAM OF CLERMONT AND SELECTIVE INSPECTION PROGRAM (NON-RENEWED REGISTRATIONS)

EXECUTIVE SUMMARY

This report seeks Council's approval for two Approved Inspection Programs under the *Animal Management (Cats and Dogs) Act 2008* and the *Local Government Act 2009*.

- A Systematic Inspection Program for all properties in the locality of Clermont between 2 March 2026 and 22 May 2026.
- A Selective Inspection Program across the Isaac Regional Council area targeting properties with non-renewed dog registrations as of 31 August 2025, to also run between 2 March 2026 and 22 May 2026.

Both programs support monitoring compliance with the *Animal Management Act (Cats and Dogs) Act 2008*, *Isaac Regional Council Local Law No.1 (Administration) 2011* and *Isaac Regional Council Local Law No.2 (Animal Management) 2011* of dog registration requirements, promote responsible ownership, and are consistent with Council's endorsed Domestic Dog Advisory Committee Work Plan and the Pawsitive Blueprint for Responsible Dog Ownership.

OFFICER'S RECOMMENDATION

That the Committee recommends that Council:

1. *Receives and notes that officers will undertake Approved Inspection Programs on a rolling schedule basis for forward planning purposes.*
2. *Resolve to approve the Systematic Inspection Program for 2026, for the locality of Clermont between 2 March 2026 to 22 May 2026 in accordance with the Animal Management (Cats and Dogs) Act 2008 and the Local Government Act 2009;*
3. *Resolve to approve, a Selective Inspection Program for 2026 of all properties within the Isaac Regional Council area where a dog had been registered up until 31 August 2025 and Council has not received a renewal for that registration to be undertaken between 2 March 2025 and 22 May 2025.*
4. *Authorise the Chief Executive Officer to give public notice of both programs in accordance with the legislative requirements.*

BACKGROUND

The *Animal Management (Cats and Dogs) Act 2008* places a mandatory requirement throughout Queensland for all dogs over the age of twelve weeks to be registered with the Local Authority in which the dog(s) reside. Exceptions to this include where the dog is:

- (a) a government entity dog; or
- (b) a working dog (as defined in the Act); or
- (c) another class of dog prescribed under a regulation.

Dog registration identifies the animal owner and their key contact information together with a description of the registered dog on the corporate animal management system. In the event the dog escapes, gets lost or wanders, identification (registration tag and microchip) is vital to ensuring prompt reunification with the owner. Registration also assists with understanding dog ownership demographics and allows Council to adequately plan programs and infrastructure related to companion animal ownership.

Under Section 113 of the *Animal Management (Cats and Dogs) Act 2008* and Section 134 of the *Local Government Act 2009*, Council may by resolution approve a program (an approved inspection program) under which an authorised person may enter a place to monitor compliance with, or aspect of, the Act and local government acts.

The Approved Inspection Programs are one of the key deliverables on the Domestic Dog Advisory Committee's Work Plan. In 2020 a report was tabled at the Domestic Dog Advisory Committee with the committee endorsing (Resolution No.: DDAC0044) the inspection program in principle.

Council has previously undertaken both systematic programs (e.g., Moranbah 2023, Dysart 2025) and selective programs in 2023, 2024 & 2025. The next scheduled systematic inspection locality under the rolling program is Clermont, while selective inspections will target non-renewals across the entire region.

PROPOSED INSPECTION SCHEDULE

The forward rolling program schedule detailed below outlines the proposed multi-year inspection program across all townships within the Isaac region, providing transparency and supporting long-term planning. The rolling schedule is indicative only, as timing or locality may need to change depending on factors such as community priorities, customer service request data, resourcing, or election caretaker conventions.

On an annual basis Council is still required to provide a resolution confirming the inspection program for the year ahead which confirms the inspection program's its purpose, rationale, subject area, and dates, prior to commencement, as required by legislation.

Table 1 Proposed Rolling Schedule 2026–2030

Year	Location / Focus	Program Type	Proposed Timing	Notes
2023	Moranbah township	Systematic	Complete	Complete
	Region-wide	Selective (non-renewed registrations)	Complete	Complete
2024	Region-wide	Selective (non-renewed registrations)	Complete	Complete
2025	Dysart township	Systematic	Complete	Complete
	Region-wide	Selective (non-renewed registrations)	Complete	Complete
2026	Clermont township	Systematic	2 Mar – 22 May 2026	Selected based on service request and impoundment data.
	Region-wide	Selective (non-renewed registrations)	2 Mar – 22 May 2026	Targets approx. 1170 non-renewals.
2027	Middlemount township	Systematic	Mar – May 2027	Local Law Designated Town Area
	Region-wide	Selective	Mar – May 2027	Maintains renewal compliance.
2028	Nebo, Glenden, Coppabella townships	Systematic	Mar – May 2028	Local Law Designated Town Areas
	Region-wide	Selective	Mar – May 2028	Continuity of renewal enforcement.
2029	Coastal townships	Systematic	Mar – May 2029	Program execution across Local Law Designated Town Areas in Ilbilbie, St Lawrence, Carmila, Clairview.
	Region-wide	Selective	Mar – May 2029	Continuity of renewal enforcement.
2030	Moranbah township	Systematic	Mar – May 2030	Local Law Designated Town Area
	Region-wide	Selective	Mar – May 2030	Maintains renewal compliance.

PROPOSED INSPECTION PROGRAM FOR 2026:

1. Systematic Inspection Program – Clermont

Scope and Purpose: The program proposes systematic inspections of all properties within Clermont township (Attachment 1) between 2 March 2026 and 22 May 2026, by visiting and if necessary, entering yards of premises to monitor compliance with:

- The Animal Management Act (Cats and Dogs) Act 2008* with regards to registration and microchipping requirements; and
- The Isaac Regional Council Local Law No.1 (Administration) 2011* and *Isaac Regional Council Local Law No.2 (Animal Management) 2011* in relation to the keeping of animals (dogs) requirements including the number of animals (dogs) kept.

When non-compliances are identified during the inspection program, compliance notices and or infringement notice may be issued.

Locality Selection Rationale for Clermont: The selection of Clermont is based on analysis of customer service requests, dog registration rates, and impoundment data:

Between 1 July 2024 and 30 June 2025, Council received a total of 37 service requests relating to dog-related matters within the Clermont area. The locality comprises 1,326 premises, with 302 active dog registrations comprising of non-renewed and new registrations. For the 2025–2026 financial year 140 properties have renewed registrations for a total of 189 dogs.

Of the eight dogs impounded from Clermont during this period, only three were registered. This highlights a concerning level of non-compliance and underscores the ongoing need for community education around responsible dog ownership. It is important to note that these figures represent only a portion of the broader community and may not fully reflect the extent of the issue.

Program Benefits: The inspection program offers significant opportunities for community engagement, education, and enhanced compliance. Through direct interaction, Council Officers can inform residents about the importance of dog registration, outline the benefits of perimeter fencing to prevent roaming, and mitigate community safety risks associated with uncontained animals. This program allows Council Officers to address community concerns regarding dog management and educate residents on regulatory requirements, promoting responsible pet ownership and enhancing community welfare.

2. Selective Inspection Program – Non-Renewed Registrations

Scope and purpose: All properties across Isaac where a dog was registered up to 31 August 2025 and renewal was not received. The program is to be undertaken between 2 March 2026 and 22 May 2026 by visiting, and if necessary, entering yards of premises, to monitor compliance with the *Animal Management (Cats and Dogs) Act 2008* with regards to registration and microchipping requirements, the *Isaac Regional Council Local Law No.1 (Administration) 2011* and *Isaac Regional Council Local Law No.2 (Animal Management) 2011* in relation to the keeping of animals (dogs) requirements including the number of animals (dogs) kept.

The purpose is to encourage responsible animal ownership within the Isaac Regional Council area by reducing the number of unregistered dogs and ensuring the provisions for keeping a dog are being maintained.

Rationale: Currently there are 1170 registrations across the region were not renewed for 2025/2026.

Program Benefits: This program is a crucial opportunity to interact with non-compliant dog owners about responsible dog ownership, reducing the number of unregistered dogs, and ensuring the provisions for keeping a dog are maintained.

FUTURE DIRECTION

IN ADDITION TO THESE INDIVIDUAL PROGRAMS, IMPLICATIONS

The program will be funded within the 2025/2026 Community Education and Compliance budget allocation for the program.

The inspection programs will generate an increase in registrations, both through direct Council action and voluntary registrations by the community. This will provide additional revenue to offset operating expenditures to deliver this inspection program.

CONSULTATION

Manager of Community Education and Compliance

Manger of Governance

Manager Advocacy and External Affairs

Development Standards Officer

Departmental Administration Officer Community Education and Compliance

BASIS FOR RECOMMENDATION

The recommendation supports the objectives of the Pawsitive Blueprint for Responsible Dog Ownership.

ACTION ACCOUNTABILITY

Manager Community Education and Compliance implement the program with appropriate governance measures.

KEY MESSAGES

Community safety and sustainable communities are a priority for Isaac Regional Council. To assist in achieving this, Council aims to educate dog owners on their responsibilities and ensure compliance with the requirements for owning a dog.

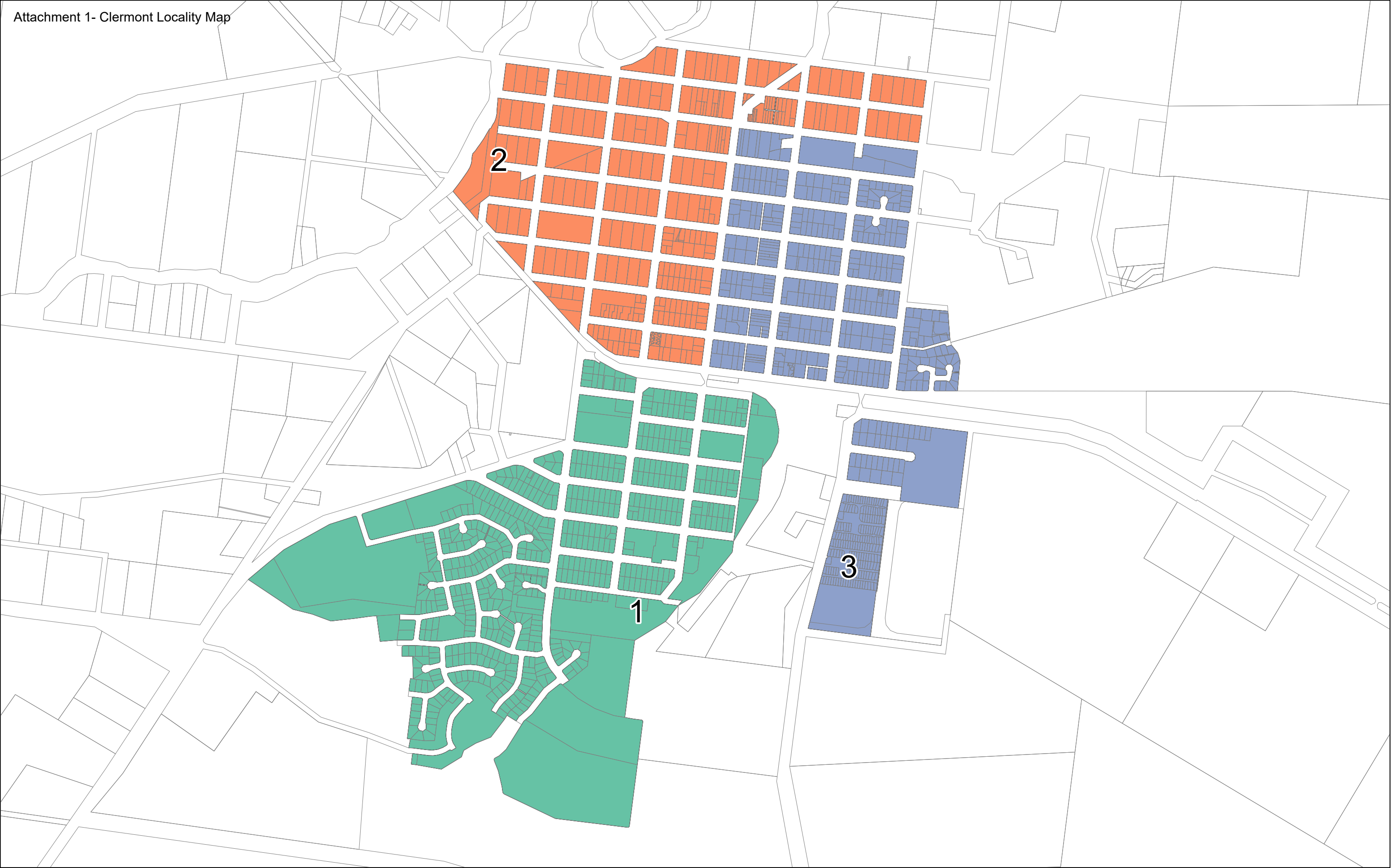
Report prepared by:	Report authorised by:
Karina Stennett	Heidi Roberts
Program Leader Community Compliance	Director Community Services
Date: 29 September 2025	Date: 29 September 2025

ATTACHMENTS

- Attachment 1 – Clermont Locality Map
- Attachment 2 – Notice of Approved Systematic Inspection Program
- Attachment 3 – Clermont Approved Inspection Program Fact Sheet
- Attachment 4 – Notice of Approved Selective Inspection Program
- attachment 5 – Selective Inspection Flyer

REFERENCE DOCUMENT

- Nil



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Ph: 1300 ISAACS
Fax: (07) 4941 8666



Scale 1:12,500



Author: Terese Wilcock
Date: 28/06/2022
Projection: Zone 55
Datum: Map Grid of Australia (MGA 94)

Compliance & Community Education Clermont - Overview

DISCLAIMER: Users of the information recorded in this document (the Information) accept all responsibility and risk associated with the use of the Information and should seek independent professional advice in relation to dealings with property. Despite Department of Natural Resources and Mines (DNRM)'s and Isaac Regional Council (IRC) best efforts, DNRM or IRC make no representations or warranties in relation to the Information, and, to the extent permitted by law, exclude or limit all warranties relating to correctness, accuracy, reliability, completeness or currency and all liability for any direct, indirect and consequential costs, losses, damages and expenses incurred in any way (including but not limited to that arising from negligence) in connection with any use of or reliance on the Information.

Map Number: 2274

NOTICE OF APPROVED SYSTEMATIC INSPECTION PROGRAM

ISSAC REGIONAL COUNCIL

Animal Management (Cats and Dogs) Act 2008 Section 113
Local Government Act 2009 Section 134

Program area and Selection Criteria:

Property inspections will be conducted throughout part of the Isaac Regional Council area focusing on the locality of Clermont.

Program Purpose:

To monitor compliance with the *Animal Management Act (Cats and Dogs) 2008 and Isaac Regional Council Local Law No.1 (Administration) 2011 and Isaac Regional Council Local Law No.2 (Animal Management) 2011* in relation to the keeping of dogs.

Properties Inspected:

Inspections will be conducted on all properties within the above stated areas.

Commencement and Duration of Program:

This Program will commence on 2 March 2026 and will be in force for a period of twelve weeks expiring on 22 May 2026. Properties will be inspected from 7:00 am to 5:00 pm Monday to Sunday.

Copy of program

A copy of the program may be purchased at the public offices of Isaac Regional Council until the end of the program. The price of a copy of the program is \$2.

By resolution of Isaac Regional Council Meeting on XXXX 2026

CHIEF EXECUTIVE OFFICER
ISAAC REGIONAL COUNCIL
XXX 2026



CLERMONT

APPROVED INSPECTION PROGRAM

FAQ'S AND IMPORTANT INFORMATION

Isaac Regional Council is dedicated to fostering a dog-friendly region while prioritising the safety and well-being of our community and its animals.

Through education, we strive to empower residents to make informed decisions about responsible dog ownership, promoting a safe and harmonious environment.

Alongside education, enforcement remains a key part of our approach to effective animal management.

Accordingly, an approved systematic inspection program of all properties within the locality of Clermont will be undertaken between Monday 2 March 2026 to Friday 22 May 2026, by visiting and if necessary, entering yards of premises to monitor compliance with the:

- a. dog registration and renewal of registration requirements; microchipping requirements as per the *Animal Management Act (Cats and Dogs) 2008*; and
- b. keeping of animals (dogs) requirements, including the number of animals (dogs) kept as per the *Isaac Regional Council Local Law 1 (Administration) 2011* and *Isaac Regional Council Local Law 2 (Animal Management) 2011*.

The following information has been compiled to help answer some common questions the community may have regarding the Approved Inspection Program.

WHAT IS AN APPROVED INSPECTION PROGRAM?

An approved inspection program is a program, approved by a local government, under which an authorised person may enter and inspect properties in the local government area to ensure the Local Government Acts are being complied with.

Under Section 113 of the *Animal Management Act (Cats and Dogs) 2008* and Section 134 of the *Local Government Act 2009*, Isaac Regional Council by resolution have approved an inspection program under which an authorised person may enter and monitor compliance to ensure that all dogs over the age of 12 weeks are registered in accordance with the *Animal Management (Cats and Dogs) Act 2008* and keeping of dogs requirements including the number of animals (dogs), enclosure that prevents dog(s) from escaping are kept as per the *Isaac Regional Council Local Law 1 (Administration) 2011* and *Isaac Regional Council Local Law 2 (Animal Management) 2011*.

WHEN IS THE PROGRAM TAKING PLACE?

Council's Approved Inspection Program is to be carried out from Monday 2 March 2026 to Friday 22 May 2026. Properties will be inspected from 7am to 5pm Monday to Sunday.

WHO WILL BE CONDUCTING THE INSPECTIONS?

Inspections will be carried out by authorised persons from Isaac Regional Council. All authorised persons will have identity cards issued by Council.

WILL COUNCIL ENTER MY PROPERTY AS PART OF THE INSPECTION PROGRAM?

Authorised Officers will only come onto your property to knock on your front door. The team conducting the inspection will not be entering backyards or other parts of your property without your presence.

WHAT IF I AM NOT HOME, CAN ISAAC REGIONAL COUNCIL AUTHORISED OFFICERS ENTER MY YARD TO CARRY OUT THE INSPECTION?

While legislation allows Authorised Officers to enter private property, under this inspection program, if they can't verify from the footpath or nature strip that your dog is registered and kept in accordance with keeping requirements, they will enter your front yard to knock on the front door. If you are not home, they will leave a card

IF I'M NOT HOME, HOW WILL I KNOW IF A COUNCIL AUTHORISED OFFICER VISITED?

If you're not home a Council Authorised Officer will leave a card in a prominent place such as the mailbox to let you know that we attended. If further action is required Council will attempt further contact.

WHAT IF I REFUSE TO ALLOW COUNCIL AUTHORISED OFFICERS TO CONDUCT THE INSPECTION OF MY PROPERTY?

The aim of this program is to work with community to understand dog ownership and ensure residents are meeting the dog keeping requirements. Under this inspection program if a resident refuses access after three attempts to make a mutually convenient time to inspect then council may undertake additional compliance measures to gain access to the property with or without the owner's consent. This is a last resort as our main goal is to assist owners to understand the needs and obligations of dog ownership.

WHAT IF MY DOG IS NOT REGISTERED AT THE TIME OF THE INSPECTION?

If you are found to be non-compliant with animal registration requirements, you will be issued a Notice

to comply that will provide you with seven (7) days to register your dog/s. At the expiration of the Notice, if Council records show you have not registered your dog, you will be issued with a Penalty Infringement Notice (fine) for \$333 for each dog in your care that you have failed to register.




If you require more time to register your dogs, you will need to contact Council on **1300 ISAACS** (1300 472 227) or by email records@isaac.qld.gov.au where, depending on your circumstances an extension may be afforded.

Council strives to educate and work with the community in relation to all the services that we provide. As such, we wish to provide you with the information below to ensure that we enable you make the best decision possible.

The registration period lasts from 1 September 2025 to 31 August 2026. New dog registrations will received pro-rata discounts.

Dog registration type	2024-2025 registration fees	Penalty amount for failure to register dog
Entire Dog (not desexed and not microchipped)	\$113.00	\$333.00
Desexed Dog	\$37.50	\$333.00
Desexed and Microchipped Dog	\$21.00	\$333.00
Puppy (not microchipped)	\$22.00	\$333.00
Puppy (microchipped)	\$0.00	\$333.00
Entire Dog (Not desexed and not microchipped, Pension card holder)	\$56.00	\$333.00
Desexed Dog (Pension card holder)	\$27.50	\$333.00
Desexed and Microchipped Dog (Pension card holder)	\$0.00	\$333.00
Desexed and Microchipped for over 65 (senior)	\$13.50	\$333.00

WHO CAN I TALK TO IF I HAVE MORE QUESTIONS?

-  1300 ISAACS (1300 472 227)
-  records@isaac.qld.gov.au
-  visit your local council office

NOTICE OF APPROVED SELECTIVE INSPECTION PROGRAM

ISSAC REGIONAL COUNCIL

Animal Management (Cats and Dogs) Act 2008 Section 113
Local Government Act 2009 Section 134

Program area and Selection Criteria:

Property inspections will be conducted throughout the Isaac Regional Council area where a dog had been registered up to 31 August 2025 and Council has not received a renewal for that registration.

Program Purpose:

To monitor compliance with the *Animal Management Act (Cats and Dogs) 2008 and Isaac Regional Council Local Law 1 (Administration) 2011 and Isaac Regional Council Local Law 2 (Animal Management) 2011* in relation to the keeping of dogs.

Properties Inspected:

Inspections will be conducted on all properties within the above stated areas.

Commencement and Duration of Program:

This program will commence on 2 March 2026 and will be in force for a period of twelve weeks expiring on 22 May 2026. Properties will be inspected from 7:00 am to 5:00 pm Monday to Sunday.

Copy of program

A copy of the program may be purchased at the public offices of Isaac Regional Council until the end of the program. The price of a copy of the program is \$2.

By resolution of Isaac Regional Council Meeting on XXXX 2026.

CHIEF EXECUTIVE OFFICER
ISAAC REGIONAL COUNCIL
XXXX 2026

APPROVED SELECTIVE INSPECTION PROGRAM

FAQ'S AND IMPORTANT INFORMATION

Council aims to be a dog-friendly region, whilst also ensuring the well-being of our community and other animals. Educational awareness to empower our communities to make good decisions in the keeping of their dogs to create a safe and harmonious community is an important aspect including enforcement.

Accordingly, an approved selective inspection program will be conducted throughout the Isaac Regional Council area, by visiting and if necessary, entering yards of the premises to monitor compliance of people who had a dog that had been registered up to 31 August 2025 and failed to renew their registration for the 2025/2026 registration period. The following information has been compiled to help answer some common questions the community may have regarding the Approved Inspection Program.

Why am I receiving this?

Your address has been selected for inspection as part of Isaac Regional Council's Approved Selective Inspection Program due to owning a dog that was registered up to 31 August 2025, and for failing to renew the registration of your animal for the 2025/2026 registration period.

What is an Approved Inspection Program?

An approved inspection program is a program, approved by a local government, under which an authorised person may enter and inspect properties in the local government area to ensure the Local Government Acts are being complied with.

Accordingly, under Section 113 of the *Animal Management Act (Cats and Dogs) 2008* and Section 134 of the *Local Government Act 2009*, Isaac Regional Council, by resolution have approved an inspection program under which an authorised person may enter and monitor compliance to ensure that all dogs over the age of 12 weeks are registered in accordance with the *Animal Management (Cats and dogs) Act 2008* and keeping of dogs requirements including the number of animals (dogs), enclosure that prevents dog(s) from escaping are kept as per the *Isaac Regional Council Local Law 1 (Administration) 2011* and *Isaac Regional Council Local Law 2 (Animal Management) 2011*.

When is the program taking place?

Council's Approved Inspection Program is to be carried out from 02 March 2026 to 25 May 2026. Properties will be inspected from 7:00 am to 5:00 pm Monday to Sunday.

Who will be conducting the inspections?

Inspections will be carried out by authorised persons from Isaac Regional Council. All authorised persons will have identity cards issued by Council.

If I'm not home, how will I know if a Council Authorised Officer visited?

If you're not home a Council Authorised Officer will leave a card in a prominent place such as the mailbox to let you know that we attended. If further action is required Council will attempt further contact.

What if I am not home, can Isaac Regional Council Authorised Officers enter my yard to carry out the inspection?

While legislation allows Authorised Officers to enter private property, under this inspection program, if they can't verify from the footpath or nature strip that your dog is registered and kept in accordance with keeping requirements, they will enter your front yard to knock on the front door. If you are not home, they will leave a card.

FOR MORE INFORMATION:
ISAAC.QLD.GOV.AU | 1300 ISAACS
(1300 47 22 27)



APPROVED SELECTIVE INSPECTION PROGRAM

FAQ'S AND IMPORTANT INFORMATION

What if I refuse to allow Council Authorised Officers to conduct the inspection of my property?

The aim of this program is to work with community to understand dog ownership and ensure residents are meeting the dog keeping requirements. Under this inspection program if a resident refuses access after three attempts to make a mutually convenient time to inspect, then council may undertake additional compliance measures to gain access to the property with or without the owner's consent. This is a last resort as our main goal is to assist owners to understand the needs and obligations of dog ownership.

What if my dog is not registered at the time of the inspection?

If you are found to be non-compliant with animal registration requirements, you will be issued a Notice to comply that will provide you with 7 days to register your dog/s. At the expiration of the Notice, if Council records show you have not registered your dog, you will be issued with a Penalty Infringement Notice (fine) for \$333.00 for each dog in your care that you have failed to register. If you require more time to register your dogs, you will need to contact Council on 1300 ISAACS (1300 472 227) or by email records@isaac.qld.gov.au; where, depending on your circumstances an extension may be afforded.

Council strives to educate and work with the community in relation to all the services that we provide. As such, we wish to provide you with the information below to ensure that we enable you to make the best decision possible.

The registration period lasts from 1 September 2025 to 31 August 2026.

Dog Registration Type	2025-2026 Registration Fees	Penalty Amount for Failure to Register Dog	Dog Registration Type	2025-2026 Registration Fees	Penalty Amount for Failure to Register Dog
Entire Dog (not desexed and not microchipped)	\$113.00	\$333.00	Desexed and Microchipped Dog	\$21.00	\$333.00
Desexed Dog	\$37.00	\$333.00			
Puppy (not microchipped)	\$22.00	\$333.00	Puppy (microchipped)	\$0.00	\$333.00
Desexed and Microchipped Dog (pension card holder)	\$0.00	\$333.00	Entire Dog (not desexed and not microchipped, pension card holder)	\$56.00	\$333.00
Desexed Dog (pension card holder)	\$27.50	\$333.00	Desexed and Microchipped Dog Over 65 (senior)	\$13.50	\$333.00

FOR MORE INFORMATION:
ISAAC.QLD.GOV.AU | 1300 ISAACS
(1300 47 22 27)

MEETING DETAILS

Community Services Standing Committee Meeting
Tuesday 7 October 2025

AUTHOR

Kent Worsley

AUTHOR POSITION

Program Leader Environment and Sustainability

5.6

CAT MANAGEMENT IN MORANBAH TOWN SQUARE

EXECUTIVE SUMMARY

This report outlines options for managing cats in Moranbah Town Square, prepared in response to a request at the January 2025 Ordinary Meeting for presentation to Council of a proposed management scope. The report recommends the delivery of an education program with business owners and users in Moranbah Town Square, progressive habitat modification and the strengthening of responsible pet ownership messaging.

OFFICER'S RECOMMENDATION

That the Committee recommends that Council:

- 1. Endorse the delivery of an engagement and education program with:**
 - a. businesses and users of Moranbah Townsquare regarding council's management approach;**
 - b. the broader community regarding responsible pet ownership.**
- 2. Investigate opportunities for progressive habitat modification of Council assets in Moranbah Town Square in accordance with Council's standard project and budget decision-making processes.**

BACKGROUND

At the January 2025 Ordinary Meeting of Council, Council resolution 9017 recorded an action for the 'Liveability and Sustainability Department to investigate Council's options for management of feral cats'. Further context was provided by the Director Planning, Environment and Community Service (former) that the action had been made in response to deliberations at the Ordinary Meeting regarding feral cats in Moranbah Town Square and it was subsequently recommended that a pilot program for feral cat management in Moranbah Town Square be developed for Council's consideration.

The Planning and Environment Department presented a report to Council at the 29 August 2025 Ordinary Meeting of Council recommending the delivery of a Trial Cat Trapping Program in Moranbah Town Square and the allocation of additional funding. This recommendation was not supported by Council and the meeting's minutes note '*officers apologized for prematurely presenting recommendations on this topic that failed to fully consider the implications. Undertakings were made that a more complete assessment of issues, including funding sources would be workshopped with councillors no later than October committee meeting*'.

A workshop was subsequently held with Councillors on the 17 September 2025 and the Planning and Environment Department (formerly Liveability and Sustainability) have subsequently investigated options for feral cat management in Moranbah Town Square which are presented in this report.

Legislative Context

Under Queensland legislation, cats are either *owned* animals under the *Animal Management (Cats and Dogs) Act 2008*; or are *feral* animals under the *Biosecurity Act 2014*. There are no legislative provisions relating to the management of cats that are not owned and not feral, namely stray cats. It is often challenging to differentiate between when a cat is stray or feral.

Some local governments choose to regulate cats (in a similar way to dogs) to encourage responsible pet ownership and to address the sources that contribute to both stray and feral populations. Isaac Regional Council does not currently regulate cats under our *Local Laws* and has not historically (pre local government amalgamation). It is also of note that the *Isaac Regional Biosecurity Plan 2024–2027* (Biosecurity Plan) prioritises feral cat management but excludes stray cats from its scope.

Feral cats are defined under the Biosecurity Plan as having '*greater muscle development around the neck, shoulders, and head, and is substantially larger than domestic or stray cats. Feral cats are prolific breeders and highly successful predators and do not rely on human habitation to survive*'. In the Biosecurity Plan's risk assessment, feral cats are rated as a 'very high risk' category (risk score of 56) which is determined in consideration of criteria involving economic, social, human health, environmental, invasiveness and distribution impacts.

Stray cats on the other hand, are recognised as cats which have been socialised to people at some point in their life, but have left or lost their home, or were abandoned, and no longer have regular human contact. Over time, a stray cat can become feral as their contact with humans dwindles. Stray cats are primarily a responsible pet ownership issue. While it is an offence to release a cat from ownership, the common acceptance of roaming behaviour makes it difficult to determine when a cat is owned and is roaming or has been released from ownership and as such, is a stray. When considered against the same Biosecurity Plan's risk assessment criteria, stray cats are rated significantly lower than feral cats, at a 'high risk' category (risk score of 20.25).

Current Situation in the Isaac Region

Stray (and possibly feral cats) are known to be present in public spaces throughout Clermont, Dysart, Middlesbrough, Glenden, Lake Elphinstone, and in parts of Moranbah beyond the Town Square. None of these populations are currently subject to active management and there are no known records of historic management efforts.

With regards to feral cats, Council does not currently undertake targeted controls however there have been incidental controls through Council's aerial shooting and 1080 baiting control programs. Feral cats on private property in rural areas are also partly managed by landholders through baiting, trapping, and shooting.

In Moranbah Town Square, inspections have identified a high population of stray cats, supported by habitat features that encourage harbourage. Contributing factors include vegetation and stormwater infrastructure within Council parks, as well as storage areas maintained by businesses to the rear of adjoining shops. Water is readily available through fountains, while food sources are supplemented by waste from nearby food outlets, in addition to prey (i.e. birds, rats, mice) caught within the Town Square and surrounding streets. The proximity of the Isaac Events Centre, the Black Nugget Hotel, and the Moranbah Shopping Centre further provides

favourable conditions for sustaining the stray cat population given food and water sources and harbourage opportunities.

It is not known whether the stray cat population is increasing, decreasing or remaining stable, however anecdotal reports suggest that the stray cat population has increased in recent years. While stray cats can contribute to feral populations (through diminishment of human contact and breeding), stray cats generally rely on the environments in which they were raised or abandoned as they benefit from human-provided resources such as food, water, and shelter. The control and/or management of these resources may detract from the attractiveness of Moranbah Town Square as a suitable habitat for stray populations.

Management Considerations

The control of stray cats in urban environments is complicated by limited and resource-intensive control options, budget constraints, community sentiment opposing some control methods and the lack of suitable Council services and infrastructure for cat containment.

As requested at the January 2025 Ordinary Meeting of Council, a range of options have been considered to manage stray cats, with a focus on both Moranbah Town Square and region-wide application. These management options are contained in Attachment 1 and are listed in the table below.

Moranbah Town Square	Region-wide application
<ol style="list-style-type: none"> 1. Do nothing - status quo 2. Trial Cat Trapping Program in Moranbah Town Square 3. Community groups to undertake cat trapping (via grant funding) 4. Education program and Habitat modification to Town Square 5. Use of AI powered grooming traps – 1080 bait gel 6. Precise shooting program in Moranbah Town Square 	<ol style="list-style-type: none"> 1. Cat ownership regulated under Local Laws 2. Council delivers cat trapping programs as a service 3. Cats included in wild dog bounty program 4. Council supplies traps for community hire 5. Desexing & microchipping program

Table 1: Management Options

Trial Cat Trapping Program in Moranbah Town Square

Officers have undertaken a detailed analysis of a trial cat trapping program in Moranbah Town Square to identify the resourcing and budgetary implications of delivering such a program. A project proposal was prepared to assess feasibility, resourcing requirements, and estimated costs. The proposal, contained in Attachment 2, scoped the project at approximately \$30,000 which comprises contract costs and in-kind expenditure.

While the program would deliver an immediate reduction in the number of stray cats in the Town Square, it would require ongoing implementation to remain effective and would not manage the stray cat population long term. Nor would this approach target the root cause of stray cat population establishment such as responsible pet ownership or environmental factors and human- provided resources such as harbourage, water and food supply.

The delivery of a program (trial or permanent) would constitute an additional service provided by Council and would place resourcing pressures on officers to deliver and maintain existing service levels (particularly during times of staff vacancies). It could also create the expectation that this service would continue to be delivered.

Resourcing the program at this location would represent a prioritisation of Moranbah Town Square over other sites in the Isaac Region where stray cats are known to reside and may place greater pressure on Council to extend service delivery across multiple locations (at an additional budget and resourcing cost).

Council's adopted 25/26 Financial Year budget does not include budget for delivery of a trapping program. Any delivery of a trapping program during the 25/26 FY would require existing allocated budget to be rediverted from existing nominated projects. In consultation with Council's Parks and Recreation Department, the reallocation of budget would impact the following projects:

- Planning and Environment Department – Stock Routes Cost Centre 4161 - budget is currently allocated for clearing the overgrown Stock Route at Rosewood Ridge. Reallocating these funds could delay this work, leaving the stock route impassable and forcing a 20 km detour to legally move stock into Clermont.
- Parks and Recreation Department – Moranbah Maintenance Cost Centre 4186 - the reduction in maintenance at Moranbah will impact irrigation supplies, facility maintenance and mulch and garden plant replacements.

Given the above considerations a Trial Cat Trapping Program is not recommended as a preferred management option.

Engagement and Education Program and Habitat Modification to Moranbah Town Square

Officers' recommendation seeks Council's endorsement of an engagement and education program and the ongoing investigation of habitat modifications to Moranbah Town Square.

This program strikes a balance between the current status quo and more resource intensive options, by utilising existing resources and programming asset replacement/maintenance over a period.

This approach would result in:

- Engagement with business owners regarding the current situation and Council's proposed management approach.
- Signage and information within Moranbah Town Square to influence behaviour change and make the public aware of the challenges regarding stray cats and responsible pet ownership.
- Social media messaging regarding responsible cat ownership.
- Identification of opportunities for habitat modification to minimise opportunities for harbourage (i.e. bin types, storm water pit grates) with opportunities to be deliberated through council's standard budgetary processes and to be delivered over time. Learnings from this exercise could be implemented across the broader region during asset renewal, maintenance and/or new projects.

The recommended approach avoids the cost and resource restrictions of an active cat trapping program and will rely on natural attrition, private trapping, habitat modification and behaviour change to reduce current feral cat populations. The implications of this approach are further detailed below.

Region-wide application

The recommended approach will have some region-wide reach, notably the social media messaging regarding responsible pet ownership. The learnings from the habitat enhancement exercise could also be implemented across the broader region during asset renewals, maintenance and/or new projects.

Incorporating cats into Council's existing desexing and microchipping program may also be an option for future exploration to limit stray cat numbers across the broader region. The resourcing, budget, statutory/administrative implications and community sentiment of such an approach would require further consideration by Council and the Community Education and Compliance Department. The ability for officers to undertake these investigations would need to be considered with regards to current workloads and commitments.

IMPLICATIONS

Governance and legal

- The recommendation supports Council's General Biosecurity Obligation under the *Biosecurity Act 2014* and aligns with the ethical standards of the *Animal Care and Protection Act 2001*.

Human Resourcing

- The recommendation will utilise existing Council communication systems, programs, and asset maintenance/renewal programs and does not increase Council's current service delivery.
- No additional staffing and/or contractors will be required to deliver the recommendation.
- Officers from the Planning and Environment Team will support Parks and Recreation Department and Engineering Services Department to investigate opportunities for habitat enhancement.

Financial

- The recommendation will have no immediate impact on budget. The recommendation will be delivered through existing approved budget and won't require additional staffing and/or budget (or reallocation of existing budget) to implement.
- Any opportunities for future habitat enhancement will be considered as part of Council's standard budget processes.

Reputational

- The recommendation maintains Council's current service delivery and does not create a risk of Council being pressured to deliver the same service across additional community to achieve parity.
- There is a potential perception that Council is 'doing nothing' regarding Moranbah Town Square, which may attract concern from local business owners. This risk can be mitigated through direct engagement, allowing officers to explain the rationale behind Council's management approach.

CONSULTATION

External

- Other Local Governments were engaged to understand comparative challenges and approaches to stray cat management.

- BHP Mitsubishi Alliance (BMA) were approached regarding potential opportunities to leverage their services. Advice has been received that BMA operations and resources do not support their extension to public spaces.
- RSPCA and Biosecurity QLD.
- Trapping contractors on methods and costs.
- A local Veterinarian and animal rescue carer on rehoming and euthanasia.
- Animal Rescue volunteer

Internal

- A workshop was held with Councillors on 17 September 2025.
- Manager Parks and Recreation (asset manager of Moranbah Town Square) is supportive of stray cat management in the future provided that resourcing and budget is available to undertake the activity.
- Coordinator Capital Projects., Engineering Services is supportive of long-term management through habitat modification and asset changes at time of renewal.
- Manager Community Education & Compliance who supports the recommendations and provided insights on longer term management options but highlights that they do not immediately address the current populations of stray cats in Isaac communities and Moranbah Townsquare.

BASIS FOR RECOMMENDATION

- Engagement, education, and habitat modification offer a sustainable, low-cost approach using existing resources and budget allocation which supports responsible pet ownership and can inform broader regional management.
- Meets Council's General Biosecurity Obligation and consistent with risk assessment for Biosecurity Plan 2024-2027

ACTION ACCOUNTABILITY

- Planning and Environment Department to engage with businesses in Moranbah Town Square.
- Planning and Environment Department to work with Brand, Media and Communications regarding social media messaging and any proposed signage / community messaging.
- Planning and Environment Department to support Parks and Recreation Department and Engineering Services Department to investigate habitat enhancement opportunities.

KEY MESSAGES

- Council supports the management of stray cats in public places in a responsible and cost-effective manner.

Report prepared by:

KENT WORSLEY
Program Leader Environment and Sustainability

Date: 29 September 2025

Report authorised by:

HEIDI ROBERTS
Director Community Services

Date: 30 September 2025

ATTACHMENTS

- Attachment 1 - Options for stray cat management in Moranbah Townsquare and the Isaac Region
- Attachment 2 - Draft Project Concept Brief - Moranbah Town Square Cat Trapping v2
- Attachment 3 - Images of habitat modification options in Towns Square

REFERENCE DOCUMENT

- Isaac Region Biosecurity Plan 2024-2027
- *Biosecurity Act 2014*
- *Animal Management (Cats and Dogs) Act 2008*
- *Animal Care and Protection Act 2001.*

Attachment 1 Options for Stray Cat Management in Moranbah Town Square

No.	Action	Details	Responsibility	Why	Resources / Funding	Opportunities	Risks
1	Do Nothing – Status Quo	No action taken by Council	Council	Council recognises priorities under Biosecurity Plan 2024-2027 with a defensible general biosecurity obligation.	No additional costs or resourcing impacts.	No additional increase to Council services No change to current funded services for this financial year	Stray cat problem continues. Reputational & political risks Amenity and health / safety concerns
2	Trial Cat Trapping Program in Moranbah Town Square	Trapping program undertaken in Moranbah Town Square (on public land only) This could be extended to private land adjoining town square (with permission from landowners).	Council <ul style="list-style-type: none"> Planning & Environment Parks and Gardens Contractor (trapping)	Addresses current issues with large population number of stray cats in Town Square (short term)	High cost to Council for short term project ~ \$30,000 for 2 weeks trapping period. Environment team to procure, engage and manage contractor to deliver one-off trial.	Opportunity to undertake a trial program and monitor results to understand if it is an effective means for short-term control that can be easily replicated. Expected to be an effective short term solution for Town Square. Outsourcing to a contractor means minimal impact on Council staff / resourcing	Unbudgeted service for this financial year – budget reallocation will mean other services cannot be delivered / delivered to same standard (back burning of a stock route & parks and gardens maintenance in Moranbah) Not a viable long-term solution to stray cats. Potential for increased community expectations (regular service delivered / extended to other towns)
3	Community groups to undertake cat trapping (via grant funding)	Trapping undertaken by business owners on private land. Business chamber could apply for Council grant funding to undertake trapping	Business Chamber / Business Owners / Community Groups Council <ul style="list-style-type: none"> Engaged Communities (grant application) Contractor (trapping)	Trapping can be undertaken by business owners on private land – allows responsibility and management to be shared.	Council indirectly fund program through a community grant No additional resourcing implications or costs to Council	Opportunity for business owners to take action. Expected to be an effective short term solution for Town Square, with minimal input from Council staff. Lower cost outlay for Council.	Reputational & political risks – still a 'do nothing' approach by Council Council has no control over delivery of the program in the public space.
4	Education program and Habitat modification to Town Square	Education program with business owners and the public in Town Square, involving: <ul style="list-style-type: none"> Engagement with business owners Increased signage and information within public areas Responsible cat ownership Habitat modification to Moranbah Town Square to minimise opportunities for harbourage (change bin types, stormwater pit grates, remove water features, close in old stage outside café)	Council <ul style="list-style-type: none"> Planning & Environment Parks and Gardens Branding, Media & Comms General public Contractors – habitat modification	Seeks to address harbourage issues – cats are living in town square due to abundance of food sources and concealment / travel opportunities in the stormwater network. Education program and increased signage helps influence behaviour change and makes the public aware of the challenges council is facing with controlling stray cats.	Council officers to deliver education program and install signage around Town Square Cost for habitat modifications unknown – quotes required.	Effective long-term management option Allows Council to play a role in educating and influencing behavioural change Opportunity to monitor impact of habitat modification overtime and track success	Does not directly deal with stray cat issue that currently exists. If not undertaken in tandem with trapping program, has potential for habitat modification to displace cats and move them into another area of town. Potential high cost for habitat modification.
5	Use of AI powered grooming traps – 1080 bait gel	Felixer grooming traps use camera-based AI system to distinguish feral cats from non-target animals and humans. Cats that pass within range of the unit are sprayed with lethal dose of 1080 gel.	Council <ul style="list-style-type: none"> Planning & Environment Parks and Gardens 	This device has been used for targeting feral cats and foxes. Shown to be effective in targeted management in remote locations.	High cost to rent with only an option for a long term lease. No option to buy. Additional resourcing implications for pick up and disposal of deceased animals / clean up. Device would need to be set each night and picked up before daylight	Short term method of addressing current stray cat problem Council has four licenced staff that could administer and set traps with 1080 baits, however additional training is required to administer the traps.	Not suitable in urban areas Long wait times to access the units Poses risks to other animals (birds, small dogs) Reputational, political and safety risks – 1080 being used in urban areas No ability to return stray cats to owners Environmental risks – ingesting poisoned cat Amenity and odour impact – deceased cats scattered around town (effects of poison not felt immediately). Resourcing impacts – location and collection of deceased cats
6	Precise shooting program in Moranbah Town Square	Precise shooting program delivered to shoot on-site any cats found in Town Square	Council <ul style="list-style-type: none"> Planning & Environment Parks and Gardens Contractor (delivery of shooting program)	This is one method used in other areas to control feral cats. Its application is more appropriate in rural / remote locations, but has been included as an option for completeness.	Likely high cost to Council for short term project – costs have not been explored as this method deemed unsuitable. Environment team to procure, engage and manage contractor to deliver one-off trial.	Short term method of addressing current stray cat problem	Short term measure only Very high risk in an urban area Reputational, political and safety risks No ability to return stray cats to owners Not suitable where there is dense vegetation or buildings / structures in proximity

Other Options for Cat Management (Region-wide application)

No.	Action	Details	Responsibility	Why	Resources / Funding	Opportunities	Risks
1	Cat ownership regulated under Local Laws	Amend Local Laws to require cat owners to microchip and register cats. Alternatively – adopt a similar model to Charters Towers (opt-in to register for free to assist when cats wander and become lost)	Council <ul style="list-style-type: none"> Community Education & Compliance (CEC) Governance Customer service Cat owners	Require cat owners to register and control cats. Revenue from registration could assist with control programs and responsible cat ownership programs	Resourcing implications for Community Education & Compliance Team Cost implications – staffing, changes to animal management centre, equipment Legal costs – Local Law review	Opportunity to encourage long-term responsible animal management, when paired with education initiatives Additional revenue stream for Council to manage dogs and cats Places responsibility back on pet owners	Resourcing and budget implications Upgrades to animal management centre required Increased service levels Additional administrative work – e.g. frontline workers Political and reputational risks (more red tape, increased costs for community)
2	Council delivers cat trapping programs as a service	Trapping undertaken by council staff on Council owned and managed land.	Council - responsible department not identified (unknown) – not a current service Local vets Contractor (trapping)	Trapping becomes a service delivered by Council in key townships on an 'as-needs' basis.	Ongoing budgeting costs Cost to purchase traps and train staff OR outsource to contractor Local vets costs	Effective option for short-term, targeted management of stray cats in specific locations.	Ongoing resourcing and budget implications Increased service levels Does not address long-term problem of stray cats / responsible animal management. Increased community expectations (regular service delivered / extended to other towns)
3	Cats included in wild dog bounty program	Similar to wild dog bounty program, this would enable the public to surrender / present stray cats that have been trapped in return for a cash payment.	Council <ul style="list-style-type: none"> Planning & Environment? Community	Enables community to self-manage the issue and provides an incentive for stray cats to be trapped and turned in. At present there is no incentive.	Long term cost implications – cost of bounty payments. Environment team current administered bounty program – could be included in this program. Additional train	Provides a mechanism and incentive for community to manage stray cat problems Minimal input from staff, other than administering bounty program on set days	Increased service levels Resourcing and budget implications. Potential for reputational risks Potential for people to exploit the system, use as an opportunity to trap or breed cats for financial gain
4	Council supplies traps for community hire	Cage traps purchased by Council. Community can rent traps from Council for trapping stray cats on their own property	Council <ul style="list-style-type: none"> CEC Customer service Community Local vets	Facilitates the community-led action through renting of traps. Useful for business owners with issues of stray cats in key areas. Provides an option for long-term community action after initial trapping program. Other Local Government areas provide traps free of charge, or rent them to customers (via a fully refundable bond).	Purchase of traps (and replacement over time) – cost outlay for Council (approximately \$50 per trap). Resourcing implications for relevant council department providing this service – administering rental of traps and follow up if not returned.	Low cost, low resource service Similar services offered in other Local Government areas – positive reputational and political implications Provides a mechanism and incentive for community to manage stray cat problems Opportunity for traps to be used by other Council departments at Council depots and work sites	Initial outlay / cost of purchasing, maintaining and replacing traps. Additional administrative work – e.g. frontline workers
5	Desexing & microchipping program	Council partners with local vets to deliver a subsidized desexing and microchipping program for cats.	Council <ul style="list-style-type: none"> CEC Cat owners Local vets	Encourages community members with cats to get them desexed and microchipped at a reduced cost.	Local vets costs	Similar programs successfully delivered by other Local Government – positive reputational and political implications Potential for long-term benefits region wide.	Budget implication – likely high cost when considering subsidised vet costs. Increased service levels Increased community expectations (regular service delivered)

DRAFT PROJECT CONCEPT BRIEF – MORANBAH TOWN SQUARE CAT TRAPPING TRIAL



PROJECT DETAIL

Project Title	Moranbah Town Square cat trapping trial
Project Number (if applicable)	n/a
Project Description	Operational
Project Category	New
Project Profile	Internal
Project Commencement	Upon budget approval
Project Completion	Prior December 2025 (if approved)

PROJECT TEAM

Project Custodian	Michael Buckley
Project Manager/Leader	John Erickson
Project Sponsor	Robert Perna
Team Members	Moranbah P&R staff
Stakeholders Consulted	Environment & Sustainability, Wildlife Carers, Moranbah Vets, Trapping contractors, BMA enviro superintendent, RSPCA, Biosecurity Queensland and Community Education and Compliance

PROJECT APPROVALS

DRAFTED BY:	ACCEPTED BY:	DIRECTOR SIGN OFF:
Kent Worsley PL E&S	Michael Buckley	Robert Perna
Doc ID	Date	Date

EXECUTIVE SUMMARY

Council requested a scope for a trapping program be developed to control the stray cats in Moranbah Town Square. The area inspection and noted the amount for harbourage provided by park infrastructure and stormwater systems and the availability of food sources. These are longer term issues that require future address.

BMA was contacted at Councillor request to discuss a potential cross over with their control operations at camps but was able to provide services to a public space with their current operations.

Other Stakeholders were contacted to discuss the scope of the problem and their capability to support a management program. Environment & Sustainability Team also considered its own capability but determine a contractor preferable to its own resourcing.

Cats and their control can be contentious in the community and negative feedback is possible. A program, must consider animal health, public interaction and safety and the realities of disposal

After considering the above it is recommended that Parks and Recreation engage a contractor utilising 10 traps for 2 weeks as a trial to determine feasibility of ongoing programs and the level of reduction that may be achieved.

OPTIONS CONSIDERED

OPTION	ASSESSMENT SCORE (1-10)
Chemical control through targeted application	1
- Risk of off target impacts and dead animals in town square	
Capture and rehoming	1
-No. of cats exceeds rehoming capacity, breeding occurring	
Capture, neuter and rehome	1
-No. of cats exceeds rehoming capacity, costs very high	
Capture, euthanasia and disposal by contractor	8
- Costs high, limited drawdown on Council resourcing	
Capture by contractor, euthanasia and disposal by Council	7
- Costs high and moderate draw on Council resourcing	
Capture, euthanasia disposal by Council	7
- High draw down on Council resourcing, moderate cost	
Controlled precision shooting by contractor	7
Cost but high efficacy, public perception risks	

PROJECT SCOPE

IN SCOPE DETAIL

A procurement of a contractor to trap, euthanise and dispose of stray cats lawfully in the Moranbah Town Square and the management of the control program by Council with restricted stakeholder awareness

OUT OF SCOPE DETAIL

The habitat modification of the Moranbah Town Square by Council or businesses to deprive refuge and food sources

The education of community on responsible pet ownership and compliance on business and community to achieve outcomes

PROJECT SCOPE BREAKDOWN

ITEM	DETAIL
Project Objectives	<p>Reduce the impact of stray cats on Businesses in Moranbah Town Square</p> <p>Reduce the level of public concern on the number of cats in Moranbah town square</p>
Proposed Deliverables	<p>A trial trapping program to understand efficacy on removal and the cost for future budgeting considerations.</p>
Project Background	<p>Councillors raised concerns on the number of stray cats in Moranbah town square and the Director PECs asked Liveability and Sustainability to produce a project scope for a trial control program.</p> <p>In the project development Liveability and Sustainability consulted other Local Governments on programs and methodologies, a BMA Environmental Superintendent for possible trapping services/synergies, RSPCA, Biosecurity Queensland and Community Education and Compliance on cat ownership responsibilities/determinations, the Manager of Parks and Recreation as the asset owner, two contractors on approaches and relevant costs, a local vet clinic on costs and capabilities, an animal rescue carer on rehoming and utilised inhouse experience in delivering similar programs</p> <p>Observations and consultation established that cat numbers are increasing with frequent sightings, but the use of the stormwater network and times of activity make population estimates unreliable without a dedicated monitoring program. This would take further time/resources and expense and not considered necessary with numbers and reports supporting a high population. The number of storm water network inlets</p>

allows easy refuge in Town Square and allows passage around and outside the area

Council does not regulate cat ownership under its Local Law nor in consultation does the RSPCA interpret stray cats as an animal cruelty offence unless clear ownership is established, and the animal is denied the necessity of life by that owner. This leaves stray cats in a grey area where the Biosecurity Act 2014 can also be interpreted to apply as a feral cat, again if the animal cannot be demonstrated as owned under the definition of the Animal Management Act (Cats and Dogs). The Biosecurity Act 2014 places that onus in this case on the property owner, ultimately Isaac Regional Council and the asset owner Engineering and Infrastructure as the agency for the stormwater network, site management and bin design. As a space with public use and business frontage, these also provide the means for supporting the stray cat population, their involvement would add complexity that would prolong outcomes.

An ethical, legal Controlled Precise Shooting method has been proposed by one Contractor that would use less contractor time and negate euthanasia reducing expenditure by increasing the number of animals targeted over a control event. It is considered that this method is politically and publicly untested and may be a future consideration in a public space once a trapping program has provided control insights and built public acceptance.

Project Proposed Benefits	Social- Reduction in the 'uncleanliness' perceived by users due to abundant stray cats and litters of kittens Economic- protection from economic loss of property/stock/customer sentiment Reputational- Improvement in the management of the Square by Council Health- Reduction in the risks of zoonotic disease transmission Environmental – reduces number of stray cats in the urban areas and potential impacts on wildlife (birds, reptiles)
Operational Impact	Procurement and management of the program will be a new operation for Council and reduce capacity for BAU of the departments involved.
Resources	Internal Procurement Internal Project Management Contractor New operational funding
Governance	May support Council's General Biosecurity Obligation. Requires compliance with ethical standards and the Animal Care and Protection Act 2001.
Dependencies and Associated activities	Availability of Contractor
Assumptions	Businesses and Community will accept control methods Capacity for Vet euthanasia remains

	Disposal at Council Landfill is an option
Constraints	<p>The control of cats has a varied tolerance in the local and broader community. The communications and knowledge around the program should be limited and non-specific to ensure that unfavourable outcomes are not attracted</p> <p>Limited opportunities in region for rehoming cats</p> <p>This project is not currently funded in the 25/26 Council Budget and relies on additional funding to deliver.</p>

PROJECT BUDGET BREAKDOWN

BUDGET ITEM	PROPOSED BUDGET \$	APPROVED BUDGET	EXPLANATORY NOTES
Consultation	-	-	-
Planning	\$2,000		From existing budget
Design	-	-	-
Materials	-	-	-
Consultants/contractors	\$22,500	\$0.00	New budget item - Assuming 30 cats caught at \$250 per disposal over a 2 week period
Communication	\$1,500	\$0.00	From existing budget
PR/Marketing (e.g. launches, literature)	-	-	
Administration	\$3,000	\$0.00	From Existing Budget
Total	\$30,000	\$0.00	

CONSULTANCY CONSIDERATIONS

The project will utilise the experience and skill of a contracted trapper that will work within the site confines and Council direction

COMMUNICATION PLAN

ITEM	DETAIL	WHO/WHEN
Communications with shop owners	<p>Some shop owners may be directly contacted to assist in program design</p> <p>Letters to shop owners – educational information to assist with habitat</p>	Trapping contractor/E&S

modification, behaviour change (i.e. not feeding animals)

E&S - Letters to be issued after the two week trial has concluded

PROCUREMENT PLAN

Develop procurement based on this project plan.

Invite Quotations and follow procurement procedures.

PROJECT PLANNING

Not considered necessary for this level of project

RISK MANAGEMENT

NO.	RISK	POTENTIAL ISSUE(S)	POTENTIAL MITIGATION
	<i>High level risk that may occur in the project</i>	<i>What will that risk cause if it happens</i>	<i>What strategy can you put in place to prevent the risk becoming an issue?</i>
1.	Program will not adequately reduce numbers	Impacts continue	Program is a trial to create learnings
2.	Objection to control program	Animals are released, traps are damaged or stolen Trapping program is suspended	Only limited information is provided prior to program commencing Contractor remains on site whilst trapping is occurring Procurement and planning of program follow procedures
3.	Pet animals are captured	Trapping program suspended Negative Community response	Trapped animals are assessed and released if determined to be pets (refer to non-domestic cat assessment attached for example) Contractors insurances, qualifications and capabilities are assessed during procurement
4.	Cats are injured	Trapping Program Suspended Negative Community Response Legislative non-compliance	Contractors insurances, qualifications and capabilities are assessed during procurement Onus for notifications and appropriate care and costs for injured animal placed on contractor in procurement

STAKEHOLDER IMPACTS

Internal

Stakeholder	Impact/Interest in the project
Parks and Recreation	Asset Owner
Liveability and Sustainability	Project Manager
Infrastructure	Stormwater system owner
Waste	Disposal of cats

External

Stakeholder	Impact/Interest in the project
Moranbah Town Square Businesses	Habitat modification and behaviour change required after program
Isaac Regional Council	Improved health, safety and reputation
Contractor	Ethical removal of stray cats
Moranbah Vet	Euthanasia of cats
Community	Improved health, safety and amenity of Town Square

CHANGE MANAGEMENT

Not required for this level of project

VALUES

Value	Detail how the project impacts or influences the values
Community Focused	Providing an outcome for community for the concerns it has raised
Caring	Consideration of appropriate control methods for community and stray cats
Teamwork	A collaboration between P&R and E&S to deliver with external parties
Positive Work Ethic	Provides a trial to determine better engagement for control in the future

PROJECT DELIVERY STRATEGY

PHASES	MILESTONES	TASKS	RESPONSIBILITY	TIMEFRAME
Procurement	Contractor engaged	RFQ developed and released	E&S	1 month
Pre trap	Program designed	Meeting with contractor to discuss program in further detail	P&R E&S	3 hrs
Trapping	Trapping complete	Setting of and removing of traps	Contractor	2 weeks
Post Trap	Debrief and Comms	Debrief with contractor Comms to community and shop fronts on the actions undertaken and the prevention to stray cats	Contractor E&S P&R	3 hours 1 Week
Post Project	Post project monitoring	Assess for continued feasibility Investigate options to reduce cat harbourage and food sources in Town Square Continue liaising with tenants to achieve outcomes Monitor stray cat numbers in Moranbah Town Square	E&S P&R	12 months

COMPLEX PROJECT DOCUMENTS

Not all the following documents are project management tools

COMPLEX PROJECT

5 PHASES OF PROJECT MANAGEMENT

INITIATION

Project Charter Template - CORP-TMP-033	Recommended
Work Breakdown Structure and Gant Chart - CORP-TMP-039	Recommended

PLANNING

WHSQE Site Project Management Plan Template CORP-TMP-022	Mandatory for construction maintenance
Project Planning Form - CORP-FRM-281	Recommended
Procurement Plan - CORP-TMP-032	Recommended
Pre-Project Planning Meeting Form - CORP-FRM-280	Mandatory
Pre-Project Commencement Checklist Form CORP-FRM-283	Recommended
Plant Pre-Acceptance Inspection Form CORP-FRM-278	Mandatory for construction maintenance
Contractor Engagement Information Form CORP-FRM-298	Mandatory when engaging contractors

WORK COMPLETION

Project Example Payment Letter Template - CORP-TMP-035	Recommended
Project Meeting Template - CORP-TMP-044	Mandatory

MONITOR AND CONTROL PROJECT WORK

Project Monitoring and Inspection Form - CORP-FRM-253	Mandatory
Project Scope Change Request Form - CORP-FRM-360	Mandatory
Site Cooperative Use Plan Template - CORP-TMP-038	Recommended
SWMS Review Form CORP-FRM-254	Mandatory for construction maintenance

PROJECT CLOSING OUT

Project Lessons Learnt Report Template - CORP-TMP-041	Mandatory
Project Handover Report Template - CORP-TMP-036	Recommended
Project Closure Checklist - CORP-CLT-035	Recommended
Project Completion Report Template CORP-TMP-034	Recommended
WHSQE Project Site Handback & Closure Form CORP-FRM-282	Mandatory
Post Project Supplier Evaluation Form - CORP-FRM-279	Mandatory



Education to decrease harbourage behind businesses



Repair to gross pollutant trap to prevent access



Consideration of rubbish bin design when renewed to restrict access



Storm water drain to consider screening to prevent access

MEETING DETAILS

Community Services Standing Committee Meeting
Tuesday 7 October 2025

AUTHOR

Kent Worsley

AUTHOR POSITION

Program Leader Environment and Sustainability

5.7

BIOSECURITY DELIVERY PLAN 2025-2026

EXECUTIVE SUMMARY

This report presents the Isaac Regional Council's Biosecurity Delivery Plan 2025–2026, which supports the implementation of the Isaac Regional Biosecurity Plan 2024–2027. It outlines strategic actions to manage pest plants and animals on Council-managed lands, ensuring compliance with the General Biosecurity Obligation and alignment with regional and state biosecurity strategies.

OFFICER'S RECOMMENDATION

That the Committee recommends that Council:

- 1. Notes the Annual Biosecurity Delivery Plan 2025-2026.*

BACKGROUND

The Isaac Regional Council (IRC) Biosecurity Delivery Plan 2025–2026 (the Delivery Plan) is an internal document designed to operationalise the public facing Isaac Regional Biosecurity Plan 2024–2027 (the Biosecurity Plan). It translates the strategic direction of the Biosecurity Plan into practical deliverables for Isaac Regional Council. The Biosecurity Plan was adopted by Council on 24 January 2024 (Council resolution 8640) and is a statutory document that Council must prepare and adopt for its local government area under the *Biosecurity Act 2004*.

The Delivery Plan (see Attachment 1) acknowledges opportunities to strengthen current IRC biosecurity practices, including the introduction of more proactive programs, enhanced data recording and greater internal engagement. The plan aims to improve pest management, policy integration, staff training, and community outreach.

Key priorities include establishing an increased council-wide awareness and consideration of biosecurity in decision-making through policy development, an increased focus on compliance, improved mapping, monitoring and reporting. The Delivery Plan also identifies the need for additional training and participation in industry forums to build skills and capability within the Planning and Environment team. These training needs will be progressed in collaboration with the Office of the Director Community Services and in consideration of existing budget. The Delivery Plan is designed to be reviewed annually and aims to build organisational capacity to meet legislative obligations under the *Biosecurity Act 2014* and deliver meaningful outcomes for the community. The Delivery Plan will be submitted to Council annually for noting.

IMPLICATIONS

Economic benefits:

- Long-term cost savings through proactive pest control and reduced damage to infrastructure and natural assets.
- Support for local industries, particularly agriculture and tourism, by mitigating biosecurity risks.

Reputational benefits:

- Demonstrates Council's commitment to environmental stewardship and legislative compliance.
- Builds trust with stakeholders and the community through transparent and effective biosecurity practices.
- Positions IRC as a regional leader in sustainable land management.

Social benefits:

- Improved community awareness and engagement through outreach campaigns such as "Weed of the Month."
- Enhanced public safety and amenity through better pest management on public lands.
- Increased stakeholder confidence in Council's environmental leadership.

Operational impacts:

- Increased demand for staff training and interdepartmental coordination.
- Need for improved data recording systems and GIS mapping for pest prioritisation and reporting.
- Greater emphasis on compliance and monitoring activities.

Financial impacts:

- Additional identified training needs will be progressed in collaboration with the Office of the Director Community Services in consideration of existing budget and future budget development.
- It is forecast that a \$5,000 budget allocation would support the delivery of training needs to improve skills and practices across all relevant staff. Opportunities to be considered for a progressive roll-out of training needs.
- Potential future savings through reduced reactive pest control costs and improved asset protection.
- No major capital expenditure expected during the 2025–2026 period.

Governance and legal implications:

- Aligns Council operations with the *Biosecurity Act 2014* and the General Biosecurity Obligation (GBO).
- Requires development and integration of biosecurity policy and procedures across departments.
- Supports defensible decision-making and risk management practices.
- Supports Natural Assets priorities 2,3 and 7 of Council's Revised Corporate Plan 2023-2028

Constraints:

- Historically limited engagement and inconsistent data management practices across IRC.
- Need for cultural change and sustained commitment across departments.
- Availability and accessibility of specialist training within the region.

CONSULTATION

Planning and Environment team led the development of The Delivery Plan. Internal input was provided by Infrastructure Services on the delivery plan direction as the key department affected by improved practices. Other departments will assist through current established processes in developing communication, training, procurement and policy.

BASIS FOR RECOMMENDATION

The recommendation is based on the need to improve IRC's biosecurity practices, meet legislative obligations, and align with regional and state strategies. The Delivery Plan provides a clear and structured roadmap for action and accountability, addressing current deficiencies in pest management, data recording, and internal coordination.

ACTION ACCOUNTABILITY

The implementation of the Delivery Plan will be led by the Planning and Environment team, with collaboration from multiple departments and external partners such as Biosecurity Queensland. All actions will be tracked and reviewed annually to ensure progress and alignment with the overarching Isaac Regional Biosecurity Plan 2024–2027.

KEY MESSAGES

IRC is committed to strengthening current IRC biosecurity practices.

Report prepared by: SUMIT YOGI Environment and Sustainability Officer Date: 18 September 2025	Report authorised by: HEIDI ROBERTS Director Community Services Date: 30 September 2025
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ATTACHMENTS

- Attachment 1 - IRC Biosecurity Delivery Plan 2025-2026
- Attachment 2 - Isaac Region Biosecurity Plan 2024-2027

REFERENCE DOCUMENT

- Isaac Regional Biosecurity Plan 2024–2027
- Isaac Regional Biosecurity Delivery Plan 2025–2026
- *Biosecurity Act 2014*

Isaac Regional Council

Annual Biosecurity Delivery Plan 2025-2026

Isaac Regional Council

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Background

Council adopted the Isaac Regional Biosecurity Plan 2024-2027 (the Biosecurity Plan) on 24 January 2024. The Biosecurity Plan defines stakeholder roles and responsibilities in the management of pest plants and animals. The Biosecurity Plan is the principal document in determining the strategic priorities and actions for pest animal and weed management in the Isaac Region. Integration of the Isaac Regional Biosecurity Plan objectives into government, industry and private management and operations will improve biosecurity outcomes, drive co-benefits such as biodiversity improvements and filter biodiversity into day-to-day operations.

Council has developed this Annual Biosecurity Delivery Plan 2025 – 2026 (the Delivery Plan) to provide further guidance regarding Council's implementation of the Biosecurity Plan during the 2025/26 financial year. The Delivery Plan will be reviewed and updated annually with endorsement requested from Council via resolution.

Purpose

The purpose of the Delivery Plan is to establish measures for upholding an organisational General Biosecurity Obligation (GBO) and to meet the internal operational elements of the Isaac Region Biosecurity Plan 2024 to 2027.

The Delivery Plan will remain current for the 2025-2026 financial year and be used to:

- Ensure appropriate measures are taken to protect natural and built environments/ assets from the impact of invasive species on IRC owned or managed land
- Provide a sustainable and consistent framework for approaching pest control activities on IRC owned or managed land
- Develop better mechanisms for Council to implement pest control strategies throughout the region
- Ensure organisational goals are cohesive with State and regional approaches
- Define organisational responsibilities

The Delivery Plan is based on the regional prioritisation identified in the Biosecurity Plan and will be reviewed and updated annually.

Responsibilities

Council is committed to upholding its GBO and understands the organisational role as a leader for on-ground control programs, compliance, and community engagement in the region.

Isaac Regional Council responsibilities are to:

- Ensure target objectives and goals are co-ordinated, collaborative, appropriate and effective over time
- Ensure restricted, prohibited, and locally declared biosecurity matter is controlled on IRC land and within the LGA

- To facilitate the review and development of the Isaac Regional Council Biosecurity Plan (BP) according to s 48 of the *Biosecurity Act 2014* in partnership with identified stakeholders
- Commitment to prevention and early intervention measures
- Facilitate education and extension services to effectively assist community, landholders, and stakeholders in fulfilling their biosecurity responsibilities
- To report to Council on the annually on the Delivery Plan progress

Operationally, IRC currently takes an asset-based approach to invasive species management responsibilities (departmental ownership of the asset governs maintenance responsibility).

These responsibilities are broadly;

- Following best practice, advice, procedures and guidelines to meet their GBO on their assets to controlling and reducing the spread of invasive species
- Maintaining records of control
- Resourcing and skilling their staff and contractors on invasive species control

The following responsibilities are accounted for by the Liveability and Sustainability team:

- Compliance and education both internally and externally and fostering a reporting culture
- Review and update of Annual Action Plan (annually) and Biosecurity Plan (three-yearly)
- Development of Biosecurity Programs and projects, including Surveillance Programs, as required
- Partnership and representation on biosecurity matters on behalf of Council

Current Status of the Isaac Region Biosecurity Plan

Implementation of the Biosecurity Plan actions within and between Council departments requires collaboration and co-ordination. The Biosecurity Plan (including Operational Guide and Annual Action Plans) has been developed from a multi-disciplinary perspective to enable all departments to meet Council's obligations and strengthen organisational outcomes.

There are opportunities to improve Council's current approach to biosecurity and invasive species management. Existing systems and practices have delivered some outcomes, but there is scope to move toward best practice through proactive programs, optimised data recording, and enhanced coordination.

Historically, biosecurity held a higher profile within the pre-amalgamation, rural-focused Councils. Since amalgamation, the profile and resourcing of biosecurity has shifted, resulting in lower organisational focus. The Delivery Plan provides an opportunity to reinvigorate this area of work, ensuring actions are deliberately delivered, appropriately resourced, and outcomes reported consistently to Council.

Raising the profile of the Biosecurity Plan with stakeholders will also be a priority, particularly in addressing invasive plant and animal risks in the Isaac Region. This extension work will be most effective when underpinned by a robust delivery framework and a defensible General Biosecurity Obligation.

To support this, the Delivery Plan focuses on strengthening Council's core biosecurity functions, ensuring effective resourcing and delivery of both legislative responsibilities and community outcomes. If staffing levels remain stable or improve, these core activities are expected to be achieved within current resourcing. Should staffing levels be reduced during the life of the Delivery Plan, actions will be prioritised in accordance with staffing levels.

Addressing the biosecurity skills gap within the Planning and Environment Department is also critical to building resilience and continuity. Given biosecurity is not widely taught at secondary or tertiary levels, Council will invest in targeted specialist training and participation in industry forums. This represents the only anticipated budgetary increase in the 2025–2026 Delivery Plan.

Other actions identified in the Biosecurity Plan but not prioritised in this Delivery Plan will continue to be progressed where practical through normal operations.

It is anticipated that, through the implementation of successive Delivery Plans, Council will progressively transition toward a more proactive and integrated model of biosecurity management over the life of the current Isaac Region Biosecurity Plan 2024–2027 and future plans.

DRAFT

Actions for 2025-2026

Biosecurity Plan Strategic Action	Biosecurity Plan Success Indicator	Biosecurity Plan Timeframe	Action Plan Deliverable	Action Plan Timeframe	Responsibility
Biosecurity is considered in projects, plans, policies, and strategies	1.2C Development of relevant IRC policy and strategy to provide stakeholders with certainty	Within 12 months of adoption	Commence Policy drafting	July 2025	- Planning and Environment (P&E) - Governance
			Draft Policy for consultation	Dec 2025	- P&E
			Draft Policy completed for adoption.	June 2026	- P&E
Prioritisation is risk-based and defensible	1.3C Pest distribution mapping aligns with best available data collection methods	Reviewed annually	Identify a GIS application that improves data capture and reporting for budget consideration	Dec 2025	- P&E - Systems
	3.3A Mapping data is collected at best practice guidelines	Reviewed annually	Staff trained in biosecurity, pesticide and herbicides and invasive species ecology and identification	Ongoing	- P&E - Learning and Development (L&D) - O/DPECS
	5.2C Isaac Regional Council maps and monitors Council services (1080 baiting, dingo scalps, treatment programs)	Reviewed annually	Mapping and monitoring of Council services imbedded in regular operations	Ongoing	- P&E - E&I

Biosecurity Outreach	2.2B Four annual awareness campaigns based on strategic priority species promoted through media channels	Quarterly	Create rolling schedule of weed of the month for social media posting	July 2025	- P&E - Brand, Media, Communication (BMC)
Compliance and enforcement	3.5A Compliance and enforcement plan developed and implemented	2025	Investigate the expansion of current Compliance Policy to include Biosecurity	March 2026	- P&E - Community Education Compliance
			Staff trained in compliance	June 2026	- P&E - L&D - O/DPECS
Prevention of new pest species establishment	4.1A Response procedure developed for new incursions	2024	Response procedure developed	April 2026	- PE
			Procedure consultation	June 2026	- P&E - E&I
	4.1C Procurement and contracting agreements include biosecurity considerations.	2024	Biosecurity integrated into procurement	June 2026	- Biosecurity Qld - P&E - Procurement

ISAAC REGION BIOSECURITY PLAN

2024-2027

Current as at 02/02/2024

Presented by **Liveability and Sustainability**

Adopted: 24/01/2024

Resolution: 8640



EXECUTIVE SUMMARY

The Isaac Region Biosecurity Plan defines stakeholder roles and responsibilities in the management of pest, plants and animals. Within the focus of this document, pest animals and weeds are described as non-native invasive species that can have, or threaten to have, significantly negative impacts economically, culturally, environmentally, and socially (*Queensland Legislation, 2020*).

Under Section 53 of *Queensland's Biosecurity Act 2014*, Isaac Regional Council must develop and make publicly available its Biosecurity Plan, outlining priorities for managing invasive species. The purpose of the Biosecurity Plan is to minimise biosecurity risks within the local government area by providing a framework to mitigate the impacts of pest animals and weeds on local biosecurity considerations.

The Biosecurity Plan intends to be versatile and holistic within its approach so that all stakeholders have proficient understanding of their roles. Within this document, the Biosecurity Plan determines desired outcomes, provisions for achieving regional goals, a prioritisation framework, and stakeholder responsibilities.

The Isaac regional Biosecurity Plan is valid for three years from 2024 – 2027, and can be used as a resource that:

- Establishes a pest planning direction that is sustainable across the region.
- Promotes shared responsibility and collective ownership of biosecurity risk mitigation.
- Looks to co-ordination and collaboration to deliver and review biosecurity objectives.
- Enables accountability for biosecurity responsibilities.
- Esteems risk-based prioritisation and best practice implementation.

GENERAL BIOSECURITY OBLIGATION

The General Biosecurity Obligation refers to anyone who knows or ought reasonably to know about their direct or indirect interactions with biosecurity matter. It is everybody's legal responsibility to take practical and reasonable steps to reduce the movement or spread of matter that is listed as either restricted or prohibited under the *Biosecurity Act 2014* (*Appendix 2*).

Isaac Regional Council supports Queensland State and the Australian Federal Government in roles of compliance, education, and technical support to stakeholders. Landholders (whether they are the landowner or otherwise) are responsible for the management of biosecurity matter on that property.

Isaac Regional Council does not support any illegal trade or movement of prohibited matter, and where legally authorised must be consulted by any stakeholders and governing bodies transporting or translocating prohibited matter throughout the region. If prohibited matter is suspected, it must be reported to Biosecurity Queensland within 24hrs.

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KEY DEFINITIONS

The Act – refers to the *Biosecurity Act 2014*

Active control – the transition between eradication and containment where deliberate action is taken to investigate whether eradication is possible in a defined area.

Asset – something with environmental, social, or economic value, whether publicly or privately owned, that biosecurity matter may affect directly or indirectly.

Asset-based protection – managing a widespread pest species only where reducing the effects provide benefit to high value assets (*Victorian Government, 2022*)

Biosecurity consideration – things which may be negatively impacted by biosecurity matter, for example, human health, social amenity, the economy, or the environment.

Biosecurity matter – a) a living thing, other than a human or part of a human; b) a pathogenic agent that can cause disease in a living thing other than in a human or a human by the transmission of the pathogenic agent from an animal to the human; c) a disease; or d) a contaminant.

Biosecurity risk – a risk of any adverse effect on a biosecurity consideration caused by, or likely to be caused by biosecurity matter, dealing with biosecurity matter or a carrier, or carrying out any activity relating to biosecurity matter or a carrier.

Carrier – anything (alive, dead, or inanimate) that is carrying biosecurity matter or may contain biosecurity matter and has the capacity to translocate it.

Containment – the prevention of the spread of weed or pest animal species beyond a defined area.

Contaminant – anything that may be harmful to animal or plant health, or pose a risk of any adverse effect on a biosecurity consideration (e.g. weed)

Environmentally Significant Area (ESA) – National Parks, State Forests, Nature reserves, waterways with remnant vegetation, waterways with vegetation regrowth, coastal dune systems with remnant vegetation, endangered/of concern/not of concern remnant vegetation, and areas containing high biodiversity as defined by local government biodiversity plans.

Eradication – the total removal of all target weeds or pest animal species from a defined area.

General Biosecurity Obligation (GBO) – Any person who deals with biosecurity matter or a carrier, or carries out an activity, should know or ought to reasonably know that it is likely to pose a biosecurity risk. The person has an obligation to take all reasonable and practical measures to prevent or minimise the biosecurity risk. (s. 23 “the person has a GBO not to do or omit to do something if the person knows or ought reasonably to know that doing or omitting to

do the thing may exacerbate the adverse effects, or potential adverse effects, of the biosecurity matter, carrier or activity on a biosecurity consideration" e.g. failing to manage the impact of invasive plants and animals on a person's land)

Government- All departments of State and Local Government.

Incursion – an isolated population of a pest recently detected in an area, not known to be established, but expected to survive for the immediate future.

Industry- Commercial Enterprise and Not For profit Groups.

Natural Resource Management groups – Fitzroy Basin Association (FBA), Reef Catchments (RC), and North Queensland Dry Tropics (NQDT). Delivery agents for national natural resource management priorities based on catchment areas.

Pest animal – a prohibited or restricted animal as identified in the *Biosecurity Act 2014*, or as declared under Isaac Regional Council Local Laws, that has, or has the potential to have, adverse environmental, economic, or social impact in the Isaac region, as defined in the Isaac Regional Council Biosecurity Plan.

Prevention – actions that minimise the risk of prioritised pest species entering an area.

Prohibited Matter – biosecurity matter that is not currently present in Queensland but may have a significant effect on a biosecurity consideration if it did enter the state, as defined under Schedule 1 Parts 3 and 4 of the *Biosecurity Act 2014* or under a prohibited matter regulation.

Regional Pest Management groups –Mackay Regional Pest Management Group (MRPMG), Burdekin Dry Tropics Regional Pest Management Group (BDTRPMG), and Capricorn Pest Management Group (CPMG). Stakeholder working groups for pest management in the respective catchment areas.

Restricted Matter – biosecurity matter that is currently found in Queensland and may have an adverse effect on a biosecurity consideration if unmanaged, as defined under Schedule 2 Part 2 of the *Biosecurity Act 2014* or under a restricted matter regulation.

Sleeper population – species that have formed a small population or populations and whose range may be restricted but if conditions change could spread and have adverse environmental, economic, or social impact.

Regional Pest Management Sub- committee – Regional representatives from Local Government that advise the State Oversight Group on biosecurity needs and research relevant to their regions.

Weed – a plant as identified in Schedule 1 Part 2 of the *Biosecurity Act 2014* that are having, or with potential to have, adverse environmental, economic, or social impact in the Isaac region, as defined in the Isaac Regional Council Biosecurity Plan.

INTRODUCTION

The Isaac Regional Biosecurity Plan is the principal document in determining the strategic priorities and actions for pest animal and weed management in the Isaac Region. It is not an Isaac Regional Council Plan; it is a Plan generated by Council for the people of the Isaac Region. Integration of the Isaac Regional Biosecurity Plan objectives into Government, Industry and private management and operations will improve biosecurity outcomes, drive co-benefits such as biodiversity improvements and filter biodiversity into day-to-day operations.

The Isaac Region encompasses an area that is 58, 708km², hosting a wide variety of industries and ecosystems. Adjoining the Great Barrier Reef in the east to the coal mining basin in the west, townships include Carmila, Clermont, Dysart, Glenden, Greenhill, Ilbilbie, Middlemount, Moranbah, Nebo, and St Lawrence (See *Figure 1*). The Isaac Region local government area stretches across the Brigalow Belt, Central Queensland Coast, and Desert Uplands bioregions, encompassing headwaters of the Burdekin and Fitzroy River systems and contain ecosystems of unique vegetation and wildlife.

Preserving, improving, and appreciating our vibrant natural assets is essential to our Isaac way of life. Our natural environment is our bountiful heritage to pass on. Our region is resource-rich- it supports exceptional quality broadacre cropping, grazing and agricultural industries while simultaneously hosting significant Bowen and Galilee Basin coal reserves.

These industries are reliant on the health and function of the natural environment and are also susceptible to the threat of pest flora and fauna. The mobile nature of operating businesses in these sectors also requires frequent movement of vehicles and equipment across the region, perpetuating the movement of biosecurity matter. Some factors that are anticipated to contribute to the distributions and interactions of pest species include climate change, the development and closure of mines and eco-tourism growth.

Diverse bio-regional and land-use values makes for favourable establishment of many exotic pests and has potential for the growth of already existing populations of regional pests and weeds. The direct impacts of pest species include the loss of agricultural productivity (pasture competition, reduced stocking capacity, and predation of livestock); water quality, irrigation, land degradation, erosion concerns, and mitigation management costs (*Biosecurity Queensland, 2019*). Environmental and social impacts include reduced biodiversity values, predation of native fauna, ecosystem modification, pollution, human health, and safety concerns, diminished aesthetic quality, urban nuisance/disturbance, and damage to recreational and social infrastructure (*Department of Agriculture and Fisheries, 2023; Queensland Government, 2017*).

Recent estimates put the total cost of pests and weeds in Australia since 1960 at almost A \$390 billion (*Bradshaw et al. 2021*). Agricultural industries incur approximately 90% of these observed costs (*Hoffmann & Broadhurst 2016*). The true cost to Australia's economy and society, however, is far greater than the observable costs. Impacts on Australian ecosystems (e.g., reduce species richness) and communities (e.g., reduced amenity and liveability, diminish cultural and recreational uses of infested areas) can be difficult to quantify in monetary terms and are not accounted for to their full value (*Shackleton et al. 2018*). Bradshaw (*Bradshaw et al. 2021*) estimated the non-market costs of pest and weeds to be approximately 10 times larger than directly observable costs in the Detailed Assessment of the Reported Economic Costs of Invasive Species in Australia. This puts the average yearly cost to Australia in the range between AU\$7.9 billion and AU\$75.6 billion annually over the past six decades. If losses of welfare are also accounted for in the total value, the true cost is likely to be higher still (*Greiner, Kancans & Nelson 2023*).

Having a strong approach to biosecurity planning and action means protecting our economic, environmental, human health, and social amenity values from the impacts of pest animal and plant matter (*Queensland Legislation, 2020*).

There are significant challenges for small communities living across an expansive region to consider in biosecurity planning for sustainable futures, including the implications of climate change and disaster management response. Effective pest species management through utilising efficient and effective resources, can help our region to become more competitive and productive (*Victorian Government, 2022*). Our biosecurity network also reflects the safety, reliability, and assurance that local businesses strive to uphold as industry leaders (*Department of Agriculture and Fisheries, 2023*). By working collectively on biosecurity integrity, we can achieve resilient aspirations for our region.

MAP OF THE ISAAC REGION

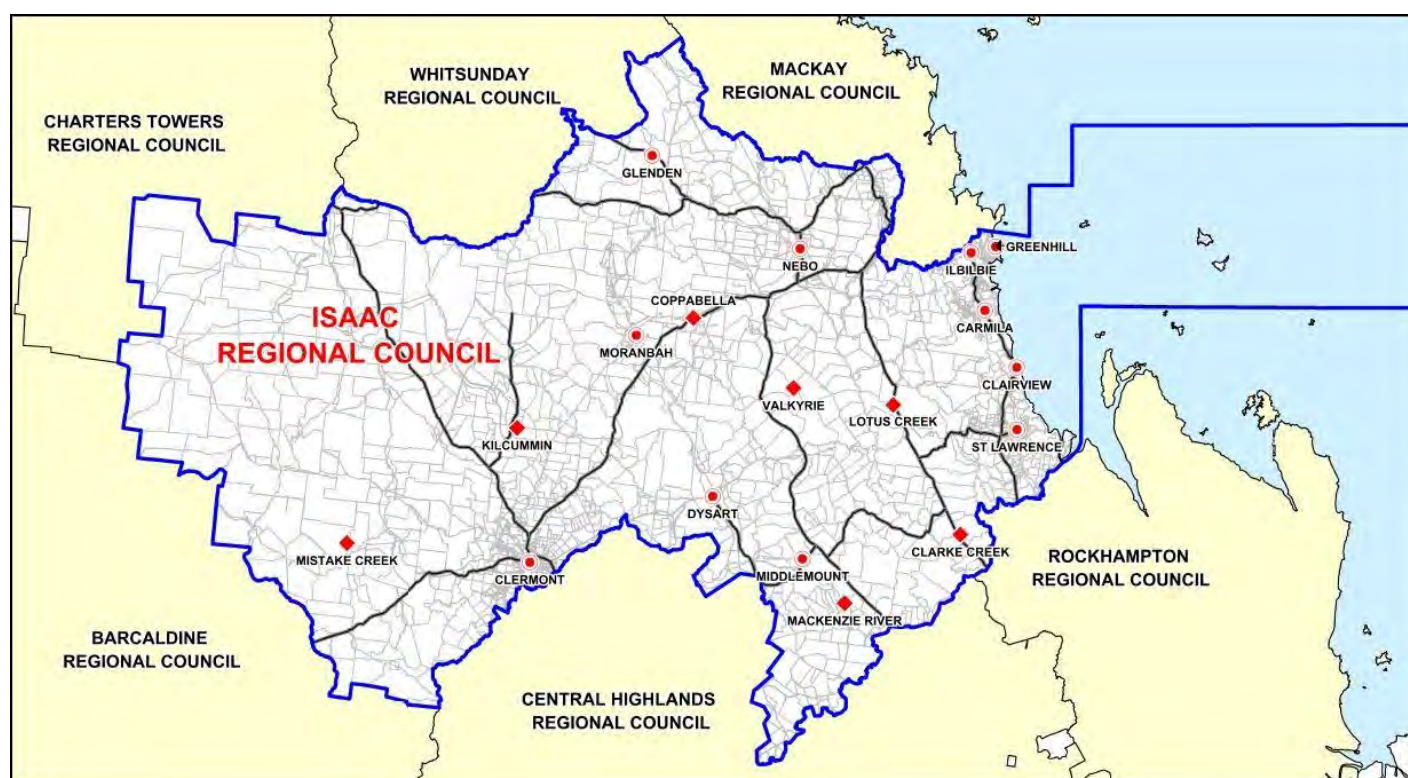


Figure 1: Isaac Regional Area Map

PURPOSE AND SCOPE

The Isaac Regional Biosecurity Plan will reduce biosecurity risk within the Isaac Regional Local Government Area by providing a framework for stakeholders to mitigate the impacts of pest animal and weeds on local biosecurity considerations.

The implementation of the Biosecurity Plan fulfils Council's legal obligations under the '*Biosecurity Act 2014*'. As per Section 48 of the Act, the primary function of local government is to ensure that the following biosecurity matter is managed within the local government area (*Queensland Legislation, 2020*):

- Prohibited matter mentioned in schedule 1, parts 3 and 4;
- Prohibited matter taken to be included in schedule 1, parts 3 and 4 under a prohibited matter regulation or emergency prohibited matter declaration;
- Restricted matter mentioned in schedule 2, part 2;
- Restricted matter taken to be included in schedule 2, part 2 under a restricted matter regulation.

Isaac Regional Council is also required to assist the State Government on matters of biosecurity management (such as under an emergency biosecurity order, movement control order, or biosecurity program).

The pest species identified and targeted in this biosecurity plan are listed as restricted matter under the *Biosecurity Act 2014* and Council's local laws. Consistent with state focus, this species selection is limited to exotic pests and is not inclusive of overabundant natives, marine species, or crop weeds (*Biosecurity Queensland, 2019*).

The purpose of the Biosecurity Plan is to be achieved through five desired outcomes:

1. **Strategic Planning and Management:** Pest management planning is co-ordinated, collaborative, and risk based.
2. **Stakeholder Awareness and Commitment:** All stakeholders have an improved working knowledge of regional pest species, understand their biosecurity responsibilities, and hold agency in management goals.
3. **Effective and Integrated Management Systems:** Pest management is based on best practice information and is integrated.
4. **Proactivity for Prevention and Early Intervention:** Timely and collaborative responses diminish pest spread and promotes cost-effective, long-term asset protection.
5. **Monitoring and Assessment:** Review processes strive to better understand and improve biosecurity management.

The Biosecurity Plan is valid as a public resource for three years from 2024 – 2027, and can be used to:

- Establish pest planning direction that is sustainable across the region.
- Promote shared responsibility and collective ownership of biosecurity risk mitigation.
- Co-ordinate and collaborate on the delivery and review of biosecurity objectives.
- Enable accountability for biosecurity responsibilities.
- Esteem risk-based prioritisation and best practice implementation.

INTEGRATION

Planning for this document has been guided by the seven principles of pest management defined by the Queensland invasive plants and animals' strategy 2019–2024 (*Biosecurity Queensland, 2019*):

1. Integration, collaboration, and coordination.
2. Strategic risk-based planning.
3. Shared responsibility and commitment.
4. Capability building through education and awareness.
5. Prevention and early intervention.
6. Best practice and research.
7. Monitoring and evaluation.

The following documents have also been considered:

- Burdekin Dry Tropics regional pest management strategic approach 2020-2025.
- Queensland invasive plants and animals' strategy 2019–2024.
- Mackay Whitsunday Isaac Natural Resource Management Plan (2014 – 2024)
- Burdekin Dry Tropics Natural Resource Management Plan -2016-2026
- Regional Pest Management Strategy – Isaac Mackay Whitsunday 2011-2014.

Accompanying legislation that is relevant to the formation of this Plan includes, but is not limited to, the following Acts and their associated Regulations:

- *Agriculture and Veterinary Chemicals Act 1994*;
- *Agricultural Chemicals Distribution Control Regulation 1998*;
- *Biosecurity Act 2014*;
- *Environmental Protection Act 1994*;
- *Land Act 1994*;
- *Land Title Act 1994*;
- *Nature Conservation Act 1992*;
- *Pest Management Act 2001*;
- *Stock Route Management Act 2002*;
- *Transport Infrastructure Act 1994*;
- *Vegetation Management Act 1999*;
- *Water Act 2000*.

CONSULTATION

The Isaac Region has a range of stakeholders with diverse expectations, concerns, and priorities. A whole-of region approach to due diligence requires all our communities to be actively involved in recognising biosecurity considerations. Strong ongoing partnerships with landholders, community groups, industry groups, Natural Resource Management organisations, local governments, and state agencies are fundamental to achieving shared goals. These partnerships help:

- Gain wider perspectives on desired outcomes, prioritisation, and operational guide.
- Encourage collaborative management with all stakeholders.
- Ensure responsibilities under the *Biosecurity Act 2014* are defined and understood.

Key aspects of the Biosecurity Plan were developed and reviewed by a Council technical group to ensure the desired outcomes, prioritisation, and operational guide were appropriate and achievable for the region. The Biosecurity Plan

was then presented to Council before a wider stakeholder and community consultation period. Key considerations from these channels have been formalised and incorporated into the Biosecurity Plan.

Isaac Regional Council will undertake a three-yearly review of the biosecurity plan. An Isaac Region Biosecurity Working Group will be formed for ongoing consultation during review, and updated management practices will incorporate ongoing community feedback.

The following organisations are currently recognised as stakeholders involved in biosecurity management in the Isaac Region:

- AgForce
- Central Highlands Regional Resource Use Planning (CHRRUP) Cooperative Pty Ltd
- Department of Agriculture and Fisheries (DAF)
- Department of Environment and Science (DES)
- Department of Resources (DOR)
- Department of Transport and Main Roads (DTMR)
- Ergon Energy
- Fitzroy Basin Association (FBA)
- GrainCorp
- Isaac Regional Council (IRC)
- Isaac Region landholders
- Local Government Association of Queensland (LGAQ)
- Regional Pest Management Sub-committee (RPMSC)
- NQ Dry Tropics (NQDT)
- Powerlink
- Queensland Rail (QR)
- Reef Catchments (RC)
- Regional Pest Management Groups (RPMG)
- Resource partners including Adani, American/Mitsui/Nippon Steel, Arrow Energy, BHP Billiton Mitsubishi Alliance (BMA), BHP Billiton Mitsui Coal (BMC), Glencore, Peabody Energy, Rio Tinto, Stanmore Coal, Vale
- Sarina Landcare Catchment Management Association (SLCMA)
- Neighbouring Local Government Areas
- Traditional Owners

RESPONSIBILITIES

All stakeholders should have a clear understanding of their responsibilities.

Landholder responsibilities:

- Discharge their General Biosecurity Obligation
- To exercise due diligence by taking all practical steps towards best practice management of pest species, as defined by the *Biosecurity Act 2014* or under Isaac Regional Council local laws, on land that they occupy.
- Promote good neighbour ethos.

Community responsibilities:

- Hold a good level of awareness of regional weeds and pests, knowledge of how to obtain further information, and an understanding of the strategies and goals we all work towards in matters of biosecurity.
- Promotion of this knowledge within the wider community

Governing and Industry responsibilities:

- Discharge their General Biosecurity Obligation.
- Development and implementation of policy through legislation, research, and education.
- Provide guidance and support in weed and pest animal management.
- Co-ordinate and implement appropriate level action and response.
- Identify and fund research priorities that contribute to better management.
- Encourage the provision of extension services to the community and assist them in fulfilling their responsibilities.

Isaac Region Council responsibilities:

- Discharge their General Biosecurity Obligation.
- Ensure target objectives and goals are co-ordinated, collaborative, appropriate and effective over time.
- Ensure restricted, prohibited, and locally declared biosecurity matter is controlled on Isaac Regional Council land and within the local government area.
- To facilitate collaborative review and development of the Isaac Regional Council Biosecurity plan according to Section 53 of the Act.
- Commitment to prevention and early intervention measures.
- Facilitate education and extension services to effectively assist community, landholders, and stakeholders in fulfilling their biosecurity responsibilities.

TABLE 1: DESIRED OUTCOMES

DESIRED OUTCOME 1: STRATEGIC PLANNING AND MANAGEMENT				
Pest management planning is co-ordinated, collaborative, and risk based.				
No.	Strategic Action	Responsible	Success Indicator	Timeframe
1.1	Biosecurity Plan aligns with local, regional, state, and federal management frameworks	Isaac Regional Council	1.1A Alignment with Natural Resource Management group strategies	As Plans/framework change
			1.1B Alignment with peer local, state, and federal government strategies	
1.2	Biosecurity is considered in projects, plans, policies, and strategies	All stakeholders	1.2A Corporate and Operational Plans reflect commitment to pest management obligations	As plans and projects/works are developed/reviewed or scoped
			1.2B Delivery of project/works plans reflect consideration of and commitment to regional biosecurity goals	
		Isaac Regional Council	1.2C Development of relevant IRC policy and strategy to provide stakeholders with certainty	Within 12 months of adoption
1.3	Prioritisation is risk-based and defensible	Isaac Regional Council Biosecurity Queensland Regional pest management groups	1.3A Risk assessment procedure is regionally accepted	Reviewed yearly
			1.3B Prioritisation is regionally relevant	
			1.3C Pest distribution mapping aligns with best available data collection methods	
1.4	Continue to foster strong working partnerships	Government and Industry Stakeholders	1.4B Attendance at 75% of regional pest working group meetings, workshops, and events	Annual
			1.4C Support for State and Local Government pest surveys and biosecurity response activities	

		All Stakeholders	1.4D Stakeholders incorporate Isaac Regional Biosecurity Plan into their relevant plans and strategies	Ongoing
1.5	Effective resourcing	All Stakeholders	1.5A Operational plans are adequately resourced to achieve objectives	Annual
			1.5B Engagement in project opportunities that attract funding and resources from external sources	Ongoing
		Isaac Regional Council Regional Pest Management Groups	1.5C Review of capacity to attract and distribute funding for property-based pest control	

DESIRED OUTCOME 2: STAKEHOLDER AWARENESS AND COMMITMENT

All stakeholders have an improved working knowledge of regional pest species, understand their biosecurity responsibilities, and hold agency in management goals.

No.	Strategic Action	Responsible	Success Indicator	Timeframe
2.1	The Isaac Regional Biosecurity Plan is accessible	Isaac Regional Council	2.1A Biosecurity Plan is available in digital format on Isaac Regional Council website, hard copy upon request	Ongoing
2.2	Biosecurity Outreach	Isaac Regional Council Biosecurity Queensland	2.2A Websites are a source of information that displays current biosecurity information and links to information	Ongoing
		Isaac Regional Council Biosecurity Queensland	2.2B Four annual awareness campaigns based on strategic priority species promoted through media channels	Quarter
		Natural Resource Management groups	2.2C Weed spotter network workshops and events promoted as available	Ongoing

			2.2D Biosecurity representation at relevant community events	
2.3	Stakeholder engagement and commitment	Isaac Regional Council	2.3A High customer service interaction between Council and landholders/community	Ongoing
			2.3B Landholder participation through property pest surveys or assistance	
		All Stakeholders	2.3C Codes of Practice, Standard Operating Procedures, and other technical support is available at all levels of government and research agencies	
			2.3D Key stakeholder networks and contact information is maintained	
2.4	Increased pest knowledge within Isaac Regional Council	Isaac Regional Council Biosecurity Queensland Regional Pest Management Groups	2.4A One annual training event	Annual
			2.4B One annual weed hygiene workshop	
		Government and Industry	2.4C Weed identification and treatment program developed for asset owners	Within 2 years from adoption
			2.4D Asset owners attend training and professional development opportunities where appropriate to increase identification and control techniques along with current best practice	

DESIRED OUTCOME 3: EFFECTIVE MANAGEMENT SYSTEMS

Pest management is based on best practice information and is integrated.

No.	Strategic Action	Responsible	Success Indicator	Timeframe
3.1	Commit to best practice, sustainable, and integrated operations	All stakeholders	3.1A Operational programs are informed by IRC, Biosecurity Queensland, NRM groups, and research agencies	Ongoing
			3.1B Operational programs consider methods that are seasonal, co-ordinated, safety conscious, and socially responsible	
			3.1C Biocontrol agents are utilised and distributions are monitored	
3.2	Co-ordinated control of priority species at landscape level	Government and Industry Stakeholders	3.2A Operational plans and programs have a cohesive organisational approach to treatment and monitoring	Ongoing
		Isaac Regional Council Biosecurity Queensland	3.2B The community has access to officers for liaison on pest management advice	
		Biosecurity Queensland Dept. Agriculture & Fisheries NRM groups	3.2C Landholders have access to resources to develop Property Biosecurity Plans to control priority species	
3.3	Effective data use	Government and Industry	3.3A Mapping data is collected at best practice guidelines	Ongoing
			3.3B Data integrated from integrated government, NRM, and research sources informs decision-making	
			3.3C Continue to lobby/support for platform to facilitate regional data sharing	
3.4	Target environmental assets	Government, NRM Groups and Landholders	3.4A Environmentally Significant Areas are identified, mapped, and monitored	Ongoing
3.5	Compliance and enforcement	Isaac Regional Council	3.5A Compliance and enforcement plan developed and implemented	2025

			3.5B Administration of registers and databases is accurate and effective	Ongoing
			3.5C Authorised officers under the <i>Biosecurity Act 2014</i> are trained and competent to undertake compliance	
			3.5D Isaac Regional Council local laws reviewed to strengthen capacity for local risk mitigation	
3.6	Biosecurity Plan is improved through review	Isaac Regional Council & invited Stakeholders	3.6A Review of the IRC Biosecurity Plan at three-year increments	2025-2026

DESIRED OUTCOME 4: PROACTIVITY FOR PREVENTION AND EARLY INTERVENTION

Timely and collaborative responses diminish pest spread and promotes cost-effective, long-term asset protection.

No.	Strategic Action	Responsible	Success Indicator	Timeframe
4.1	Prevention of new pest species establishment	Isaac Regional Council	4.1A Response procedure developed for new incursions	2024
			4.1B Review IRC Weed Hygiene procedure	
			4.1C Procurement and contracting agreements include biosecurity considerations.	Ongoing
		All Stakeholders	4.1D Alerts and potential new pests identified and discussed at regional pest management working group meetings	
			4.1E Stakeholders to have agency in implementing protocols and codes of practice on their occupied land	
		Biosecurity Queensland	4.1F Restricted and prohibited permit properties are monitored	

4.2	Mitigate the spread of pest species	Isaac Regional Council	4.2A Identify control status and control objectives of target species in operational plans	Annual
			4.2B Develop co-management plans across local government areas	Ongoing
			4.2C Sleeper species are identified and considered as part of long-term risk analysis	
			4.2D Surveillance Programs scoped and developed	
4.3	Weed hygiene facilities are in good working order and are maintained regularly	Isaac Regional Council	4.3A Wash down facility audit for weed emergence and effectiveness	Annual
			4.3B Visual information on vehicle areas to target is displayed near wash-down area	Ongoing
			4.3C Council maintained public wash down facilities have all necessary equipment and are promoted for public use	
			4.3D Alternative/mobile weed hygiene facilities investigated	

DESIRED OUTCOME 5: MONITORING AND ASSESSMENT

Monitoring and assessment processes strive to better understand and improve biosecurity management.

No.	Strategic Action	Responsible	Success Indicator	Timeframe
5.1	Develop Action Plan for IRC to deliver its actions	Isaac Regional Council	5.1A Organisational Action Plans reviewed for continued success and efficacy	Annual
5.2	Information collection is effective	Isaac Regional Council Biosecurity Queensland	5.2A Weed mapping undertaken on bi-annual schedule	Bi-annual

		Regional pest management groups Natural Resource Management groups	5.2B Stakeholders are collecting and sharing pest information	
		Isaac Regional Council	5.2C Isaac Regional Council maps and monitors Council services (1080 baiting, dingo scalps, treatment programs)	Ongoing
5.3	Risk assessment becomes more comprehensive over time	Isaac Regional Council Biosecurity Queensland	5.3A Development of improved local risk impact assessments as they relate to investigate ecological, social, and economic costs	2024-25
		All Stakeholders	5.3B Monitor new species incursions and distribution dynamics to better prioritise risk	Annual
		Isaac Regional Council Regional Pest Management Sub-committee LGAQ	5.3C Continue to liaise with State Government agencies regarding support requirements for procedures/guidelines to conducting risk analysis	Ongoing
5.4	Continue to seek a better understanding of the biology and ecology of pests	Isaac Regional Council Biosecurity Queensland NRM organisations Regional Pest Management Sub-committees	5.4A Local training and workshops are facilitated	Ongoing
			5.4B Participate in co-ordinated research programs	
			5.4C Local knowledge is gained through surveys, feedback, and customer interactions	

RISK ASSESSMENT AND PRIORITISATION OF PEST SPECIES

Implementing strategic control measures requires assessing the risks that may occur if a pest species establishes. Risk assessments can examine the likelihood and consequence of a pest infestation and provide (*Department of Agriculture and Fisheries, 2021*):

- A better understanding of pests in the region and a way to monitor their impact over time.
- Best-practice management of existing and emerging pest species.
- Guidance on resource allocation, management objectives and targets, and policy development.

Understanding the extent and economic impact of pest species assists in defining how management objectives are allocated in this plan. *Figure 2 is based on the Generalised Invasion Curve (Biosecurity Queensland, 2019)* indicating the economic returns of managing an invasive species over time. This is measured by assessing the known risks (*Appendixes 3, 4 and 5*) and estimated feasibility of control methods (*Appendixes 6, 7, and 8*) for priority species. Impacts have been assessed using best available information, and distributions have been determined through region-wide mapping - both of which will produce more robust data over time. The criteria were developed with guidance from Biosecurity Queensland (*Personal Communication, 2023*).

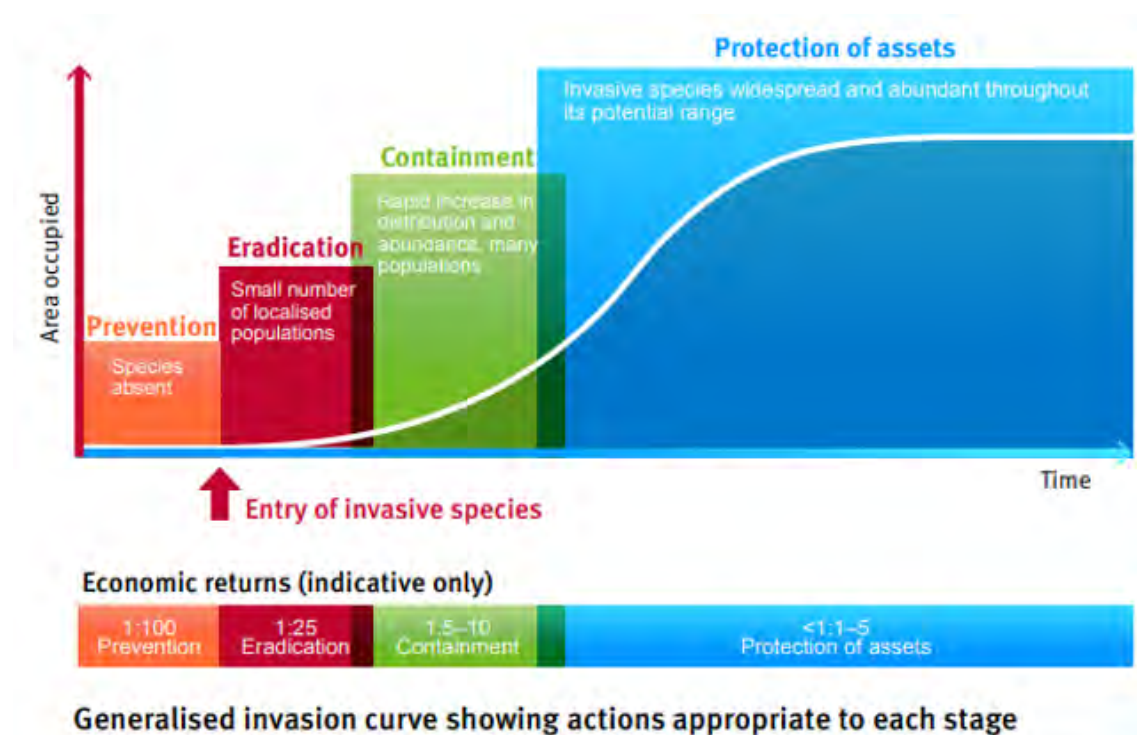





Figure 2: Revised Invasion Curve (*Biosecurity Queensland, 2019*)


Considering the risks, management objectives, and control strategies (*Appendix 9*) together forms the basis of the Operational Guide. The Operational Guide (*table 2*) focuses on the Isaac Regional invasive species priority list which includes some but not all prohibited, restricted, and local pests. However, the General Biosecurity Obligation (*Appendix 2*) is inclusive of all prohibited and restricted matter as defined by the Act and the Regulation as well as non-declared invasive species (*Queensland Legislation, 2020*). A full list of prohibited and restricted species is available by viewing the Biosecurity Queensland website.






TABLE 2: OPERATIONAL GUIDE

FERAL PIG (<i>Sus scrofa</i>)			
Management Objective: Population reduction and program development			
Risk category: Very high		Management Phase: Protection of Assets	
	Description: One of the most widespread and damaging pest animals in Queensland. Feral pigs in Australia are descendants of various subspecies of the domestic pig. Accidental and deliberate releases of domestic and semi-feral pigs have resulted in a large feral pig population.	Local Impacts: <ul style="list-style-type: none"> • Agricultural destruction. • Domestic livestock predation. • Human health hazard. • Significant ecological impact. • Risk of transmitting disease. 	
	Local Distributions: <ul style="list-style-type: none"> • Widespread and abundant. 		
Operational Management Government and Industry: <ul style="list-style-type: none"> • Co-ordinate integrated strategies throughout region. • Landholders supported by Government, NRM Groups and NGOs for control programs. • Co-ordination with neighbouring local governments in aerial shooting program. • To provide technical support to landholders. Property Owners: <ul style="list-style-type: none"> • Participate in 1080 baiting program. • Co-ordination with neighbouring local governments in aerial shooting program. • Investigate and apply appropriate control methods. • Co-ordinate programs with neighbouring properties. • Identify infestation areas and movements and report to Council. 		Success Indicators: <ul style="list-style-type: none"> • Funding / project management in collaboration with NRM. • Property Biosecurity Plans reflects objectives in Isaac Regional Biosecurity Plan. • Number of landholders participating in 1080 baiting program. • Number of inquiries/incidents about feral pigs. • Alternative programs investigated and assessed. • Co-management projects. • Property Biosecurity Plans incorporates relevant objectives in the Isaac Regional Biosecurity Plan. 	

FERAL CATS (<i>Felis catus</i>)			
Management Objective: Data Collection and participation in state control			
Risk category: Very high		Management Phase: Protection of Assets	
	<p>Description:</p> <p>The feral cat has greater muscle development around the neck, shoulders, and head, and is substantially larger than domestic or stray cats. Feral cats are prolific breeders and highly successful predators and do not rely on human habitation to survive.</p>	<p>Local Impacts:</p> <ul style="list-style-type: none"> • Threat to biodiversity. • Damaging to domestic livestock. • Spread parasites (Toxoplasmosis) to native fauna. • Human health hazard when incursion into urban areas. 	
	<p>Local Distributions:</p> <ul style="list-style-type: none"> • Considered widespread, density unknown. <p>(Does not include stray cats of urban and peri urban areas)</p>		
<p><u>Operational Management</u></p> <p>Government and Industry:</p> <ul style="list-style-type: none"> • Co-ordinate integrated strategies throughout region. • Landholders supported by Government, NRM Groups and NGOs for control programs. • Investigate and apply appropriate control methods. • To provide technical support to landholders. <p>Property Owners:</p> <ul style="list-style-type: none"> • Investigate and apply appropriate control methods. • Co-ordinate programs with neighbours. 		<p>Success Indicators:</p> <ul style="list-style-type: none"> • Funding / project management in collaboration with NRM. • Property Biosecurity Plans reflects objectives in Isaac Regional Biosecurity Plan. • Number of inquiries/incidents about feral cat. • Alternative programs investigated and assessed. • Co-management projects. • Property Biosecurity Plans incorporates relevant objectives in the Isaac Regional Biosecurity Plan. 	






WILD DOG/ DINGO (<i>Canis familiaris</i>)			
Management Objective: minimise wild dog impacts to economic and social assets			
Risk category: Very high		Management Phase: Protection of Assets	
	Description: The term wild dog refers collectively to purebred dingoes, dingo hybrids, and domestic dogs that have escaped or been deliberately released.	Local Impacts: <ul style="list-style-type: none"> • Damaging to domestic livestock and native fauna. • Human health hazard when urban areas under incursion. 	
	Local Distributions: <ul style="list-style-type: none"> • Scattered through Isaac region 		
Operational Management Government and Industry: <ul style="list-style-type: none"> • Co-ordinate integrated strategies throughout region. • Landholders supported by Government, NRM Groups and NGOs for control programs. • Investigate and apply appropriate control methods. • Co-ordinate programs with neighbouring local government areas/neighbours. • To provide technical support to landholders. Property Owners: <ul style="list-style-type: none"> • Participate in 1080 baiting program and Dingo bounty programs. • Investigate and apply appropriate control methods. • Co-ordinate programs with neighbours. • Identify infestation areas and movements and report to Council. • Property Biosecurity Plans incorporates relevant objectives in the Isaac Regional Biosecurity Plan. 		Success Indicators: <ul style="list-style-type: none"> • Funding / project management in collaboration with NRM. • Property Biosecurity Plans reflects objectives in Isaac Regional Biosecurity Plan. • Number of landholders participating in 1080 baiting program. • Number of inquiries/incidents reported about wild dogs. • Alternative programs investigated and assessed. • Co-management projects. 	

RESTRICTED FERAL DEER – Fallow (<i>Dama dama</i>) Chital (<i>Axis axis</i>), Red (<i>Cervus elaphus</i>), and Rusa (<i>Cervus timorensis</i>)		
Management Objective: minimise feral deer impacts to economic, environmental, and social assets, and increase responsible livestock practices		
Risk category: High	Management Phase: Protection of Assets	
	<p>Description:</p> <p>Feral deer were originally released as game animals in the 19th Century and are classed as any deer that are not contained within the limits of a deer-proof fence. In Queensland there are four restricted species of deer; Fallow, Red, Chital and Rusa.</p>	<p>Local Impacts:</p> <ul style="list-style-type: none"> • Pasture competition / modify vegetation composition and structure. • Crop decimation. • Threatens disease risk to livestock. • Biosecurity weed spread risk. • Park and residential damage. • Creek erosion and water fouling.
	<p>Local Distributions:</p> <p>Localised populations throughout region</p>	
<p><u>Operational Management</u></p> <p>Government and Industry:</p> <ul style="list-style-type: none"> • Co-ordinate integrated strategies throughout region. • Landholders supported by Government, NRM Groups and NGOs for control programs. • Stabilise population in Moranbah township and surrounds. • Co-ordinate control with neighbouring Councils/stakeholders/neighbours. • To provide technical support to landholders. <p>Property Owners:</p> <ul style="list-style-type: none"> • Identify infestation areas and movements and report to Council. • Investigate and apply appropriate control methods. • Co-ordinate programs with neighbouring properties. • If a property owner is to keep or move deer as livestock they may only do so with relevant registration, licencing, fencing and transport vehicles as enforced by the <i>Queensland Government (2023)</i>. • Property Biosecurity Plans incorporates relevant objectives in the Isaac Regional Biosecurity Plan. 		<p>Success Indicators:</p> <ul style="list-style-type: none"> • Funding / project management in collaboration with NRM. • Property Biosecurity Plans reflects objectives in Isaac Regional Biosecurity Plan. • Appropriate management methods determined to control populations. • Identified herd populations and movements. • Number of enquiries received. • Attendance and participation in feral deer workshops.

PARTHENIUM (<i>Parthenium hysterophorus</i>)			
Management Objective: Co-ordinate integrated treatment of high-value asset areas and along roads and creeks.			
Control:		Spread:	
  		Risk category: Very high Management Phase: Protection of Assets	
		Description: <ul style="list-style-type: none"> • Annual herb with deep taproot growing to 1.5m. • Alternate, pale green leaves covered with soft, fine hairs that are deeply divided and deeply lobed. • Small white flowers in heads spanning around 4mm that cluster at the top of the plants. • Flowers contain 4-5 wedge shaped black seeds 2mm long. 	Local Impacts: <ul style="list-style-type: none"> • Vigorous species that rapidly colonises weak pastures with sparse ground cover. • Reduces pasture productivity and outcompetes forage plants. • Threatens native grasslands. • Contains skin and respiratory allergens that can lead to dermatitis and hay fever / asthma. • TOXIC to animals. • Livestock, pasture seed, hay, and grain devalued by contamination.
		Local Distributions: <ul style="list-style-type: none"> • Widespread and locally abundant in some areas. 	
<u>Operational Management</u> Government and Industry: <ul style="list-style-type: none"> • Co-ordinate integrated strategies throughout region. • Landholders supported by Government, NRM Groups and NGOs for control programs. • Active control on council managed transport corridors (roads, creeks etc). • Active control on infestations in Environmentally Sensitive and high asset areas. • To provide technical support to landholders. Property Owners: <ul style="list-style-type: none"> • Treated infestations are monitored for follow up. • Strategic destocking on high value agricultural land. • Weed hygiene is maintained for machinery and fodder. • Active control on transport corridors (roads, creeks etc). • Active control on infestations in Environmentally Sensitive and high asset areas. • Property Biosecurity Plans incorporates relevant objectives in the Isaac Regional Biosecurity Plan. 		Success Indicators: <ul style="list-style-type: none"> • Environmentally sensitive areas impacts are reduced. • Management leads to decrease in infestation. • Attendance at relevant training opportunities and distribution of information throughout community. • Regional mapping indicates infestation is stable or reduced. • Funding / project management in collaboration with NRM's. • Property Biosecurity Plans reflects objectives in Isaac Regional Biosecurity Plan. 	




PARKINSONIA (*Parkinsonia aculeata*)








Management Objective: Reduced infestations along waterways and in grazing areas

Control: 	Spread: 	Risk category: Very high	Management Phase: Protection of Assets
  		<p>Description:</p> <ul style="list-style-type: none"> • Perennial spiny shrub/tree growing up to 10m tall. • Stems, branches, and often trunks green with zigzagging branches and spines 7-12mm at leaf base. • Long, flattened, alternated stalks 20-40cm long with small oblong leaflets 3-6mm long. • Bright yellow flowers with one orange marked petal approx. 20mm diameter. • Green to brown pencil-like pods with hard exterior. <p>Local Distributions:</p> <ul style="list-style-type: none"> • Infestations along major waterways, flood plains, and adjoining properties. • Upper Fitzroy Catchment and Mackenzie Rivers. 	<p>Local Impacts:</p> <ul style="list-style-type: none"> • Forms dense and often impenetrable thorny thickets along water courses. • Decreases wetland health through erosion, lowering water tables, and damming water courses. • Seed pods thick and durable, allowing them to survive dormant for long periods and enables ready transportation during flooding. • Difficult for mustering and restricts access to watering points. • Decreases pasture growth. • Decreases wetland waterbird habitat. • Expensive to control once establish.
<p><u>Operational Management</u></p> <p>Government and Industry:</p> <ul style="list-style-type: none"> • Co-ordinate integrated strategies throughout region. • Active control on Isaac Regional Council Road reserves and transport corridors. • Landholders supported by Government, NRM Groups and NGOs for control programs. • To provide technical support to landholders. <p>Property Owners:</p> <ul style="list-style-type: none"> • Weed hygiene is maintained for machinery. • Active control on infestations in Environmentally Sensitive and high asset areas. • Active control on transport corridors (roads etc). • Treated infestations are monitored for follow up. • Reduction along targeted distribution areas and waterways. • Property Biosecurity Plans incorporates relevant objectives in the Isaac Regional Biosecurity Plan. 		<p>Success Indicators:</p> <ul style="list-style-type: none"> • Regional mapping indicates infestation is stable or reduced. • Targeted catchments have reduced infestation densities. • Funding / project management in collaboration with NRM. • Property Biosecurity Plans reflects objectives in Isaac Regional Biosecurity Plan. 	

PRICKLY ACACIA (*Vachellia nilotica*)






Management Objective: Actively control in riparian areas and increased knowledge to farmers about using prickly acacia as fodder and the threats it poses

Control: 	Spread: 	Risk category: Very high	Management Phase: Protection of Assets
	<p>Description:</p> <ul style="list-style-type: none"> • Thorny perennial shrub/tree growing 4-10m and forming dense, spiny thickets. • Finely divided, fern-like leaves with a pair of stout spines at each leaf-base. • Yellow globular flowers 12mm diameter grouped on leaf joints from Feb-June. • Long, flat pods 10-15cm with narrow constrictions between seeds. <p>Local Distributions:</p> <ul style="list-style-type: none"> • Established throughout region. 	<p>Local Impacts:</p> <ul style="list-style-type: none"> • Grown as high protein fodder but viable seed spread through livestock ingestion. • Favours water courses and bore drains which makes for costly maintenance. • Outcompetes natives for water. • Livestock operations including mustering and property management restricted. • Pasture declines. • Transforms grasslands into thorny scrub/woodlands and decreases their biodiversity. 	
<p>Operational Management</p> <p>Government and Industry:</p> <ul style="list-style-type: none"> • Co-ordinate integrated strategies throughout region. • Active control on Isaac Regional Council transport corridors. • Map, strategically control target areas, and monitor. • Co-ordinated property-based management programs investigated. • Engage Landholders to discourage grazing. • Technical support provided to landholders. <p>Property owners:</p> <ul style="list-style-type: none"> • Weed hygiene is maintained for machinery. • Active control on infestations in Environmentally Sensitive and high asset areas. • Landholders supported by Government, NRM Groups and NGOs for control programs. • Treated infestations are monitored for follow up. • Property Biosecurity Plans incorporates relevant objectives in the Isaac Regional Biosecurity Plan. 		<p>Success Indicators:</p> <ul style="list-style-type: none"> • Infestations identified and prioritised. • Reduction in property infestations. • Landholders are aware of impacts of using prickly acacia for grazing. • Training events and workshops attended. • Number of service requests. • Regional mapping indicates infestation is stable or reduced. • Targeted catchments have reduced infestation densities. • Funding / project management in collaboration with NRM. • Property Biosecurity Plans reflects objectives in Isaac Regional Biosecurity Plan. 	

CASTOR OIL PLANT (<i>Ricinus communis</i>)			
Management Objective: Achieved reduction of Castor Oil plants along Sandy Creek, Isaac River, and Nebo Creek			
Control:  	Spread:   	Risk category: Very high	Management Phase: Protection of Assets
 	Description: <ul style="list-style-type: none">• Training events and workshops attended.• Number of service requests.• Perennial, highly branched shrub growing more than 3m tall with a cane like trunk structure.• Large, alternate leaves with prominent central vein, 7-9 pointed segments with toothed margins.• Leaves glossy and dark red-brown when young, becoming green when mature.• Small, red flowers at end of stem year-round.• Fruits 2-3cm diameter with soft green or red spines and three segments.		Local Impacts: <ul style="list-style-type: none">• Spreads readily in sandy soil, creek banks, and gullies.• Seeds and leaves are highly TOXIC to humans and livestock.
	Local Distributions: <ul style="list-style-type: none">• Major waterways throughout region including Sandy Creek, Isaac River, Nebo Creek		
<u>Operational Management</u> Government and Industry: <ul style="list-style-type: none">• Co-ordinate integrated strategies throughout region.• Landholders supported by Government, NRM Groups and NGOs for control programs.• Treated infestations are monitored for follow up.• Active control on infestations in Environmentally Sensitive and high asset areas.• Continue to map populations and monitor movement within catchments.• To provide technical support to landholders. Property Owners: <ul style="list-style-type: none">• Weed hygiene is maintained for machinery.• Active control on infestations in Environmentally Sensitive and high asset areas.• Treated infestations are monitored for follow up.• Property Biosecurity Plans incorporates relevant objectives in the Isaac Regional Biosecurity Plan.		Success Indicators: <ul style="list-style-type: none">• Knowledge of seed/plant transportation extent and changes.• Infestation reduction along Sandy Creek, Isaac River, and Nebo Creek.• Regional mapping indicates infestation is stable or reduced.• Targeted catchments have reduced infestation densities.• Funding / project management in collaboration with NRM.• Property Biosecurity Plans reflects objectives in Isaac Regional Biosecurity Plan.	








MIMOSA BUSH (*Vachellia farnesiana*)

Management Objective: Buffer zones established on properties and reduction on transport corridors and private properties

Control: 	Spread:   	Risk category: Very high	Management Phase: Protection of Assets
	<p>Description:</p> <ul style="list-style-type: none">• Round shrub to small tree, 2-3m tall.• Multi-stemmed with branches growing in zigzag formation.• Fern-like leaves, 1-6 pairs of leaf branches with 5-20 pairs of narrow leaflets that are 4-8mm long.• Golden spherical flowers approx. 1cm diameter that grow on stalks.• Dark brown cigar-shaped pods at maturity up to 6cm long. <p>Local Distributions:</p> <ul style="list-style-type: none">• Well established throughout region, particularly in western localities and along road/reserves.	<p>Local Impacts:</p> <ul style="list-style-type: none">• Spreads readily and grows quickly.• Can form thorny thickets and limit herd access to water supply.• Can be useful as grass supplement in dry season and is readily eaten by stock if healthy pasture competition is available.	
<p><u>Operational Management</u></p> <p>Government and Industry:</p> <ul style="list-style-type: none">• Co-ordinate integrated strategies throughout region.• Active control on infestations in Environmentally Sensitive and high asset areas.• Active control on Isaac Regional Council Road reserves and transport corridors (roads etc).• Landholders supported by Government, NRM Groups and NGOs for control programs.• Treated infestations are monitored for follow up.• Encourage landholders to reduce infestations and discourage use as fodder.• To provide technical support to landholders. <p>Property Owners:</p> <ul style="list-style-type: none">• Weed hygiene is maintained for machinery.• Active control on infestations in Environmentally Sensitive and high asset areas.• Active control on transport corridors (roads etc).• Treated infestations are monitored for follow up.• Have defined buffer zones between adjoining properties, creeks, and roads.• Property Biosecurity Plans incorporates relevant objectives in the Isaac Regional Biosecurity Plan.		<p>Success Indicators:</p> <ul style="list-style-type: none">• Reduction in property infestations and visible buffer zones established.• Regional mapping indicates infestation is stable or reduced.• Targeted catchments have reduced infestation densities.• Funding / project management in collaboration with NRM.• Property Biosecurity Plans reflects objectives in Isaac Regional Biosecurity Plan.	



SALVINIA (*Salvinia molesta*)

Management Objective: Control to elimination (if possible) on Hood's Lagoon and reduce incursions in St Lawrence

Control:   	Spread:   	Risk category: Very high	Management Phase: Protection of Assets
	<p>Description:</p> <ul style="list-style-type: none">• Perennial aquatic floating fern with green folded and compacted floating fronds, and brown submerged fronds.• Leaves in pairs along common stem and covered in stiff, water-repellent hairs.• Forms thick mats that completely cover water storage areas in a short time.• Has long hanging root systems that help entangle the plant into mat like forms. <p>Local Distributions:</p> <ul style="list-style-type: none">• Isaac coastal region.• St Lawrence.• Hoods Lagoon, Clermont.	<p>Local Impacts:</p> <ul style="list-style-type: none">• Divides into daughter plants in as little as three days leading to very quick surface coverage.• Large loss of water content due to evapotranspiration.• Degradation of water quality.• Depletes oxygen and promotes eutrophication causing substantial harm to aquatic fauna.• Collects debris during flooding and reduces flow to irrigation equipment.• Inhibits recreational activity.• Increased risk of mosquito's and mosquito related diseases.	
<p><u>Operational Management</u></p> <p>Government and Industry:</p> <ul style="list-style-type: none">• Co-ordinate integrated strategies throughout region.• Weed hygiene is maintained for machinery washdowns after aquatic removal.• Active control on infestations in Environmentally Sensitive and high asset areas.• Landholders supported by Government, NRM Groups and NGOs for control programs.• Treated infestations are monitored for follow up.• Support biocontrol breeding and distribution.• Monitor waterways throughout region and be prepared for timely response.• To provide technical support to landholders. <p>Property Owners:</p> <ul style="list-style-type: none">• Active control on infestations in Environmentally Sensitive and high asset areas.• Treated infestations are monitored for follow up.• To contain active infestations to isolated sections (where possible).• Alert IRC of new infestations in flowing bodies of water.• Engage with neighbouring properties for holistic approaches to management.• Property Biosecurity Plans incorporates relevant objectives in the Isaac Regional Biosecurity Plan.		<p>Success Indicators:</p> <ul style="list-style-type: none">• Salvinia Weevils are established and available in the Isaac Region.• Biosecurity measures are met through machinery washdown procedures and appropriate disposal of harvested weed.• Waterway health improved in previously infested areas.• Number of service requests.• Regional increase in capacity to identify species.• Regional mapping indicates infestation is stable or reduced.• Targeted waterways have reduced infestation densities.• Funding / project management in collaboration with NRM.• Property Biosecurity Plans reflects objectives in Isaac Regional Biosecurity Plan.	

CHINEE APPLE (*Ziziphus mauritiana*)

Management Objective: Control in Environmentally Sensitive Areas, vulnerable riparian areas, and transport corridors.

Control: 	Spread: 	Risk category: Very high	Management Phase: Protection of Assets
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**Description:**

- Deciduous large shrub, small spreading tree growing up to 8m with 10m in canopy diameter.
- Branches are densely bunched, and zig zagged with numerous thorns.
- Leaves are oblong, 5cm long, glossy green above and woolly white underneath.
- Small green-white flowers with characteristic unpleasant odour, flowering December.
- Small, edible yellow to orange fruit, 2-5cm diameter.

Local Distributions:

- Clermont.
- May Downs Road.

Local Impacts:

- Forms dense thickets that impede stock management.
- Reduces land productivity.
- Fruits are edible so livestock, some native animals and feral pigs will eat them and carry for large distance dispersal.

Operational Management**Government and Industry:**




- Co-ordinate integrated strategies throughout region.
- Active control on infestations in Environmentally Sensitive and high asset areas.
- Active control on Isaac Regional Council Road reserves.
- Active control on transport corridors (roads etc).
- Landholders supported by Government, NRM Groups and NGOs for control programs.
- Treated infestations are monitored for follow up.
- To provide technical support to landholders.

Property Owners:

- Weed hygiene is maintained for machinery.
- Active control on infestations in Environmentally Sensitive and high asset areas.
- Active control on transport corridors (roads etc).
- Treated infestations are monitored for follow up.
- Increased knowledge of mapping extent within the Isaac region.
- Cross-regional monitoring for new incursions.
- Property Biosecurity Plans incorporates relevant objectives in the Isaac Regional Biosecurity Plan.

Success Indicators:




- Regional mapping indicates infestation is stable or reduced.
- Funding / project management in collaboration with NRM.
- Property Biosecurity Plans reflects objectives in Isaac Regional Biosecurity Plan.
- Number of service requests.










GIANT RAT'S TAIL GRASSES (GRT) - (<i>Sporobolus pyramidalis</i> & <i>s. Natalensis</i>), Giant parramatta grass (<i>S. fertilis</i>), American rat's tail grass (<i>S. jacquemontii</i>)			
Management Objective: GRT Grass is isolated to known infestations and new infestations are reported and efficiently managed			
Control: 	Spread: 	Risk category: Very High	Management Phase: Protection of Assets
	Description: <ul style="list-style-type: none"> • Tufted perennial growing up to 2.0m • Stems tough and wiry – difficult to remove. • Light green turning light brown when mature. • All species slightly different with identification features available on Biosecurity Queensland website. 	Local Impacts: <ul style="list-style-type: none"> • Seeds are easily spread and remain viable in soil for up to ten years. Can produce up to 85, 000 seeds m²/year. • Up to 60% of Queensland suitable for establishment • Dominates pastures and reduces productivity. • Outcompetes desirable and native grasses. • Thrive in disturbed areas, further increasing erosion potential. • Low palatability but can affect health of cattle. 	
	Local Distributions: <ul style="list-style-type: none"> • Coastal localities including/east of Marlborough-Sarina Road, Ilbilbie, Collaroy, St Lawrence, Blue Mountain, Nebo. 		
Operational Management Government and Industry: <ul style="list-style-type: none"> • Co-ordinate integrated strategies throughout region. • Weed hygiene is maintained for machinery. • Active control on infestations in Environmentally Sensitive and high asset areas. • Active control on Isaac Regional Council Road reserves and transport corridors • Landholders supported by Government, NRM Groups and NGOs for control programs. • Treated infestations are monitored for follow up. • Map and monitor coastal localities for new incursions. • Identify observation sites and undertake treatment trials and educational workshops with Department of Agriculture and Fisheries / Biosecurity Queensland, liaising on new techniques. • Increase GRT profile through extension campaigns and improved grazing/pasture management. • To provide technical support and education to landholders and greater community. Property Owners: <ul style="list-style-type: none"> • Weed hygiene is maintained for machinery. • Active control and containment for infestations in high asset areas. 		Success Indicators: <ul style="list-style-type: none"> • Improved knowledge of GRT extent in region. • Infestations on private property and Council reserves are identified and contained. • Staff are up to date on best practice management following attendance at workshops and training. • Travel permits ensure rat's tail grasses are identified. • Community is aware of GRT and educated on associated risks. • Regional mapping indicates infestation is stable or reduced. • Targeted catchments have reduced infestation densities. • Funding / project management in collaboration with NRM. • Property Biosecurity Plans reflects objectives in Isaac Regional Biosecurity Plan. • Property owners establish and maintain 10m buffer zones on properties. 	








- Buffer zones are established at least 10m wide on property boundaries, waterways, and transport corridor to reduce severity of spread.
- Active control on transport corridors (roads etc).
- Treated infestations are monitored for follow up.
- Communicate with Department of Agriculture and Fisheries / Biosecurity Queensland, for new management techniques and treatments.
- Stock moved through known infestations spelled for at least five days before moving into Isaac.
- Property Biosecurity Plans incorporates relevant objectives in the Isaac Regional Biosecurity Plan.

HYMENACHNE (*Hymenachne aplexicaulis*)

Management Objective: Reduction in St Lawrence wetlands and coastal localities











Control: 	Spread: 	Risk category: Very high	Management Phase: Protection of Assets
	Description: <ul style="list-style-type: none"> • Rhizomatous perennial grass growing up to 2.5m. • Stems erect with white pith and leaf blades 10-45cm long that attach strongly at the stem. • Flowers are spike-like, and 20-40cm long between April-June. 	Local Impacts: <ul style="list-style-type: none"> • Grown as high nutrient fodder but quickly invades stream banks, wetlands, irrigation ditches, and aquatic habitats. • Blocks fish passages. • Can grow down 1.2m in permanent wetlands. • Increased flooding by reducing capacity of drainage networks. 	
	Local Distributions: <ul style="list-style-type: none"> • Greenhill / Notch Point • St Lawrence wetlands 		
Operational Management Government and Industry: <ul style="list-style-type: none"> • Co-ordinate integrated strategies throughout region. • Weed hygiene is maintained for machinery. • Active control on infestations in Environmentally Sensitive and high asset areas • Active control on Isaac Regional Council Road corridors and catchments. • Landholders supported by Government, NRM Groups and NGOs for control programs. • Treated infestations are monitored and mapped for follow up. • Discourage landowner use of growing for fodder and educate on moving water transport of aquatic weeds. • To provide technical support to landholders. Property Owners: <ul style="list-style-type: none"> • Weed hygiene is maintained for machinery. • Treated infestations are monitored for follow up. • Investigation of alternative fodder options. • Property Biosecurity Plans incorporates relevant objectives in the Isaac Regional Biosecurity Plan. 		Success Indicators: <ul style="list-style-type: none"> • Greater understanding of distribution extent. • Educational information distributed. • Regional mapping indicates infestation is stable or reduced. • Targeted catchments have reduced infestation densities. • Funding / project management in collaboration with NRM. • Property Biosecurity Plans reflects objectives in Isaac Regional Biosecurity Plan. 	

MOTHER-OF-MILLIONS (<i>Bryophyllum delagoense</i>)			
Management Objective: Reduction on road reserves and town commons			
Control:    	Spread:    	Risk category: Very high	Management Phase: Protection of Assets
	Description: <ul style="list-style-type: none">• Perennial, succulent herb with mottled pale green, olive green, or pink stems.• Growing to 1 meter tall.• Leaves 3-10cm long, waxy and teeth near tip.• Orange- red, bell-shaped flowers clustering at the top of the stem in June-Nov.• Flattened pods up to 15cm long in dense clusters.• Plant can easily reproduce from embryoids (plantlets) grown on leaf edges.		Local Impacts: <ul style="list-style-type: none">• Proliferates rapidly in vulnerable areas, with the ability to colonise watercourses including creek banks and alluvial plains.• Flowers are POISONOUS to stock.• Impedes grazing and growth of good pasture.
	Target Distributions: <ul style="list-style-type: none">• Clairview, St Lawrence, Clermont, Moranbah, Dysart.• Local road networks.		
<u>Operational Management</u> Government and Industry: <ul style="list-style-type: none">• Co-ordinate integrated strategies throughout region.• Active control on infestations in Environmentally Sensitive and high asset areas.• Active control on Isaac Regional Council transport corridors and urban townships.• Landholders supported by Government, NRM Groups and NGOs for control programs.• Treated infestations are monitored for follow up.• To provide technical support to landholders. Property Owners: <ul style="list-style-type: none">• Weed hygiene is maintained for machinery.• Active control on infestations in Environmentally Sensitive and high asset areas.• Active control on transport corridors (roads etc).• Treated infestations are monitored for follow up.• Reduce residential garden infestations.• Property Biosecurity Plans incorporates relevant objectives in the Isaac Regional Biosecurity Plan.		Success Indicators: <ul style="list-style-type: none">• Raised community control and awareness through education.• Regional mapping indicates infestation is stable or reduced.• Targeted catchments have reduced infestation densities.• Funding / project management in collaboration with NRM.• Property Biosecurity Plans reflects objectives in Isaac Regional Biosecurity Plan.	

LANTANA (<i>Lantana camara</i>)			
Management Objective: Co-ordinate systematic integrated management in Eastern localities			
Control:    	Spread:  	Risk category: Very high	Management Phase: Protection of Assets
	Description: <ul style="list-style-type: none">• Perennial, heavily branched shrub growing to 3m tall, in dense thickets or compact clumps.• Opposite leaves, bright green above and paler beneath, slightly rounded, and toothed margins.• Flowers are tiny in terminal heads, with varying colours or red, pink, white, yellow, mauve, orange, and cream. Flowers year-round.• Glossy purple-black fruits.		Local Impacts: <ul style="list-style-type: none">• Overruns valuable pastures, grazing land, riparian areas, and fence lines.• POISONOUS to livestock.• Costly maintenance for fencing and control.• Impacts high biodiversity ecosystems on forest edges, riparian and coastal zones, threatening wildlife habitat.• Smothers and out-competes native species.• Impedes recreational use and aesthetic quality.
	Local Distributions: <ul style="list-style-type: none">• Sarina-Marlborough Road• Dense distributions on roadsides from Nebo through to St Lawrence		
Operational Management		Success Indicators:	
Government and Industry: <ul style="list-style-type: none">• Co-ordinate integrated strategies throughout region.• Active control on infestations in Environmentally Sensitive and high asset areas.• Active control on Isaac Regional Council transport corridors.• Landholders supported by Government, NRM Groups and NGOs for control programs.• Treated infestations are monitored for follow up.• Strategic use of biocontrol.• To provide technical support to landholders.		<ul style="list-style-type: none">• Environmentally Sensitive areas are treated and monitored.• Bio-controls are dispersed in targeted infestations.• Regional mapping indicates infestation is stable or reduced.• Targeted catchments have reduced infestation densities.• Funding / project management in collaboration with NRM.• Property Biosecurity Plans reflects objectives in Isaac Regional Biosecurity Plan.	
Property Owners: <ul style="list-style-type: none">• Weed hygiene is maintained for machinery.• Active control on infestations in Environmentally Sensitive and high asset areas.• Buffer zones established near transport corridors.• Treated infestations are monitored for follow up.• Strategic use of biocontrol.• Property Biosecurity Plans incorporates relevant objectives in the Isaac Regional Biosecurity Plan.			

BELLYACHE BUSH (*Jatropha gossypifolia*)

Management Objective: Contain and reduce populations surrounding properties and increase education on the risks to livestock

Control:    	Spread:     	Risk category: Very high	Management Phase: Protection of Assets
	<p>Description:</p> <ul style="list-style-type: none"> • Small tree/shrub 2.5-4m tall, erect with shallow root system. Thick, soft stems with coarse hairs. • Alternate leaves, 3-5 deep lobes, purple when juvenile and bright green when mature, finely toothed margin, 10cm diameter. • Small red to purple flowers with yellow clusters in upper part of plant. • Oblong fruit with three-lobed capsule, 10-12cm long that explodes when ripe. 	<p>Local Impacts:</p> <ul style="list-style-type: none"> • Prolific seeder, that can fruit and flower year-round. • Can grow and re-shoot vegetatively from stems or removed garden plants. May be dispersed by ants who assist in germination process. • Can rapidly colonise riparian areas and reduce biodiversity values. • Shallow root system and large canopy forms dense monoculture that facilitates out-competition of native vegetation, pasture reduction, and erosion. • TOXIC to stock and can be poisonous to humans. • Thickets restrict access to land and water. 	
	<p>Local Distributions:</p> <ul style="list-style-type: none"> • Moranbah Common, dump, water treatment plant. • Isaac River. • Dysart, St Lawrence, Flaggy Rock. 		
<p><u>Operational Management</u></p> <p>Government and Industry</p> <ul style="list-style-type: none"> • Co-ordinate integrated strategies throughout region. • Active control on infestations in Environmentally Sensitive and high asset areas. • Active control on Isaac Regional Council transport corridors. • Landholders supported by Government, NRM Groups and NGOs for control programs. • Contain emerging infestations and reduce densities in Moranbah and Dysart. • New and isolated infestations are identified and targeted for immediate control. • Treated infestations are monitored for follow up. • To provide technical support to landholders. 		<p>Success Indicators:</p> <ul style="list-style-type: none"> • Isaac Regional Council on-ground teams have resources to identify and eradicate new infestations in a timely manner. • Bi-annual inspections of treated areas at Moranbah, and Dysart. • Vehicle and machinery checks are conducted on contractor plant. • Information sheets and flyers available for distribution. • Regional mapping indicates infestation is stable or reduced. • Targeted catchments have reduced infestation densities. • Funding / project management in collaboration with NRM. 	




Property Owners:

- Weed hygiene is maintained for machinery.
- Active control on infestations in Environmentally Sensitive and high asset areas.
- Active control on transport corridors (roads etc).
- Treated infestations are monitored for follow up.
- New and isolated infestations are identified and targeted for immediate control.
- Property Biosecurity Plans incorporates relevant objectives in the Isaac Regional Biosecurity Plan.

- Property Biosecurity Plans reflects objectives in Isaac Regional Biosecurity Plan.




FERAL LEUCAENA (*Leucaena leucocephala*)

Management Objective: Contain within landholder boundaries and reduce in townships

Control: 	Spread: 	Risk category: Very high	Management Phase: Protection of Assets
	Description: <ul style="list-style-type: none">• Small tree growing to average height of 6m.• Leaves dull grey-green, approx. 25cm long.• Cream-yellow spherical flower heads on short stalks.• Flattened pods up to 15cm long in dense clusters.		Local Impacts: <ul style="list-style-type: none">• Forms dense thickets on disturbed roadsides that decreases visibility, blocks table drains, and poses minor flooding risks.• Inhibits growth, reproduction, and survival of surrounding species.
	Local Distributions: <ul style="list-style-type: none">• Dysart township.• Lake Elphinstone.• Road reserves in coastal localities.		
<u>Operational Management</u> Government and Industry: <ul style="list-style-type: none">• Co-ordinate integrated strategies throughout region.• Weed hygiene is maintained for machinery.• Active control on infestations in Environmentally Sensitive and high asset areas.• Active control on Isaac Regional Council transport corridors.• Landholders supported by Government, NRM Groups and NGOs for control programs.• Treated infestations are monitored for follow up.• To provide technical support to landholders. Property Owners: <ul style="list-style-type: none">• Weed hygiene is maintained for machinery.• Active control on infestations in Environmentally Sensitive and high asset areas.• Active control on transport corridors (roads etc).• Treated infestations are monitored for follow up.• Investigate alternative high-value crop species.• All property managers keeping Leucaena for fodder must meet the guidelines given under ‘the code of practice (COP) for establishing and maintaining Leucaena Pastures’ (<i>The Leucaena Network, 2020</i>).			Success Indicators: <ul style="list-style-type: none">• Visible reduction in infestations in townships through systematic treatment.• COP implemented.• 10m buffer zones established on major road reserves as per the COP.• Discussion and development at working group meetings.• Regional mapping indicates infestation is stable or reduced.• Targeted catchments have reduced infestation densities.• Funding / project management in collaboration with NRM.• Property Biosecurity Plans reflects objectives in Isaac Regional Biosecurity Plan and the COP for establishing and maintaining Leucaena Pastures.






WATER LETTUCE (*Pistia stratiotes*)

Management Objective: Contain infestations in waterways and reduce populations near the coast

Control: 	Spread: 	Risk category: Very high	Management Phase: Protection of Assets
	Description: <ul style="list-style-type: none">• Free-floating, spongy perennial herb with overlapping leaves that give the appearance of an open head of lettuce.• Leaves form a rosette of pale green, fan-shaped leaves with six prominent veins on underside with short white hairs.• Small green-white flowers appear in Summer and early Autumn.		Local Impacts: <ul style="list-style-type: none">• Used extensively in aquarium trade and easily spread.• Rapidly colonises surface of water bodies• De-oxygenation, loss of biodiversity, reduced stream flow.• Increased risk of mosquitos and flood risk• Providing raft-like platform for other weeds such as para grass to establish on
	Local Distributions: <ul style="list-style-type: none">• Grosvenor Creek, Moranbah, St Lawrence.		
<u>Operational Management</u> Government and Industry: <ul style="list-style-type: none">• Co-ordinate integrated strategies throughout region.• Weed hygiene is maintained for aquatic machinery.• Active control on infestations in Environmentally Sensitive and high asset areas.• Landholders supported by Government, NRM Groups and NGOs for control programs.• Treated infestations are monitored for follow up.• Monitor waterways for new infestations.• To provide technical support to landholders Property Owners: <ul style="list-style-type: none">• Active control on infestations in Environmentally Sensitive and high asset areas• Treated infestations are monitored for follow up.• Implement control methods for new infestations and isolate the infestation where possible		Success Indicators: <ul style="list-style-type: none">• Control methods are used on isolated occurrences.• New infestations identified, mapped, and treated in timely manner.• Regional mapping indicates infestation is stable or reduced.• Targeted catchments have reduced infestation densities.• Funding / project management in collaboration with NRM.• Property Biosecurity Plans reflects objectives in Isaac Regional Biosecurity Plan.	




HARRISIA CACTUS (*Harrisia martinii*)

Management Objective: Reduce populations on transport corridors and increase knowledge of species extent

Control:   	Spread: 	Risk category: High	Management Phase: Protection of Assets
	Description: <ul style="list-style-type: none">• Perennial cactus that has stems growing both horizontally and vertically approx. 50cm high forming dense thickets in tangled mat.• Stems have six longitudinal ribs with triangular humps covered in grey felt like hairs.• Funnel-like flowers, white-pink, 15-20cm long. Flowering in spring and summer and opening at night.• Fruits are round pink to red spherical approx. 5cm diameter covered in bumps with protruding hairs and spines.		Local Impacts: <ul style="list-style-type: none">• Produces large quantities of seed, easily spread over wide areas by birds.• Out-competes desirable pasture plants.• Can cause painful injuries to persons and cattle that encounter long, sharp spikes.• Interferes with mustering and agricultural operations.
	Local Distributions: <ul style="list-style-type: none">• Gregory Development Road, Upper Belyando catchment, Kilcummin.• Property fence lines throughout region.		
<u>Operational Management</u> Government and Industry: <ul style="list-style-type: none">• Co-ordinate integrated strategies throughout region.• Active control on infestations in Environmentally Sensitive and high asset areas.• Active control on Isaac Regional Council transport corridors.• Landholders supported by Government, NRM Groups and NGOs for control programs.• Treated infestations are monitored for follow up.• Increase GPS data to better delineate species extent.• Provide technical advice and encourage fence line control. Property Owners: <ul style="list-style-type: none">• Weed hygiene is maintained for machinery.• Active control on infestations in Environmentally Sensitive and high asset areas.• Active control on transport corridors (roads etc).• Treated infestations are monitored for follow up.• Gather GPS data to better delineate species extent.• Systematic control and follow-up on prioritised road reserves.• Provide technical advice and encourage fence line control.• Investigate bio-controls.		Success Indicators: <ul style="list-style-type: none">• Mapping data outlines areas to focus targeted integrated management strategies.• Infestations contained and reduced on priority road networks and transport routes.• Encourage community control and awareness through educational material.• Discussions with stakeholders and trial site established for biocontrol's if possible.• Funding / project management in collaboration with NRM.• Property Biosecurity Plans reflects objectives in Isaac Regional Biosecurity Plan.	





RUBBER VINE (*Cryptostegia grandiflora*)

Management Objective: Reduce infestations in road reserves, stock routes and catchments

Control: 	Spread: 	Risk category: High	Management Phase: Protection of Assets
	Description: <ul style="list-style-type: none"> Scrambling woody perennial vine with whip-like shoots that can grow up to 30m high when climbing, or as a shrub 1-2m. Opposite glossy leaves 6-10cm long, dark green above and paler underneath with purple midrib. Flowers October-April with pink fading to white, five-lobed funnel-shaped flowers, 5cm across. Seed pods are rigid and grow in pairs, 10-12cm long and growing at right angles to bottom of the stalk. 	Local Impacts: <ul style="list-style-type: none"> Spreads and colonises rapidly, aggressively invading woodlands and riparian ecosystems. Forms dense thickets and large canopies that expand outwards, reaching up to 20,000 plants/ha. Smothers riparian vegetation and is serious threat to deciduous vine thickets in Queensland. Decreases biodiversity and wildlife habitat. Loss of pasture. Impedes stock access to water. Is POISONOUS to livestock. 	
	Local Distributions: <ul style="list-style-type: none"> Valkyrie / May downs, Clermont Alpha Road, Sandy Creek, Upper Belyando, St Lawrence, and Peak Downs Highway. 		
Operational Management <p>Government and Industry:</p> <ul style="list-style-type: none"> Co-ordinate integrated strategies throughout region. Active control on infestations in Environmentally Sensitive and high asset areas. Active control on Isaac Regional Council transport corridors. Landholders supported by Government, NRM Groups and NGOs for control programs. Treated infestations are monitored for follow up. Continue to map movement through catchments. Target new infestations on stock routes. To provide technical support to landholders. <p>Property Owners:</p> <ul style="list-style-type: none"> Weed hygiene is maintained for machinery. Active control on infestations in Environmentally Sensitive and high asset areas. Active control on transport corridors (roads etc) and catchments. Treated infestations are monitored for follow up. Investigate the use of biocontrol agents to integrate with chemical treatments. 		Success Indicators: <ul style="list-style-type: none"> Treatment on waterways monitored. Stock routes are free of rubber vines. Number of integrated biocontrol trials. Co-management effective on state-controlled roads, road reserves, and rail sections Number of landholders enquires. Regional mapping indicates infestation is stable or reduced. Targeted catchments have reduced infestation densities. Funding / project management in collaboration with NRM. Property Biosecurity Plans reflects objectives in Isaac Regional Biosecurity Plan. 	





BROAD-LEAVED PEPPER TREE (*Schinus terebinthifolius*)

Management Objective: Increase education to urban property owners and reduce infestations at Council facilities and urban townships

Control: 	Spread:  	Risk category: Medium	Management Phase: Containment
	Description: <ul style="list-style-type: none"> • Large spreading tree growing up to 10m tall. • Dark green leaves with 5-9 leaflets. • Small white flowers growing at ends of branches. • Fruits round, red and glossy, 6mm diameter. • Only female tree's fruit. 	Local Impacts: <ul style="list-style-type: none"> • Invades coastal, wetland, and riparian areas, bushlands, and sandy dunes. • Sap contains TOXIC resins that can cause irritable or painful skin and eye reactions, and the pollen can cause respiratory issues. • Can host diseases that impact citrus and mango trees. 	
	Local Distributions: <ul style="list-style-type: none"> • Moranbah Common, Dump and Water Treatment facilities. • Clermont, Dysart, Middlemount. 		
Operational Management Government and Industry: <ul style="list-style-type: none"> • Co-ordinate integrated strategies throughout region. • Active control on infestations in Environmentally Sensitive and high asset areas. • Active control on Isaac Regional Council transport corridors. • Landholders supported by Government, NRM Groups and NGOs for control programs. • Treated infestations are monitored for follow up. • Continue to gather mapping data particularly across coastal localities. • Active control around Council facilities and recreation areas. • Increase education for property owners on establishing declared species as ornamental plants. • To provide technical support to landholders. Property Owners: <ul style="list-style-type: none"> • Weed hygiene is maintained for machinery. • Active control on transport corridors (roads etc). • Treated infestations are monitored for follow up. • Residential property owners to increase management of declared weeds. 		Success Indicators: <ul style="list-style-type: none"> • Greater understanding of key distributions within region. • Treatment on key areas is effective and some native recruitment occurring. • Council facilities undertake pepper tree control as part of asset-management. • Reduction in residential gardens. • Regional mapping indicates infestation is stable or reduced. • Targeted catchments have reduced infestation densities. • Funding / project management in collaboration with NRM. • Property Biosecurity Plans reflects objectives in Isaac Regional Biosecurity Plan. 	







CAPTAIN COOK TREE (*Cascabela thevetia*)

Management Objective: Increase education to urban property owners and reduce infestations in residential gardens and riparian areas

Control:  	Spread: 	Risk category: Medium	Management Phase: protection of assets
	<p>Description:</p> <ul style="list-style-type: none">• Ornamental perennial shrub growing to 10m.• Bright green, narrow, pointed leaves 5-15cm long.• Yellow bell-shaped flowers that are texturally waxy.• Green fruit 2.5-4cm in diameter maturing to black when ripe. <p>Local Distributions:</p> <ul style="list-style-type: none">• Clermont.• All urban centres.	<p>Local Impacts:</p> <ul style="list-style-type: none">• Large spreading tree growing up to 10m tall.• All parts of shrub are HIGHLY POISONOUS, particularly the sap and seeds which can be fatal if ingested.• Competes with native vegetation.• Spread successfully by dumped garden waste.	
<p><u>Operational Management</u></p> <p>Government and Industry:</p> <ul style="list-style-type: none">• Co-ordinate integrated strategies throughout region.• Active control on infestations in Environmentally Sensitive and high asset areas.• Active control on Isaac Regional Council transport corridors• Landholders supported by Government, NRM Groups and NGOs for control programs.• Treated infestations are monitored for follow up.• Survey and map all Environmentally Sensitive Areas for presence.• Control infestations in riparian areas.• Encourage community control and awareness through educational material.• To provide technical support to landholders. <p>Property Owners:</p> <ul style="list-style-type: none">• Weed hygiene is maintained for machinery.• Reduce and contain infestations in riparian areas on properties.• Eradicate residential garden infestations.• Active control on transport corridors (roads etc).• Weed hygiene is maintained for machinery.• Treated infestations are monitored for follow up		<p>Success Indicators:</p> <ul style="list-style-type: none">• Mapping data indicates more detailed extent of infestations.• Reduced infestations in riparian areas on council owned land and rural properties.• Prevent further spread in isolated cases.• Regional mapping indicates infestation is stable or reduced.• Targeted catchments have reduced infestation densities.• Funding / project management in collaboration with NRM.• Property Biosecurity Plans reflects objectives in Isaac Regional Biosecurity Plan.• Education has led to a reduction in the use of declared weeds as ornamental plants across urban properties.	







PRICKLY PEAR (*Opuntia spp. other than O.ficus-indica*)

Management Objective: Road reserves have minimal Prickly Pears present and bio-controls are established widespread

Control:  	Spread:   	Risk category: Medium	Management Phase: Protection of Assets
	Description: <ul style="list-style-type: none">• Shallow-rooted perennial forming large, up to 1.5m, clumps.• Thick and tough drought resistant skin.• Flattened segments blue-green or green, around 20cm long, with spines and barbed bristles.• Large, brightly coloured flowers from Sept-Mar.• Pear-shaped fruits red/orange/yellow and maturing to purple when ripe. Approx 4-6cm long		Local Impacts: <ul style="list-style-type: none">• Can have a devastating impact on agricultural land and native ecosystems.• Outcompetes native shrubs and groundcover species.• Spines can cause injury to native animals, stock animals and humans.• Provides harbourage for pest animals.• Seeds remain viable for up to 20 years.
	Local Distributions: <ul style="list-style-type: none">• Scattered throughout region on road reserves and private property.		
<u>Operational Management</u> <p>Government and Industry:</p> <ul style="list-style-type: none">• Co-ordinate integrated strategies throughout region.• Active control on infestations in Environmentally Sensitive and high asset areas.• Landholders supported by Government, NRM Groups and NGOs for control programs.• Treated infestations are monitored for follow up.• Pest management staff attend training/workshops and develop promotional education campaigns for the community.• Prioritise control methods on Isaac Regional Council roads, stock routes and public reserves.• To provide technical support to landholders. <p>Property Owners:</p> <ul style="list-style-type: none">• Weed hygiene is maintained for machinery.• Active control on infestations in Environmentally Sensitive and high asset areas.• Active control on transport corridors (roads etc).• Treated infestations are monitored for follow up.• Establish/investigate bio-controls as an integrated management strategy.		Success Indicators: <ul style="list-style-type: none">• Bio-controls established widespread across the region.• Public spaces and travel corridors are safe for transport, stock movement and public uses.• Cactus identification and management training events attended.• Regional mapping indicates infestation is stable or reduced.• Targeted catchments have reduced infestation densities.• Funding / project management in collaboration with NRM.• Property Biosecurity Plans reflects objectives in Isaac Regional Biosecurity Plan.	

ATHEL PINE (*Tamarix aphylla*)

Management Objective: Remaining population is contained and treated

Control:  	Spread:   	Risk category: Negligible	Management Phase: Prevention
	Description: <ul style="list-style-type: none">• Sprawling tree growing to 15m.• Dull green leaves resembling pine needles.• Small pink-white flowers growing on 30-60mm spikes from December to February.• Bell-shaped fruit containing small, cylindrical seeds.		Local Impacts: <ul style="list-style-type: none">• Drought resistant and thrives in riparian environments, outcompeting Eucalypt species and other natives for water resources, affecting important native bird and reptile habitats.• Increases salt concentration of substrate.• Increases erosion risk.• Reduces table water and draining waterholes.• Year-long germination.
	Local Distributions: <ul style="list-style-type: none">• Clermont		
<u>Operational Management</u> <p>Government and Industry:</p> <ul style="list-style-type: none">• Co-ordinate integrated strategies throughout region.• Active control on infestations in Environmentally Sensitive and high asset areas.• Active control on Isaac Regional Council transport corridors (roads etc).• Landholders supported by Government, NRM Groups and NGOs for control programs.• Treated infestations are monitored for follow up.• Treatment and replacement as part of management plans for public spaces.• Active control on riparian areas.• To provide technical support to landholders.• Encourage community control and awareness through educational material. <p>Property Owners:</p> <ul style="list-style-type: none">• Weed hygiene is maintained for machinery.• Active control on infestations in Environmentally Sensitive and high asset areas.• Active control on transport corridors (roads etc).• Treated infestations are monitored for follow up.• Active control and containment in riparian areas.		Success Indicators: <ul style="list-style-type: none">• Increased knowledge about distribution across all localities.• Gradual reduction and replacement in public spaces.• Riparian areas infestations are reduced and controlled.• Residential and business gardens are aware of impacts and presence is reduced in townships.• Regional mapping indicates infestation is stable or reduced.• Targeted catchments have reduced infestation densities.• Funding / project management in collaboration with NRM.• Property Biosecurity Plans reflects objectives in Isaac Regional Biosecurity Plan.	

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APPENDIX 1: KNOWN PEST FLORA AND FAUNA IN THE ISAAC REGION

Pest Species	Biosecurity Act 2014 status	Other Sate identified significance	Local significance
Pest Plants Known			
African Lovegrass (<i>Eragrostis curvula</i>)		Invasive	
African Tulip Tree (<i>Spathodea campanulata</i>)	Restricted category 3		
Asparagus Fern (<i>Asparagus aethiopicus</i> , <i>A. africanus</i> , <i>A. plumosus</i> , and <i>A. scandens</i>)	Restricted category 3		
Athel Pine (<i>Tamarix aphylla</i>)	Restricted category 3		
Bellyache Bush (<i>Jatropha gossipifolia</i>)	Restricted category 3		
Broad-leaved Pepper tree (<i>Schinus terebinthifolius</i>)	Restricted category 3		
Captain Cook Tree / Yellow Oleander (<i>Cascabela thevetia</i>)	Restricted category 3		
Castor Oil Plant (<i>Ricinus communis</i>)		Invasive	
Cat's Claw Creeper (<i>Macfadyena unguis-cati</i>)	Restricted category 3		
Chinee Apple (<i>Ziziphus mauritiana</i>)	Restricted category 3		
Grader Grass (<i>Themeda quadrivalvis</i>)		Invasive	
Harrisia Cactus (<i>Harrisia martinii</i> , <i>H. tortuosa</i> , and <i>H. pomanensis</i> syn. <i>Cereus pomanensis</i>)	Restricted category 3		

Hymenachne (<i>Hymenachne amplexicaulis</i>)	Restricted category 3		
Lantana (<i>Lantana spp.</i>)	Restricted category 3		
Leucaena (<i>Leucaena leucocephala</i>)		Invasive	
Mesquite / Algarroba (<i>Prosopis pallida</i>)	Restricted category 3		
Mimosa Bush (<i>Vachellia farnesiana</i>)		Invasive	
Mother-of-Millions (<i>Bryophyllum delagoense</i>)	Restricted category 3		
Parkinsonia (<i>Parkinsonia aculeata</i>)	Restricted category 3		
Parthenium Weed (<i>Parthenium hysterophorus</i>)	Restricted category 3		
Prickly Acacia (<i>Vachellia nilotica</i>)	Restricted category 3		
Prickly Pear (<i>Opuntia spp. other than O. ficus-indica</i>)	Restricted category 3		
Rat's Tail Grasses (<i>Sporobolus fertilis</i> , <i>S. jacquemontii</i> , <i>S. natalensis</i> , <i>S. pyramidalis</i>)	Restricted category 3		
Rubber Vine (<i>Cryptostegia grandiflora</i>)	Restricted category 3		
Salvinia (<i>Salvinia molesta</i>)	Restricted category 3		
Sicklepod (<i>Senna obtusifolia</i>)	Restricted category 3		
Thatch Grass (<i>Hyparrhenia rufa</i>)			Local populations
Tobacco bush (<i>Elephantopus mollis</i>)	Restricted category 3		

Water Hyacinth (<i>Eichhornia crassipes</i>)	Restricted category 3		
Water Lettuce (<i>Pistia stratiotes</i>)	Restricted category 3		
Yellow Bells (<i>Tecoma stans</i>)	Restricted category 3	Invasive	
Sleeper Populations			
Albizia (<i>Albizia lebbbeck</i>)			Local populations
Blue Agave (<i>Agave tequilana</i>)		Invasive	
Cumbungi (<i>Typha spp.</i>)		Invasive	
Duranta (<i>Duranta erecta</i>)		Invasive	
Japanese Sunflower (<i>Tithonia diversifolia</i>)		Invasive	
Mexican Poppy (<i>Argemone ochroleuca</i>)			Local populations
Mother-in-Law's Tongue (<i>Sansevieria trifasciata</i>)		Invasive	
Neem Tree (<i>Azadirachta indica</i>)		Invasive	
Noogoora Burr (<i>Xanthium occidentale</i>)		Invasive	
Snakeweed (<i>Stachytarpheta jamaicensis</i>)		Invasive	
Pest Animal Known			
Cane Toad (<i>Rhinella marina</i>)		Invasive	Local populations

Dingo/Wild Dog (<i>Canis lupus dingo/familiaris</i>)	Restricted 3, 4, 6		
European Fox (<i>Vulpes vulpes</i>)	Restricted 3, 4, 5, 6		
European Rabbit (<i>Oryctolagus cuniculus</i>)	Restricted 3, 4, 5, 6		
Feral Cat (<i>Felis catus</i>)	Restricted 3, 4, 6		
Feral Chital, Red, and Rusa Deer (<i>Axis axis</i> , <i>Cervus elaphus</i> , <i>Cervus timorensis</i>)	Restricted 3, 4, 6		
Feral Pig (<i>Sus scrofa</i>)	Restricted 3, 4, 6		
Locusts (<i>Austracris guttolosa</i> , <i>Locusta migratoria</i>)		Invasive	

APPENDIX 2: GENERAL BIOSECURITY OBLIGATION (*Queensland Legislation, 2020*)

The General Biosecurity Obligation requires everyone to; not do anything that exacerbates the biosecurity risk and/or not omitting to do something if omitting to do that thing would exacerbate that risk. Under the Act, any person who deals with biosecurity matter or a carrier, or carries out an activity, should know or ought to reasonably know the biosecurity risk associated with the matter, carrier, or activity. The person has a general biosecurity obligation (GBO) to take all reasonable and practical measures to prevent or minimise the biosecurity risk. The person also has a general biosecurity obligation not to do, or omit to do, something that may exacerbate the adverse effects, or potential adverse effects of a biosecurity consideration. An example of an exacerbated adverse effect is failing to manage the impact of invasive plants and animals on a landholder property.

The Act states that the occupier of a place (the person who is effectively in day-to-day control of the place, whether or not the owner) is responsible for management of biosecurity matter on that land.

It is an offence to fail to discharge your general biosecurity obligation, with a maximum penalty of 3000 penalty units or 3 years imprisonment.

It is also an offence to possess prohibited without a permit. Restricted matter is divided into 7 categories defined under the *Biosecurity Act* and it is important to note that some invasive species may be present in more than one category. Current information on prohibited and restricted matter is available on the Biosecurity Queensland website or by contacting Council. (*Queensland Legislation, 2020*)

APPENDIX 3: RISK MATRIX CRITERIA

Criteria 1: Impacts

1a Impact area- Economic scoring criteria

Impact level	<i>This relates to how invasive plants and animals directly impact on business enterprises, particularly primary industries, or tourism, including losses to production and costs of control. It also considers land management costs to governments and utilities.</i>	Score
Major	<ul style="list-style-type: none"> Significant reduction in regional primary industries or tourism output. De-evaluation of land use both financial and operational. Control is a significant addition to existing routine management practices. Major disruption to government land and infrastructure management and/or regional business or industry. Major threat of harassment or injury to stock, including displacement from food or water or sufficient stress to result in death. High potential to impact on tourism values. Serious threat of transmission of disease/parasites to livestock. 	4
Moderate	<ul style="list-style-type: none"> Moderate reduction in regional primary industries enterprises or tourism output. Invasive plant or animal threat to crop/pasture can be abated as part of routine management practices. Control is a moderate addition to existing routine management practices. Moderate disruption to government land and infrastructure management and/or regional business or industry, or localised major disruption. Pest threats to agriculture, stock or land damage can be effectively mitigated (or partially effective) through concentrated control management. Moderate level of harassment or injury to livestock (impacts may occur at times but only result in moderate injuries). Moderate potential to impact on tourism values. Moderate, indirect threat of disease transmission to livestock. 	3
Minor	<ul style="list-style-type: none"> Minor reduction in primary industry or tourism assets Control is a minor addition to existing routine management practices. Minor disruption to government land and infrastructure management and/or regional business or industry, or localised moderate impacts. Pest threats to agriculture, stock or land damage can be successfully mitigated mostly or entirely through concentrated control management. Minor level of harassment or injury to livestock (impacts may occur at times but only result in moderate injuries). Minor potential to impact on tourism values. Risk of slight physical injuries or cause mild illness in livestock. 	2

Insignificant	<ul style="list-style-type: none"> • Not of concern to primary industries or tourism output. • No or negligible disruption to government land and infrastructure management and/or business or industry. • Low or no potential to impact on tourism values. • Doesn't pose any significant. • Non-existent or rare chance of stress, injury, or disease transmission to livestock. 	1
Don't know	<ul style="list-style-type: none"> • Insufficient knowledge or information to identify an impact category. 	2*

1b Impact area – Social sustainability scoring criteria.

Impact level	<i>This relates to how invasive plants and animals directly impact on people's use of town, peri-urban and natural landscapes for access, recreation, cultural use, and aesthetics.</i>	Score
Major	<ul style="list-style-type: none"> • Potential to form solid stands of invasive plants or dense populations of invasive animals across the region. • High potential for altered riparian or aquatic vegetation to reduce water quality that plays key roles in local amenities. • High potential to invade communities threatening parks, gardens, urban wildlife, and domestic animals. • Major threat to natural areas, nearby creeks, rivers, and bushland. • Could impact amenity values or damage social infrastructure. • May provide harbourage for vermin and invasive animals. • Major potential to affect the liveability of property. • Potential to substantially affect or transform environmental vegetation, habitats, or areas important to indigenous heritage, knowledge, and culture. • Control is a significant addition to existing routine management practices. 	4
Moderate	<ul style="list-style-type: none"> • Potential to move into degraded areas in and around townships/communities including into riparian areas, bushland, and gardens. • May affect access, appearance, or increase management requirements. • High potential for other invasive species to establish following treatment of target species. • Moderate potential to affect the liveability of property. • Potential to alter some vegetation, habitats, or areas important to indigenous heritage, knowledge, and culture. • Requires targeted management but threat to community areas can be responded to as part of regular management. 	3
Minor	<ul style="list-style-type: none"> • Likely to affect appearance or bring about complaints from residents or neighbours. 	2

	<ul style="list-style-type: none"> Minor potential to affect the liveability of property. Impacts caused to some vegetation or native animals that is tolerated on cultural sites and requires small management steps. May impact the function, appearance or use of community and residential areas, and require a low-level maintenance or management response. 	
Insignificant	<ul style="list-style-type: none"> Unlikely to affect cultural aspects, community use and enjoyment of areas. Unlikely to affect the liveability of property. May exist in isolated areas due to release or urban escapees but is not likely to spread or dominate vegetation and gardens in the community. 	1
Don't know	<ul style="list-style-type: none"> Insufficient knowledge or information to identify an impact category. 	2*

1c Impact area – Human health scoring criteria

Impact level	<i>This relates to how invasive plants and animals may have direct health and safety impacts on people, including injury and infection risks.</i>	Score
Major	<ul style="list-style-type: none"> Severe impacts resulting in serious injuries, severe illness, or death. May include transmission of serious diseases, venomous or dangerous animals, chronic poisoning etc. 	4
Moderate	<ul style="list-style-type: none"> Occasionally causing physical injuries (due to spines or barbs), moderate threat of disease transmission and/or illness (poisoning, strong allergies). 	3
Minor	<ul style="list-style-type: none"> Slight physical injuries or mild illness with no lasting effects. 	2
Insignificant	<ul style="list-style-type: none"> No or extremely insignificant injuries, illness, or discomfort. 	1
Don't know	<ul style="list-style-type: none"> Insufficient knowledge or information to identify an impact category. 	2*

1d Impact area – Environmental scoring criteria

Impact level	<i>This relates to how invasive plants and animals' impact on biodiversity and the health of natural ecosystems.</i>	Score
Major	<ul style="list-style-type: none"> Highly likely to drastically out-compete native species, transform ecosystems and impact on biodiversity in a broad range of natural areas, including areas of intact high value vegetation. High potential to cause injury, suffocation, illness, diseases or poisoning of already threatened/ endangered native flora or fauna. Major threat of soil erosion or altered soil composition. Where applicable: High potential to disturb the functions of water flow and natural changes of waterways. 	4

	<ul style="list-style-type: none"> Severe habitat alterations leading to decline or changes in population dynamics for native flora and/or fauna species. 	
Moderate	<ul style="list-style-type: none"> Potential to invade disturbed systems and impact on ecosystems that may be already degraded. Moderate potential to cause injury, suffocation, illness, diseases or poisoning of native flora or fauna. Moderate threat of soil erosion or altered soil composition. Where applicable: Low potential to disturb the functions of water flow and natural changes of waterways. Moderate habitat alterations leading to small decline or changes in population dynamics for native flora and/or fauna species. 	3
Minor	<ul style="list-style-type: none"> Potential to develop a presence in natural areas however will not out-compete native species or alter ecosystems. Minor potential to cause injury, suffocation, illness, diseases or poisoning of native flora or fauna. Presents a threat to soil erosion or composition 	2
Insignificant	<ul style="list-style-type: none"> Unlikely to establish in natural areas other than in isolated infestations e.g. dumping or urban escapes. Unlikely to spread or penetrate undisturbed areas. 	1
Don't know	<ul style="list-style-type: none"> Insufficient knowledge or information to identify an impact category. 	2*

Criteria 2: Invasiveness

Invasiveness scoring criteria.

Invasiveness level	Ability to spread and establish (invasiveness)	Score
Very high	<p>Invasive plants:</p> <ul style="list-style-type: none"> Can easily establish within dense vegetation, or amongst thick infestations of other invasive plants. May produce seeds within one year or less, produce high amounts of seeds and/or spread by vegetative means including fragments, runners, or bulbs. Are commonly dispersed >100m by natural means (e.g. birds, other animals, water, wind). Are commonly dispersed by people (e.g. fodder contaminant, hitchhiker, garden plant). Is tolerant to changing conditions and can establish well in variable habitats. <p>Invasive animals:</p> <ul style="list-style-type: none"> Very high potential for dispersal (highly mobile, commonly dispersing more than 3 home ranges). Very high likelihood of deliberate or accidental human aided movement. 	4

	<ul style="list-style-type: none"> • Dispersal and/or establishment not impeded by geographic or climatically unfavourable conditions. • Reaches reproductive maturity quickly (e.g. within 6 months). • Can reproduce many times during lifespan or has the capacity to have large numbers of offspring. 	
High	<p>Invasive plants:</p> <ul style="list-style-type: none"> • Easily establish within more open vegetation, or amongst average infestations of other invasive plants. • May produce seeds between 1-3 years, produce moderate amounts of seeds and/or spread moderately/frequently from plant parts. • Can be frequently dispersed by more than 1 dispersal methods (e.g. birds, other animals, water, wind). <p>Invasive animals:</p> <ul style="list-style-type: none"> • High potential for dispersal (highly mobile, occasionally dispersing more than 3 home ranges). • High likelihood of deliberate or accidental human aided movement. • Dispersal and/or establishment is not impeded by geographic or climatically unfavourable conditions. • Reaches reproductive maturity in a short period (e.g. 6 - 12 months). • Can reproduce several times over life span. 	3
Medium	<p>Invasive plants:</p> <ul style="list-style-type: none"> • Mainly establish when there has been moderate disturbance to existing vegetation, which substantially reduces competition (e.g. intensive grazing, mowing, raking, clearing of trees, temporary floods, or summer droughts). • May produce seeds after 3 years, produce low amounts of seeds, and/or spread slowly/infrequently by plant parts. • Are occasionally dispersed >100m by at least 1 dispersal methods (e.g. birds, other animals, water, wind). <p>Invasive animals:</p> <ul style="list-style-type: none"> • Moderate potential for dispersal (moderate mobility). • Can disperse to a limited area of localised and ecologically suitable habitat. • Reaches reproductive maturity in a moderate period (e.g. 1-3 years) and only has broods of 1-2 offspring. 	2
Low	<p>Invasive plants:</p> <ul style="list-style-type: none"> • Mainly needs bare ground to establish, including removal of stubble/leaf litter (this may occur after major disturbances such as cultivation, overgrazing, hot fires, grading, long-term floods, or long droughts). • Invasive plants do not produce seeds; are spread by plant parts; are not usually dispersed >100m. <p>Invasive animals:</p> <ul style="list-style-type: none"> • Low potential for dispersal (only found in specific localities) 	1

	<ul style="list-style-type: none"> Requires specific and uncommon means of dispersal and/or is sedentary. Low tolerance to environmental variation. Reaches reproductive maturity over a long period (e.g. > 3 years) and only has broods of 1-2 offspring. 	
Don't know	<ul style="list-style-type: none"> Insufficient knowledge or information to identify an impact category. 	2*

Criteria 3: Potential distribution

Potential distribution scoring criteria

Distribution level	Score
<ul style="list-style-type: none"> The species has the potential to spread to more than 70% of suitable habitat within the area and has a widespread distribution over multiple localities or bodies of water. 	4
<ul style="list-style-type: none"> The species has the potential to spread to between 30-70% of suitable habitat within the area and has a common distribution over multiple localities or bodies of water. 	3
<ul style="list-style-type: none"> The species has the potential to spread to between 10-30% of suitable habitat within the area and is found over a few local habitats or bodies of water. 	2
<ul style="list-style-type: none"> The species has the potential to spread to between < 10% of suitable habitat. 	1
<ul style="list-style-type: none"> Insufficient knowledge or information to identify a potential distribution category. 	2*

APPENDIX 4: RISK SCORE CALCULATION



APPENDIX 5: RISK MATRIX RESULTS

Pest Animal	Total Impact (Average)	Invasiveness	Potential distribution	Total Risk Score	Risk category (R)
Feral Pig (<i>Sus scrofa</i>)	3.75	4	4	60	Very High
Feral Cat (<i>Felis catus</i>)	3.5	4	4	56	Very high
Dingo/Wild Dog (<i>Canis lupus dingo/familiaris</i>)	3	4	4	48	Very High
Feral Deer (<i>Axis axis</i> , <i>Cervus elaphus</i> , <i>Cervus timorensis</i>)	2.5	3	3	22.5	High

Invasive Weed					
Parthenium (<i>Parthenium hysterophorus</i>)	3.75	4	4	60	Very high
Parkinsonia (<i>Parkinsonia aculeata</i>)	3.75	4	4	60	Very high
Prickly Acacia (<i>Vachellia nilotica</i>)	3.75	4	4	60	Very high
Castor Oil Plant (<i>Ricinus communis</i>)	3.75	4	4	60	Very high
Mimosa Bush (<i>Vachellia farnesiana</i>)	3.5	4	4	56	Very high
Salvinia (<i>Salvinia molesta</i>)	3.25	4	4	52	Very high
Chinee Apple (<i>Ziziphus mauritiana</i>)	3.25	4	4	52	Very high
Rat's Tail Grass (<i>Sporobolus fertilis</i> , <i>S. jacquemontii</i> , <i>S. natalensis</i> , <i>S. pyramidalis</i>)	3	4	4	48	Very high
Hymenachne (<i>Hymenachne amplexicaulis</i>)	3.5	4	4	48	Very high
Mother-of-Millions (<i>Bryophyllum delagoense</i>)	3	4	4	48	Very high
Lantana (<i>Lantana</i> spp.)	3.75	4	3	45	Very high
Bellyache Bush (<i>Jatropha gossipifolia</i>)	3.5	4	3	42	Very high
Feral Leucaena (<i>Leucaena leucocephala</i>)	2.5	4	4	40	Very high
Water Lettuce (<i>Pistia stratiotes</i>)	3.25	4	3	39	Very high

Harrisia cactus (<i>Harrisia martinii</i> , <i>H. tortuosa</i> , and <i>H. pomanensis</i> syn. <i>Cereus pomanensis</i>)	3.25	2	3	19.5	High
Rubber Vine (<i>Cryptostegia grandiflora</i>)	2.5	3	2	15	High
Broadleaved Pepper Tree (<i>Schinus terebinthifolius</i>)	1.5	3	3	13.5	Medium
Opuntoid Cacti (<i>Austrocylindropuntia</i> , <i>Cylindropuntia</i> and <i>Opuntia</i> species)	2.25	2	3	13.5	Medium
Captain Cook Tree (<i>Cascabela thevetia</i>)	3	2	2	12	Medium
Athel Pine (<i>Tamarix aphylla</i>)	1.5	1	3	4.5	Negligible

APPENDIX 6: MANAGEMENT FEASIBILITY CRITERIA

Criteria 1: Current Distribution

Rating	Current Distribution	Score
None	<ul style="list-style-type: none"> The species is not present in the area but has the potential to occur. 	0
Low	<ul style="list-style-type: none"> Infestations or populations only occur in a small part of the area. Invasive plants or animals occur as isolated outbreaks or individuals. 	1
Moderate	<ul style="list-style-type: none"> Infestations or populations occur in less than half of the management areas. Invasive plants or animals occur scattered or clumped in small populations. 	2
High	<ul style="list-style-type: none"> Infestations or populations occur in more than half of the area. Invasive plants or animals form dense infestations or populations. 	3
Very high	<ul style="list-style-type: none"> Infestations or populations occur in most of the area. Invasive plants or animals form dense infestations or populations. 	4

Criteria 2: Control Costs

Category	Cost of control	Score
4	<ul style="list-style-type: none"> Where costs (including chemicals, labour, and equipment if necessary) are greater than \$3000 per hectare. 	4
3	<ul style="list-style-type: none"> Where costs (including chemicals, labour, and equipment if necessary) are between \$1500 and \$3000 per hectare. 	3
2	<ul style="list-style-type: none"> Where costs (including chemicals, labour, and equipment if necessary) are between \$250 and \$1500 per hectare. 	2
1	<ul style="list-style-type: none"> Where costs (including chemicals, labour, and equipment if necessary) are below \$250 per hectare. 	1

Don't know	<ul style="list-style-type: none"> Insufficient knowledge or information to identify a category. 	2*
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Criteria 3: Control Effectiveness

Rating	Effectiveness of control	Score
Very high	<ul style="list-style-type: none"> Control options are available and are highly effective, and/or Very low to no likelihood of the invasive plant or animal being reintroduced into the area under management. 	1
High	<ul style="list-style-type: none"> Control options are available and are effective, and/or Low likelihood of the invasive plant or animal being reintroduced into the area under management. 	2
Moderate	<ul style="list-style-type: none"> Control options are available and are moderately effective and/or Some likelihood of the invasive plant or animal being reintroduced into the area under management. 	3
Low	<ul style="list-style-type: none"> Control options are ineffective or non-existent and/or High likelihood of the invasive plant or animal being reintroduced into the area under management. 	4
Don't know	<ul style="list-style-type: none"> Insufficient knowledge or information to identify a category. 	2*

APPENDIX 7: FEASIBILITY SCORE CALCULATION



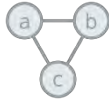












APPENDIX 8: RESULTS OF FEASIBILITY OF CONTROL AND CORRESPONDING MANAGEMENT OBJECTIVES

Pest Species	Current Distribution	Control Costs	Control Effectiveness	Feasibility Score	Feasibility of Control Category (FoC)	Risk Category (R)	FoC x R = Management Objective
Pest Animal							
Feral Pig (<i>Sus scrofa</i>)	4	4	3	48	Negligible	Very High	Asset based protection
Feral Cat (<i>Felis catus</i>)	4	3	4	48	Negligible	Very High	Asset based protection
Dingo/Wild Dog (<i>Canis lupus dingo/familiaris</i>)	4	3	4	48	Negligible	Very High	Asset based protection
Feral Deer (<i>Axis axis, Cervus elaphus, Cervus timorensis</i>)	3	4	4	48	Negligible	Very High	Asset based protection
Invasive Weed							
Parthenium (<i>Parthenium hysterophorus</i>)	4	4	4	64	Negligible	Very High	Asset based protection

Parkinsonia (<i>Parkinsonia aculeata</i>)	4	3	4	48	Negligible	Very High	Asset based protection
Prickly Acacia (<i>Vachellia nilotica</i>)	4	3	4	48	Negligible	Very High	Asset based protection
Castor Oil Plant (<i>Ricinus communis</i>)	4	2	3	36	Negligible	Very High	Asset based protection
Mimosa Bush (<i>Vachellia farnesiana</i>)	4	3	3	36	Negligible	Very High	Asset based protection
Salvinia (<i>Salvinia molesta</i>)	4	4	2	32	Negligible	Very High	Asset based protection
Chinee Apple (<i>Ziziphus mauritiana</i>)	3	3	2	18	Low	Very High	Asset based protection
Rat's Tail Grass (<i>Sporobolus fertilis</i> , <i>S. jacquemontii</i> , <i>S. natalensis</i> , <i>S. pyramidalis</i>)	4	4	3	64	Negligible	Very High	Asset based protection
Hymenachne (<i>Hymenachne amplexicaulis</i>)	3	4	3	48	Negligible	Very High	Asset based protection
Mother-of-Millions (<i>Bryophyllum delagoense</i>)	4	2	4	32	Negligible	Very High	Asset based protection
Lantana (<i>Lantana</i> spp.)	4	4	4	64	Negligible	Very High	Asset based protection

Bellyache Bush (<i>Jatropha gossipifolia</i>)	4	2	4	32	Negligible	Very High	Asset based protection
Feral Leucaena (<i>Leucaena leucocephala</i>)	4	2	4	32	Negligible	Very High	Asset based protection
Water Lettuce (<i>Pistia stratiotes</i>)	3	4	4	48	Negligible	High	Asset based protection
Harrisia cactus (<i>Harrisia martinii</i> , <i>H. tortuosa</i> , and <i>H. pomanensis</i> syn. <i>Cereus pomanensis</i>)	4	2	3	36	Negligible	High	Asset based protection
Rubber Vine (<i>Cryptostegia grandiflora</i>)	4	3	4	48	Negligible	High	Asset based protection
Broadleaved Pepper Tree (<i>Schinus terebinthifolius</i>)	2	1	1	2	Very High	Medium	Control
Opuntoid Cacti (<i>Austrocylindropuntia</i> , <i>Cylindropuntia</i> and <i>Opuntia</i> species)	3	2	1	6	Medium	Medium	Asset based protection
Captain Cook Tree (<i>Caschabela thevetia</i>)	2	3	1	6	Medium	Medium	Asset based protection
Athel Pine (<i>Tamarix aphylla</i>)	1	3	1	3	Very High	Negligible	Prevention

APPENDIX 9: CONTROL STRATEGIES AND METHODS OF SPREAD (LEGEND FOR OPERATIONAL PLAN)

Management Approach		
Integrated 	Biocontrol 	Chemical 
Mechanical 	Grazing 	Fire 
Methods of Spread		
Birds / Animals 	Livestock 	Wind 
Water 	Machinery / Vehicles 	Animal Feed 
Garden / Ornamental / Aquarium Escapee 		

MEETING DETAILS

Community Services Standing Committee Meeting
7 October 2025

AUTHOR

Rebekah McDonald

AUTHOR POSITION

Program Leader – Development Assessment

5.8 REQUEST FOR REDUCTION OF DEVELOPMENT APPLICATION FEES – MCU25/0015 – DEVELOPMENT APPLICATION FOR A MATERIAL CHANGE OF USE: HEALTH CARE SERVICE AT 66 MILLS AVENUE, MORANBAH (LOT 15 ON M9738)

EXECUTIVE SUMMARY

Council has received a request from RPS on behalf of The Trustee for Kpjandiya Trust to reduce development application fees for the development application (MCU25/0015) for a Development Permit for Material Change of Use: Health Care Service at 66 Mills Avenue, Moranbah, legally described at Lot 15 on M9738.

OFFICER'S RECOMMENDATION

That the Committee recommends that Council:

- Approves a reduction of the development application fee for MCU25/0015 to an amount of \$9,030.00, to align with the anticipated internal and external costs realised by Council to assess the development application.***

BACKGROUND

On 16 September 2025, The Trustee for Kpjandiya Trust c/- RPS lodged a development application (MCU25/0015) for a Development Permit for Material Change of Use: Health Care Service at 66 Mills Avenue, Moranbah, legally described at Lot 15 on M9738.

The application seeks to establish a new medical centre within the existing dwelling located on the property. The medical centre is proposed to support the delivery of additional health services within Moranbah. Initially, the clinic will operate with one doctor, a receptionist and part-time nurse operating from the practice Monday to Friday (8am to 6pm). However, the practice has been designed to accommodate another 2 doctors / health care practitioners. The application seeks to re-use the existing dwelling and retrofit it to accommodate clinic rooms with all car parking provided on-site.

At the time of lodgement, the applicant formally requested a reduction of Council's development application fee, citing the following grounds:

- A formal request for reduction of planning application assessment fees is made for this application, following discussions with Council staff.*
- It is noted that a Health Care Service (which includes uses such as a doctor surgery) in either the Low Density Residential Zone or Medium Density Residential zone in the Mackay Region Planning Scheme is accepted development if located within an existing building.*

- *If not accepted development, such an application would require Code Assessment (not Impact Assessment), with a maximum planning application fee of \$6,000 being payable.*

The applicant has referred to Mackay Regional Council's Planning Scheme and Fees and Charges to suggest what the fee would be for a comparable application in Mackay. Officers have reviewed this comparison and determined that the justification provided by the applicant's planning consultant is incorrect. Under the Mackay Region Planning Scheme, a health care service is accepted development when located within an existing commercial building only. However, if this criterion is not met (for example, where a health care service is proposed in a residential building), the application becomes Impact Assessable and attracts an application fee of \$7,000. Therefore, if the current proposal were lodged in Mackay, it would be subject to a \$7,000 fee.

REQUEST

Development Application Fee

- The *Local Government Act 2009* and *Planning Act 2016* allow Council to set fees and charges for development assessment activities. Fees are set on a cost-recovery basis.
- The applicable fee for the development application is \$18,060.00, noting that the application is Impact Assessable and is required to undertake public notification. By comparison, a Code Assessable development application fee would be \$9,030.00.
- In consideration of the request, the costs to Council of assessing the application have been estimated at \$9,300, comprising:
 - External consultancy costs of approximately \$3,300
 - Internal costs attributed to Council's delivery of assessment manager function, including administration – approximately \$6,000

ASSESSMENT CONSIDERATIONS

- The proposal seeks approval for a doctors clinic within an existing dwelling that is included within the Low-medium density residential zone. The application is for a non-residential use in a residential zone and therefore triggers Impact Assessment under the Isaac Region Planning Scheme 2021.
- Impact Assessable development applications are subject to higher application fees than Code Assessable applications. Impact Assessable applications generally carry a higher risk and trigger the need for public notification. At this stage of the application, it is unclear if there will be strong support or opposition to the location and design of the proposal being within a residential zone, surrounded by residential properties. As such, there is a risk that the anticipated costs could increase beyond what has been recommended. There is no ability for Council to recover additional costs from the applicant if the costs exceed the application fee.
- Council's development application fees are adopted on a cost-recovery basis. The cost of assessing the application to Council has been estimated at \$9,300.
- It is considered reasonable to reduce the application fees for this application and for Council to adopt the Code Assessable application fee of \$9,030. The proposed fee reduction will support Council to achieve cost recovery whilst also supporting the applicant to deliver much needed medical services to the community.

IMPLICATIONS

The following implications have been identified:

- Financial – the costs to assess the application could exceed the reduced application fee if the application is subject to high submission numbers (opposing the development) during public notification. There is no ability for Council to recover additional costs from the applicant if the costs exceed the application fee.
- Legal – there is always a risk with Impact Assessable applications that an appeal (applicant or third-party) could be lodged against any application decided by Council. An appeal would significantly increase costs for Council, however, the original application fee would not cover legal costs in any case.
- Reputational – the reduced application fee demonstrates Council's support for this much needed service and allows the applicant to direct those funds to other aspects of the proposed development.
- Compliance – the reduced application fee ensures Council is compliant with the requirements of the Local Government Act 2009.

CONSULTATION

Manager Planning and Environment

BASIS FOR RECOMMENDATION

Council's development application fees are set on a cost recovery basis and reflect the costs to Council to deliver development assessment services. The proposed partial refund will support Council to achieve cost recovery whilst also supporting the applicant to deliver much needed medical services to the community.

ACTION ACCOUNTABILITY

Manager Planning and Environment to provide written correspondence advising the applicant of Council's resolution.

KEY MESSAGES

Council recognises and supports projects which will have a positive impact on our community and which seek to provide residents and workers with access to essential health care services. Council is supportive of reducing development application fees where there is no negative impact to rate payers.

Report prepared by:

REBEKAH MCDONALD

Program Leader – Development Assessment

Date: 22 September 2025

Report authorised by:

HEIDI ROBERTS

Director Community Services

Date: 29 September 2025

ATTACHMENTS

- Nil

REFERENCE DOCUMENT

- Development application MCU25/0015
- Isaac Fees and Charges Register 2025/2026
- Isaac Regional Council Charges Resolution (No.3) 2021
- *Local Government Act 2009*
- *Planning Act 2016*

MEETING DETAILS

Community Services Standing Committee Meeting
Tuesday 7 October 2025

AUTHOR

Mark Davey

AUTHOR POSITION

Program Manager – Capital Delivery

5.9 COMMUNITY SERVICES FY2025/2026 CAPITAL PROJECTS PROGRESS REPORT AS AT 19 SEPTEMBER 2025

EXECUTIVE SUMMARY

This report is to provide an update to Council on the progress in the delivery of the Community Services 2025-2026 Capital Works Program.

OFFICER'S RECOMMENDATION

That the Committee recommends that Council:

- 1. Receives and notes the monthly Community Services 2025-2026 Capital Progress Summary Report as at 19 September 2025.**

BACKGROUND

Progressive updates of the financial and physical position of projects in the 2025-2026 Community Services Capital Works program have been identified as a requirement to ensure that Council is aware of the progress of and risk to the delivery of the program.

The Community Services Directorate are requesting, through the Carry Forward Review an estimated carry forward amount of \$3.7M which is remaining from the circa \$20.2M FY24/25 capital budget. The majority of the requested carry forward funds relate too:

- Dysart Miners Memorial \$138K – Design complete and consultation for external funding underway
- Nebo Showgrounds Masterplan Project \$1.5M – Construction scheduled to commence 15 September 2025
- Isaac Events Centre \$814k – majority of carry forward amount relates to addition items approved in Q3 2024/25; these are the Hall 1 lighting and Stage curtains.
- Moranbah Childcare Sewer Mains Replacement \$140k – works at C&K awarded and underway.

An additional budget of circa \$15.7 million has been allocated to new works for the 2025-2026 financial year. Major works for the current year including the following signature project:

- Isaac Events Centre – works related to additional items including AV/IT, Hall 1 lighting and stage curtain replacement.
- Isaac Resources Excellence Precinct
- Nebo Showgrounds Masterplan Stage 1

- Glenden Community Hub
- Clermont Country University Centre
- Dysart Miners Memorial
- Nebo Hall Air-conditioning Upgrades

IMPLICATIONS

The attached Community Services 2025-2026 Capital Projects Progress Summary (Attachment 1) identifies the financial and physical position of all projects. Commentary is provided to briefly explain the position of projects. Where the risk is considered low or of insignificant impact to council or the community, no additional commentary is provided. Where risks are significant separate commentary is provided in the Identified Issues section of this report.

IDENTIFIED ISSUES

High number of carry forward projects are putting strain on resources in the early stages of FY2025/26, these are being managed to allow for minimal delays in the new FY2025/26 approved projects.

CONSULTATION

Director Community Services

Community Services Leadership Team

BASIS FOR RECOMMENDATION

To improve business within the Community Services Directorate by providing more appropriate and relevant reporting, transparency, and a clear monitoring tool for Council. This report will help identify and communicate any project delays or possible project failures.

ACTION ACCOUNTABILITY

The Program Manager – Capital Delivery in conjunction with the Community Services leadership team and under the guidance of Director Community Services hold responsibility for the scoping, procurement and the completion of the projects identified within the 2025-2026 Capital Program.

KEY MESSAGES

Council's continued investment, oversight, and engagement in the delivery of the Community Services Capital Works Program will ensure Isaac region communities continue to enjoy access to high quality facilities and services that improve community liveability, wellbeing, and visitor satisfaction.

Report prepared by:

MARK DAVEY
Program Manager – Capital Delivery

Date: 19 September 2025

Report authorised by:

HEIDI ROBERTS
Director Community Services

Date: 22 September 2025

ATTACHMENTS

- Attachment 1 – Community Services 2025_2026 Capital Projects Progress Summary as at 19 September 2025.

REFERENCE DOCUMENT

- Nil

COMMUNITY SERVICES

2025/2026 CAPITAL PROJECTS PROGRESS SUMMARY AS AT 19 SEPTEMBER 2025

PECS 2025/2026 CAPITAL PROJECTS PROGRESS SUMMARY AS AT 19 SEPTEMBER 2025

2025/2026 Community Services Capital Budget Status and Completion Rate as at 19 September 2025

Carry Forward Budget	\$2,870,434.00
Adopted Budget	\$14,351,889.00
FY 2024/25 PECS Capital Budget	\$17,222,323.00
Actual Expenditure	\$1,812,091.54
Remaining Budget (Actual)	\$15,410,231.46
Commitments	\$6,216,875.35
Remaining Budget (uncommitted)	\$9,193,356.11

10.52 Percent of Budget Spent - September
(Excluding Commitments)



\$15,410,231 of YTD Budget Remaining -
September (Excluding Commitments)

46.62 Percent of Budget Spent - September
(Including Commitments)



\$9,193,356 of YTD Budget Remaining - September
(Including Commitments)

COMMUNITY SERVICES

2025/2026 CAPITAL PROJECTS PROGRESS SUMMARY AS AT 19 SEPTEMBER 2025



HELPING TO ENERGISE THE WORLD

ABN 39 274 142 600

Project Code and Project Name	Budget* includes CF awaiting approval	YTD Actual expenditure	YTD Commitments	Remaining Uncommitted Budget	Current stage	Scheduled Dates	Status Commentary	Risk	Completion
CARRY FORWARD PROJECT CW222966 STLAW Community Hub	131,154.00	0	29,500.00	101,654.00	Planning/ Design	Procurement -31/07/2023 Construct - 6/11/2025 Completion - 30/06/2026	Project has been deferred to allow an assessment of requirements	N/A	0%
CARRY FORWARD PROJECT CW223013 MBH Community Centre - Refurbishment	815,990.00	67,325.39	365,338.27	383,326.34	Construction	Procurement -5/06/2023 Construct - 30/10/2023 Completion - 30/05/2026	Primary project currently being finalised with some remaining invoices to be received. Budget includes allowance for Hall 1 lighting and Stage curtains which are in planning stages	Medium	90%
CARRY FORWARD PROJECT CW243164 MBH Animal Management Centre Renewal	364.00	0	363.64	0.36	Construction	Procurement -27/11/2023 Construct - 5/02/2024 Completion - 8/10/2025	CCTV installation complete, minor associated electrical works nearing completion	Low	90%
CARRY FORWARD PROJECT CW243172	15,918.00	0	15,749.18	168.82	Construction	Procurement -3/02/2025 Construct - 12/05/2025 Completion - 12/09/2025	Project Completed – final invoice to be paid	N/A	100%

COMMUNITY SERVICES

2025/2026 CAPITAL PROJECTS PROGRESS SUMMARY AS AT 19 SEPTEMBER 2025



HELPING TO ENERGISE THE WORLD

ABN 39 274 142 600

Project Code and Project Name	Budget* includes CF awaiting approval	YTD Actual expenditure	YTD Commitments	Remaining Uncommitted Budget	Current stage	Scheduled Dates	Status Commentary	Risk	Completion
CLM Civic Centre Roof replacement									
CARRY FORWARD PROJECT CW243227 DYS Miners Memorial	138,900.00	1,560.62	6,100.00	131,239.38	Design	Procurement -13/10/2025 Construct - 27/01/2026 Completion - 30/06/2026	Preliminary design received and being internally assessed. Project team has reached out to suitable parties for a cost analysis on the supplied design. Risk level medium due to requirement for external funding.	Medium	20%
MULTI YEAR PROJECT CW243241 NBO Showgrounds Stage 1	2,618,655.00	18,611.74	2,550,847.95	49,195.31	Construction	Procurement -3/02/2025 Construct - 15/09/2025 Completion - 12/02/2026	Multiyear project - construction stage commenced 15 September 2025. Risk level medium due to budget restraints, any variations will require scope changes to deliver project to funded amount.	Medium	30%
MULTI YEAR PROJECT CW253316 Isaac Country University Centres	1,276,657.00	7,415.88	104,600.00	1,164,641.12	Construction	Procurement -18/08/2025 Construct - 20/10/2025 Completion - 2/12/2025	Multiyear project - Moranbah complete. Clermont design being finalised. Construction tender to follow Risk rating high due to time restraints, Clermont project needs to be completed by 15 November 2025.	High	50%

COMMUNITY SERVICES

2025/2026 CAPITAL PROJECTS PROGRESS SUMMARY AS AT 19 SEPTEMBER 2025



HELPING TO ENERGISE THE WORLD

ABN 39 274 142 600

Project Code and Project Name	Budget* includes CF awaiting approval	YTD Actual expenditure	YTD Commitments	Remaining Uncommitted Budget	Current stage	Scheduled Dates	Status Commentary	Risk	Completion
CARRY FORWARD PROJECT CW253327 GLN Rec Centre - Toilets Stump renewal	261,968.00	0	0	261,968.00	Planning/ Design	Procurement -6/10/2025 Construct - 2/02/2026 Completion - 22/05/2026	Majority of funds deferred at Q2 to 25/26 FY. Scope of works was removed from tender, reissue to market in 25/26 FY Risk rating medium due to lack of scope.	Medium	10%
CARRY FORWARD PROJECT CW253329 STL Hall - Kitchen upgrade	60,001.00	0	0	60,001.00	Procurement	Procurement -28/04/2025 Construct - 3/11/2025 Completion - 8/05/2026	RFQ released and closed 21/05/25, one response received exceeding budget, submission value (241K) also exceeded procurement guidelines. Meeting with Councillor Coleman held on site in July. Revised scope being explored with utilisation of modular products.	Low	20%
MULTI YEAR PROJECT CW253331 Isaac Resources Excellence Precinct	10,200,000.00	1,386,651.82	2,927,355.75	5,885,992.43	Planning/ Design	Procurement -27/10/2025 Construct - 9/02/2026 Completion - 25/06/2027	Externally funded project. Multi-stage project. Project Management has been awarded. Road network complete. Design being finalised. Water and sewer investigation ongoing.	Medium	20%

COMMUNITY SERVICES

2025/2026 CAPITAL PROJECTS PROGRESS SUMMARY AS AT 19 SEPTEMBER 2025



HELPING TO ENERGISE THE WORLD

ABN 39 274 142 600

Project Code and Project Name	Budget* includes CF awaiting approval	YTD Actual expenditure	YTD Commitments	Remaining Uncommitted Budget	Current stage	Scheduled Dates	Status Commentary	Risk	Completion
							Project will remain a medium risk due to size and complexity		
CARRY FORWARD PROJECT CW253334 MELC Expansion & Renovation Works	255,232.00	255,231.55	0	0.45	Construction	Procurement - External Construct - 3/02/2025 Completion - 30/06/2026	Councils budgeted contribution has now been fully expended. Note MELC had additional grant funds as well as their own contribution to works.	Low	80%
CARRY FORWARD PROJECT CW253337 MBH Childcare Sewer Mains Replacement	140,000.00	33,619.34	64,748.00	41,632.66	Construction	Procurement -28/07/2025 Construct - 22/08/2025 Completion - 31/12/2025	Site visit undertaken at C&K and Simply Sunshine to review existing issue and engage with stakeholders. C&K pre-works have commenced with main works taking place in the school holidays.	Low	40%
NEW PROJECT CW263369 Replacement Public Access Computers	45,000.00	38,971.00	0	6,029.00	Construction	Procurement -28/07/2025 Construct - 14/08/2025 Completion - 20/10/2025	All public computers will be installed and functioning by mid October.	Low	90%
NEW PROJECT CW263370 MBH Lift Pod for Gallery and IEC	30,000.00	0	0	30,000	Planning/ Design	Procurement -22/09/2025 Construct - 3/11/2025 Completion - 31/03/2026	Preparing scope of works	Low	0%

COMMUNITY SERVICES

2025/2026 CAPITAL PROJECTS PROGRESS SUMMARY AS AT 19 SEPTEMBER 2025



HELPING TO ENERGISE THE WORLD

ABN 39 274 142 600

Project Code and Project Name	Budget* includes CF awaiting approval	YTD Actual expenditure	YTD Commitments	Remaining Uncommitted Budget	Current stage	Scheduled Dates	Status Commentary	Risk	Completion
NEW PROJECT CW263377 ILB Hall – Roof Restoration	100,000.00	0	0	100,000	Planning/ Design	Procurement -8/09/2025 Construct - 10/11/2025 Completion - 30/06/2026	Scope to be finalised with tender to follow. Meeting scheduled with lessee to confirm scope and emergent works matters	Low	0%
NEW PROJECT CW263378 CORP Halls Emergent Renewals 2026	267,484.00	0	10,626.36	256,857.64	Planning/ Design	Procurement – As required Construct – As required Completion - 30/06/2026	Emergent works as required. New generator for Flaggy Rock Floor cleaning machine for Dysart Recreation Centre	Low	10%
NEW PROJECT CW263381 CLM Museum Erosion Remediation	265,000.00	363.58	64,000	200,636.42	Procurement	Procurement -22/09/2025 Construct - 1/12/2025 Completion - 31/03/2026	Site Condition Assessment has been awarded and contractor to attend site 23 September 2025 Concrete, drainage and minor building works out to tender, closing 10 October 2025.	Low	20%
NEW PROJECT CW263382 CLM Hub Renewal	75,000.00	363.58	0	74,636.42	Procurement	Procurement -18/08/2025 Construct - 6/10/2025 Completion - 30/03/2026	RFQ for replacement air conditioners, closed 17 September and is to be awarded	Low	20%
NEW PROJECT	200,000.00	1,308.91	30,015.00	168,676.09	Design	Procurement -28/07/2025	Design Stage – Procurement completed with contract awarded.	Low	20%

COMMUNITY SERVICES

2025/2026 CAPITAL PROJECTS PROGRESS SUMMARY AS AT 19 SEPTEMBER 2025

Project Code and Project Name	Budget* includes CF awaiting approval	YTD Actual expenditure	YTD Commitments	Remaining Uncommitted Budget	Current stage	Scheduled Dates	Status Commentary	Risk	Completion
CW263383 GLN Hub Project						Construct- 2/02/2026 Completion - 22/05/2026	Site visit with contractor took place on 17 September 2025. Design consultant has attended site and preliminary drawing are expected by early October, allowing for further staff and community consultation.		
NEW PROJECT CW263384 NBO Hall AC Upgrade	300,000.00	0	0	300,000.00	Planning/ Design	Procurement -29/09/2025 Construct - 1/12/2025 Completion - 30/06/2026	AC Design procurement documents being completed to be released to market	Low	0%
NEW PROJECT CW263385 MMT Hall – Floor Structural Repairs	25,000.00	581.73	47,488.00	-23,069.73	Procurement	Procurement -14/08/2025 Construct - 24/09/2025 Completion - 31/12/2025	Project awarded. Contractor to commence works 24 September 2025.	Low	30%
OVERALL	17,222,323.00	1,812,091.54	6,216,875.35	9,193,356.11					

MEETING DETAILS

Community Services Standing Committee Meeting
Tuesday 7 October 2025

AUTHOR

Jessica Bugeja

AUTHOR POSITION

Research and Policy Advisor

5.10

MAJOR PROJECTS UPDATE REPORT

EXECUTIVE SUMMARY

This report is provided to update Council on the status of major projects and associated activities across Isaac.

OFFICER'S RECOMMENDATION

That the Committee recommends that Council:

- Notes the updates to major projects across Isaac*
- Receive the latest version of the Major Projects Spreadsheet.*

BACKGROUND

The following report is provided to update Council on the status of major projects across the region. This report will focus on the changes on Major Project updates including those to Community Benefit Agreements.

Major Project Numbers

There have been no changes to the number of recorded major projects. From November, the spreadsheet update Saraji South as being in "care and maintenance" which will affect coal project figures.

STATUS		Pre-decision	Approved	Operational	Total known projects
Solar & Wind Projects	# of projects	7	15	3	22
	Capacity MW	5400	3616	500	9016
BESS	# of projects	9	3	0	12
	Capacity MW	2700	1480	0	4180
Coal Projects	# of projects	18	39	14	57
Mineral Projects	# of projects	6	0	0	6
Gas Projects	# of projects	4	3	3	7
Clean Energy	# of projects	1	0	0	1
Other	# of projects	2	1	1	3

* NB Operational figures represent # of 'approved' projects in operational stage

** Clarke Creek Wind Project and Clarke Creek Solar are counted as two different projects as they have received two separate approvals.

Community Benefit Agreement Tracker

The following table highlights identified proposed or underway Community Benefit Agreements and their anticipated timeframes.

Project	Owner	Location	Type	MW	Est. CBA rate pa.	Est CBA/DA
Wind/Solar						
Moranbah Solar Farm*	Grupa Cobra	Coppabella	Solar	200	\$170,000	2025
			BESS	50		
Clarke Ck Wind Farm - Stage 2	Squadron Energy	Clarke Ck	Wind	704	\$739,200	2025
			Solar	400	\$340,000	(tbc)
Croydon Solar Farm	ACEnergy	Lotus Ck	Solar	750	\$637,500	<12 mths
			BESS	500		
Mackenzie River Solar Farm	British Solar Renewables	Middlemount	Solar	800	\$680,000	<12 mths
			BESS	200		
Burrenbring Energy Hub	Iberdrola	Nebo	Wind	450	\$472,500	(tbc)
Belyando (Moranbah Hybrid) Energy Project	Acen Australia	Moranbah/ Clermont	Wind	1200	\$1,260,000	(tbc)
			BESS	500		(tbc)
Elphinstone Wind Farm	Greenleaf Renewables	Glenden	Wind	700	\$735,000	2028
Gemini Mountains	Acciona	Moranbah/ Clermont	Wind	1000	\$1,050,000	2029
BESS						
BESS Nebo	ACE Power	Nebo	BESS	900	\$135,000	2025
Burrenbring Energy Hub	Iberdrola	Nebo	BESS	1000	\$150,000	< 12 mths
Mount Britton BESS	Firm Power/AGL	Nebo	BESS	500	\$75,000	< 12 mths

*Moranbah Solar Farm is an already approved solar project that is voluntarily entering into a CBA with Council.

Engagement in relation to these projects have somewhat slowed since the new legislation was passed, however key engagement updates have been summarised below:

Major Project Engagements Update:

Project	Date	Attendees	Update
Gemini Mountains Windfarm (Acciona)	06.08.25	Email correspondence IRC: S. Brandenburg Acciona: W. Churchill	Still too early to determine project viability. Proponent has been measuring the wind at the site for around 18 months and at this stage the measured results are lower than expected. A project this size would require significant upgrades to the transmission network. These upgrades were planned under the previous state government, but until the new state government release their plan, the status of these upgrades are unknown.
Clarke Ck Wind Farm – Stage 2 (Squadron)	08.08.25	IRC: S. Brandenburg, B. Jackson, S. Robinson, J. Bugeja Attexo: C. Roebuck, J. Lew, C. Ford, K. Rigg	Scoping exercise to inform the SIA approach, study area, potential social impacts and lessons learned.
	11.09.25	IRC: Cr V. Coleman, S. Brandenburg, J. Bugeja Attexo: S. Kart, J. Lew	SIA baseline meeting – IRC provided details on SIA key matter themes, affected communities and their relationships to other nearby communities. Further meeting with Squadron scheduled for 9 th October on SIA/CBA process.
Belyando Hybrid project (Gemini area) (Wind/Solar/Bess) ACEN Australia	21.08.25	IRC: S. Brandenburg ACEN Australia: T. Slack	Major projects meeting to be rescheduled. Informal Project update EPBC lodgement pending and seeking to provide Council a proposed site turbine layout and road visual to Council with further advise community engagement firm being appointed.
Capricornia Energy Hub	22.08.25	IRC: Mayor Veve; B. Jackson, S. Brandenburg Cap Hydro: J. Carr, G. Southern, M. Stutchbery	Engagement review & conversation on CG feedback. Project advised delay in initial SIA conversation and drafting SIMPs (12 months) was due to organisational changes and project offtake commitments.

			Project proposed to enter into voluntary CBA's with Mackay, Isaac and Whitsunday LGs. Investment levels determined by project infrastructure impacts, labour and industry sources and community proximity - WRC 10%, IRC 30%, MRC 60%. IRC will see the greatest portion of roads investment benefit from the project (\$75-100m). Project seeking support to help sustain financial investment backing.
Nebo BESS (Ace Power)	22.08.25	IRC: S. Brandenburg, J. Bugeja ACE Power: C. Brown, S. Rossiter (ATX Consulting); S. Humphries	IRC update CBA policy will be adopted Sept and shared thereafter. Project working with Powerlink for connection approvals and once signed off ACE Power will lead development. Reference to community sentiment towards local benefits and interested in Council's framework in that space.
Mt Britton BESS (Firm Power)	05.09.25	IRC: S. Brandenburg AGL/Firm Power: T. Dugdale, J. Lee	Advised delay in proposed DA timing due to AGL acquiring the project and reviewing technical studies. Proponent updated on Council's CBA policy. Proponent advised they were already considering contributions in line with NSW rates.
Croydon Solar Farm (ACEnergy)	08.09.25	IRC: S. Brandenburg ACEnergy: M Brown	Check in regarding project and DA timing. Traditional owner negotiations had pushed back timelines approx 6-12 months but project planning progressing with expectation of 2026 activities towards SIA/CBA/DA.

Clarke Creek Community Plan

The three project proponents in the Clarke Ck area (Squadron Energy, CS Energy and Iberdrola) have been in discussion with Greater Whitsunday Communities (GWC) towards funding a Community Plan for the area. Information regarding the project at the time of writing this report is limited. However, a proponent/GWC meeting is scheduled for 8th October and Council officers will meet shortly after to continue to be informed of the project's intent and timing.

CEC Action List

Council's Renewable Coordinator has been attending weekly meetings coordinated by Tracey Stinson (Symbiosis) who has been engaged as the consultant to lead the delivery of the action list developed between proponents and Council in Nebo in April. While changes in personnel in some organisations has impacted the progress of some matters, others have progressed with strong commitment:

- **Clarke Ck/Lotus Ck Roading upgrades** – Proponents have been informed that this matter needs deliverable outcomes before proponents or Council engage on the list with the local community. Transport and Main Roads (TMR) have not confirmed the value of funding by proponents or planned use at this stage. Some shoulder widening works have occurred in recent weeks and officers are seeking further details of planned pending works. The Renewable Coordinator has been facilitating for additional road-related commitments from proponents including Clarke Creek School signage, car park upgrade, flood monitoring, and other local road upgrades as identified by Council.
- **Digital Connectivity upgrades** – commitment to upgrade the existing Broadsound range Telstra tower is progressing. Initial investigations conducted with Telstra towards developing a tower at Lotus Creek conducted.
- **Workforce Development** actions include;
 - **Renewable Energy Supplier Forum** – proposed to be developed in partnership with local organisations such as the Isaac Business Chamber, DSDIP and RIN),
 - **Careers forum** - Proposed to target Isaac school leavers. Team is currently exploring options to address the challenge of getting all the schools to one location prior to end of school year. Also investigating the option to individually visit the schools.
 - **Scholarship program** with Isaac's CUC and traineeships options currently being considered but not yet confirmed.
- Other items; in Principle support towards Council's Aerial Pest Control Program and consideration towards additional partnerships with CUC and IAHT. Clarke Ck School generator implemented.

It is expected that final commitments and outcomes for the action list should be confirmed by the end of October with tangible road outcomes a key priority before planning engagement with the local community.

LGAQ – Implementation of Community Benefits

Local government officers across Queensland have been meeting fortnightly with LGAQ regarding the renewable legislation change and associated implementation of Community Benefit Agreements. These informal catch ups have been a great mechanism for Council's to raise questions and concerns, share experience, learnings and Council policies.

LGAQ have engaged King and Co. to work with Councils to develop a range of legal resources to assist with the development of Community Benefit Agreements. These resources (while evolving) will include:

- **CBA template and guidance notes.** This work is being tested now through a pilot project with Southern Downs and a proponent to make sure the template and advice is robust and reflects local government needs.

- **Common issues / FAQ sheet.** This is currently in draft form and has been distributed to the group for feedback. It is also attached for Council's perusal. It is important to note that the information in this document still needs to be verified before it can be relied upon.
- **Fees & charges/cost recovery guide.** King and Co are investigating a range of items for Local Government consideration in relation to cost recovery/fees and charges for participating in the SIA/CBA process. LGAQ unsure what this will look like at this stage but will update as it progresses. IRC has begun mapping its process, potential participation of officers and anticipated consultants to help develop its fees and charges.

Social Licence Toolkit

The Draft Social Licence in Renewable Energy Toolkit for Local Government has been released for feedback. Four consultation sessions were held the week beginning Monday 29 September. The following table provides an overview of the toolkit's structure and content:

Category	Section Overview	Tools/templates
1. About this toolkit 2. Understanding renewable energy projects 3. Understanding social licence	<ul style="list-style-type: none"> • Purpose and how to use the Toolkit • Queensland's changing energy mix and renewable energy components • Understanding social licence and why it matters 	Tool: Queensland electricity generation map
4. Being prepared	<ul style="list-style-type: none"> • Council's role and readiness in major projects • Land-use planning and setting council service fees • Supporting regional development and managing risk • Doing business in our area 	Checklist: Readiness for major projects Tool: Social baseline inputs into a SIA Tool: Steps in developing a "Doing business in our region" guide Tool: Developing a "Doing business in our region" guide
5. Approvals: requirements and considerations	<ul style="list-style-type: none"> • The Development Assessment System • Renewable energy development requirements • Proponent actions by renewable energy project stages • Multiple developments and coexistence • end of life planning for renewable projects 	Checklist: Renewable energy project initial interaction Tool: Large scale renewable energy project approval process at a glance Tool: tips for tracking cumulative impacts Tools: Renewable energy project pipeline register template.
6. Community Benefit System	<ul style="list-style-type: none"> • Understanding the new CBS • Community Benefit Funds and Social Impact Management Plans 	Checklist: Council SIA interaction Checklist: Assessment of proponent's SIA Tool: SIA internal policy example

	<ul style="list-style-type: none"> • Social Impact Assessment and Council's role • Community Benefit Agreement and Council's role • Proponent financial contributions and tracking proponent commitments • Supporting local business and workforce development 	<p>Tool: Negotiating Community Benefit Agreements Template</p> <p>Checklist: Developing community legacy benefits</p> <p>Checklist: Local business and workforce development inclusion in CBA Tool</p> <p>Tool: how to capture CBA data</p>
7. Engagement and Communication	<ul style="list-style-type: none"> • Engaging with community • Effective communication including channels and messaging • Managing risk perception and opposition • First nations engagement • Engaging with proponents 	<p>Checklist: Effective engagement for Council and proponents</p> <p>Tool: effective communication and risk mitigation measures</p> <p>Checklist: Proponent-led First Nations engagement</p> <p>Tool: Communication messaging tips</p> <p>Tool: Communication channels</p>

Only six of the above tools were presented for feedback at the consultation sessions. The rest will be provided for perusal in due course.

LGAQ is also preparing comprehensive feedback (based on discussion in the CBA implementation group) to address identifiable gaps in information and tools within the toolkit for the consultant's and State government's consideration.

IRC Officers are reviewing the draft toolkit, and its tools identify ways to improve our current processes, procedures and support material.

IMPLICATIONS

There are no implications directly associated with this report.

CONSULTATION

Consultation with the Major Projects Team including:

- Executive Manager Advocacy and External Affairs
- Executive Director, PECS
- Manager Liveability & Sustainability
- Manager Economy & Prosperity
- Manager of Galilee and Bowen Basin Operations
- Economic and Business Resilience Coordinator
- Program Leader – Development Assessment
- Program Leader – Environment and Sustainability

BASIS FOR RECOMMENDATION

The basis for recommendation is to better inform the Council of Major Project development across the region.

ACTION ACCOUNTABILITY

- Research and Policy Advisor as Major Project Team Secretariat and Major Project Spreadsheet maintenance.
- Major Projects Team as ongoing participants and contributors of the major projects process.

KEY MESSAGES

Nil

Report prepared by: JESSICA BUGEJA Research and Policy Advisor Date: 1/10/2025	Report authorised by: Chief Executive Officer Date: 2/10/2025
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ATTACHMENTS

- Attachment 1 – CONFIDENTIAL –Resource Project Summary Sheet
- Attachment 2 – CONFIDENTIAL DRAFT – Community Benefit Frameworks FAQ

REFERENCE DOCUMENT

- Nil

Arranged alphabetically by proponent	[Insert new line for each new engagement under relevant project]				
Proponent	Project	Date	Engagement Type	In attendance	Meeting Notes
ACEnergy	Croydon Solar Farm	20.02.25	Proponent Meeting	IRC: Shane Brandenburg, Michael StClair, Sean Robinson, Beau Jackson, Rebekah McDonald ACEnergy: Marley B, Ahmed A, Garry Petroff, Glennie Nottle (Spire), Michael Rush.	Project is located on the Marlborough Road (nearly directly opposite the Lotus Creek Homestead). Project is for a 750MW DC (500MW AC) solar and 500MW BESS and switching station. ACEnergy is an owner/operator. This will be one of their largest project commissioned. Indicated they will need to upgrade Lotus Creek Bridge to make it dual carriage – connected them with Sean to discuss potential infrastructure agreement. They have met with Lotus Creek Wind and Solar Farm to discuss timeframes and scheduling. Have a land agreement signed. Lease for 10 years. There is existing permitted use in the state's eyes as the lot is also used by Lotus Creek. Project is designed to contain fire with a containerised fire suppression system. Looking to construct in 27-28. Community Benefit Fund – community reference group. Looking at a strategy to pool project money with Lotus Creek. Some other initiatives they had identified included sealing the local airstrip for emergencies, telecommunications upgrades. Ran out of time for further discussion, so intend to reconvene to explicitly discuss
		08.09.25	General Update	IRC: Shane Brandenburg, ACEnergy Marley Brown	Social Investment IRC check in update on project and DA proposed timing. Marley advised that some Traditional owner negotiations had pushed back timelines approx 6-12 months but project planning progressing with still expectation of 2026 activities towards SIA/CBA/DA.
Acciona	Gemini Mountains Windfarm	06.08.25	General Update	Email correspondence IRC; Shane Brandenburg/Will Churchill Acciona	The project is still at a very early stage with uncertainty about its viability at the moment. This is based on two key factors of the project: Wind Resource – we have been measuring the wind at the site for around 18 months and at this stage the measured results are lower than we had expected, Access to Grid – we understand that to connect a project of this size, the transmission network would need upgrades. These future upgrades were planned under the previous state government, but until the new state government release their plan (the 'Energy Roadmap') we do not know the status of these network upgrades
ACE Power	Nebo BESS	17.06.25	Council Briefing		MCU24/0019 - decision by Council to condition the BESS project for CBA/SIA and ensuing discussion to be had on Councils CBA framework
		22.08.25	Major Projects Discussion	IRC - Shane Brandenburg, Jessica Bugeja Ace Power: Calli Brown, Stever Rossiter (ATX consulting), Shane Humphries	Project overview review by ACE reps, Calli Stakeholder engagement, shane Development lead, Steve SIA consultant. IRC update CBA policy will be adopted Sept and shared thereafter. Project working with Powerlink for connection approvals and once signed off Shane H to lead development. Reference to community sentiment towards local benefits and interested in Council's framework in that space
Acen Australia	Belyando Energy Project	26.08.24	Council Briefing	Council briefing 26.08 - project introduction	Council briefing 26.08 - project introduction ACEN presented an update on the Belyando Hybrid Energy project (formerly named Moranbah), focusing on the project's location, timeframe, and the main milestone for 2025, which is finalizing a CHMP with the two Traditional Owner groups. The recent updates to State Code 23, specifically on Mandatory Community Consultation, Assessment of Workers' Accommodation Impact on Surrounding Communities, and Decommissioning Arrangements, are already incorporated into ACEN's processes. ACEN is nearing completion of an Early Works Agreement with the second TO group out of the two TO groups involved in this project. Once finalized, ACEN plans to apply for a DA for a second met mast, mirroring the first one, the DA for which is imminent. - Further discussion on SIA process and IRC feedback on known community issues and general opportunities for benefit
		07.04.25	Pre-lodgement Meeting	IRC - Rebekah M, Sean R, Shane B, Michael SC (major projects team) - ACEN - Tim & Monique	Major projects meeting rescheduled due to flight delays at Moranbah airport, Shane B met with Tim S with project update that EPBC lodgement due but seeking to provide provisional layout to Major projects team for consultation feedback prior, once lodged would be publicly informed project. ACENAustralia advised that progressing SIA consultancy firm to lead Community consultation
		21.08.25	General Update	IRC - Shane Brandenburg, ACEN Australia - Tim Slack	
		29.08.25	General Update	Major Projects rescheduled meeting cancelled - IRC MP team, ACEN - SIA/CBA focus	Email communications on SIA engagement of consultant beginning and community consultation pending - IRC to provide an update on CBA framework
Anglo American					
Ausmon Resources Limited	Turkey Creek Project	10.04.25	Proponent Meeting	Jessica Bugeja; Sean Robinson	Rare Earth Mineral exploration in Isaac – between Moranbah and Clermont (Moranbah side – west of Goonyella. Early investigations and roadside core samples have been promising. Still negotiation access with some landholders regarding access for further investigation. Mining process similar to sand mining fairly low impact and rehab as it progresses. Focusses on the top layers of the soil.
Australian Pacific Coal Limited					
Bengal Coal					
BHP	Peak Downs Mine Continuation Project	24.02.25	Proponent Meeting	IRC: Councillors; ELT; Michael St Clair; Sean Robinson; Maggi Stanley; Jessica Bugeja BHP: Jasmine Cadd; Ruth McIntyre; Brett Garner; Jennifer Leach; Jessi Roberts; Daniel Holm.	Post project meeting with the proponent to workshop and develop investment priorities
		04.03.25	Internal Workshop		Internal workshop following proponent meeting/workshop on 24.02.25 to finalise issues and investment priorities to submit to BHP for consideration prior to the finalisation of the Peak Downs Mine Continuation SIA. Feedback was collated and a submission sent to Brett on 17.03.25
Blue Energy					
BMA					
Bowen Coking Coal					
Bravus Mining and Resources					
British Solar Renewables	Mackenzie River Solar	14.03.25	Proponent Meeting	Shane Brandenburg; Jessica Bugeja	Proposed new 800MW solar project + 200MWh BESS out near Mackenzie River. In the early engagement phase and reached out regarding community needs and council priorities. Looking to construct between 2028-2030. Operation for over 30 years with 5 direct ongoing jobs. Emphasised working with Middlemount mining proponents to optimise accommodation and permanent housing opportunities for employees long-term.
		01.05.25	Proponent Meeting	Jessica Bugeja; Beau Jackson	Currently finalising agreements with landholders. Still confidential. Were in region last week to meet with the BKY group. Finalising stakeholder engagement plan and will have IRC review prior to starting.
BUMA	Major mining subcontractor across multiple project sites	10.02.25	Proponent Meeting	IRC: Beau Jackson; Jessica Bugeja BUMA: Alejandra Luna; Kathryn Winter	BUMA are interested in implementing a social investment program. They currently contract to major proponents across the region for mining operations, engineering and rehabilitation services. This is a voluntary initiative to build up their presence and social licence in the region. They want to focus on grass-roots program primarily focusing on Nebo but will extend to Moranbah as required.
Capricornia Energy Hub	Pumped Hydro project	24.09.24	Proponent Meeting	IRC; Major projects team members (BJ, SR, MS, MSC, SB) Cap Hydro; GHD Jahnli Harris & Courtney Grainger	Engagement in October 2024 to introduce and seek insights towards their Social Impact Assessment run by GHD and their project lead/owner, details provided and discussion on SIA key principles and initiatives including Glenden accommodation and road options and access/upgrade benefits
		09.09.24	Council Briefing	IRC; Council & officers Cap Hydro; (?)	Engagement in October 2024 for their Social Impact Assessment run by GHD and their project lead/owner where they engaged with all council. The October meeting left council a bit confused about why they had bothered to engage. The were not receptive to Councillor's suggestions on Glenden and seemed dismissive of other items except the requirement for an Infrastructure Access Agreement.
		04.08.25	General Update	Coordinator General's office meeting on project with IRC officers SB, JB, RM - CG's office Luke Clark, Jessica Rose, Director Kate Weir	CG office led project meeting to touch base on consultation with Council in noting proponent advice to them that EIS - Traffic management plan and SIA's were due to be lodged to which Council informed no engagement with proponent since late last year, excepting Sean R on road inspection towards IAA and proponent and GW CoM meeting in Mackay. Council feedback towards lack of genuine engagement and not considering Council as key stakeholder.
		22.08.25	Proponent Meeting	IRC; Mayor Vea Vea, Beau Jackson (online), Shane Brandenburg Cap Hydro; John Carr, Georgia Southern, Matthew Stuchbery	Project update and overview by CIP - engagement review & conversation on CG feedback. Project advised delay in initial SIA conversation and drafting SIMPs (12 months) was due to CS energy organisational changes and project offtake commitments. Project propose to enter into voluntary CBA's with Mackay, Isaac and Whitsunday LGs. with investment levels based on Project infrastructure impacts, labour and industry sources and community proximity - WRC 10%, IRC 30%, MRC 60% with IRC seeing the greatest portion of roads investment benefit from the project (\$75-100m in Isaac). Project sought advocacy support to the project not for approval but seeking Govt & CS energy consider the project and prioritise commercial negotiations with CIP to not lose financial investment backing in near future.

Carbon Logica	Multiple project sites	12.03.25	Proponent Meeting	IRC: Beau Jackson; Shane Brandenburg; Jessica Bugeja; Michael StClair; Rebekah McDonald Carbon Logica: Rebekah Utting; Elliot Orford	Carbon Logica presented to staff regarding their projects and methane/carbon abatement. Projects include: -Stage 1 Ironbark Power Station (completed Sept 2024) -Ironbark Gas Drainage Plant (transporting waste coal mine gas away from operating environment. Gas is centralised and used for the Ironbark power station carbon abatement project. -Moranbah Power Station – uses coal seam gas supplied by QPME for power. -Centurian Power Station – Stage 1 – Under development. Carbon Logica projects are supported by the coal mine waste gas methodology Australian Carbon Credit Units (ACCU). This is due to expire on 31 March 2025 which means no new projects can be registered. Without ACCUs coal mine waste gas projects do not meet investment hurdles. Remaking the model is critical for mining to manage its emissions. The Clean Energy Regulator is endeavouring to remake the method, but this will need industry and political support.
CS Energy	Lotus Ck Windfarm				
Dysart Sun Farm Pty Ltd					
Eco Energy World					
Enervest		27.03.25	Proponent Meeting	Online - Shane Brandenburg	Meet and greet/introductions. Investigating multiple small-scale BESS (5mw) across the region. Primarily investigating Clermont, Dysart and Middlemount.
Far East Gold					
Firm Power (AGL)	Mt Britton BESS	5.03.25	Pre-lodgement Meeting	IRC; Shane Brandenburg; Planning Team AGL/Firm Power; Christy Englezakis, Toni Dugdale , Jung Lee	Pre-lodgement meeting, DA expected April 25, Construction est Q1 2027, SIA with DA
		05.09.25	Proponent Meeting	IRC; Shane Brandenburg; AGL/Firm Power; Toni Dugdale , Jung Lee	Follow up meeting project update - advise delay in proposed DA timing was due to AGL acquiring the project in full and reviewed technical studies. DA proposed October. IRC updated on Council's CBA policy adoption due September and position of BESS to conduct voluntary SIA/CBA's. Project had proposed CB contributions in line with \$150mw hr already so aligned with that.
Fitzroy Resources					
Gentari Solar Australia					
Glencore					
Gravitas Now Pty Ltd	Coppabella BESS	27.02.25		IRC: Shane Brandenburg; Rebekah McDonald Gravitas/McPeak Town Planning: James McPeake; Piers	Proposed Material Change of Use – Battery Energy Storage System (50MW), over land at Lot 14 on SP236280, Peak Downs Highway, Coppabella.
Greenleaf Renewables	Lake Elphinstone Wind Farm	26.03.25	Proponent Meeting	IRC: Shane Brandenburg; Jessica Bugeja Greenleaf Renewables: Chris Righetti	Met with Chris from Greenleaf renewables. They are a developer, not owner operator. Looking at a project on the ridgeline around Lake Elphinstone. Still in very early stages, however, Shane and Jess have early concerns regarding the project and proponent.
		08.07.25	Proponent Meeting	IRC: Shane Brandenburg; Rebekah McDonald Greenleaf Renewables: Chris Righetti	Nebo office meeting with proponent conducting landholder agreement negotiations and TO engagement in region. Note Community benefit grants program and website for project now live and taking applications (up to \$25k). Estimated DA lodgement timing 12-18 months.
Grupo COBRA	Moranbah Solar (previously Maranbah)	14.03.25	Proponent Meeting	IRC: Jessica Bugeja; Shane Brandenburg; Beau Jackson Grupo Cobra/RPS: Kiah Hume; Joel Cubot; Guillermo Garcia-Perrote; Daniel Fernandez	Checked in with IRC regarding their initial findings after engaging with community. Organising a 'coffee with Grupo Cobra' event in Moranbah on 28.3.25 for further engagement. Will reconvene with Council staff once they've made their assessment and social commitment proposal prior to meeting with Council.
		22.07.25	Proponent Meeting		Infrastructure Agreement meeting with Pembroke, Grupa Cobra & IRC to navigate IAA
		21.07.25	Proponent Meeting	IRC: Jessica Bugeja; Shane Brandenburg; Bek McDonald, Beau J Grupo Cobra/RPS: Kiah Hume; Joel Cubot; Guillermo Garcia-Perrote; Daniel Fernandez, Joy Deguara	SIA/CBA discussions with proponent advising consultation to date led by RPS. IRC provided feedback on SIA consultation and CBA \$MW potential (proponent noted voluntary aspect of approval not requiring such). IRC advise on seeking Council engagement with draft SIA/CBA commitments prior to entering with community groups to enable Council feedback on all aspects.
Hanawha					
Iberdrola					
	Broadsound Solar Farm				
	Burrenbring Wind Farm / BESS	16.01.25	Proponent Meeting		Formerly Tilt Renewables' Fiery Creek Wind Farm Project - submitted an MCU for a minor change, requesting approval for revised locations for two temporary Met Masts.
		17.03.25	Council Briefing	IRC: Cale Dendle; Beau Jackson; Robert Perna; Shane Brandenburg; Darren Fettell; Cr Pickels; Cr Russell; Cr O'Neill; Cr Vea Vea; Cr West; Cr Earl; Cr Coleman; Cr Anderson; Michael StClair; Maggi Stanley; Jessica Bugeja; Scott Casey Iberdrola: Bridget Mayer, Elizabeth Low; Michael Sandaver	Focused briefing to Council on the Burrenbring Battery BESS. 1000MW BESS connecting to Nebo Substation. 25 year lifespan. Proposed Windfarm up to 450MW also connecting to the Nebo Substation. Will utilise the ridgeline north of the BESS. Proposed lifespan of 35 years. Ongoing early community engagement. Outlined early draft community engagement plan. Looking for Council advice regarding other effective engagement mechanisms.
	Burrenbring Wind Farm / BESS	24.07.25	General Update	IRC - Shane Brandenburg Iberdrola - Bridget Mayor, Jonathon Cini (& other project reps)	Attended Burrenbring community info session (7 people attended from community), SB discussed IRC CBA framework and NSW benchmark - BESS DA referenced to 2025 lodgement and noted no SIA/CBA required under legislation
Jellinbah Group	Meadowbrook	19.02.25	Proponent Meeting	IRC: Michael StClair; Maggi Stanley; Jessica Bugeja; Sean Robinson; Cale Dendle; Beau Jackson; Robert Perna; Shane Brandenburg; Darren Fettell; Cr Pickels; Cr Russell; Cr O'Neill; Cr Westcott; Cr Vea Vea; Cr West; Cr Earl; Cr Coleman; Cr Anderson Jellinbah:	SIMP briefing. SIMP presented to Council. Housing continues to be the primary issue for Dysart. Council reiterated how development of company housing instils confidence in the region. Jellinbah expressed concerns regarding over-investment but reiterated they want to have 15 managers living in region. Council reiterated their proposal is only good if it creates new stock or brings dilapidated stock online. The only companies delivering housing is IAHT and Barada Barna.
Metaltica Minerals LTD					
MetRes					
New Hope Group					
Northstar Energy					
Pacific National					
Peabody Energy	Moranbah Housing		Proponent Meeting	Mick StClair; Rebekah McDonald	Bek and Mick met with Peabody around their first housing in Moranbah. 3 sites removing existing housing and replacing with 13-15 units. Keen to get that moving. Keep everyone abreast as it progresses.
Pembroke Resources	Operations Update	31.03.25	General Update	Beau Jackson	
Qcoal Group					
QLD Pacific Metals					
QMeco Limited					
QPME (Queensland Pacific Metals Energy)					
QX Resources					
Solarig					

Squadron Energy	Clarke Creek Stage 2	08.08.25	SIA Proponent meeting	IRC: Beau Jackson; Jessica Bugeja; Shane Brandenburg; Sean Robinson Attexo: Carmila Robuck; Jessica Lew; Caitlin Ford; Kate Rigg	Formal notice of intent to commence SIA and CBA for the project as per the SIA Guideline. Construction phase most intense. 2-3 year construction phase. Peak workforce of 520. accommodation in existing camp. Will keep camp after stage 1 and will reopen for stage 3. Same transport routes. 25-30 YEARS. 15 full time workers. Not yet finalised for operational workforce. SIAs also required for projects seeking a change for which this SIA is required. Scoping meeting > Round 1 focus group meeting > Round 2 focus group meetings. big difference between traffic, infrastructure impacts and the impact on community.
		11.09.25	SIA consultant meeting	IRC: Shane B, Jessica B, Cr Coleman Attexo: Jessica lew, Stephen Kart	Meeting seeking IRC input into local context to assessing the baseline for the SIA - IRC provided details on SIA key matter themes, project communities of relationship to the CCK area
Stanmore Resources					
	Isaac Downs Extension Project	12.02.25	Proponent Meeting	IRC: Beau Jackson; Jessica Bugeja Stanmore: Richard Oldham; Jon Romcke; Hardy Wincen; Belinda Parfitt	Project briefing. Isaac Downs Extension will extend the life of the Isaac Plains and Isaac Downs. Intend to transfer workforce and continue to utilise the existing CHPP and dragline. 50mt ROM over 20 years. Access to the mine will need to navigate the Isaac River. There's a potential Eagle Downs would provide a secondary access point. Timeframe is targeting approvals by late 2027. With regards to post mining land use of Isaac Plains/Isaac Downs, they are pushing for options other than grazing such as orcharding oil seed and are interested in working with someone to provide a proof of concept. Also referenced North Star Energy - Geothermal energy project. Only 10-15% of their employees live locally. Still investigating approval pathways but will most likely apply for an EIS but want to avoid undertaking another SIMP - their preference is to facilitate an updated SIMP.
		20.03.25	Proponent Meeting		(via consultant) Met with Council staff to discuss the project's proposed Community Needs Assessment. Meeting was a broad overview/methodology of their engagement plan to inform the assessment. Will reach back out to Council to firm up formal engagement.
SUSI Partners					
TerraCom Limited					
Tilt Renewables					
Truenorth Copper					
U&D Mining Industry					
Vitrintite					
Whitehaven Coal		26.03.25	Proponent Meeting	Jessica Bugeja	Met with Liam and team from Whitehaven to go over the content/presentation for their proposed meeting with Council. Presentation will include project updates including around workforce, accommodation, procurement and community investment. Feedback provided.
Zamia / Hipo?					

PAGES 183 TO 189 HAVE INTENTIONALLY BEEN REMOVED DUE TO CONFIDENTIAL REASONS

MEETING DETAILS	Community Services Standing Committee Meeting Tuesday 7 October 2025
AUTHOR	Scott Jarvis
AUTHOR POSITION	Manager Economic Development

5.11 2026 AND 2027 ST LAWRENCE WETLANDS WEEKEND EVENT PROCUREMENT POLICY EXCEPTION – TENDER CONSIDERATION PLAN

EXECUTIVE SUMMARY

The purpose of this report is to seek a Council Resolution to prepare a Tender Consideration Plan for the procurement activities associated with the St Lawrence Wetlands Festival, as an exception to the Default Contracting Procedures of the *Local Government Regulation 2012* Section 230(1)(a).

OFFICER'S RECOMMENDATION

That the Committee recommends that Council:

- Approves to prepare a quote or tender consideration plan as an exception under the Local Government Regulation 2012 Section 230(1)(a) for the purpose of allowing Council to establish contractual arrangements for artistic elements, goods and services required for the 2026 and 2027 St Lawrence Wetlands Festival.***

BACKGROUND

The economic development team is responsible for operating and facilitating the St Lawrence Wetlands Festival (SLWF), which requires the direct purchasing of goods and services. Council currently uses the existing adopted Purchasing Policy, which requires two (2) written quotes or more for purchases between \$5,000 and \$15,000, and three (3) written quotes over \$15,000 to \$75,000.

The *Local Government Regulation 2012* (Regulation) acknowledges that there are instances when it is not always possible to meet these procurement guidelines in the market and therefore it provides a number of exceptions, including an exception if a Tender Consideration Plan is prepared pursuant to Section 230(1);

230 Exception if quote or tender consideration plan prepared.

- (1) A local government may enter into a medium-sized contractual arrangement or large-sized contractual arrangement without first inviting written quotes or tenders if the local government—*
 - (a) decides, by resolution, to prepare a quote or tender consideration plan; and*
 - (b) prepares and adopts the plan.*

Under Council's current Procurement Policy CORP-POL-122, written quotes are required for supplier engagement, and this presents multiple challenges in relation to the delivery of the annual SLWF event.

The event attracts nearly 60 suppliers offering various goods and services. Ensuring the delivery of entertainment for the event and aligning engaged artists and performers with the SLWF event's pillar themes (Arts, Environment, Cultural Heritage, and Cuisine) can be challenging due to geographical constraints. It can

be an identified requirement to engage specific suppliers due to the uniqueness of their businesses and their relevance to the event and quotations for like for like services cannot be achieved.

Similarly, achieving compliance with the existing Council Procurement Policy presents its challenges. In this context, logistics supplies are constrained given the limited number of suppliers for relevant equipment in a feasible locality i.e. broader central QLD region and the actual availability of the equipment that meets the event's requirements (i.e. size, type, number, etc.). When considering the geographical location, there's a notable advantage in engaging multiple services from a single supplier, which can lead to cost efficiencies in transport and logistics.

Obtaining like-for-like comparative quotations can be challenging for the same reasons. Requesting quotes from suppliers year after year who were unsuccessful from previous years can put them at a disadvantage or become unachievable, as they may become unwilling to provide quotes. Additionally, event sponsorship may come in various forms, including discounts on services, additional support, in-kind contributions, or partnership arrangements with the Council. These options can enhance overall efficiency and ensure the sustainability of the event.

At the Ordinary Meeting of Council held on Wednesday, 25 October 2023 (Resolution No. 8537), Council resolved to prepare a quote or tender consideration plan for the 2024 and 2025 SLWW. The Tender Consideration Plan (the Plan) for the 2026 and 2027 SLWW events provided greater procedural detail and guidance, outlining the activities and objectives to be delivered, along with the terms and conditions for the goods and services. The development of the Plan achieved effective and efficient outcomes in terms of process, resourcing, time, and deliverables. It is intended that adopting a new two-year Tender Consideration Plan will continue to deliver efficient outcomes for event delivery.

It should be noted that this does not exclude seeking quotations where possible and investigation into alternative supply of goods and services, but the exception will provide a number of benefits to Council and suppliers.

To give Council an initial understanding, an early draft of the Plan is provided in *Attachment 1 – 2026 and 2027 SLWW Event Draft Tender Consideration Plan*. The Plan will be further developed to inform and align any engagement.

The Plan would include suppliers for:

- Artists and performers
- Advertising and marketing agencies
- Traffic control
- Specialist equipment hire
- Entertainment
- Community groups
- Commercial entities
- Catering
- Media outlets
- Workshop facilitators

The Plan would align with section 230(2) of the Regulation, which allows a local government to enter into medium and large contractual agreements, through the preparation and adoption of a Plan.

230 Exception if quote or tender consideration plan prepared

(2) A **quote or tender consideration plan** is a document stating—

- (a) the objectives of the plan; and*
- (b) how the objectives are to be achieved; and*
- (c) how the achievement of the objectives will be measured; and*
- (d) any alternative ways of achieving the objectives, and why the alternative ways were not adopted; and*
- (e) the proposed terms of the contract for the goods or services; and*
- (f) a risk analysis of the market*

IMPLICATIONS

Council's fundamental objective when procuring goods and services is to always obtain the most advantageous outcome. This may not necessarily mean accepting the lowest-priced offer, as the purchasing decision shall also consider non-price attributes.

Council officers will still seek to engage with suppliers in alignment with the existing Procurement Policy CORP-POL-122 being:

- Value for money.
- Open and effective competition.
- Development of competitive local business and industry.
- Environmental protection.
- Ethical behaviour and fair dealing.

The reputational benefit of the event deliverables and outcomes as well as greater efficiency in Council resourcing would be a significant benefit to Council.

CONSULTATION

Director Community Services

Manager Contracts and Procurement

Manager Governance and Risk

St Lawrence Wetlands Weekend Strategic Planning group

Economic Development Department

BASIS FOR RECOMMENDATION

It is proposed, in accordance with the Regulation, Section 230(1), that Council adopts the Plan with contractual arrangements for the 2026 and 2027 SLWF events without additional written quotes.

Under these arrangements the Director of Community Services will approve all contractual arrangements for amounts over \$15,000 up to \$200,000. All contractual arrangements exceeding these amounts will require adherence to the IRC Procurement Policy.

ACTION ACCOUNTABILITY

The Economic Development Department will work with the Procurement team to ensure the Plan aligns with Council's Procurement Policy and the Regulation.

In accordance with s230(1)(b) of the Regulation, the plan does not require an approval by resolution from Council, however the intention is to present an update of the plan's development for the benefit of Council once performers and service providers are confirmed.

KEY MESSAGES

The adoption of the Tender Consideration Plan will permit the direct engagement of sole invitees for the provision of Goods and Services in relation to the St Lawrence Wetlands Festival, ensuring the success of this event.

Report prepared by:

SCOTT JARVIS
Manager Economic Development

Date: 19 September 2025

Report authorised by:

BEAU JACKSON
Executive Manager Advocacy

Date: 19 September 2025

ATTACHMENT

- Attachment 1 – 2026 and 2027 SLWW Event Draft Tender Consideration Plan
- Attachment 2 - Confidential Annexure – 2025 SLWW Event Provisional Supplier Engagements

REFERENCE DOCUMENT

- Procurement Policy CORP-POL-122
- *Local Government Regulation 2012*

2026 AND 2027 ST LAWRENCE WETLANDS FESTIVAL

TENDER CONSIDERATION PLAN

Current as at 15.09.2025

Presented by **Economic Development Team**

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2 Definitions and interpretation

2.1 DEFINITIONS

In this Tender Consideration Plan, unless inconsistent with the context or subject matter:

Term	Definition
ACL	means Approved Contractor List. A list of Contractors who the local government considers to be appropriately qualified to provide the services, as established through an Expression of Interest. Successful appointment to this list is no guarantee of receiving an order for supply of goods or services.
Contractual Arrangement	means a Contract for a defined parcel of works as per the Contract reference documentation; or The supply of goods and services of a similar type over a financial year as per Purchase Order/s.
Council	means Isaac Regional Council
Goods and/or Services	Means, without limitation, the: Artists and performers; Advertising and marketing agencies; Traffic control; Specialist equipment hire; Entertainment; Community groups; Commercial entities; Catering; Dry hire; Media outlets; Security; Workshop facilitators; etc that are required to facilitate the success of the St Lawrence Wetlands Festival.
GST	has the meaning given to that term in the GST Act.
GST Act	means <i>A New Tax System (Goods and Services Tax) Act 1999</i> (Cth).
Isaac Regional Council Local Government Area	means the area identified as such in the Regulation as at the date this Tender Consideration Plan is adopted by Council
Large-Sized Contractual Arrangement	means a contractual arrangement with a supplier that is expected to be worth \$200,000 or more (excl GST) over the proposed term of the contract.
Loss	means any damages, costs, losses, expenses, however arising, including those that are prospective or

Term	Definition
	contingent and those the amount of which is not ascertained or ascertainable, and includes diminution in value.
MC&P	means Manager Contracts and Procurement. Council's policy advisor on procurement and contracts, and custodian of Council's approved standard conditions of contract.
Medium-Sized Contractual Arrangement	means a contractual arrangement with a supplier that is expected to be worth between \$15,000 but less than \$200,000 (excl GST) over the proposed term of the contract.
Objective	means the objective set out in Clause 2 of this Tender Consideration Plan
Procurement	means the acquisition of goods or services from an external third party, usually procured at the best possible cost to meet the needs of Council in terms of quality, quantity, time, and location.
Quote or Tender Consideration Plan	means this Plan, which Council has prepared and will adopt pursuant to section 230 of the Regulation;
Recipient	has the meaning given to that term in the GST Act.
Regulation	means the <i>Local Government Regulation 2012</i>
Service Providers	means provider of goods, services and equipment
Sound Contracting Principles	means the five sound contracting principles as detailed within Chapter 4, s104 of the <i>Local Government Act 2009</i>
Supplier	means the entity making the Supply.
Supply	has the meaning given to that term in the GST Act.
Tax Invoice	has the meaning given to that term in the GST Act.
Taxable Supply	has the meaning given to that term in the GST Act.

2.2 INTERPRETATION

In this Tender Consideration Plan, unless inconsistent with the context or subject matter:

- a) a reference to a person includes any other legal entity;
- b) a reference to a legal entity includes a person;
- c) words importing the singular number include the plural number;
- d) words importing the plural number include the singular number;
- e) headings are for reference purposes only and must not be used in interpretation;
- f) where any word or phrase is given a defined meaning any other part of speech or other grammatical form concerning the word or phrase has a corresponding meaning;
- g) a reference to a statute includes all regulations and subordinate legislation and amendments; and
- h) references to writing include any mode of representing or reproducing words in tangible and permanently visible form and includes e-mail and fax.

3 Introduction / Background

The St Lawrence Wetlands Weekend is Isaac Regional Council's (IRC) sole dedicated regional showcase event. The event has evolved into a flagship cultural and environmental celebration that highlights the unique wetland ecosystem of the St Lawrence area.

The St Lawrence Wetlands, part of the broader Broadsound Wetlands, are recognised as wetlands of national significance particularly for their importance to migratory bird species.

Since its inception, the event has grown significantly in both profile and attendance. It combines environmental education, community workshops, live performances, food experiences, and cultural activities, positioning St Lawrence as a destination that showcases both its natural heritage and local creativity.

Council has successfully delivered the event in partnership with local community groups and regional stakeholders.

Looking ahead, the event will undergo a rebrand in 2026 and continue as the St Lawrence Wetlands Festival.

Given the festival's high profile, it carries significant reputational risk for Council, external stakeholders, and the community. As such, Council is committed to a transparent risk management approach that ensures statutory obligations are met while safeguarding all parties involved.

A strategic risk management plan and accompanying guidelines have been developed to support the operational delivery of the event.

4 Procurement Approach

For the SLWF, there are numerous contractual arrangements involving individuals, businesses, community groups and other commercial entities that need to be coordinated in order to execute an event of this size. While every attempt is made to comply with the competitive bidding requirements of the Default Contracting Procedures, as stated within Chapter 6, Part 3 of the *Local Government Regulation 2012*, there will be many situations where this will not be feasible or appropriate, and exceptions will therefore be required.

In recognition of the specific requirements of the SLWF, it is recommended that Council adopt and implement a Tender Consideration Plan (the Plan), in accordance with section 230, for a period not exceeding two years to facilitate the procurement of various unique items.

s230 - Exception if quote or tender consideration plan prepared:

(1) A local government may enter into a medium-sized contractual arrangement or large-sized contractual arrangement without first inviting written quotes or tenders if the local government—

- (a) decides, by resolution, to prepare a quote or tender consideration plan; and
- (b) prepares and adopts the plan.

(2) A quote or tender consideration plan is a document stating—

- (a) the objectives of the plan; and
- (b) how the objectives are to be achieved; and
- (c) how the achievement of the objectives will be measured; and
- (d) any alternative ways of achieving the objectives, and why the alternative ways were not adopted; and
- (e) the proposed terms of the contract for the goods or services; and
- (f) a risk analysis of the market from which the goods or services are to be obtained

5 Tender Consideration Plan

This plan is in relation to the St Lawrence Wetlands Festival (SLWF), planned to occur in 2026 and 2027 which aims to build the tourism profile of the Isaac Region, and is of particular benefit to the Isaac Coastal Communities around St Lawrence.

5.1 OBJECTIVES OF THE PLAN

The objectives of this Plan are to facilitate the procurement of, and establish the contractual arrangements for, goods and services required for the success of the SLWF. Goals have been generated to ensure the SLWF event aligns with IRC's Community-Corporate Plan 2023-2028 strategic themes.

GOAL 1: Improve the effectiveness of event procedures and performance.

GOAL 2: Support local suppliers and sponsors with on-going contractual arrangements.

GOAL 3: Encourage community confidence in Council's delivery of events.

5.2 HOW THE OBJECTIVES ARE TO BE ACHIEVED

There are many goods and services required for the success of this event. Some of the supplier categories to be included are:

- a) Artists and performers;
- b) Advertising and marketing agencies;
- c) Traffic control;
- d) Specialist equipment hire;
- e) Entertainment;
- f) Community groups;
- g) Commercial entities;
- h) Catering;
- i) Media outlets, and
- j) Workshop facilitators.

For transparency, it is proposed that the plan will include a high-level overview of all items required for the event - not just those services in which only one provider is feasible or appropriate.

The objectives will be achieved by stating the preferred supplier to provide the service and outlining the reasoning behind the decision to approach as the sole invitee. Otherwise, if it is apparent that there are numerous options available to Council, then these items will be flagged for obtaining quotes where available.

5.3 HOW THE ACHIEVEMENT OF THE OBJECTIVES WILL BE MEASURED

The values that are central to the SLWF event are:

- a) Community focused;
- b) Low-key;
- c) Immersive, different and unique;
- d) Grounded in our natural environment, and
- e) Intimate, personal, and welcoming.

Service providers will need to be aligned with these themes and ethos.

Other factors to be considered are:

- a) Alignment of Council policies and procedures;
- b) Securing event partnerships and grant funding from organisations that share our ethical responsibilities (Partnership Prospectus);
- c) Supply arrangements that present sustainability and longevity of the event for future years;
- d) Delivery of the event within agreed budget constraints and grant funding timelines;
- e) Ethical delivery of services, and
- f) Local artists and suppliers will be engaged to support and facilitate the events were possible.

In addition, supplier responses will be assessed according to;

- a) Value for money, cost effectiveness or comparable pricing;
- b) Quality of service, and
- c) Timeliness of delivery.

5.4 ALTERNATIVE WAYS OF ACHIEVING THE OBJECTIVE

Previous experience with suppliers of goods and services has shown that they do not always have the capacity or capability to deliver services of the same quality as those proposed by specific suppliers whose work aligns with the event's values.

The unique experiences proposed by selected suppliers, celebrities, and Indigenous groups complement and strengthen the values of the event. These suppliers have also demonstrated a strong willingness to collaborate with local artists and entertainers, highlighting their enduring cultural connection to Country and community. Council officers within the Economic Development team believe there is little to gain from pursuing further responses through an EOI process or similar, given their thorough understanding of the local market. Moreover, such a process would likely delay securing the services of the identified suppliers, creating a risk to the success of the SLWF.

To successfully deliver the SLWF, preparation and planning require continued support for responsive, agile, and flexible work practices that meet productivity requirements. Early engagement and commencement with the main event suppliers will enable the program proposal to be developed into a final design that is specifically unique to the Isaac region, in time for the SLWF.

Alternative ways of achieving the objective	Why the alternative way was not adopted
Public Tender	<p>The value of the individual engagements will not be above the tender threshold.</p> <p>The only reason to use a tender process would be to explore the supply market and allow any interested parties in the marketplace to put forward a proposal for supply of services. However, this was not deemed to be a suitable option due to Council already understanding the existing suppliers in the local marketplace and their capacity. In some cases, there are limitations applied through funding arrangements as to which suppliers may be used, and in other cases the uniqueness of the service offering cannot be readily compared resulting in sole source activities.</p> <p>Further, the timeframes to plan and deliver the event are limited in all aspects and a public tender would not enable further success to the delivery of the project.</p> <p>It is therefore considered to be at a limited value of time, costs, and resources to procure through a public tender process.</p>

Establishing an Approved Contractor List	<p>In theory, there is some merit in the idea of establishing an Approved Contractor List (ACL), for services performers, however, to do so will require an Expression of Interest (EOI) process. The risk associated with this process is that the types of entertainers and performing artists are usually managed through agencies and their customers seek them out, rather than the other way around which is what would be required under an EOI process.</p> <p>This alternative was not considered further due to the timing, resourcing and likely outcomes and the potential for a very low yield of responses.</p>
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5.5 PROPOSED TERMS OF THE CONTRACT

1. The default terms and conditions to be applied to the Contractual arrangements will be those issued through an Isaac Regional Council purchase order for goods and services. There will however be a requirement to consider bespoke arrangements where appropriate and these will be considered and negotiated on a case-by-case basis.

5.6 RISK ANALYSIS OF THE MARKET

The risks associated for each individual item to be procured will vary, and therefore will be evaluated on a case-by-case basis (refer to table below).

Overall, the risks associated with the SLWF have been identified as follows:

Risk	Consequence	Strategy
Payment of funds in advance to secure service providers.	Event being cancelled by Council due to unavoidable circumstances.	To include a condition as part of the engagement agreement enabling Council to recoup a percentage of the deposit.
Service provider cancelling.	Limited time to source alternative service provider.	To include a condition as part of the engagement agreement enabling Council to recoup the deposit.
Not achieving value for money, cost effectiveness or comparable pricing.	Additional cost to Council.	<ol style="list-style-type: none"> 1. Investigation and invitation for secondary or greater quotes and alternatives for the supply of goods and services will still be conducted where possible 2. Investigation & engagement process is to be thorough and unbiased. 3. Avenues wherein supply is partly or fully in-kind for goods and services will be a cost saving benefit to Council and considered in this process 4. Avenues wherein multiple goods and services can be provided by suppliers reducing transport costs will be a saving 5. Artisan or entertainment supply will be conducted through the lens of the business plan values with strategic oversight from the events Strategic planning group

Identified Risk	Likelihood	Consequence	Rating	Mitigation Strategy
Insufficient drawcards resulting in low attendance	Possible	Moderate	Medium	Seek a broad range of alternative drawcards in the appropriate fields. (Cultural, arts, cuisine, environment)
Cost / budget overrun	Possible	Moderate	Medium	Opportunities to securer sponsorship and/or funding. Monitoring of the budget and relevant action/strategy.
Reputational Damage to Council	Possible	Moderate	Medium	Review of issues encountered in previous event delivery years for action to be taken prior to 2026 and 2027 events. Implementation of Strategy Planning Committee for event overview.
Limited supplier availability	Possible	Moderate	Medium	Early planning strategy. Tender consideration plan.

Likelihood

Rare	probably will never occur
Unlikely	May occur in exceptional circumstances
Possible	Might occur at some time
Likely	Probably occur in near future
Almost Certain	Will occur in most circumstances

Consequence

	No significant impact on work/ project
Marginal	The consequences are dealt with by routine processes and internal operations
	Minor and/ or short-term impact on the work/ project
Minor	May threaten some aspects of work/ project activity but can be dealt with mitigation strategies
	Measurable impact on one or more (project) objectives
Moderate	Wouldn't affect overall work/ project but would have some impact on processes or objectives
	Significant impact on one or more (project) objectives
Major	Consequences will threaten effectiveness of the overall project or achievement of objectives
	Extensive impact on the entire project.
Severe	Consequences will decimate the effectiveness of the overall project or achievement of objectives

		Consequence				
		Marginal	Minor	Moderate	Major	Severe
Likelihood	Almost Certain	Medium	High	High	Critical	Critical

Likely	Medium	Medium	High	High	Critical
Possible	Low	Medium	Medium	High	Critical
Unlikely	Low	Medium	Medium	Medium	High
Rare	Low	Low	Medium	Medium	High

Critical	Intolerable level of risk. Unacceptable risk of failure, fatality or financial ruin.
High	Mitigation action and ongoing oversight required. Risk owner should be identified; risk should be pro-actively managed.
Medium	Controls are well documented and implemented providing reasonable assurance of risk mitigation. Risk owner is specified.
Low	Manage by existing controls and procedures, no active management required

Annexure 1.

- *SLWF Provisional Supplier Engagements (Confidential)*

PAGES 204 TO 207 HAVE INTENTIONALLY BEEN REMOVED DUE TO CONFIDENTIAL REASONS

MEETING DETAILS

Community Services Standing Committee Meeting
Tuesday 7 October 2025

AUTHOR

Scott Jarvis

AUTHOR POSITION

Manager Economic Development

5.12

**MACKAY ISAAC TOURISM 2024/2025 PARTNER REPORT TO
IRC (31 AUGUST 2025)**

EXECUTIVE SUMMARY

This report provides Council with a copy of the Mackay Isaac Tourism (MIT) 2024/2025 Partner Report to IRC (31 August 2025).

OFFICER'S RECOMMENDATION

That the Committee recommends that Council:

1. Receives and notes the Mackay Isaac Tourism 2024/25 Partner Report dated 31 August 2025.

BACKGROUND

Tourism in the Isaac region is:

- the eighth largest industry in the region, with opportunity for growth and economic return as it is still underdeveloped;
- identified as an industry that can deliver diversification of the regions industries to support sustainable resource communities; and
- an important part in general community well-being & liveability for the regions residents as well as attraction to region of new residents

Isaac Regional Council has demonstrated its intent to develop the regions Tourism industry through endorsing its Tourism Strategy in March 2019, and the Isaac Tourism Trails Strategy in 2024.

IRC has provided \$100,000 as a base funding agreement with MIT since 2021/22, with a Memorandum of Understanding implemented each financial year to outline reporting and performance expectations.

IRC also budgets an additional \$20,000 annually for additional cooperative marketing campaigns with MIT.

IRC will also provide \$20,000 in-kind support for the Mackay Tourism funded Isaac Tourism Officer/s, in the form of fatigue accommodation while in region for tourism activities for 2025/26.

IMPLICATIONS

Nil

CONSULTATION

Executive Manager Advocacy

Director Community Services

Councillors

BASIS FOR RECOMMENDATION

At the IRC Council Meeting of 27 August 2025, Council endorsed resolution 9340.

Point 6 of the resolution states:

“Requests that the Chief Executive Officer, or delegate, tables a report of the MIT deliverables against the 2024/2025 MOU once received.”

The MIT FY2025 Partner Report to IRC (31 August 2025) was received by email from the MIT CEO on 4 September 2025.

The report is now presented to Council as per the above Council resolution.

ACTION ACCOUNTABILITY

Executive Manager Advocacy to meet with MIT CEO and Chair to finalize 2025/2026 MOU KPI's and deliverables. Once KPI's approved the 2025/2026 IRC/MIT MOU will be finalized for approval and signing.

KEY MESSAGES

IRC will continue to monitor and advocate for the continued marketing and development of the local tourism industry and proactively investigate opportunities to activate tourism markets across the Isaac Region.

Report prepared by:

Scott Jarvis

Manager Economic Development

Date: 19 September 2025

Report authorised by:

Beau Jackson

Executive Manager Advocacy

Date: 02/10/2025

ATTACHMENTS

- Attachment 1 - MIT FY2025 Partner Report to IRC 31 August 2025

REFERENCE DOCUMENT

MACKAY ISAAC TOURISM (MIT)



FY2025 PARTNER REPORT TO ISAAC REGIONAL COUNCIL (IRC)

31 AUGUST 2025



HEADLINE RESULTS

5.3 to 1 rate of return on investment – the return MIT produced *for destination marketing, promotion and collateral for Isaac* – from IRC's \$115,000 investment in FY2025.

This **increases to more than 7 to 1 rate of return** as MIT's total return on investment to Isaac when advocacy, visitor information services, trade shows, ATE 25, trade development, and project delivery are added to the core marketing results.

15 of 34 initiatives included in the 20-year Destination 2045 State Tourism Plan from MIT's Advocacy.

14 of 18 MOU KPIs fully delivered

Of the remaining 4 KPI's:

- 2 related to delays in delivering non-IRC funded project due to staffing and revised methodology to increase value to Isaac. The project is again fully underway and will continue until 30 June 2027.
- 1 related to MIT not holding a Board meeting and networking event in Isaac in FY2025 – this is being remedied with two such commitments in FY2026 – one in Nebo (November) and another in Clermont (April)
- The final 1 related to a superseded method of reporting which was replaced by Quarterly Partners' Briefings and monthly operational team meetings.

HIGHLY SUCCESSFUL DESTINATION MARKETING CAMPAIGNS



keepuP!

2,181,177
IMPRESSIONS

68,000
WEB VISITS



Free Spirit*

5,331,244
IMPRESSIONS

22,000
WEB VISITS

**To 30 June 2025 and ongoing*

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Part 1 – Report against FY2025 MOU KPIs

The following table was provided to IRC on 13 June 2025 as an interim acquittal against the FY2025 MOU. It remains unchanged except for the resourcing and recommencement of the Local Buying Foundation funded Isaac Tourism Development Project. It was only regarded as interim because the Marketing analyses which are due to Tourism and Events Queensland on 31 August 2025 were not available at that time. They are now completed and follow the table.

KPI results

Common KPIs for all MIT Partners		
Action	Measure	Achievement
Delivery of the Destination Tourism Plan (DTP) 2022-2027	Delivery of strategies in the DTP 2022-2027 under the four identified pillars: <ol style="list-style-type: none"> 1. Experience and Product Development 2. Destination Marketing 3. Events 4. Advocacy 	Achieved – refer Appendix 1 Appendix 1 FY2025 MIT contributions to Isaac.docx and previously circulated quarterly partners' briefings
	Maintain annual funding from Tourism Events Queensland	Achieved
Delivery of annual Marketing Plan	Deliver destination marketing plan/approved activities	Achieved
Delivery of Visitor Information	In addition to maintaining an accredited VIC at Sarina, support for the VIC network across the Mackay Isaac Region	Achieved
	Ensuring supplies of Visitor Guides and other visitor information to key locations across Isaac Region including Clermont, Lotus Creek, Nebo, and St Lawrence	Achieved
	Participation in key visitor events including the Nebo Rodeo and St Lawrence Wetlands Weekend	Achieved
Membership of Council's recreational facilities	Provide membership to Council's principal recreational and tourism facilities, including: <ul style="list-style-type: none"> • Clermont and Nebo Showgrounds • Clermont and Nebo Museums • Other facilities by agreement 	Achieved
Industry performance indicators (TEQ)	<ul style="list-style-type: none"> • Overnight Visitor expenditure (OVE) • Community sentiment of tourism • Full-time equivalent tourism employment • Average length of stay • Direct and incremental spending • Visitors to Mackay Isaac Region • Direct visitor nights 	Achieved – refer Appendix 1 and previously circulated quarterly partners' briefings
Achieve target number of operators in the BoQ Program	25%	47% achieved
Partner recognition	Invitation, acknowledgement and participation for Isaac Regional Council in all relevant activities	Achieved

Isaac Region Specific KPIs		
Employment of Isaac Tourism Development Officer	<ul style="list-style-type: none"> • Delivery, reporting and acquittal of Local Buying Foundation Funding KPIs for Isaac Tourism Development Officer position 	Both these KPIs were achieved until October 2024 when the officer resigned. Project has been suspended while a sustainable model has been developed and resourced. 31/08/2025 project fully resourced and restarted
	<ul style="list-style-type: none"> • Periodic reporting against the ITDO annual workplan which incorporates development of the tourism experiences detailed in the Isaac Tourism Trails strategic plan 	
Isaac Regional Engagement	<ul style="list-style-type: none"> • MIT to hold one board meeting in Isaac annually • MIT to hold one networking event (members and community) annually 	Meetings were already committed for FY2025 – For FY2026, Committed Nebo Nov2025 and April 2026 (nominally) Clermont with Famil and stakeholder events
	<ul style="list-style-type: none"> • MIT managers and/or CEO to have a quarterly engagement in Isaac with community and/or businesses 	Achieved – CEO x 2 and Managers x 3
	<ul style="list-style-type: none"> • Quarterly presentation/report to be published on achievements to IRC Councillors and management 	Achieved
	<ul style="list-style-type: none"> • Quarterly activity plan report to be provided to Manager Economy and Prosperity 	MIT has not used activity plan reports for FY2025. Instead, monthly operational meetings between the MIT and IRC E&P teams were established to foster a more collaborative approach – they worked well but dropped off when ME&P was seconded. They are to be reestablished for FY2026

Collaborative MIT KPIs		
Joint MIT, MRC & IRC work on MI Drive Strategy	Strategy and planning led by MIT with MRC and IRC officers to apply a whole of region focus on the opportunities presented by the Isaac Trails Strategy, Isaac's work on RVs and also the MRC RV Strategy	Workshop (Nov 2024) designed and facilitated by MIT for executives and managers from IRC, MRC, Mackay Airport, TEQ, the then DTS (now DETSI) and MIT concluded not to develop a Drive Brand for the region as had been suggested, but to leverage TEQ's statewide Drive Strategy and do our own campaign. There have been updates in the Quarterly Partners' Briefings. 31/08/2025 Drive campaign on foot 10 weeks
Joint MIT, MRC & IRC mid-term review of Destination Tourism Plan	Strategy and planning led by MIT with MRC and IRC officers to undertake a mid-term review of the DTP to determine its continued relevance in the face of the State's TT32, strategy, the global decarbonisation agenda and the introduction of mandatory carbon reporting	<p>Workshop (Nov 2024) designed and facilitated by MIT for executives and managers from IRC, MRC, Mackay Airport, TEQ, the then DTS (now DETSI) and MIT concluded that a new Destination Management Plan should be developed instead of refreshing the existing one, once the <i>New Ways of Working</i> review and new 20-year state tourism plan are completed. Background work has continued within MIT and has been reported in the Quarterly Partners' Briefings. A further workshop will be curated by MIT of the same executives and managers nominally in August with a view to the new DMP being adopted mid FY2026.</p> <p>It is noteworthy that these two workshops are the first time that all MIT partners have worked on mutual strategic issues together.</p>

Marketing Analyses

Visit Mackay Isaac outdoor campaign

3 x billboards – annual traffic > 5.5million vehicles

Drive NQ and Drive QLD expos and trade shows

Drive Qld guide includes a print run of 50k and a map with print run of 40k distributed nationally. MIT was represented at 12 trade shows and physically attended four of them, with exposure to 200,000 attendees. The following image is MIT's half-page advertisement in the Drive Queensland Guide>



Destination campaigns

Mackay Isaac Tourism strategically streamlined its annual marketing activity, delivering just two major campaigns: one 'Free Spirit' Drive Campaign and one 'keepuP!' Events Campaign. This deliberate shift allowed greater focus, resourcing, and impact per campaign while ensuring both aligned directly to Tourism and Events Queensland's priority of positioning Queensland as a leading drive destination with a year-round calendar of unmissable events.

The campaigns were designed to work hand-in-hand at different times of the year— attracting new visitors through inspirational storytelling and converting interest into visitation through strong event hooks and drive itineraries.

Executed dual major campaigns:

- **keepuP!:** An invitation to dive into the heart of the region’s signature events, local festivals and adrenaline-fuelled sporting moments.
- **Free Spirit:** An invitation to find what vibes you on a road trip through Mackay Isaac.

Results: Both campaigns received great results, driving great traffic to the visitmackayisaac.com website and leads to operators.

Results at a snapshot

Metrics	keepuP!		Free Spirit* to 30/06/25 and ongoing	
	KPI	Actuals	KPI	Actuals
Social Media				
Impressions	1,500,000	1,308,613	500,000	4,416,000
Reach	600,000	387,506		1,162,000
Engagements	50,000			
CTR	2%	2%		3.98%
Google & YouTube				
Impressions	3,000,000	872,564	3,000,000	915,244
CTR	0.5%	1.69%		4.5%
Website Visits	40,000	68,000	30,000	22,000
TV impressions	N/A	N/A	2,000,000	Unknown

keepuP! Results

To drive visitation to the region and increase awareness of the 2025 events calendar, Mackay Isaac Tourism delivered an integrated digital and organic campaign highlighting the fantastic regional events program.

Targeting travellers within a 4-hour drive radius, this campaign ran for three months across MIT’s owned social media channels, Google, and YouTube, directing traffic to the mackayisaac.com ‘What’s On’ landing page.

This campaign was managed in partnership with marketing agency Destination Store and was provided as a complimentary opportunity for events and members to get involved in.

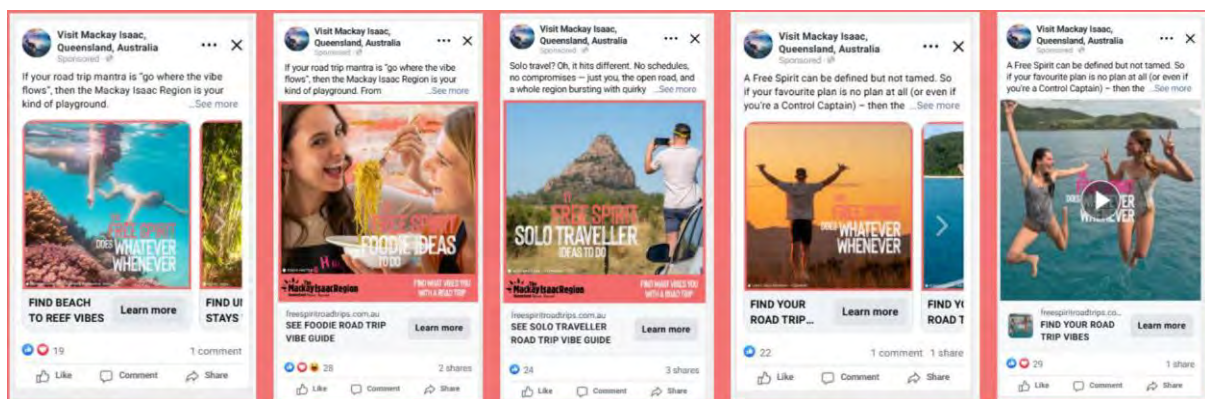
As the campaign evolved, we saw a considerable spike in members interested in the campaign and were more willing to develop deals in ATDW to sit alongside the campaign.

*Free Spirit Results**

The flagship Drive Campaign, branded under the “Free Spirit” positioning, was designed to appeal to a psychographic rather than a strict demographic, speaking directly to travellers with an adventurous, open-minded mindset rather than limiting our audience by age, income, or location. This inclusive targeting approach broadened our reach and delivered strong engagement from diverse markets.

Originally planned for an earlier launch in March/April 2025, the “Free Spirit” campaign was rescheduled to June due to severe weather events impacting the region and the ability to capture new campaign content. The delay allowed us to refine creative assets, strengthen partner engagement, and optimise channel strategy. As a result, the campaign launched with renewed energy and market readiness, immediately cutting through the seasonal travel noise.

While the delayed launch date has shortened the immediate reporting period, the campaign achieved 2.3 million impressions and 22,091 clicks through to the mackayisaac.com and freespiritroadtrips.com websites in the first two weeks of being in market (through to the 30th June 2025). To date, the campaign has achieved 4.3 million impressions and 38,600 clicks. An unknown amount of TV impressions sit on top of these results but include a 15sec TVC into regional and Metro Queensland with Seven and a 15sec TVC into Metro NSW and VIC with SBS On Demand.



Images: Examples of paid campaign content in market

Digital Social Media Marketing and Advertising

Month-on-month performance has shown significant growth, with a notable uplift following the keepuP! campaign, and an even greater spike once the Free Spirit campaign launched. These strategic bursts amplified reach, engagement, and website traffic beyond baseline levels, creating sustained momentum in the market.

Across all channels, organic and paid content has performed strongly, with high engagement rates, consistent follower growth, and healthy click-through rates to the mackayisaac.com website. Paid campaigns have been particularly effective at targeting niche interest segments, while organic content has driven authentic interaction and community building.

Results at a snapshot:

Metrics	Facebook	Instagram
Reach	2,162,571	163,823
Views	4,200,000	493,062
Page Visits	37,614	
Engagements	34,477	16,932
Link Clicks	35,307	

ATE25

This year, Mackay Isaac Tourism delivered its most significant presence at ATE to date, demonstrating a united and coordinated regional approach:

- Five booths were on the floor, proudly representing a cross-section of our industry.
- Our delegation included Mackay Isaac Tourism, six tourism member businesses (One Hungry Mumma, Oh Deere Farm Stay, Mackay Adventure Travel, Sarina Sugar Shed, Off Camber and Quest Mackay On Gordon), and Mackay Regional Council, all working in tandem to showcase the best our region has to offer.
- Golden Prospecting from Clermont also created a memorable activation in the foyer on Tuesday, inviting attendees to experience the thrill of gold panning first-hand. This unique initiative highlighted the Isaac region's rich heritage and sparked valuable conversations about the broader regional experience.

Over four intensive days, the Mackay Isaac Tourism team engaged in approximately 80 scheduled appointments with qualified travel buyers from around the world. At each of these appointments, specific focus was given to educating the market about Isaac.

Here are the key themes that emerged:

- Strong interest in our diversity: Many buyers expressed surprise and enthusiasm about the variety of landscapes and experiences available across the Mackay and Isaac regions – from rainforest walks and island escapes to inland heritage towns and hands-on adventures.
- Identified gaps in transport operators: Several conversations highlighted the need for improved visitor transport options, particularly to support seamless multi-day itineraries linking food experiences, agritourism, heritage sites, and nature-based activities.

- Urgency for commissionable product: With cruise tourism on the horizon, there is an increasing demand for bookable, commissionable experiences that can be easily integrated into packaged offerings. Consistency and availability across the year will be critical to meet both buyer and visitor expectations.
- Market intelligence gained: We received valuable updates from Tourism Australia and Tourism and Events Queensland country managers representing Asia, the UK, Germany, Italy, and France. Across the board, there is a strong and growing appetite for self-drive, independent travel, aligning perfectly with our destination strengths and upcoming destination marketing campaigns.

TV Production – Hayden Quinn Experience Development

As part of our continued strategy to showcase the Mackay Isaac region to national audiences, Mackay Isaac Tourism partnered with *Taste of Australia with Hayden Quinn* to produce and broadcast a dedicated episode highlighting the places, food, and people that define our destination. The episode aired nationally on 7Two on 30 November 2024, with an encore broadcast on 6 December 2024, and remains available on-demand via 7Plus.

The episode took viewers on the ultimate journey through the region, capturing its vibrant local produce, passionate operators, and stunning landscapes. In addition to the full episode, a dedicated cutdown/teaser was produced for *Taste of Australia HQ's* Instagram, and an extensive stills library was created for ongoing marketing use. Operators featured in the episode also leveraged the content across their own channels, amplifying reach even further.



Images: Behind the scenes shots of production

Results: The campaign achieved a total combined reach and impressions of 263,576 across broadcast and social channels.

- Broadcast Reach: 104,000 viewers nationally via 7Two and encore broadcast.
- Hayden Quinn Social Media:
 - Instagram: Total reach & impressions – 76,000 (well above predicted target of 44,000 reach and 32,000 impressions).

- Facebook: Total reach & impressions – 40,500 (above predicted averages of 22,500 reach and 18,000 impressions).
- Taste of Australia HQ Social Media:
 - Instagram reach & impressions – 8,400.
 - Facebook reach & impressions – 7,700.
- Operator Amplification: Operators shared content through their own Facebook and Instagram platforms, further extending reach organically and ensuring content was seen by highly engaged, travel-ready audiences.

These results exceeded predicted benchmarks for both broadcast and digital, with Instagram alone delivering a 73% uplift on expected reach. The episode's on-demand availability via 7Plus ensures it will continue to inspire travel well beyond the initial airing.

Part 2 – MIT commentary on Report considered by IRC at its Ordinary Meeting on 27 August 2025

MIT believes that it is timely to share some observations about the report, now on the public record, listed on the agenda for IRC's Ordinary Meeting of 27 August 2025, entitled item 9.16 *Mackay Tourism Ltd (T/A Mackay Isaac Tourism) Funding 2025/2026* (referred to as *the report*).

The tourism ecosystem

The report sets out to describe the roles and responsibilities of the various players within the tourism ecosystem within the Australian and Queensland context, and it is important to do this. The nuances of the ecosystem are not always understood outside its own network or by those who have little need to engage with it. However, the one characteristic of the network that underpins its success more than anything else, is the existence of partnerships.

In the Queensland context, those partnerships exist between the State Tourism Organisation, in this case Tourism and Events Queensland (TEQ) and the 13 Regional Tourism Organisations (RTO) of which Mackay Isaac Tourism is one. TEQ provides Tourism Network Funding (TNF) to each of the RTOs, and that funding needs to be matched by RTO partners for eligible tourism operational and marketing purposes. The combined TNF and matched funds then need to be acquitted against the eligible activities by the RTO to TEQ each year and are subject to audit both within the RTO and under the oversight of the Queensland Audit Office for TEQ. As many of the necessary roles and functions of RTOs are not regarded as eligible for the application of TNF, RTOs need to raise significantly greater levels of funding than needed to match the TNF in order to create value for their partners, members and stakeholders.

MIT stands ready, willing and able to honour its partnership arrangements with Isaac Regional Council (IRC) and believes it has and will continue to do so.

In FY2025 MIT received \$410,555 TNF and contestable funding from TEQ, which was leveraged by the \$115,000 that it received from IRC, together with \$500,000 from other partners (excluding in-kind support, contra sponsorship and project specific funding) totaling \$1,025,555. From this IRC received the following direct value in addition to many other tourism benefits:

Item	Value \$
Destination marketing campaigns and promotional activities	568,000
Destination Image and videography library	45,000
Total	613,000

This demonstrates that MIT delivered Isaac at least a direct 5.3 to 1 return on its investment of \$115,000 in FY2025.

When considered with the inclusion all advocacy, representation in visitor information centres, trade and industry shows, Australian Tourism Exchange and project delivery, this ratio increased to 7 to 1.

It is also worth noting that the TNF arrangements mean RTOs are predominantly funded to do demand-side work (advocacy, marketing, promotion, trade readiness) which works well in destinations with mature tourism sectors. Where that is not the case (as in Isaac's case) the supply-side work (creating product, experiences and attractions typically by the private sector) has long lead times and is often dependent on enabling infrastructure which is typically the province of government. Getting the mix of these functions into balance over time relies on meaningful partnerships, long-term perspectives and funding certainty to create an environment of investment confidence. Without that, the private sector's appetite for creating products, experiences and attractions will remain low.

In less mature destinations, RTOs have increasingly been drawn into supporting the supply side work to grow tourism because over-marketing of under-developed product creates long-term destination brand damage through poor visitor experiences.

MIT has been very active in its advocacy about this over the past two years and has been successful in influencing the new State Destination 2045 Plan to recognise the specific needs of emerging destinations.

It follows that to grow tourism in Isaac, Council would be well advised to focus on enabling investment in line with several of the strategies it has already undertaken, to strengthen the visitor experience – signage, access, wayfinding, water and dump points, parking, conveniences, interpretation of points of interest and other relevant infrastructure – to create the optimum environment for private sector investment in a pipeline of new tourism products, attractions and experiences.

As new tourism projects and products come to fruition, MIT is ready to train owners and staff in tourism marketing fundamentals, as well as trade contacts and resources to connect new tourism business to domestic and international resellers.

The report

The report does well to create the stage for this expanded tourism perspective to be shared with IRC. However, MIT believes some of the commentary in the report was unhelpful and misrepresented it.

Specifically, *the report* asserts that *Isaac Regional Council (IRC) has been increasingly concerned regarding the resourcing and marketing commitment from MTL (MIT) for the Isaac Region*. It then goes on to suggest recent examples relating to marketing opportunities, business development support, regional training, lack of local networking events and regional insights and an apparent lack of engagement from MIT over the past 12 months.

MIT considers that each of these matters should be clarified and/or corrected on the public record as follows.

Resourcing commitment

MIT has significantly increased its resourcing commitment to the Isaac Region over FY2025. At the beginning of that year MIT's staff establishment was 0.6FTE (full time equivalent) CEO and 2.0 FTE senior officers plus the 1.0 FTE position funded by the Local Buying Foundation (LBF) Isaac Tourism Development Project (total 3.6 FTE).

At the end of that period MIT grew to 0.6 FTE CEO, 3.0 FTE senior officers (all of whom are contributing a total 0.2 FTE to the Isaac Tourism Development Project) plus one 0.9 FTE Engagement Officer (who contributes 0.4 FTE to the Isaac project) and a 0.6 FTE Tourism Officer (who contributes 0.4 FTE to the Isaac project) making a total of 5.1 FTE.

For a small organisation, this is a significant uplift intended to ensure the Isaac project is better led and governed and more importantly, to integrate this work into MIT's business-as-usual work over the life of the funding. As conveyed in MIT's correspondence of 13 June 2025, these are investments into the long-term development of the still emerging tourism industry in Isaac. MIT's commitment to Isaac runs well beyond the LBF Funded project including equal billing of all advocacy, marketing, promotional and developmental work across the whole destination.

It is accepted that when the former development officer who was delivering the LBF-funded project resigned in early quarter 2, that project was largely paused, pending three separate recruitment processes over quarters 3 and 4 to fill the current staff establishment. The project is now back on track and MIT is committed to delivering that project in full, with targeted quarterly workplans to achieve that by the end of FY2027. In the meantime, the core RTO work of MIT has continued uninterrupted to the benefit of all partners, including IRC.

Marketing commitment

As discussed in the section above on the tourism ecosystem, Isaac directly benefitted from \$568,000 marketing campaigns together with all partners including with specific reference to Isaac:

- Hayden Quinn agritourism video episode, which focused on King River Beef and Clairview Beach.
- We Are Explorers, which featured the Nebo Rodeo, Isaac Coast, Theresa Creek Dam and Gemini Peaks
- keep uP! Destination events campaign, which highlighted several Isaac iconic events
- Mackay Isaac Lucky Catch and Snap fishing competition campaign across seven locations in Isaac
- The current Free Spirit Drive Campaign, which showcases several Isaac Hero attractions. This campaign strategically leverages Tourism Events Queensland's Drive Strategy and campaign which is focused on both the Great Inland Way and the Pacific Coast Way. MIT's campaign is driving the linkages between the two to create greater visitation to Isaac's attractions.

MIT has recently received third-party industry data which confirms these activities have strengthened the Mackay Isaac brand. This will be shared with partners in the next Quarterly Partners' Briefing, following the MIT Board's consideration of the report and determination of future steps.

In addition, MIT designed, curated and delivered IRC a \$45,000 new destination image and videography library for Council's own promotional and marketing purposes with an intended shelf-life of at least the next three years. Similarly, the organic social media marketing for Isaac has been significant beyond the formal destination marketing campaigns.

Further, MIT ensures the promotion of Isaac through the two Visitor Information Centres it directly operates and through several other outlets across the destination. MIT represented Isaac at caravan and camping shows in Brisbane, Mackay, Townsville, Sydney, Melbourne, Cairns, South Australia and the Gold Coast.

MIT delivered a national Sunrise weather cross with Luke Geiger and a representative of the Bushman's Carnival Inc, on the eve of the Nebo Rodeo to showcase the biggest single day rodeo in Australia.

MIT has also invested in a completely new website to better host events, accommodation, attractions and trails in Isaac. The latter relies on IRC's ATDW listings and once they are updated, a strong Isaac trails presence will be evident.

In keeping with MIT's commitment to grow tourism in the Isaac, a similar Destination Marketing budget has been approved for FY2026 with equal billing for Isaac and MIT's other partners.

Business development support

The report makes no comment that MIT has previously reported that it hosted the largest ever presence to the Australian Tourism Exchange 2025 with five booths including its own. For each of the 80 structured appointments MIT undertook, it promoted Isaac. *The report* also omitted to mention that MIT invited and offered to cover the registration costs for the Manager Economy and Prosperity to attend ATE25 and that invitation was declined (noting that the corresponding manager from Mackay Regional Council accepted, attended and fully engaged with great benefit.)

MIT also arranged for Golden Prospecting to be showcased on the concourse of the Brisbane Convention Centre as the ATE25 venue. This offered extraordinary exposure for an Isaac tourism operator to the circa 3,000 attendees' arrivals and departures from the exchange.

Isaac is prominently promoted in MIT's trade manual, and MIT facilitated and coached Bush Heli (an Isaac tourism operator) present a Regional Success Story Showcase at the Australian Regional Tourism Convention in Mackay in October 2024. Out of that, Bush Heli have engaged in collaborative packaging with other tourism operators in the destination. Bush Heli was also a finalist in the State Tourism Awards in FY2025.

Regional training, networking events and operator engagement

MIT is a membership-based organisation and beyond the LBF funded project, directs its efforts for training, networking and engagement to its members. Over FY2025 a robust training program was delivered including:

- Queensland Welcomes You – a Mackay Isaac specific on-line visitor welcoming program which has major content update every 6 months. It includes a toolkit and has periodic workshops to support.
- Drive Strategy Workshop with TEQ – online
- Vertical Video workshop
- ATDW and Best of Queensland Workshop – available online, on demand
- Tourism awards webinar and
- Tourism Awards Submission Workshop to support members submitting for regional and state tourism awards as a business development activity

The annual MIT Board meeting in Isaac did not occur in FY2025, and MIT has previously committed in writing to remedy this in FY2026, with a Board meeting in Nebo in November 2025 and a second Board meeting in April 2026 nominally in Clermont. Public networking events and Board famils will be held in conjunction with these meetings.

Operator engagement has remained high with 87 Electronic Direct Marketing (EDMs) being provided during FY2025 with high opening and click-through rates. Member visits have continued despite the pause in the Isaac Development Project.

Engagement

The report's reference to an apparent lack of engagement from MIT over the past 12 months is incorrect.

Prior to the secondment of the former Manager E&P earlier in 2025, there was regular, meaningful and 'open-door' engagement with the manager, their team and the MIT team. MIT's door has remained open throughout.

MIT led active engagement with both IRC and MRC to provide a detailed submission to the Destination 2045 State tourism plan. MIT also provided a separate submission and contributed to the Queensland Regional Tourism Network submission. These submissions were effective in securing 15 desired outcomes from among the 34 initiatives contained in the final Destination 2045 plan.

Comprehensive Quarterly partners' briefings were provided in September 2024, January 2025, April 2025 and July 2025 - much of the content of this paper has been communicated in these. In addition, an annual presentation was provided to Councillors in June 2025. Similarly, a comprehensive year in review was published to all partners and members at the AGM in October 2024, showcasing MIT's marketing, advocacy, engagement and delivery for the FY2024 year.

The report also omits any reference that an Interim FY2025 MOU Acquittal was provided in correspondence on 13 June 2025. That document demonstrated that 14 of the 18 KPIs attached to the MOU were fully achieved. Of the remaining four, two related to the LBF funded project (as noted above), one related to the annual Board meeting being held in Isaac (as noted above) and the last related to a reporting format which had been changed from a quarterly to a monthly engagement which continued until the former Manager was seconded – MIT has taken steps to reintroduce those monthly operational engagements. MIT also furnished a seven-page detailed evidence document to support its acquittal.

Conclusion

MIT believes that its concerns need to be on the public record. However, MIT understands and values relationships in the tourism context and is keen to maintain a mutually respectful partnership with IRC to grow our tourism destination.

MIT does not hold itself out to be perfect and indeed has applied much effort in FY2025 to improve its capability to add value to its partners, members and to grow tourism. MIT is diligent, transparent and accountable and expects to engage in respectful partnerships within the tourism ecosystem. MIT is also forward-looking and extends a willingness for the parties to put these matters behind us and work together to grow the Mackay Isaac destination.

Part 3 – Proposed KPIs for FY2026 Partnership between MIT and IRC

Marketing and operational KPIs

The following table was provided to IRC on 14 July 2025 for consideration in preparing the FY2026 MOU.

Draft FY2026 MIT/IRC MOU KPIs

Common KPIs for all MIT Partners For Marketing and Operations	
Action	Measure
Delivery of the Destination Tourism Plan (DTP) 2022-2027	Strategic delivery against the DTP 2022-2027 under the four identified pillars: <ul style="list-style-type: none"> • Experience and Product Development • Destination Marketing • Events • Advocacy
	Maintain annual TNF funding from Tourism Events Queensland
Delivery of annual Marketing Plan	Deliver MIT destination marketing campaigns and activities
Industry performance (TEQ) in line with Destination 2045 metrics	<ul style="list-style-type: none"> • Total visitor expenditure • Gross value added • Direct and indirect tourism jobs • Total destination visitation • Direct visitor nights
Achieve target number of operators across Mackay Isaac Region in the Best of Queensland Experiences Program	40%
Partner recognition	Invitation, acknowledgement and participation for Isaac Regional Council in all relevant MIT led activities
Isaac Region Specific KPIs	
Delivery of Isaac Tourism Development Project	Delivery, reporting and acquittal to Local Buying Foundation for the Isaac Tourism Development project by MIT
	Engaging and briefing on the coordination and delivery of the Isaac Trails Strategy MIT/IRC Work Plan at MIT/IRC Monthly Operational Meetings
Membership of Council's recreational facilities	Provide membership to Council's principal recreational and tourism facilities, including: <ul style="list-style-type: none"> • Clermont and Nebo Showgrounds • Clermont and Nebo Museums • Other facilities by agreement

Isaac Regional Engagement	MIT to hold two board meetings in Isaac in FY2026 (nominally Nebo in November 2025 and Clermont in April 2026)
	MIT to hold two networking events (members and community) in FY2026 to coincide with the board meetings
	MIT manager/Engagement officer/Tourism officer to have a quarterly engagement in Isaac with community and/or businesses
	Quarterly Partner's Briefing to be published by MIT on achievements for circulation within partner organisation
	Routine virtual Monthly Operations Meetings between MIT Managers, Manager Economy and Prosperity and respective operational teams, to achieve mutual coordination of planning, and delivery; and full transparency of operations.
Delivery of Visitor Information	In addition to maintaining an accredited VIC at Mackay, and an unaccredited VIC at Sarina, MIT support for the VIC network across the Mackay Isaac Region
	MIT to ensure supplies of Visitor Guides and other visitor information to key locations across Isaac Region including Clermont, Lotus Creek, Nebo, and St Lawrence
	MIT's participation in key visitor events including the Nebo Rodeo and St Lawrence Wetlands Weekend
	MIT to investigate potential location and business case for digital tourism information kiosk in Clermont and if feasible, seek funding. To be complete within 6 months of funding being approved.
IRC/MIT Forward Partnership Development	Following the State's adoption of the Destination 2045 plan and FY2026 budget, FY2026 is a year of consolidation for tourism funding models to effectively respond to that plan. In order to consider a forward-looking partnership, the parties agree to meet during the third quarter of FY2026 to explore a future multi-year MOU funding model for up to four years.
	The parties agree to execute whatever funding MOU is agreed from those discussions, during the fourth quarter of FY2026 so that all parties can advance the partnership in a mutually collaborative and confident manner.
Mutual Collaborative Destination KPIs	
New Destination Management Plan	Strategy and planning led by MIT, with IRC and MRC executive and manager level officers, to develop a new 2025-2045 Destination Management Plan, incorporating the direction of the Destination 2045 State Tourism Plan in a destination stewardship model.

Cooperative Marketing KPIs

For transparency, in addition to the above, MIT also confirms its verbal proposal that the \$20,000 collaborative marketing component of the MOU include:

- \$6,000 for additional destination events photography/videography (Twin Hills Races and Clermont Beef Expo and up to two other events);
- \$6,000 for targeted marketing campaign for St Lawrence Wetlands Weekend 2026; and
- \$8,000 for targeted marketing for drive visitation on the Prospecting and Modern Mining Trail.

MIT's Committed Marketing Plan for FY2026

For further transparency, MIT has designed its marketing plan for FY2026 to address target markets, leverage TEQ's drive strategy and drive marketing campaigns. This is the committed marketing plan for FY2026 and is already mobilised in the market.

2025/2026 Calendar



Calendar up to date as at August 2025. Subject to change.

Jeff Stewart-Harris PSM
Mackay Isaac Tourism
31 August 2025

PAGES 233 TO 268 HAVE INTENTIONALLY BEEN REMOVED DUE TO CONFIDENTIAL REASONS